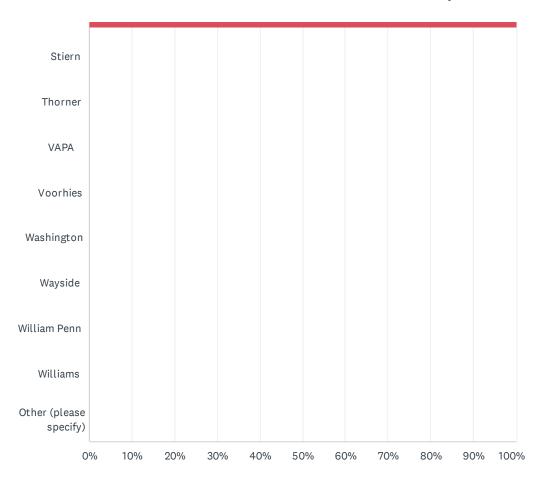
Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

Answered: 15	Skipped: 0

Casa Loma					
Cato					
Chavez					
Chipman					
College Hts					
Compton					
Curran					
Downtown					
Ed Center/Distr					
Eissler					
Emerson					
Evergreen					
Fletcher					
Frank West					
Franklin					
Fremont					
Garza					
Harding					

Harris					
Horace Mann					
Hort					
Jefferson					
Lincoln Jr. High					
Longfellow					
McKinley					
MLK					
Mt.Vernon					
Munsey					
Nichols					
Noble					
Owens Elementary					
Pauly					
Pioneer					
Rafer Johnson					
Roosevelt					
School Nurse					
Sequoia					
Sierra					
Stella Hills					



