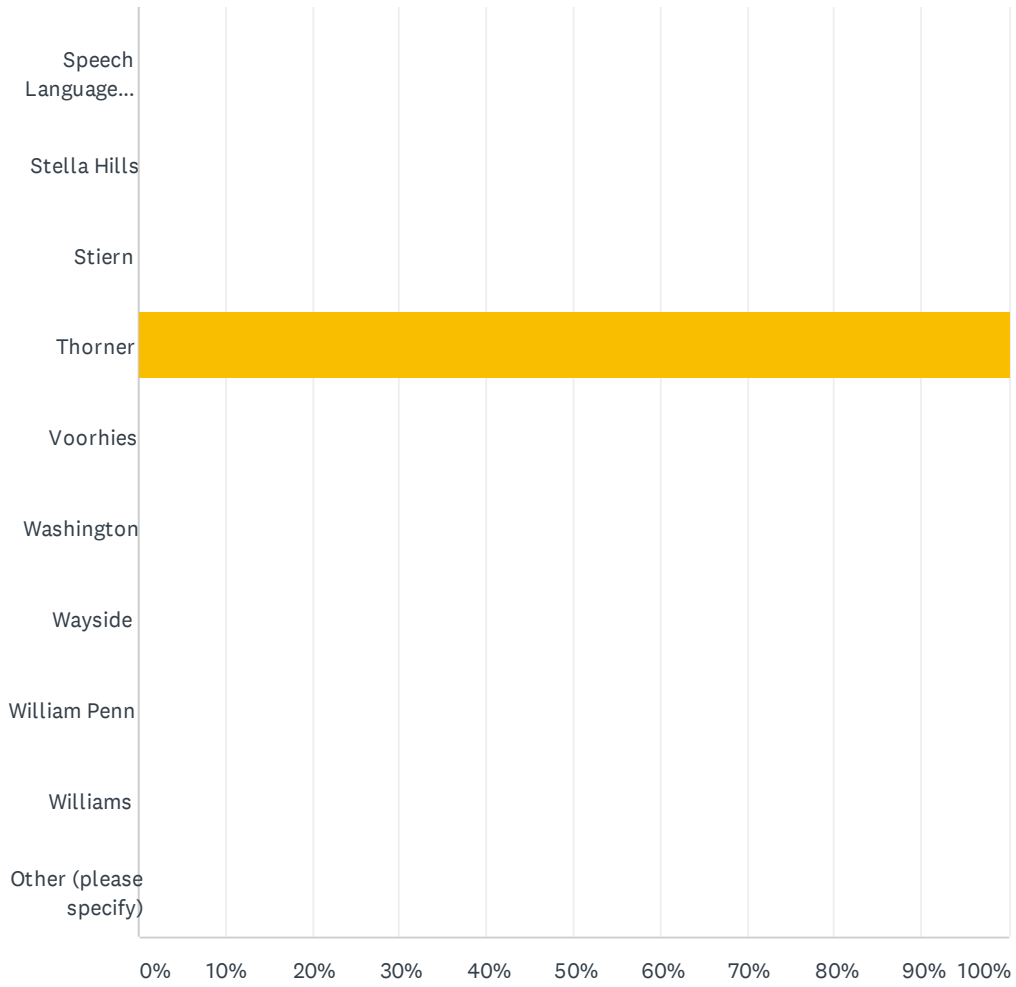


2020-2021 BETA Administration/Site Climate Survey

Harris										
Horace Mann										
Hort										
Jefferson										
Longfellow										
McKinley										
MLK										
Mt.Vernon										
Munsey										
Nichols										
Noble										
Nurses										
Owens Intermediate										
Owens Primary										
Pauly										
Pioneer										
Rafer Johnson										
Roosevelt										
Sequoia										
Sierra										
Special Ed Office										

2020-2021 BETA Administration/Site Climate Survey



2020-2021 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES
Casa Loma	0.00% 0
Cato	0.00% 0
Chavez	0.00% 0
Chipman	0.00% 0
College Hts	0.00% 0
Compton	0.00% 0
Curran	0.00% 0
Downtown	0.00% 0
Ed Center	0.00% 0
Eissler	0.00% 0
Emerson	0.00% 0
Evergreen	0.00% 0
Fletcher	0.00% 0
Frank West	0.00% 0
Franklin	0.00% 0
Fremont	0.00% 0
Garza	0.00% 0
Harding	0.00% 0
Harris	0.00% 0
Horace Mann	0.00% 0
Hort	0.00% 0
Jefferson	0.00% 0
Longfellow	0.00% 0
McKinley	0.00% 0
MLK	0.00% 0
Mt. Vernon	0.00% 0
Munsey	0.00% 0
Nichols	0.00% 0
Noble	0.00% 0
Nurses	0.00% 0
Owens Intermediate	0.00% 0
Owens Primary	0.00% 0

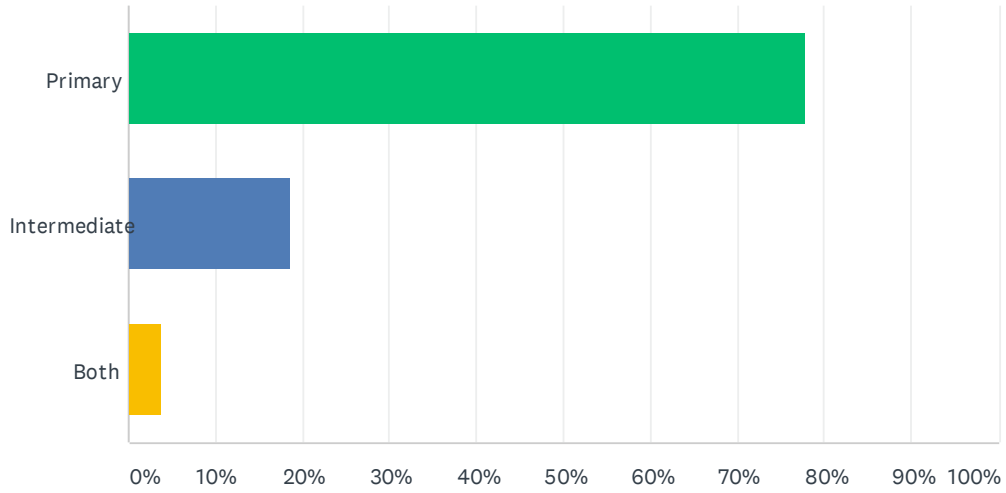
2020-2021 BETA Administration/Site Climate Survey

Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist	0.00%	0
Stella Hills	0.00%	0
Stiem	0.00%	0
Thorner	100.00%	27
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 27		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

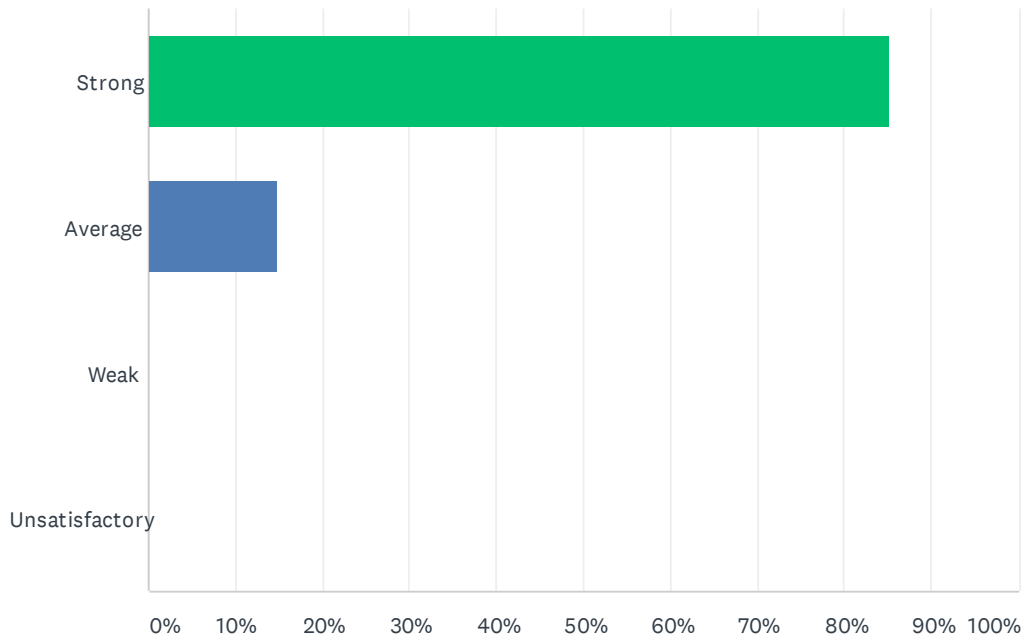
Answered: 27 Skipped: 0



ANSWER CHOICES	RESPONSES	
Primary	77.78%	21
Intermediate	18.52%	5
Both	3.70%	1
TOTAL		27

Q3 Site administration is sensitive to the needs of students, staff, and community.

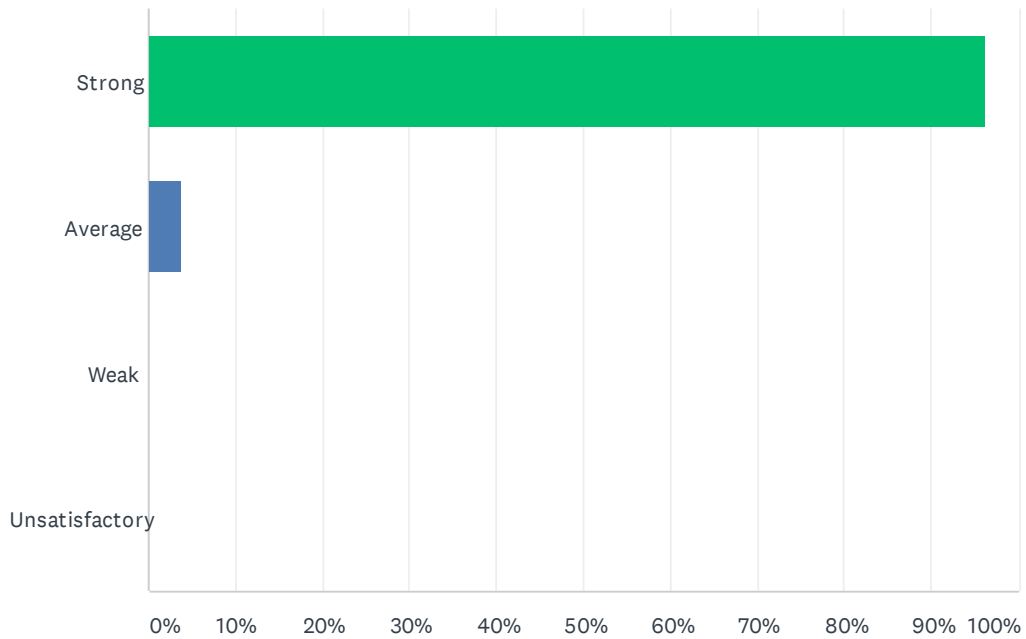
Answered: 27 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	85.19%	23
Average	14.81%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		27

Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 27 Skipped: 0

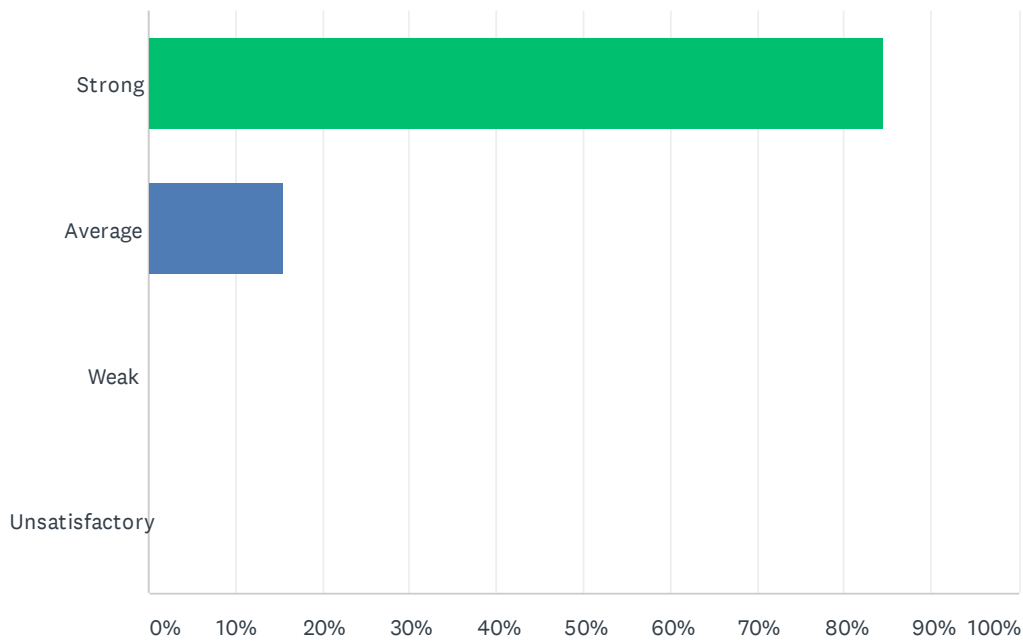


ANSWER CHOICES	RESPONSES
Strong	96.30% 26
Average	3.70% 1
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	27

#	COMMENT	DATE
1	She sends cards in the mail and words of encouragement spontaneously.	2/4/2021 2:59 PM

Q5 Site administration conducts classroom visits (ZOOM visits) in the least disruptive manner and leaves timely feedback (within 24 hours).

Answered: 26 Skipped: 1

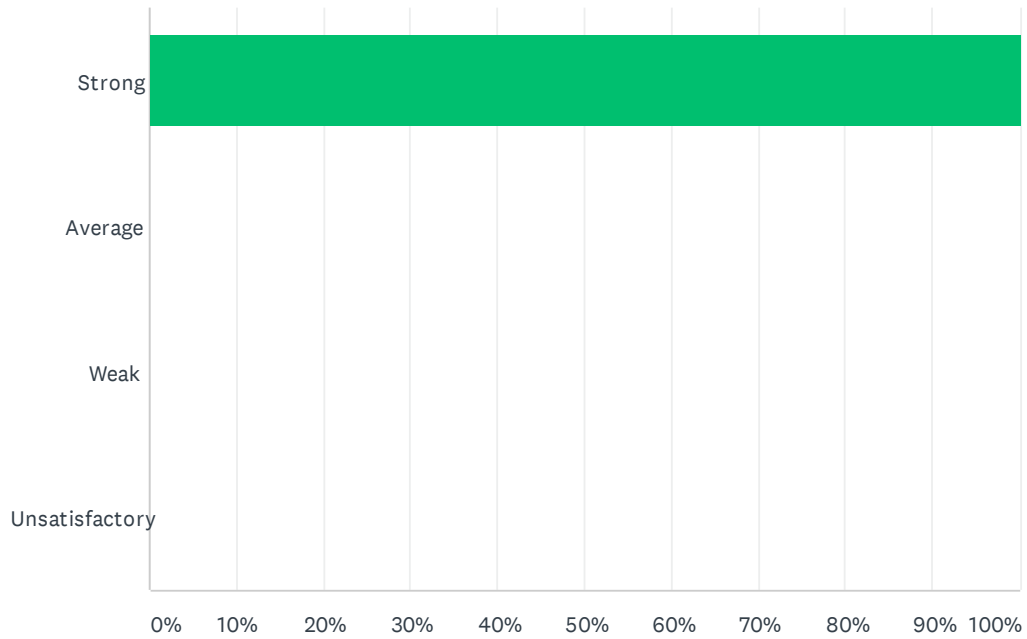


ANSWER CHOICES	RESPONSES
Strong	84.62% 22
Average	15.38% 4
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	26

#	COMMENT:	DATE
1	A few visits but no feedback.	2/19/2021 8:22 AM
2	Sometimes we receive feedback and sometimes we do not.	2/4/2021 2:59 PM
3	Don't always get feedback.	1/31/2021 10:01 AM

Q6 Site administration follows the contract and respects personal rights.

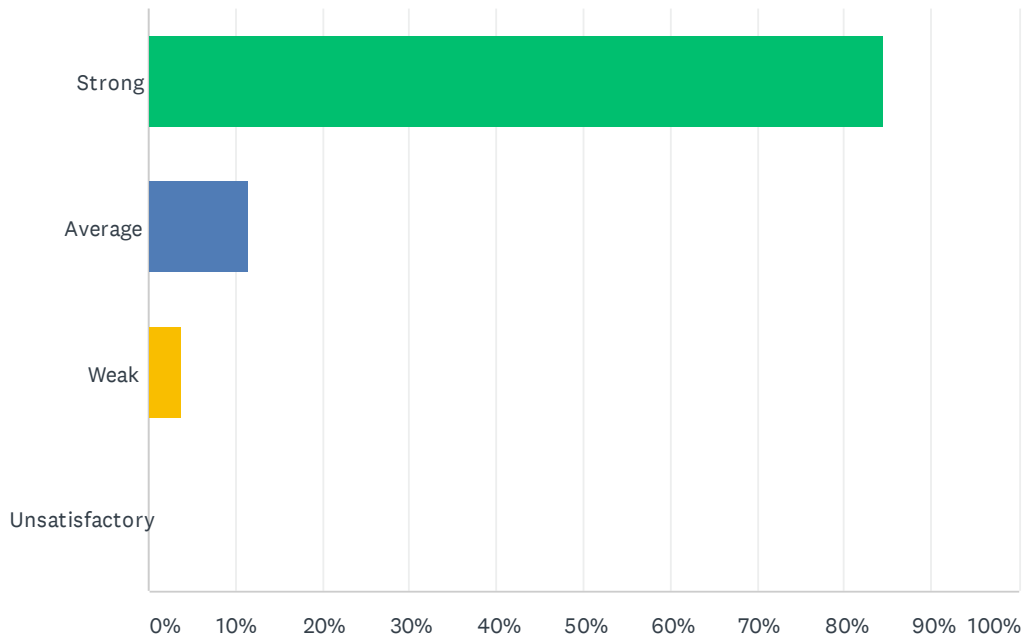
Answered: 27 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	100.00%	27
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		27

Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 26 Skipped: 1

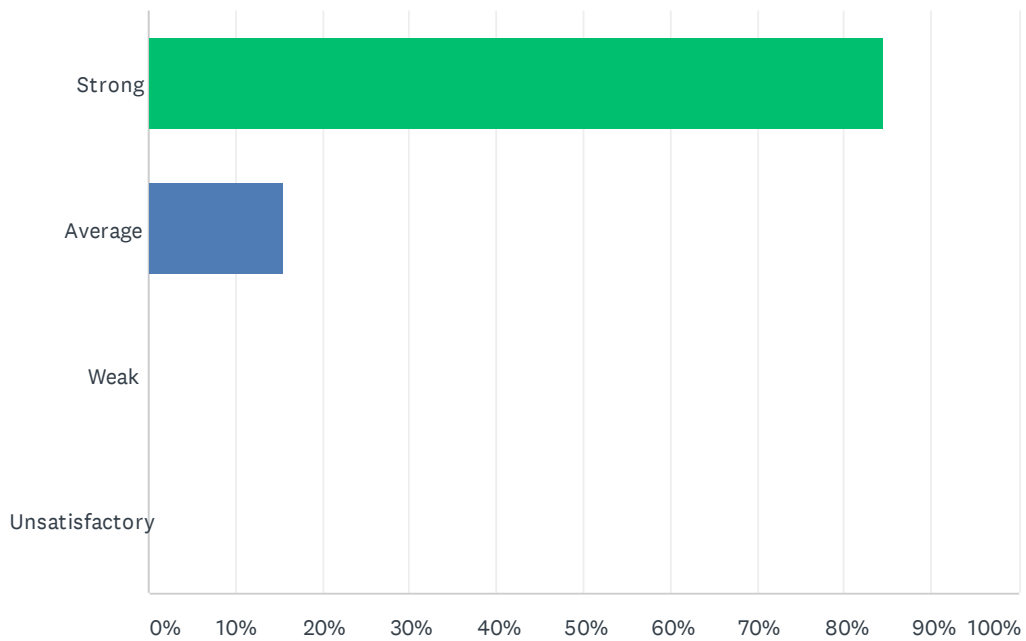


ANSWER CHOICES	RESPONSES
Strong	84.62% 22
Average	11.54% 3
Weak	3.85% 1
Unsatisfactory	0.00% 0
TOTAL	26

#	COMMENT	DATE
1	She includes them and lets them voice their concerns without invalidating their what they have to say.	2/4/2021 2:59 PM

Q8 Administration maintains open communication with staff, parents, and students.

