

Key Points of the AFSCME Affiliation Agreement

Dues Structure

Time Period	Dues Rate
1 st day of affiliation until May 31, 2018	0.3%
June 1, 2018 – May 31, 2019	0.5%
June 1, 2019 – May 31, 2020	0.7%
June 1, 2020 – 4 year anniversary date of affiliation (approximately December, 2021)	0.8%
After 4 year anniversary date of affiliation	0.9%

- 1) All employees whose job classifications are part of the EA will be required to pay dues. *See note below.
- 2) The affiliation agreement is effective until April 15, 2021.
- 3) If the EA wants to opt out of the agreement, notification must be given to AFSCME by September 1, 2020.
- 4) A majority vote of the EA will be necessary to terminate the agreement.

Other Items of Note:

*If your religious beliefs are such that you object to paying dues to a union, the amount of the dues may be donated to charity.

Upon affiliation, all employees will have access to the full resources of AFSCME. These resources extend beyond negotiations and representation to include the AFSCME ADVANTAGE program. This program provides things such as discounts on credit cards, life insurance, home insurance, travel, college benefits, and legal services.

At this time, there will **not** be a dedicated Business Agent based in Truckee.

Participation by EA members is still crucial to success. **AFSCME does not replace the EA BOD** but rather provides support, including training where necessary.

You must be a current dues paying EA member in order to vote on affiliation.