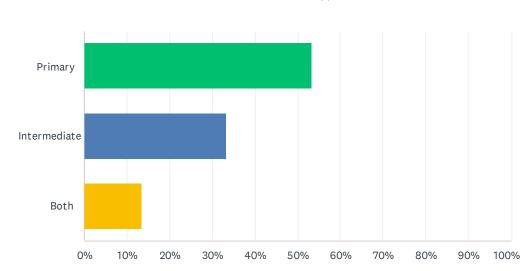
Cata (Cata) 0.00% 0.00% Chavez 0.00% 0.00% Chipman 0.00% 0.00% College His 0.00% 0.00% Compton 0.00% 0.00% Compton 0.00% 0.00% Curran 0.00% 0.00% Experience 0.00% 0.00% Essier 0.00% 0.00% Everyween 0.00% 0.00% Fistcher 0.00% 0.00% Frank West 0.00% 0.00% Frank Illin 0.00% 0.00% Frenzon 0.00% 0.00% Farank West 0.00% 0.00% Frenzon 0.00% 0.00% Farank Illin 0.00% 0.00% Horica 0.00% 0.00% <	ANSWER CHOICES	RESPONSES	
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Chipman 0.00% 0 College Hts 0.00% 0 Compton 0.00% 0 Curran 0.00% 0 Downtown 0.00% 0 Ed Center/District Office 0.00% 0 Eissler 0.00% 0 Ewergreen 0.00% 0 Fletcher 0.00% 0 Franklin 0.00% 0 Fremont 0.00% 0 Garza 0.00% 0 Harding 0.00% 0 Horace Mann 0.00% 0 Horace Mann 0.00% 0 Lincoln Jr. High 0.00% 0 Lincoln Jr. High 0.00% 0 MLK 0.00% 0 MLVernon 0.00% 0 Mulsey 0.00% 0 Notle 0.00% 0 Notle 0.00% 0	Cato	0.00%	0
College Hts 0.00% 0 Compton 0.00% 0 Curan 0.00% 0 Downtown 0.00% 0 Ed Center/District Office 0.00% 0 Eissler 0.00% 0 Ewergnean 0.00% 0 Fletcher 0.00% 0 Frank West 0.00% 0 Frank West 0.00% 0 Frank Ilin 0.00% 0 Frank West 0.00% 0 Frank Ilin 0.00% 0 Frank Ilin 0.00% 0 Braze 0.00% 0 Braze 0.00% 0 Hort 0.00% 0 Hort 0.00% 0 Lincoln Jr. High 0.00% 0 McKinley 0.00% 0 MLK 0.00% 0 MLX 0.00% 0 Mussey 0.00% 0 Noble	Chavez	0.00%	0
Compton 0.00% 0 Curran 0.00% 0 Downtown 0.00% 0 Ed Center/District Office 0.00% 0 Eissler 0.00% 0 Emerson 0.00% 0 Evergeen 0.00% 0 Fletcher 0.00% 0 Frank West 0.00% 0 Fremont 0.00% 0 Garza 0.00% 0 Harding 0.00% 0 Horace Mann 0.00% 0 McKinley 0.00% 0 McKinley 0.00% 0 McKinley 0.00% 0 MLX 0.00% 0 MLX 0.00% 0 McVernon 0.00% 0 McVernor	Chipman	0.00%	0
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Downtown 0.00% 0 Ed Center/District Office 0.00% 0 Eissler 0.00% 0 Emerson 0.00% 0 Evergreen 0.00% 0 Fletcher 0.00% 0 Frank West 0.00% 0 Fremont 0.00% 0 Garza 0.00% 0 Harding 0.00% 0 Horace Mann 0.00% 0 Horace Mann 0.00% 0 Lincoln Jr. High 0.00% 0 Lincoln Jr. High 0.00% 0 McKinley 0.00% 0 McKinley 0.00% 0 Mt.Vemon 0.00% 0 Mursey 0.00% 0 Noble 0.00% 0 Noble 0.00% 0	Compton	0.00%	0
Ed Center/District Office 0.00% 0 Eissler 0.00% 0 Emerson 0.00% 0 Evergreen 0.00% 0 Fletcher 0.00% 0 Frank West 0.00% 0 Franklin 0.00% 0 Fremont 0.00% 0 Garza 0.00% 0 Harris 0.00% 0 Horace Mann 0.00% 0 Hort 0.00% 0 Lincoln Jr. High 0.00% 0 Lincoln Jr. High 0.00% 0 McKinley 0.00% 0 Mt.Vemon 0.00% 0 Munsey 0.00% 0 Nichols 0.00% 0 Noble 0.00% 0	Curran	0.00%	0
Eissler 0.00% 0 Emerson 0.00% 0 Evergreen 0.00% 0 Fletcher 0.00% 0 Frank West 0.00% 0 Franklin 0.00% 0 Fremont 0.00% 0 Garza 0.00% 0 Harding 0.00% 0 Horace Mann 0.00% 0 Hort 0.00% 0 Lincoln Jr. High 0.00% 0 Lincoln Jr. High 0.00% 0 McKinley 0.00% 0 Mt.Vemon 0.00% 0 Mursey 0.00% 0 Nichols 0.00% 0 Noble 0.00% 0 Owns Elementary 0.00% 0	Downtown	0.00%	0
Emerson 0.00% 0 Evergreen 0.00% 0 Fletcher 0.00% 0 Frank West 0.00% 0 Fremont 0.00% 0 Garza 0.00% 0 Harding 0.00% 0 Horace Mann 0.00% 0 Hort 0.00% 0 Jefterson 0.00% 0 Lincoln Jr. High 0.00% 0 Longfellow 0.00% 0 McKinley 0.00% 0 MLK 0.00% 0 MLVernon 0.00% 0 Nichols 0.00% 0 Nichols 0.00% 0 Noble 0.00% 0	Ed Center/District Office	0.00%	0
Evergreen 0.00% 0 Fletcher 0.00% 0 Frank West 0.00% 0 Franklin 0.00% 0 Fremont 0.00% 0 Garza 0.00% 0 Harding 0.00% 0 Horace Mann 0.00% 0 Hort 0.00% 0 Lincoln Jr. High 0.00% 0 Lincoln Jr. High 0.00% 0 McKinley 0.00% 0 MtLVernon 0.00% 0 MtLvernon 0.00% 0 Nichols 0.00% 0 Notle 0.00% 0 Notle 0.00% 0	Eissler	0.00%	0
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Garza 0.00% 0 Harding 0.00% 0 Harris 0.00% 0 Horace Mann 0.00% 0 Hot 0.00% 0 Jefferson 0.00% 0 Lincoln Jr. High 0.00% 0 McKinley 0.00% 0 MLK 0.00% 0 Mt.Vernon 0.00% 0 Mt.vernon 0.00% 0 Nichols 0.00% 0 Noble 0.00% 0 Owens Elementary 0.00% 0	Franklin	0.00%	0
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Horace Mann 0.00% 0 Hort 0.00% 0 Jefferson 0.00% 0 Lincoln Jr. High 0.00% 0 Longfellow 0.00% 0 McKinley 0.00% 0 Mt.X 0.00% 0 Mt.Vernon 0.00% 0 Nichols 0.00% 0 Noble 0.00% 0 Owens Elementary 0.00% 0	Harding	0.00%	0
Hort 0.00% 0 Jefferson 0.00% 0 Lincoln Jr. High 0.00% 0 Longfellow 0.00% 0 McKinley 0.00% 0 Mt.Vernon 0.00% 0 Munsey 0.00% 0 Nichols 0.00% 0 Noble 0.00% 0 Owens Elementary 0.00% 0	Harris	0.00%	0
Jefferson 0.00% 0 Lincoln Jr. High 0.00% 0 Longfellow 0.00% 0 McKinley 0.00% 0 Mt.Vernon 0.00% 0 Munsey 0.00% 0 Nichols 0.00% 0 Noble 0.00% 0 Owens Elementary 0.00% 0	Horace Mann	0.00%	0
Lincoln Jr. High 0.00% 0 Longfellow 0.00% 0 McKinley 0.00% 0 MLK 0.00% 0 Mt.Vernon 0.00% 0 Munsey 0.00% 0 Nichols 0.00% 0 Noble 0.00% 0 Owens Elementary 0.00% 0	Hort	0.00%	0
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McKinley 0.00% 0 MLK 0.00% 0 Mt. Vernon 0.00% 0 Munsey 0.00% 0 Nichols 0.00% 0 Noble 0.00% 0 Owens Elementary 0.00% 0	Lincoln Jr. High	0.00%	0
MLK 0.00% 0 Mt. Vernon 0.00% 0 Munsey 0.00% 0 Nichols 0.00% 0 Noble 0.00% 0 Owens Elementary 0.00% 0	Longfellow	0.00%	0
Mt. Vernon 0.00% 0 Munsey 0.00% 0 Nichols 0.00% 0 Noble 0.00% 0 Owens Elementary 0.00% 0	McKinley	0.00%	0
Munsey 0.00% 0 Nichols 0.00% 0 Noble 0.00% 0 Owens Elementary 0.00% 0	MLK	0.00%	0
Nichols 0.00% 0 Noble 0.00% 0 Owens Elementary 0.00% 0	Mt.Vernon	0.00%	0
Noble 0.00% 0 Owens Elementary 0.00% 0	Munsey	0.00%	0
Owens Elementary 0.00% 0	Nichols	0.00%	0
a see/	Noble	0.00%	0
Pauly 0.00% 0	Owens Elementary	0.00%	0
	Pauly	0.00%	0