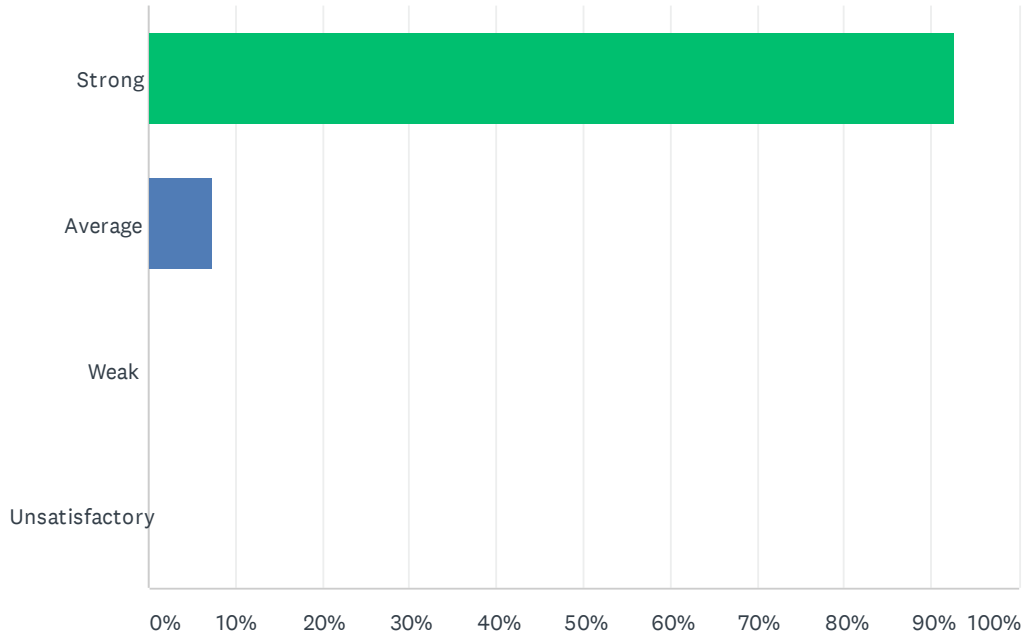
Answered: 26 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	84.62%	22
Average	15.38%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		26

Q9 Administration is available for teachers to communicate with during Distance Learning

Answered: 27 Skipped: 0

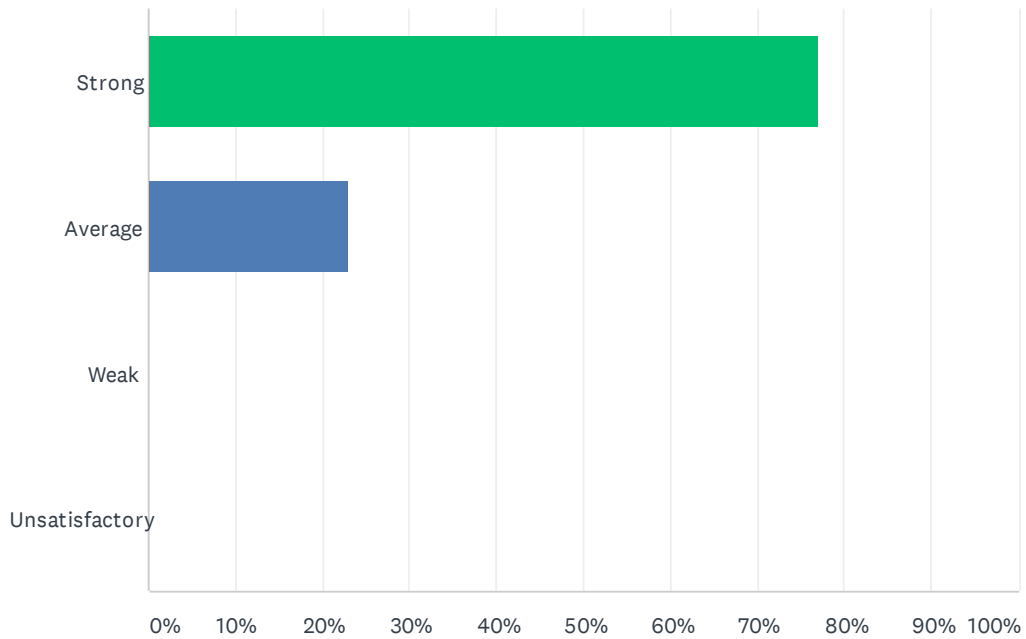


ANSWER CHOICES	RESPONSES	
Strong	92.59%	25
Average	7.41%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		27

#	COMMENTS	DATE
1	They are available in the morning and during lunchtime to check-in with, hear concerns, or provide a little cheer.	2/4/2021 2:59 PM

Q10 Administration supports staff against attacks and criticism from parents.

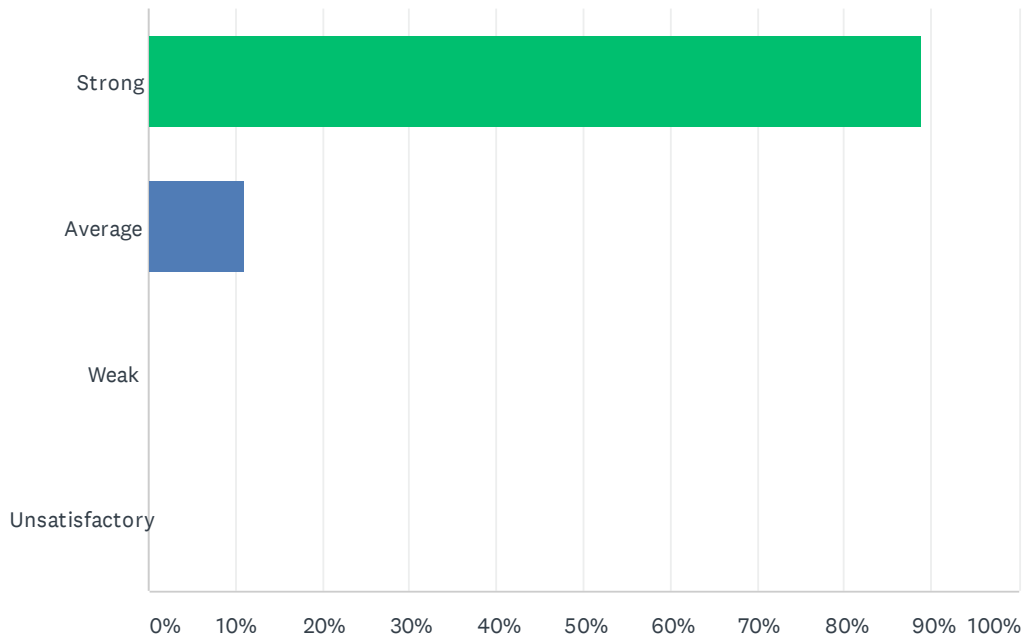
Answered: 26 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	76.92%	20
Average	23.08%	6
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		26

Q11 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 27 Skipped: 0

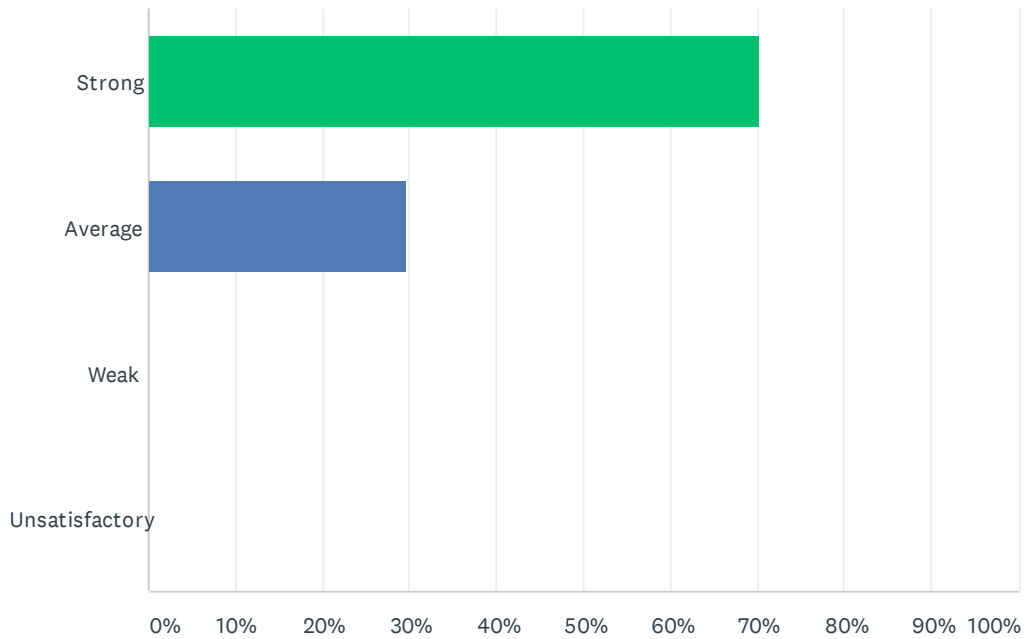


ANSWER CHOICES	RESPONSES	
Strong	88.89%	24
Average	11.11%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		27

#	COMMENT	DATE
	There are no responses.	

Q12 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 27 Skipped: 0

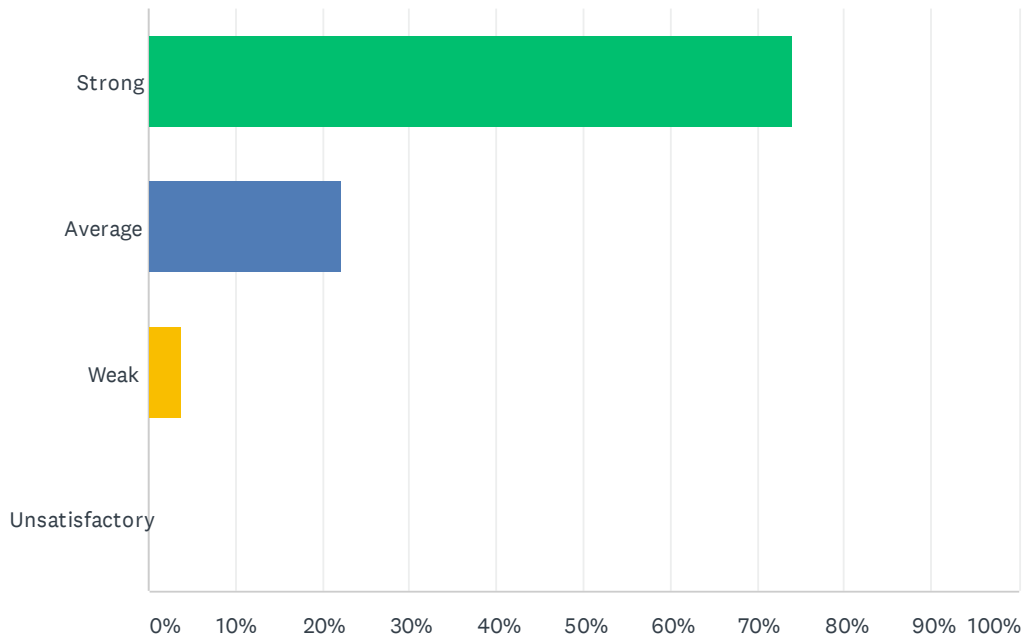


ANSWER CHOICES	RESPONSES
Strong	70.37% 19
Average	29.63% 8
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	27

#	COMMENTS	DATE
1	The classroom discipline procedures are supported by contacting families to encourage positive behaviors.	2/4/2021 2:59 PM

Q13 Administration making sure teachers have materials needed for Distance learning.

