Tempe Supervisors Association

Representatives Meeting Minutes

10 a.m., May 10, 2016 3rd Floor Conference Room, Tempe City Hall

1. Call to Order - The meeting was called to order at 10:08 a.m. by Keith Burke.

REPS/MEMBERS/ELIGIBLE PRESENT

Keith Burke, President

Jennifer Adams, Vice-President Shawn Wagner, Treasurer Mary Fowler, Secretary

Donna Sullivan-Hancock, Trustee

DeAndro Baker Ginny Belousek Tanya Chavez Cathy Hollow Bobbie Jones Chris Kabala George Krall Mercedes Payne Kristen Scharlau Bruce Smith Chris Thompson Roger Vermillion

GUESTS

Kathryn Baillie, Napier, Coury & Baillie,

P.C.

2. Approval of April Meeting Minutes

• Mary moved to approve the minutes; Donna seconded. The motion carried.

3. New Business

• TSA Exit Interviews – Shawn asked for volunteers to help create an online exit interview for TSA members who retire to leave the group for other reasons. Tanya volunteered.

4. Old Business - None

5. Budget Report

 TSA has 75 members. The mixer on April 28 was a success; TSA will schedule more in the future.

6. Committee Reports

- **Labor Management** Keith reported that the Board is still in negotiations. Management is taking a counter offer to the City Council on May 12; the next negotiation meeting is scheduled for May 17.
- Kathryn outlined the organization's options and the process should parties fail to reach consensus. She presented what some other Valley cities have negotiated.
- Ginny asked Donna to review results of the TSA employee survey.
- **Diversity** Ginny indicated that the final draft of the employee survey should come out soon. Her office continues to seek mentors for the mentoring program.
- **Deferred Compensation** No report

- Wellness Bobbi indicated that the group is examining a wider variety of ways to earn points and that the wellness option could be raised to \$30 in FY18. Donna, the TSA rep to the committee, was not on the invitation list. Shawn and Mary will follow-up.
- **Health** No report.

7. **Open Discussion**

No report

8. Adjourn

The meeting adjourned at 10:08 a.m. The next meeting is scheduled for 10 a.m. on June 14 in the City Hall Council 3rd Floor Conference Room.

Minutes submitted by Mary E. Fowler Minutes reviewed by Shawn Wagner

http://www.tempetsa.org/