		0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
School Nurse	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Stella Hills	100.00%	15
Stiern	0.00%	0
Thorner	0.00%	0
VAPA	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 15		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

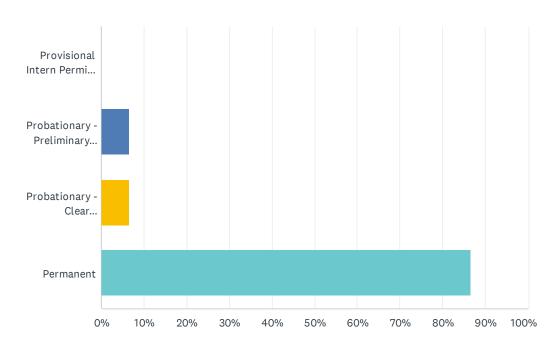




ANSWER CHOICES	RESPONSES	
Primary	53.33%	8
Intermediate	33.33%	5
Both	13.33%	2
TOTAL		15

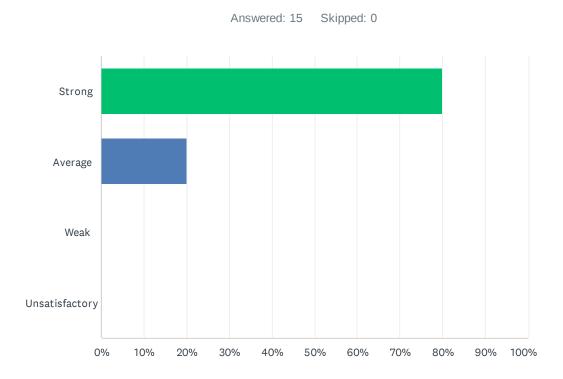
Q3 Experience

Answered: 15 Skipped: 0



Provisional Intern Permit, Short Term Staffing Permit, or Intern Probationary - Preliminary Credential Probationary - Clear Credential Permanent TOTAL # OTHER (PLEASE SPECIFY) There are no responses.	ANSWER C	HOICES	RESPONSES	
Probationary - Clear Credential 6.67% 1	Provisional	ntern Permit, Short Term Staffing Permit, or Intern	0.00%	0
Permanent 86.67% 13 TOTAL 15	Probationary	Probationary - Preliminary Credential		1
# OTHER (PLEASE SPECIFY) DATE	Probationary	- Clear Credential	6.67%	1
# OTHER (PLEASE SPECIFY) DATE	Permanent		86.67%	13
	TOTAL			15
There are no responses.	#	OTHER (PLEASE SPECIFY)	DATE	
<u> </u>		There are no responses.		

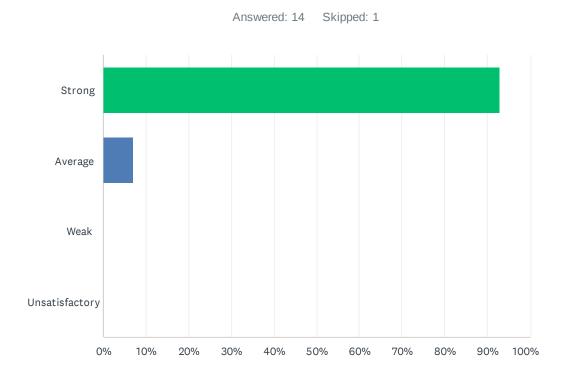
Q4 Site administration is sensitive to the needs of students, staff, and the community.



ANSWER CHOICES	RESPONSES	
Strong	80.00%	12
Average	20.00%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		15

#	COMMENTS:	DATE
1	Administration is amazing and provides awesome leadership!	1/31/2024 6:52 PM

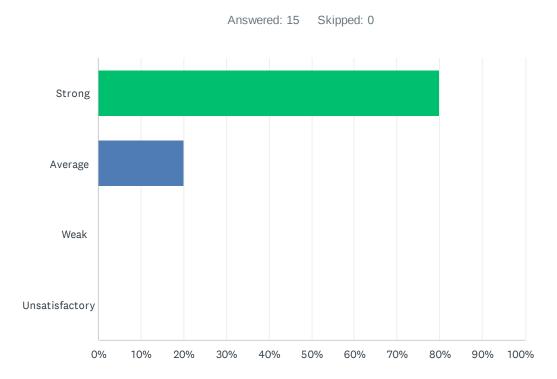
Q5 Site administration treats staff with respect; you feel like a valued member of a team.