Answered: 27 Skipped: 0

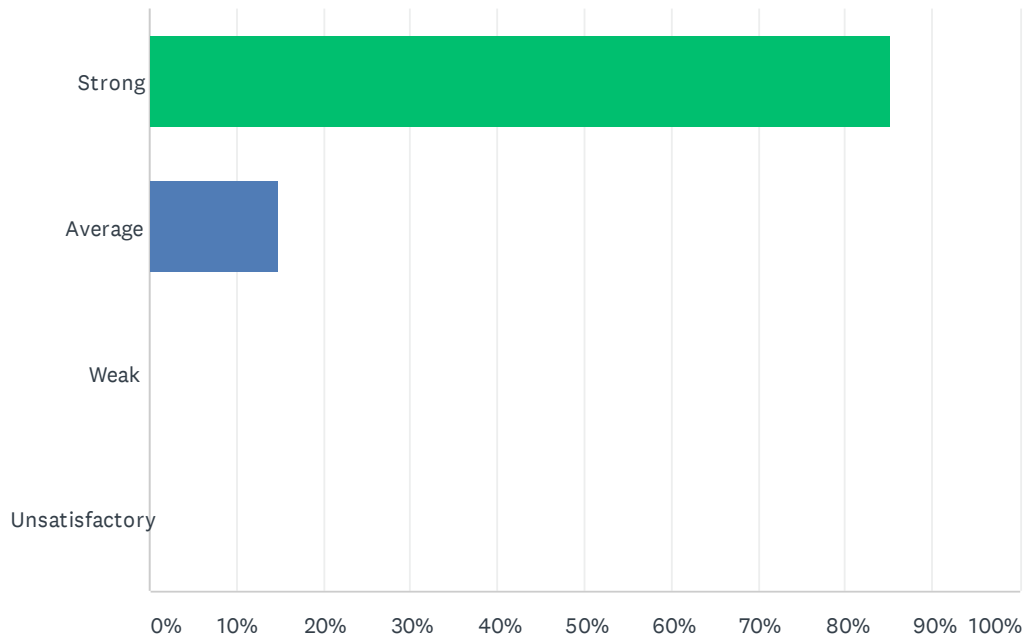


ANSWER CHOICES	RESPONSES
Strong	74.07% 20
Average	22.22% 6
Weak	3.70% 1
Unsatisfactory	0.00% 0
TOTAL	27

#	COMMENTS	DATE
1	Materials may not always be available to them in all fairness...	2/19/2021 8:22 AM
2	We have had two scheduled pick ups this year. It isn't enough and the last one not everything came in that should have gone out.	1/31/2021 10:01 AM

Q14 Administration has been supportive during COVID and minimized adding extra stress.

Answered: 27 Skipped: 0

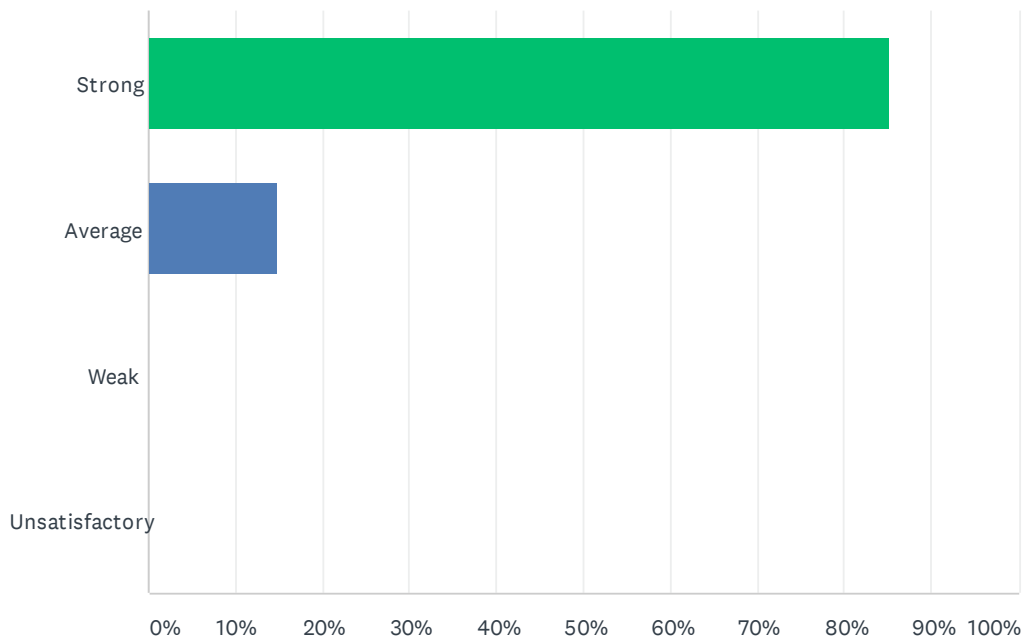


ANSWER CHOICES	RESPONSES
Strong	85.19% 23
Average	14.81% 4
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	27

#	COMMENT	DATE
1	Our admin staff has been great during this school year.	2/18/2021 12:22 PM
2	Space and grace is actually demonstrated by just having teachers check-in once per week.	2/4/2021 2:59 PM

Q15 Administration has communicated expectations and information during the COVID pandemic.

Answered: 27 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	85.19%	23
Average	14.81%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		27

#	COMMENT	DATE
1	Biggest problem is District communication and how it is constantly changing!	2/19/2021 8:22 AM
2	I would like to see BETA do an anonymous survey to find out about the number of staff and students testing positive for COVID as talks continue about reopening. I have had 2 students who informed me they tested positive and know of at least 4 staff members who tested positive. Other teachers have told me that a few students in their class also tested positive. This greatly impacts my decision about whether or not I feel safe returning to school. Additionally, kids will be kids and inevitably play with and take off their masks further exposing others.	2/13/2021 6:34 AM
3	Teachers are expected to have working technology in order for us to do our jobs effectively. We are also expected to check-in once per week.	2/4/2021 2:59 PM

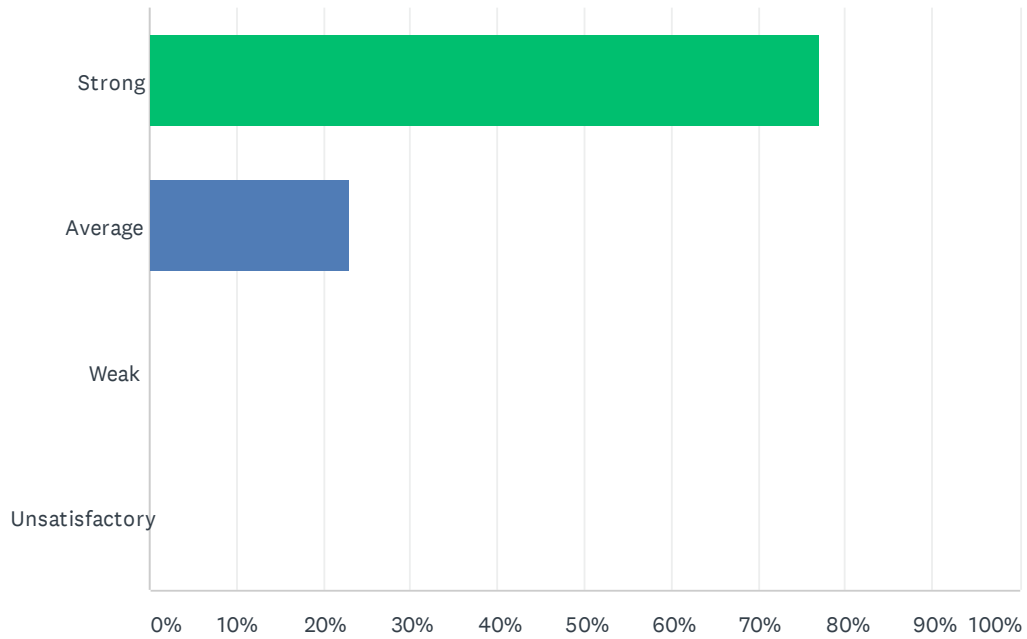
Q16 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 20 Skipped: 7

#	RESPONSES	DATE
1	Administration impacts my worksite positively.	2/19/2021 12:12 PM
2	Positively	2/19/2021 8:22 AM
3	Positively	2/18/2021 12:46 PM
4	Positively	2/18/2021 12:27 PM
5	Definitely positively impact our working conditions.	2/18/2021 12:22 PM
6	Positively	2/18/2021 12:15 PM
7	Leiann and Ed are amazing to work for.	2/18/2021 12:00 PM
8	Positively, administrators have been so helpful during this pandemic. They are always there to hear us vent or cry, and offer any type of help.	2/18/2021 11:53 AM
9	Positively	2/18/2021 11:48 AM
10	positively	2/4/2021 7:49 PM
11	Positively.	2/4/2021 4:48 PM
12	Professionally and positively.	2/4/2021 4:04 PM
13	Yes, the admins impact our working conditions in a positive way at our site by making sure the PPE and social distancing is a priority.	2/4/2021 2:59 PM
14	Positively	2/4/2021 2:46 PM
15	Positively and professionally.	1/31/2021 12:49 PM
16	Positively	1/31/2021 12:01 PM
17	Positive. Overall it is a great school to work at.	1/31/2021 10:01 AM
18	Positively, very understanding	1/31/2021 9:33 AM
19	Positively	1/30/2021 7:33 PM
20	Positively	1/30/2021 3:07 PM

Q17 Site staff is involved in setting school policies and budgetary priorities.