ANSWER CHOICES	RESPONSES	
Strong	92.86%	13
Average	7.14%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		14

#	COMMENT	DATE
1	Administration treats staff with respect.	1/31/2024 6:52 PM

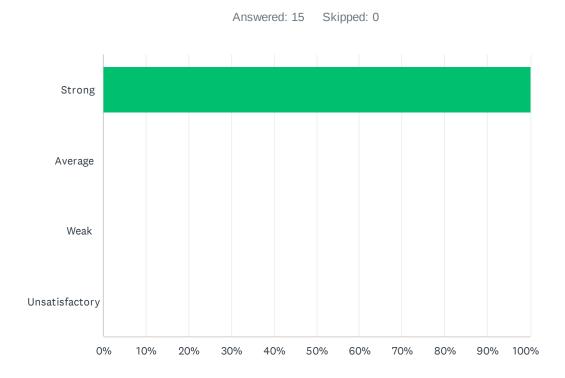
Q6 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).



ANSWER CHOICES	RESPONSES	
Strong	80.00%	12
Average	20.00%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		15

#	COMMENT:	DATE
1	VP makes a disruption.	

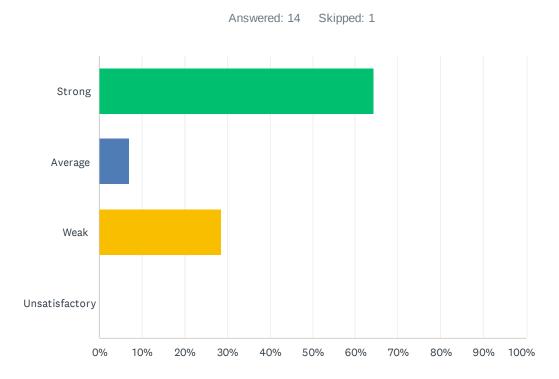
Q7 Site administration follows the contract and respects personal rights.



ANSWER CHOICES	RESPONSES	
Strong	100.00%	15
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		15

#	COMMENTS:	DATE
	There are no responses.	

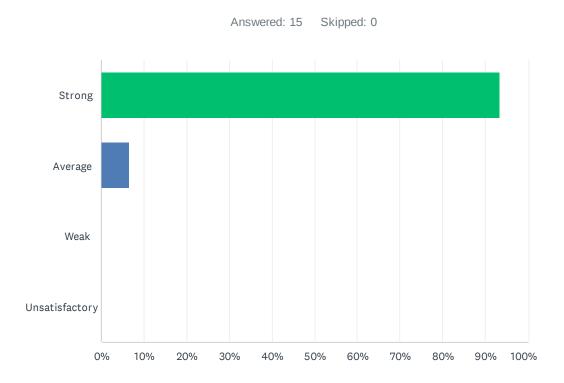
Q8 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).



ANSWER CHOICES	RESPONSES	
Strong	64.29%	9
Average	7.14%	1
Weak	28.57%	4
Unsatisfactory	0.00%	0
TOTAL		14

#	COMMENT	DATE
1	Coach does pretty much nothing APL is fantastic	
2	We have a TOSA who pulls small reading groups.	
3	TOSA is doing intervention.	

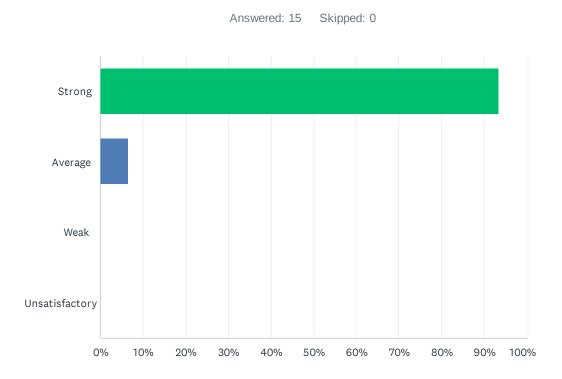
Q9 Administration maintains open communication with staff, parents, and students.



ANSWER CHOICES	RESPONSES	
Strong	93.33%	14
Average	6.67%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		15

#	COMMENTS:	DATE
1	Love the Quick Notes emails that keep us all informed.	

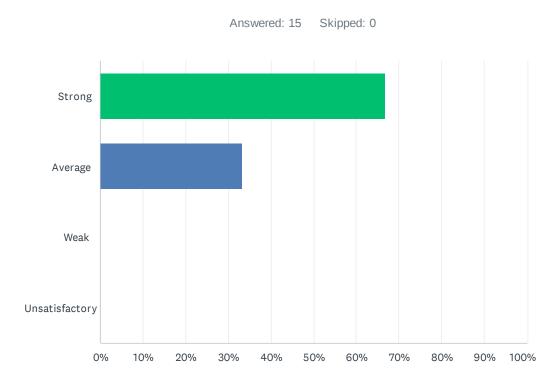
Q10 Administration supports staff against attacks and criticism from parents.