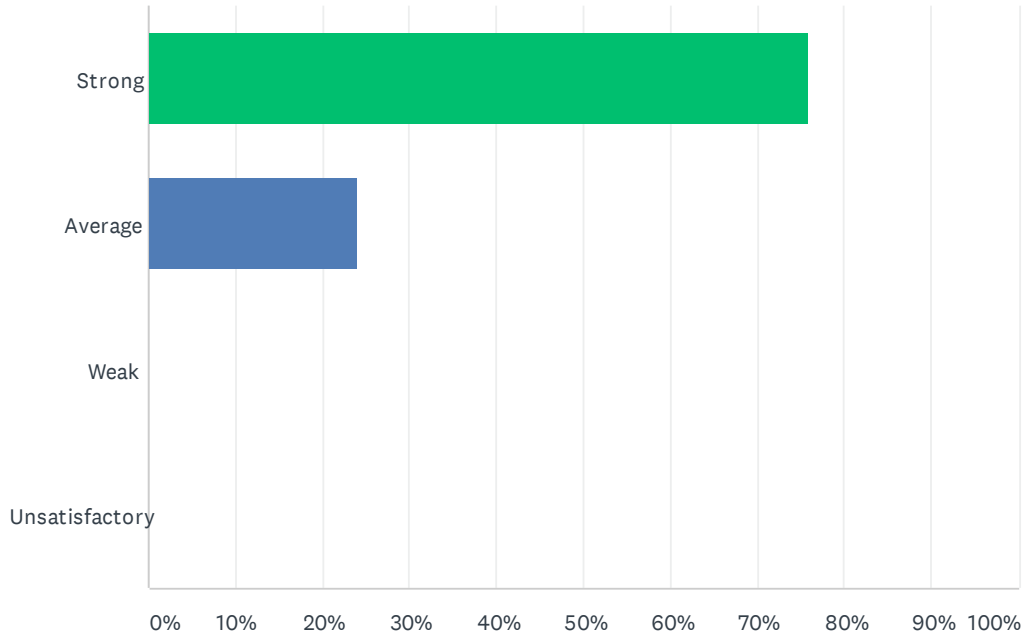
Answered: 26 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	76.92%	20
Average	23.08%	6
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		26

Q18 Site meetings are productive and not excessive.

Answered: 25 Skipped: 2

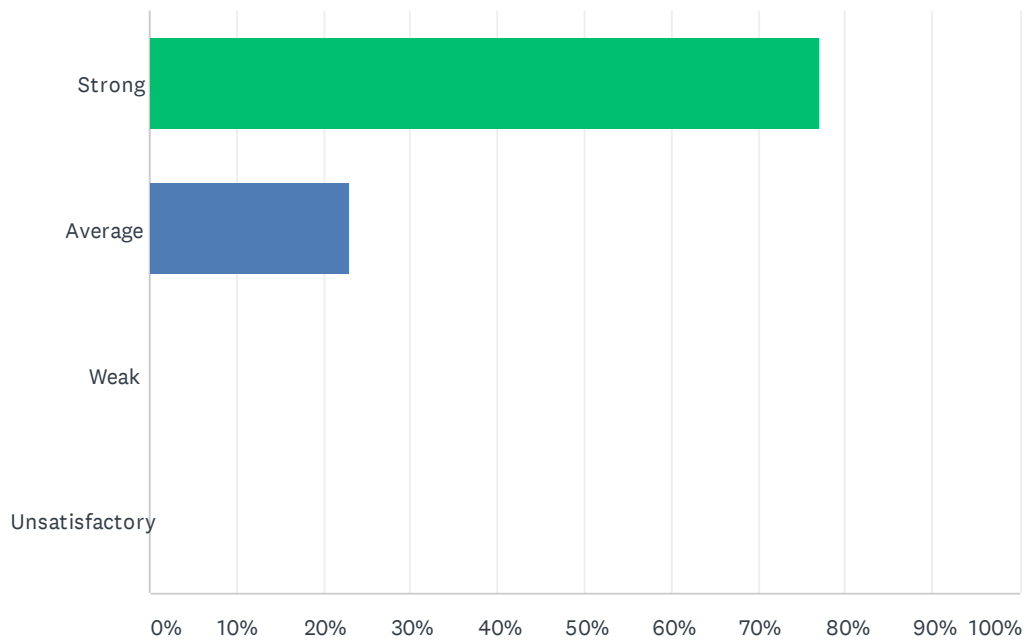


ANSWER CHOICES	RESPONSES
Strong	76.00% 19
Average	24.00% 6
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	25

#	COMMENT	DATE
1	Check-in once per week! Email the other essential information.	2/4/2021 3:00 PM

Q19 During Covid, meetings have not been excessive and have been productive.

Answered: 26 Skipped: 1

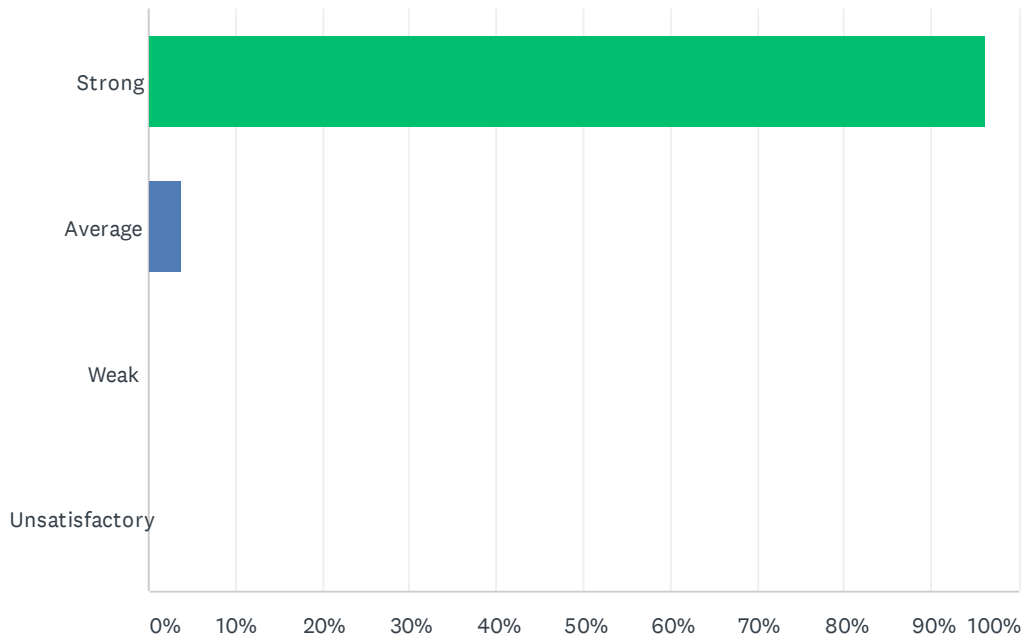


ANSWER CHOICES	RESPONSES
Strong	76.92% 20
Average	23.08% 6
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	26

#	COMMENT	DATE
1	MANY more meetings for VELPA than from my daytime admins!	2/19/2021 8:25 AM

Q20 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 26 Skipped: 1

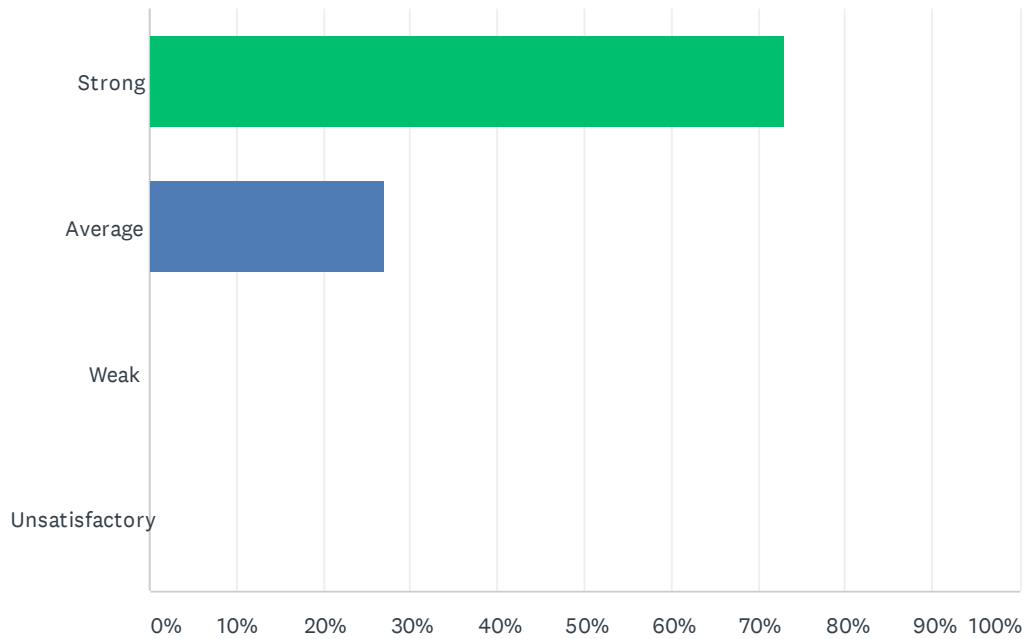


ANSWER CHOICES	RESPONSES
Strong	96.15% 25
Average	3.85% 1
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	26

#	COMMENT	DATE
	There are no responses.	

Q21 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, and etc).

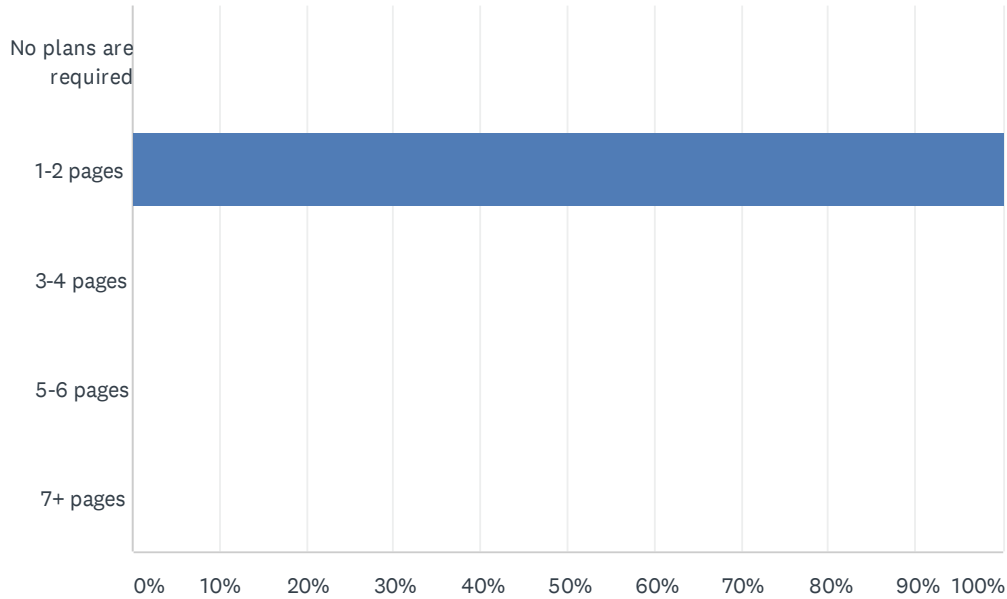
Answered: 26 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	73.08%	19
Average	26.92%	7
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		26

Q22 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 26 Skipped: 1

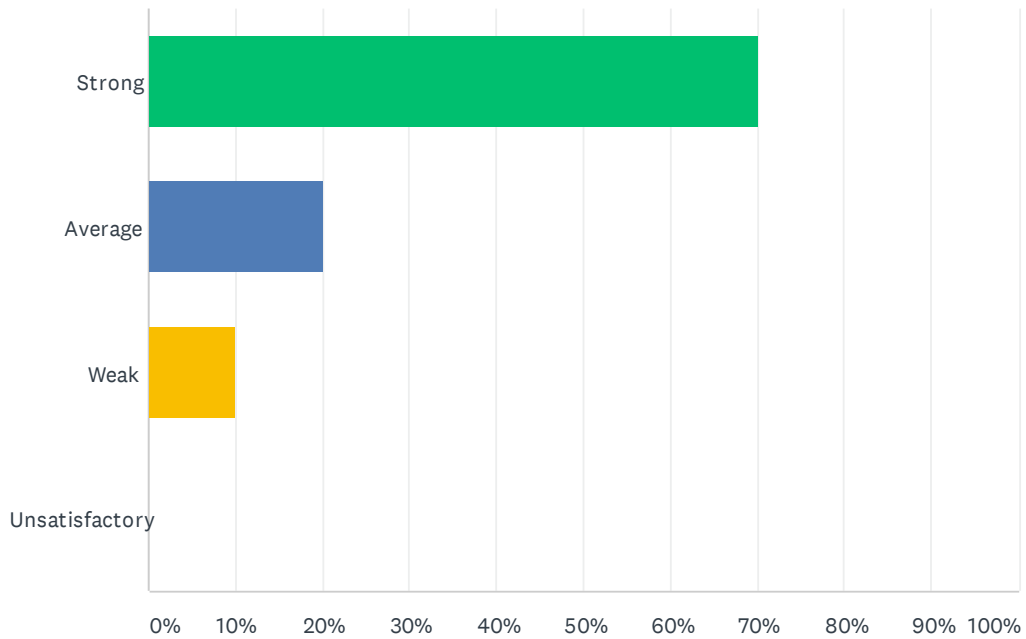


ANSWER CHOICES	RESPONSES	
No plans are required	0.00%	0
1-2 pages	100.00%	26
3-4 pages	0.00%	0
5-6 pages	0.00%	0
7+ pages	0.00%	0
TOTAL		26

#	COMMENT	DATE
1	The lesson plans are of what we are teaching for the week. There is no length requirement. It is however the length of our lessons are.	2/19/2021 12:14 PM

Q23 The Special Education Department is assisting you with your questions, problems, and concerns.

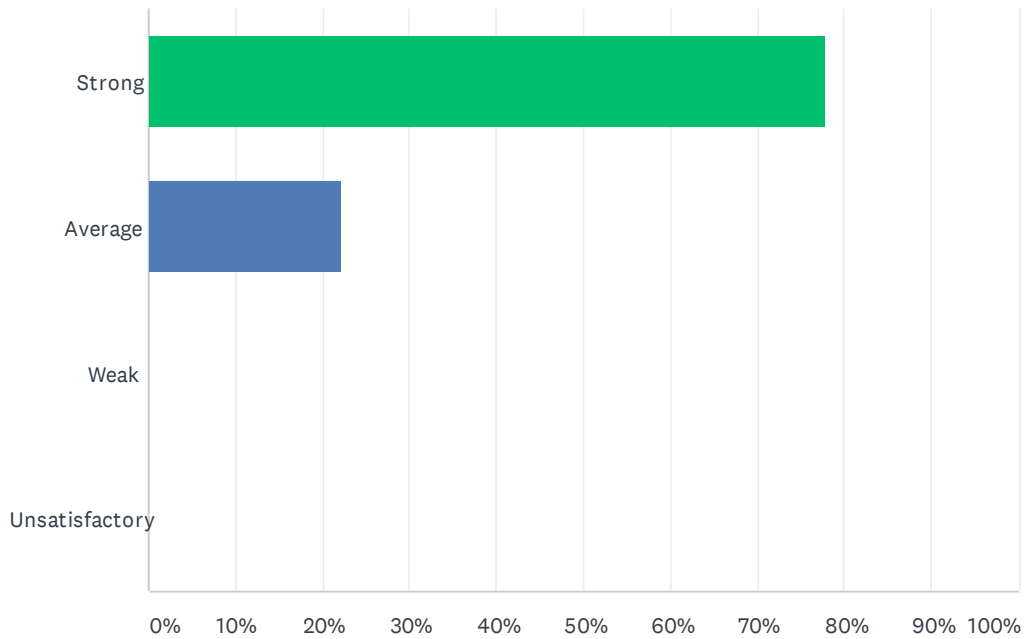
Answered: 10 Skipped: 17



ANSWER CHOICES	RESPONSES	
Strong	70.00%	7
Average	20.00%	2
Weak	10.00%	1
Unsatisfactory	0.00%	0
TOTAL		10

Q24 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

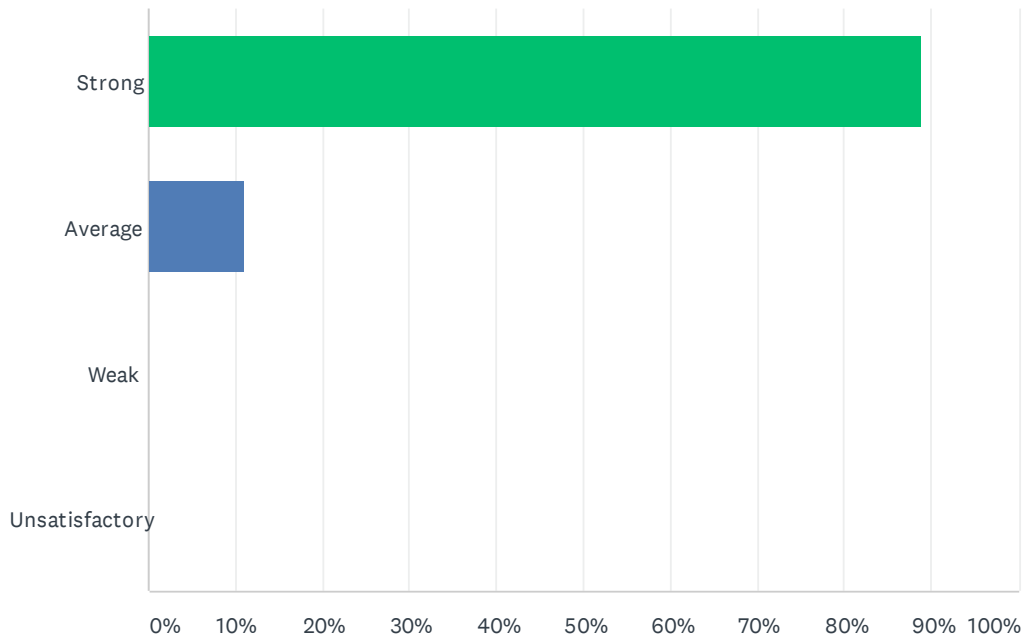
Answered: 9 Skipped: 18



ANSWER CHOICES	RESPONSES	
Strong	77.78%	7
Average	22.22%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		9

Q25 Special education teachers have opportunities to participate in school-based, content area staff development.

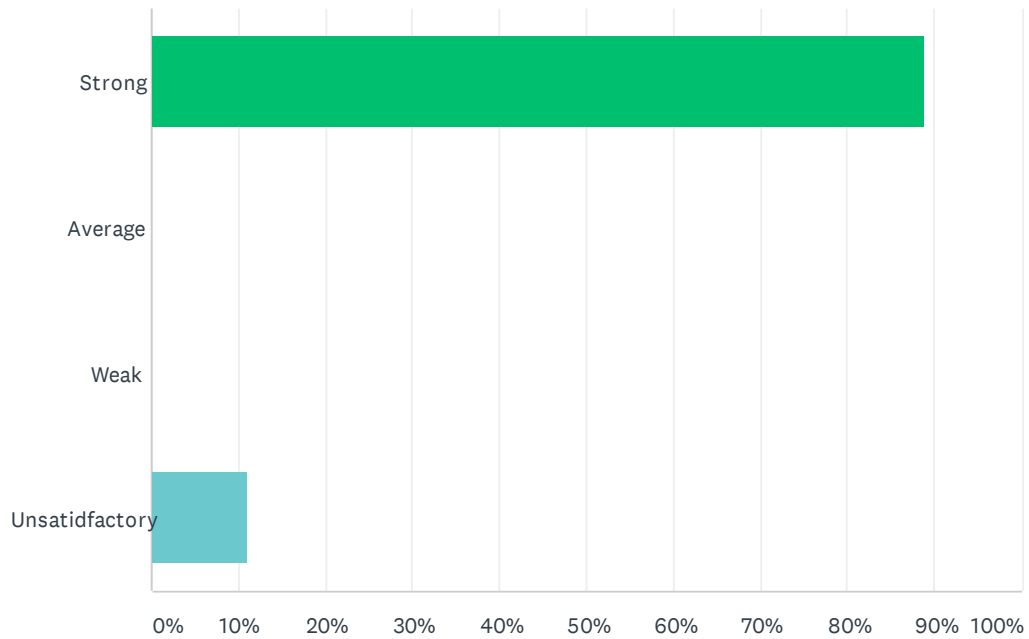
Answered: 9 Skipped: 18



ANSWER CHOICES	RESPONSES	
Strong	88.89%	8
Average	11.11%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		9

Q26 Special education teachers have access to ALL instructional resources provided to general education teachers.