ANSWER CHOICES	RESPONSES	
Strong	93.33%	14
Average	6.67%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		15

#	COMMENTS:	DATE
1	Admin always supports staff and handles parents in a positive an effective way.	

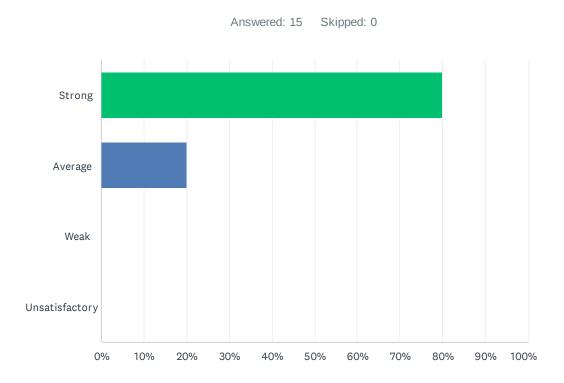
Q11 Site administration treats all teachers equally; there is no preferential treatment.



ANSWER CHOICES	RESPONSES	
Strong	66.67%	10
Average	33.33%	5
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		15

#	COMMENT	DATE
	There are no responses.	

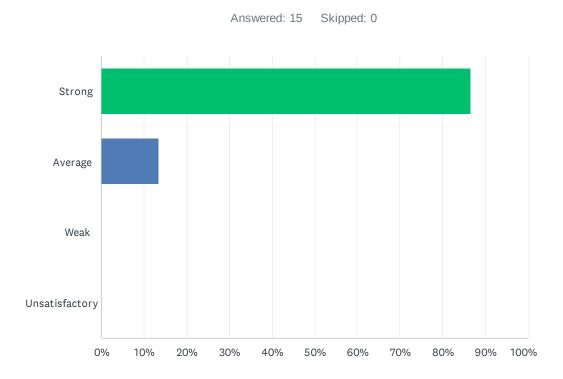
Q12 The administration has been supportive and minimized additional stress.



ANSWER CHOICES	RESPONSES	
Strong	80.00%	12
Average	20.00%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		15

#	COMMENT	DATE
1	Principal is very understanding and gets what it is like to be a teacher. He tries not to add to our workload and is appreciative of our efforts.	
2	No interventions for upper grades. Classroom sizes too big.	

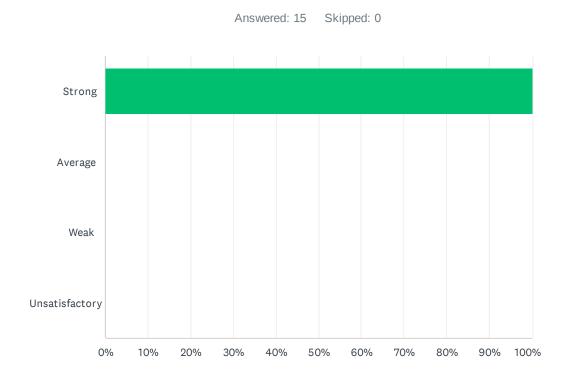
Q13 Administration communicates expectations and information in an effective and timely manner.



ANSWER CHOICES	RESPONSES	
Strong	86.67%	13
Average	13.33%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		15

#	COMMENT	DATE
1	Does not always get back to us about how we are doing after doing walks.	

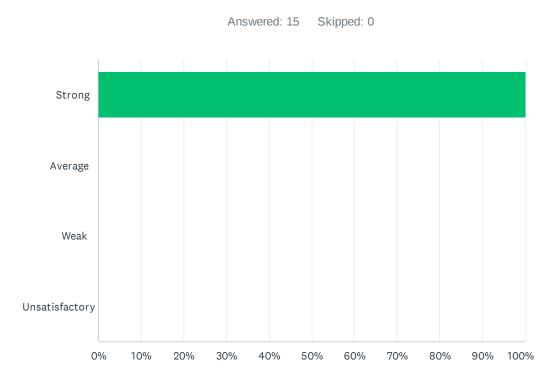
Q14 Does your administration ensure positive working conditions at your worksite?



ANSWER CHOICES	RESPONSES	
Strong	100.00%	15
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		15

#	COMMENT:	DATE
	There are no responses.	

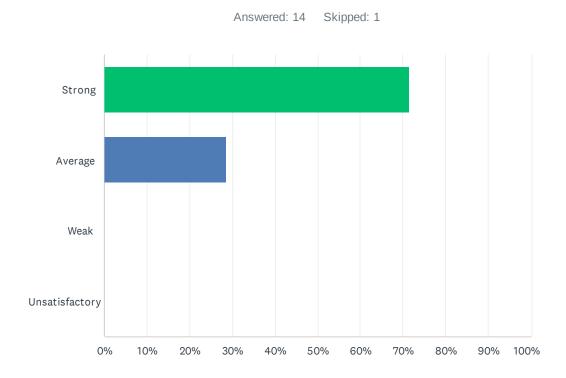
Q15 Site administration is thoughtful/smart when calling "Inclement Weather" (rainy day, extreme temperatures, too windy, air quality, etc.) schedule.



ANSWER CHOICES	RESPONSES	
Strong	100.00%	15
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		15

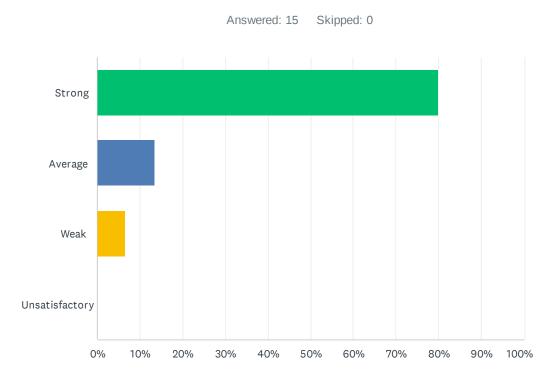
#	COMMENT	DATE
	There are no responses.	

Q16 Site staff is involved in setting school policies and budgetary priorities.



ANSWER CHOICES	RESPONSES	
Strong	71.43%	10
Average	28.57%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		14

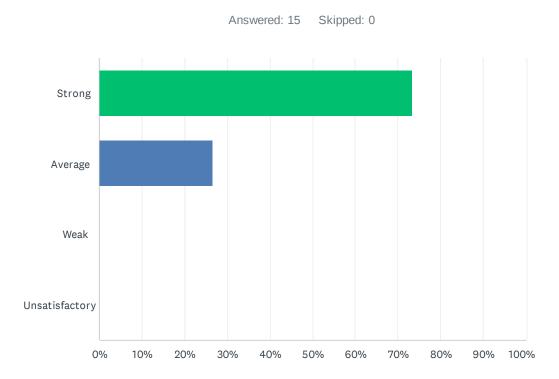
Q17 Site meetings are productive and not excessive.



ANSWER CHOICES	RESPONSES	
Strong	80.00%	12
Average	13.33%	2
Weak	6.67%	1
Unsatisfactory	0.00%	0
TOTAL		15

#	COMMENT	DATE
1	Many trainings on Wednesdays and late starts.	

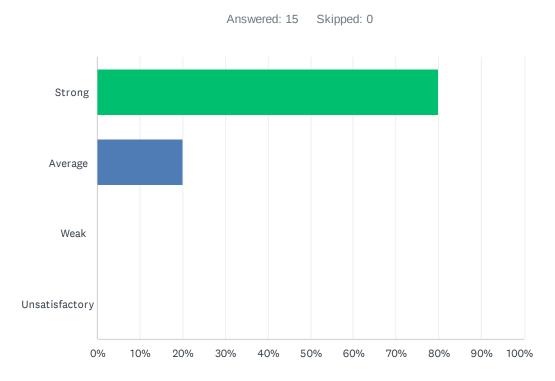
Q18 Meetings, 504s, and/or IEPs scheduled outside of contractually guaranteed planning/preparation time?



ANSWER CHOICES	RESPONSES	
Strong	73.33%	11
Average	26.67%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		15

#	COMMENT	DATE
	There are no responses.	

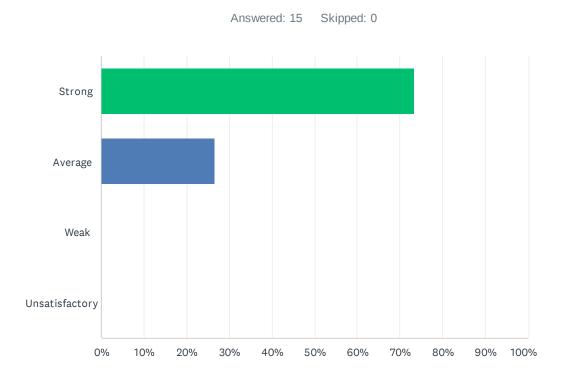
Q19 My site receives daily, consecutive, uninterrupted, planning/preparation time. (30 minutes / 40 minutes)



ANSWER CHOICES	RESPONSES	
Strong	80.00%	12
Average	20.00%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		15

#	COMMENT	DATE
	There are no responses.	

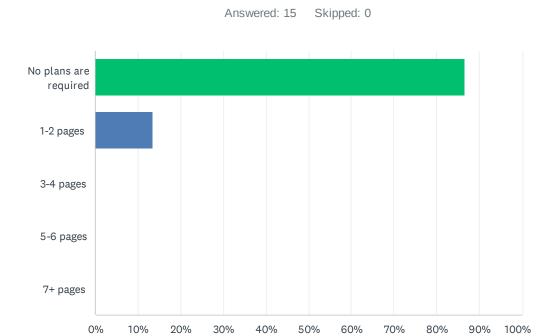
Q20 Staff is given time (on duty) to input district-required data (i.e., Benchmarks, Dibels, CFAs, Report Cards, etc.).