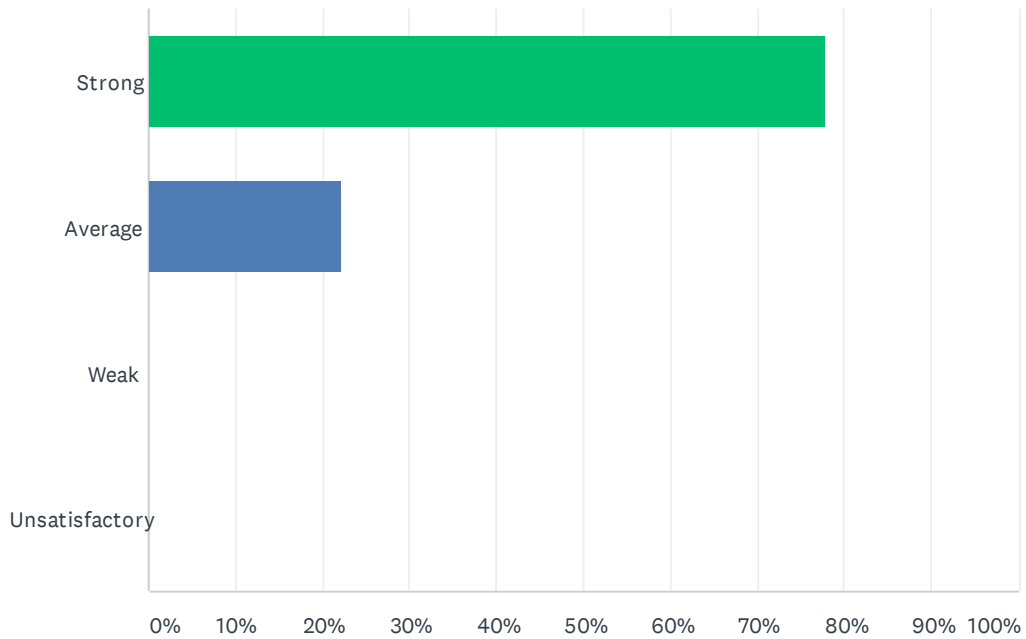
Answered: 9 Skipped: 18



ANSWER CHOICES	RESPONSES	
Strong	88.89%	8
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	11.11%	1
TOTAL		9

Q27 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

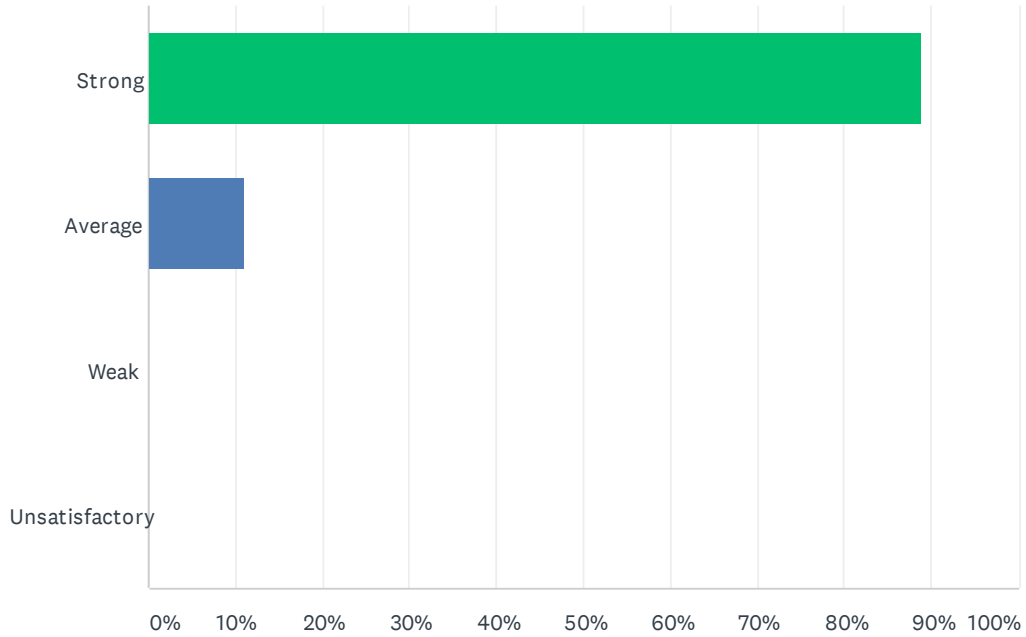
Answered: 9 Skipped: 18



ANSWER CHOICES	RESPONSES	
Strong	77.78%	7
Average	22.22%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		9

Q28 The site principal is accessible to discuss special education issues.

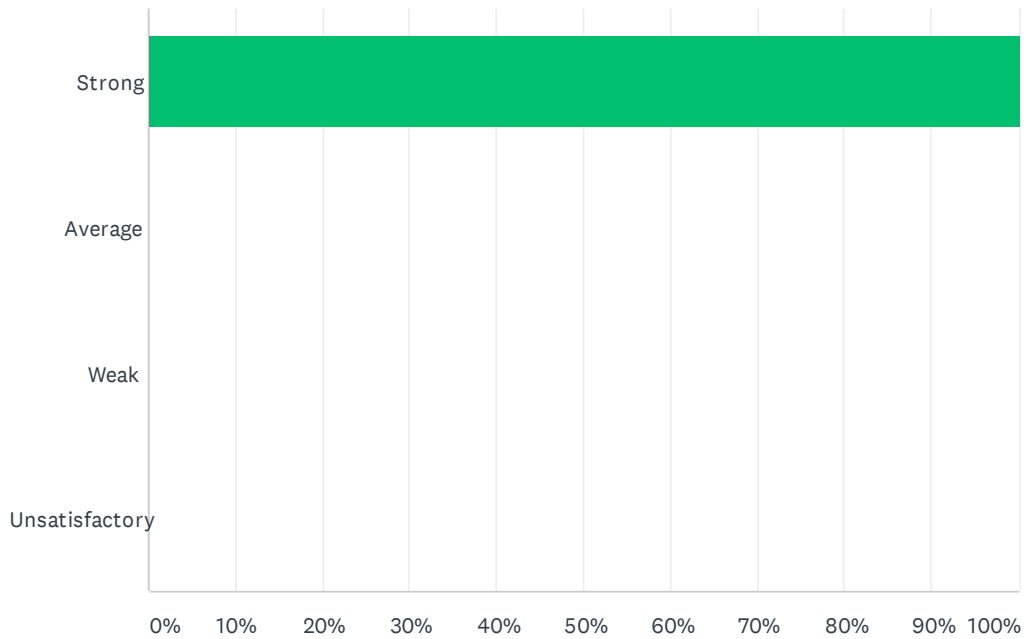
Answered: 9 Skipped: 18



ANSWER CHOICES	RESPONSES	
Strong	88.89%	8
Average	11.11%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		9

Q29 The site principal promotes equal opportunities for all students to learn.

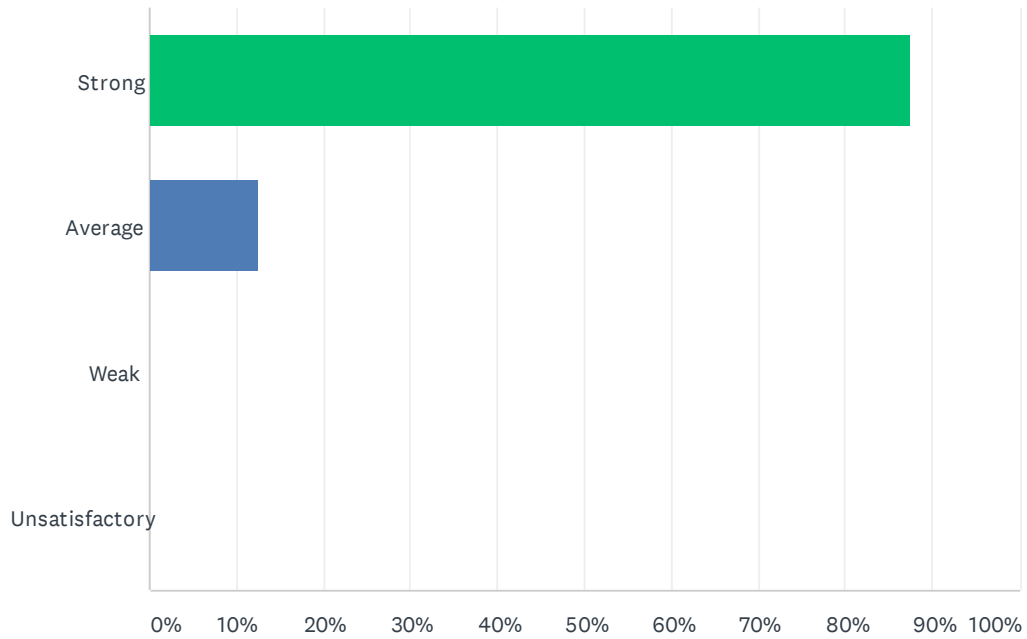
Answered: 12 Skipped: 15



ANSWER CHOICES	RESPONSES	
Strong	100.00%	12
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		12

Q30 Staff and students feel safe while attending online classes.

Answered: 24 Skipped: 3

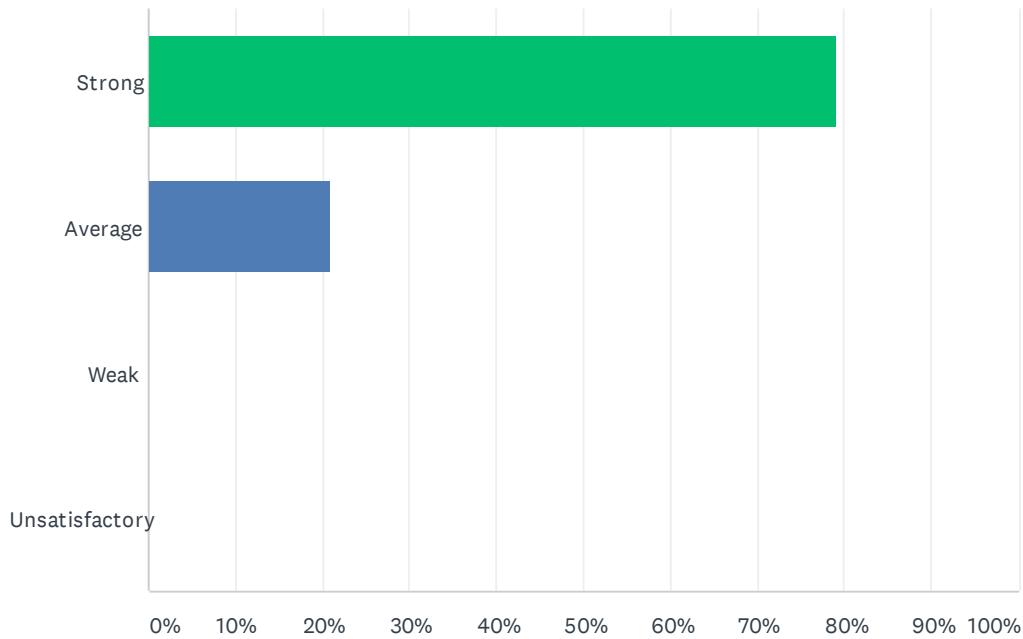


ANSWER CHOICES	RESPONSES	
Strong	87.50%	21
Average	12.50%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		24

#	COMMENT	DATE
1	Although, sometime the students' cameras are off, it may be used as their safety net while attending online classes.	2/4/2021 3:37 PM

Q31 Administration has been helpful and supportive regarding student discipline during COVID.

Answered: 24 Skipped: 3

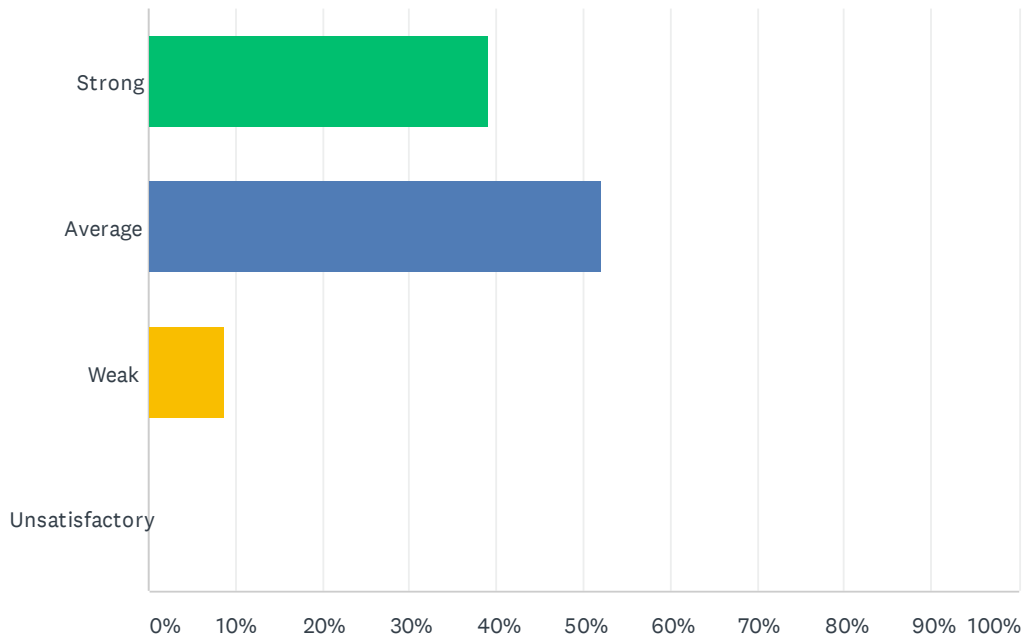


ANSWER CHOICES	RESPONSES
Strong	79.17% 19
Average	20.83% 5
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	24

#	COMMENT	DATE
1	No major issues in my classes	2/19/2021 8:27 AM
2	They follow-up with phone calls, home visits, and set up Zooms to have discussions with parents/guardians.	2/4/2021 3:37 PM

Q32 Teachers have been given or trained to use effective tools to improve online behavior.

Answered: 23 Skipped: 4

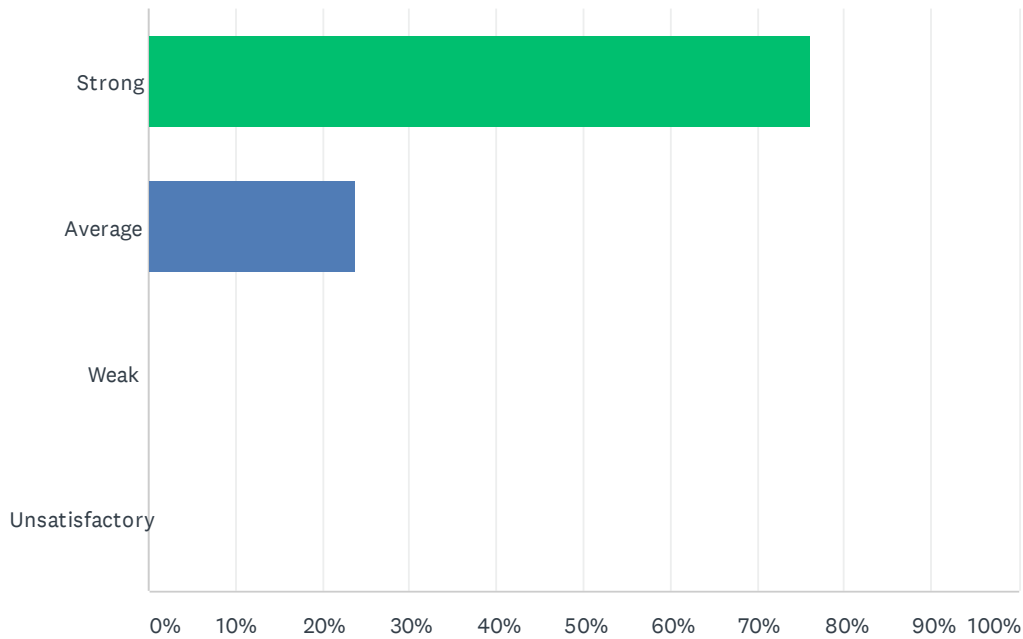


ANSWER CHOICES	RESPONSES
Strong	39.13% 9
Average	52.17% 12
Weak	8.70% 2
Unsatisfactory	0.00% 0
TOTAL	23

#	COMMENT	DATE
1	We have been provided tips and tricks by the district. However, it is mainly a learn by doing journey to use effective tools to improve online behavior.	2/4/2021 3:37 PM

Q33 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 21 Skipped: 6

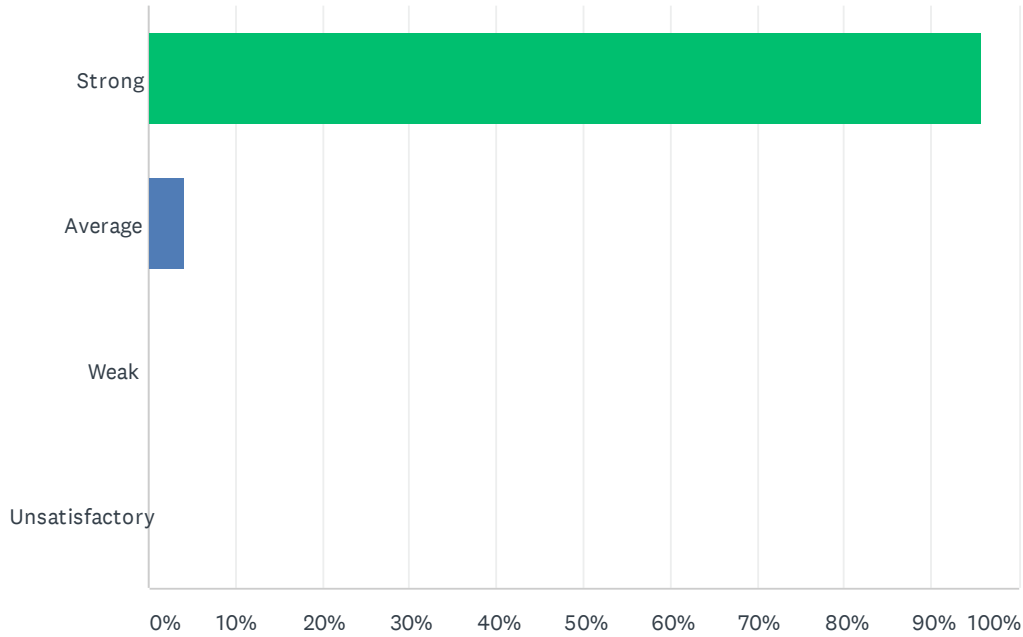


ANSWER CHOICES	RESPONSES
Strong	76.19% 16
Average	23.81% 5
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	21

#	COMMENT	DATE
1	None written for online. Sometimes valued prior.	2/19/2021 8:27 AM
2	I believe the teacher's words are valued and trusted. However, I also believe that sometimes if there is a lack of documentation to support an ODR, then there could be some uncertainty in what was initially reported.	2/4/2021 3:37 PM
3	I haven't written any this year.	1/31/2021 10:04 AM

Q34 My site has a positive atmosphere.

Answered: 24 Skipped: 3

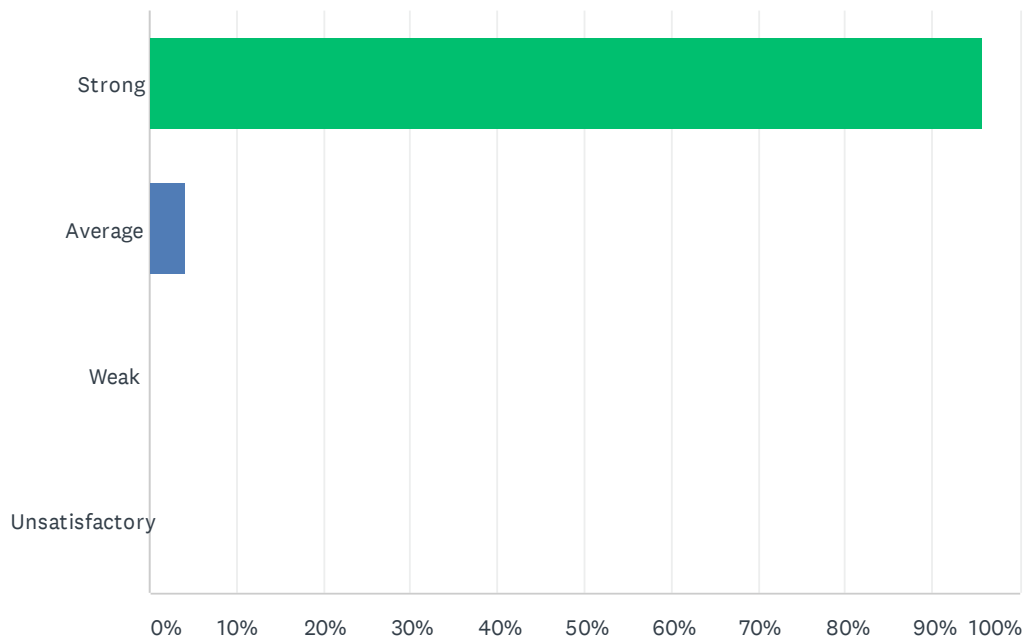


ANSWER CHOICES	RESPONSES	
Strong	95.83%	23
Average	4.17%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		24

#	COMMENT	DATE
1	The site has a positive atmosphere because the staff supports and values one another. We genuinely get along with each other, and respectfully disagree if something isn't aligned to our own perspectives. We have meaningful parent involvement. Disciplinary actions are kept to a minimum. Our Behavior Intervention Specialist is effective. The AAPAC committee could use more parental involvement; however, we appreciate those that have committed to keep the momentum of the atmosphere upbeat and are making their voices be heard. We also have school norms and values that demonstrates collective efficacy within the staffing. Admin has an open door (Zoom) policy to hear and address concerns right away. The positivity of our atmosphere is felt as soon as you walk into our office. You are greeted respectfully and with a smile!	2/4/2021 3:37 PM

Q35 I would recommend my site to other employees and prospective teachers.

Answered: 24 Skipped: 3



ANSWER CHOICES	RESPONSES	
Strong	95.83%	23
Average	4.17%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		24

#	COMMENT	DATE
1	I would definitely recommend my site to other employees and prospective teachers. The staff is supportive and values our input. We are acknowledged for our efforts, tenacity, and resiliency to move the work under unprecedented times. At least 80% of our students are motivated to do their best and are highly engaged. The culture and climate of the campus is definitely a positive place to be. The improvements are evident in the dynamics of the staff and family relationships established in the last 3 years. Our site is always looking for ways to improve and be innovative in the way we teach and reach all students.	2/4/2021 3:37 PM