ANSWER CHOICES	RESPONSES	
Strong	73.33%	11
Average	26.67%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		15

#	COMMENT:	DATE
	There are no responses.	

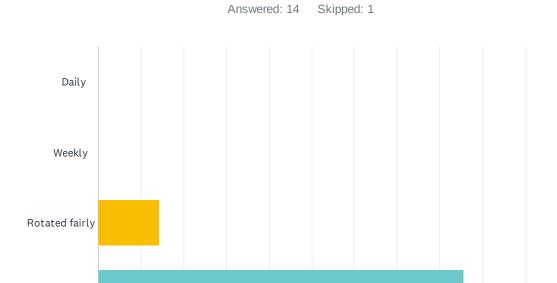
Q21 Teachers are required to submit complete, but not excessively lengthy lesson plans.



ANSWER CHOICES	RESPONSES	
No plans are required	86.67%	13
1-2 pages	13.33%	2
3-4 pages	0.00%	0
5-6 pages	0.00%	0
7+ pages	0.00%	0
TOTAL		15

#	COMMENT	DATE
	There are no responses.	

Q22 Staff (teachers and/or coaches) have recess duty.



Never

0%

10%

20%

30%

40%

50%

60%

70%

80%

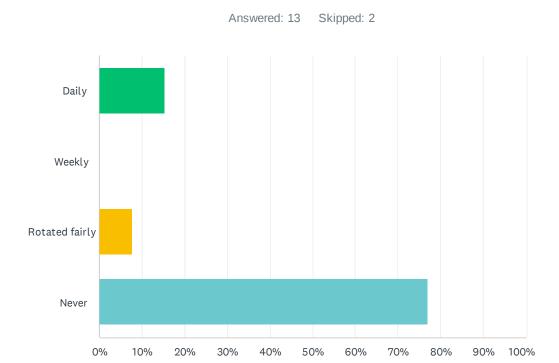
90%

100%

Daily 0.00% Weekly 0.00% Rotated fairly 14.29% Never 85.71%	ANSWER CHOICES	RESPONSES	
Rotated fairly 14.29%	Daily	0.00%	0
05 740/	Weekly	0.00%	0
Never 85.71%	Rotated fairly	14.29%	2
	Never	85.71%	12
TOTAL	TOTAL		14

#	COMMENT:	DATE
	There are no responses.	

Q23 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

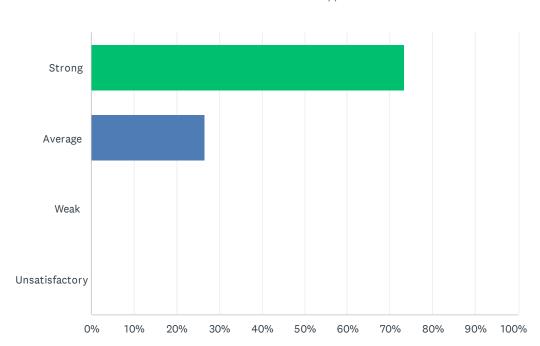


ANSWER CHOICES	RESPONSES	
Daily	15.38%	2
Weekly	0.00%	0
Rotated fairly	7.69%	1
Never	76.92%	10
TOTAL		13

#	COMMENT:	DATE
1	This has always been a plus for me working for Mr Robinson. He always uses other resources for coverage. His support staff is in charge of this to allow teachers adequate prep time.	

Q24 Staff and students feel safe.



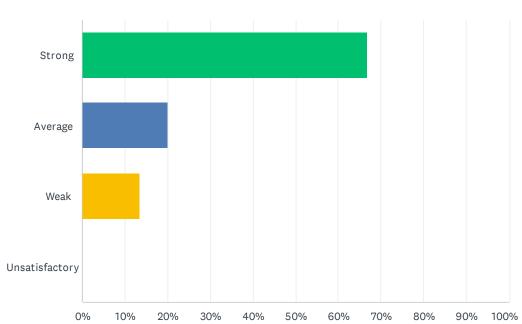


ANSWER CHOICES	RESPONSES	
Strong	73.33%	11
Average	26.67%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		15

#	COMMENTS:	DATE
1	As safe as can be. We don't work in the best neighborhood.	
2	Neighborhood can be sketchy at times, however, that has nothing to do with staff.	

Q25 Administration has been helpful and supportive regarding student discipline.

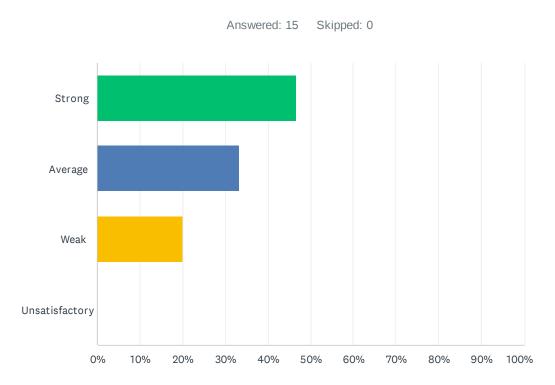




ANSWER CHOICES	RESPONSES	
Strong	66.67%	10
Average	20.00%	3
Weak	13.33%	2
Unsatisfactory	0.00%	0
TOTAL		15

#	COMMENTS:	DATE
1	Students are often returned back with no consequences. It takes 1-2 business days for campus supervisor to review and take action on active referrals.	
2	Discipline can be inconsistent and the students are aware. The campus supervisor can be condescending to teachers when we share our input. We are not often made aware of discipline issues or asked about what happened in our classrooms.	
3	Will send back with a snack in hand. Nothing really gets done unless it has become physical.	

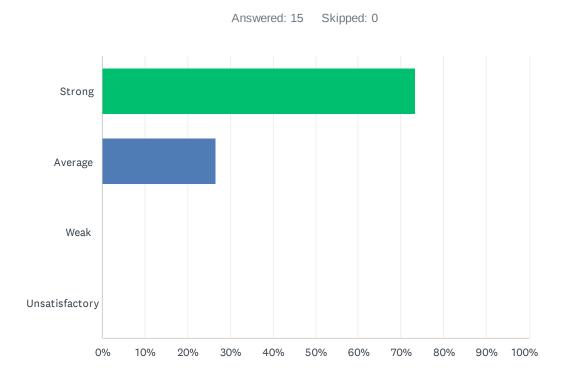
Q26 Teachers have been given or trained to use effective tools to improve behavior.



ANSWER CHOICES	RESPONSES	
Strong	46.67%	7
Average	33.33%	5
Weak	20.00%	3
Unsatisfactory	0.00%	0
TOTAL		15

#	COMMENTS:	DATE
1	Just told to build relationships.	

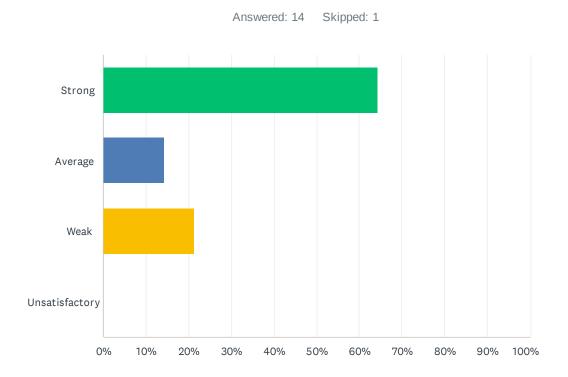
Q27 Administration supports classroom discipline procedures and follows District discipline guidelines.



ANSWER CHOICES	RESPONSES	
Strong	73.33%	11
Average	26.67%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		15

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

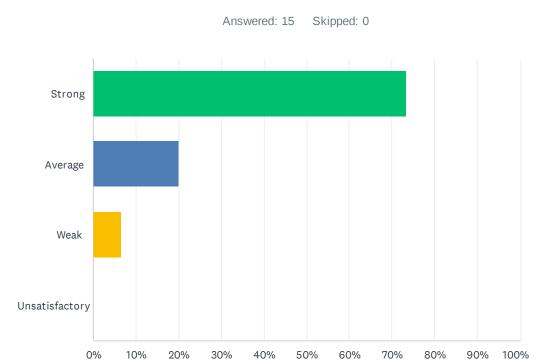
Q28 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.



ANSWER CHOICES	RESPONSES	
Strong	64.29%	9
Average	14.29%	2
Weak	21.43%	3
Unsatisfactory	0.00%	0
TOTAL		14

#	COMMENTS:	
1	NA	
2	Not by the campus supervisor	
3	I have put on speaker many times while student is in the room and I am talking to the campus supervisor. Then they question me like I did it.	

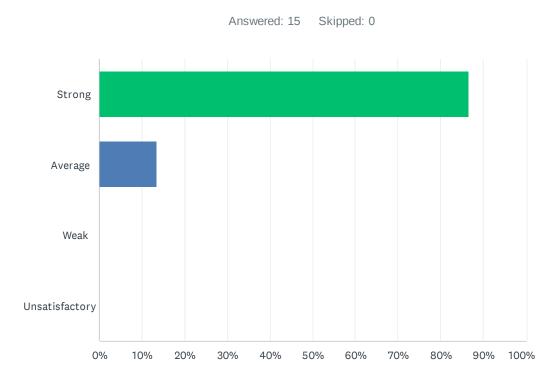
Q29 My site has a positive atmosphere.



ANSWER CHOICES	RESPONSES	
Strong	73.33%	11
Average	20.00%	3
Weak	6.67%	1
Unsatisfactory	0.00%	0
TOTAL		15

#	COMMENTS:
1	Secretary can be passive aggressive towards teachers/staff on emails.

Q30 I would recommend my site to other employees and prospective teachers.



ANSWER CHOICES	RESPONSES	
Strong	86.67%	13
Average	13.33%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		15

#	COMMENTS:	
1	Great principal, there can be passive aggressive emails sent towards staff. The secretary makes you feel like you have to walk on eggshells when asking questions.	
2	The staff are amazing and make the school inviting to be employed there.	