

Michigan State University

Executive Development Programs
The Eli Broad College of Business

Awards this certificate to

Jose A. Palacios

for completion of

Strategic Leadership

and certifies 3.5 Continuing Education Units

July 2014



A handwritten signature in black ink, reading "David J. Frayer".

David J. Frayer, Ph.D., Director
Executive Development Programs

A handwritten signature in black ink, reading "Stefanie A. Lenway".

Stefanie A. Lenway, Ph.D., Dean
The Eli Broad College of Business

Michigan State University

Executive Development Programs
The Eli Broad College of Business

Awards this certificate to

Jose A. Palacios

for completion of

Strategic Decision Making

and certifies 3.5 Continuing Education Units

October 2014



A handwritten signature in dark ink, reading "David J. Frayer".

David J. Frayer, Ph.D., Director
Executive Development Programs

A handwritten signature in dark ink, reading "Sanjay Gupta".

Sanjay Gupta, Ph.D.
The Eli and Edythe L. Broad Acting Dean

Michigan State University

Executive Development Programs
The Eli Broad College of Business

Awards this certificate to

Jose A. Palacios

for completion of

Strategic Management

and certifies 3.5 Continuing Education Units

January 2015



A handwritten signature in dark ink, reading "David J. Frayer".

David J. Frayer, Ph.D., Director
Executive Development Programs

A handwritten signature in dark ink, reading "Sanjay Gupta".

Sanjay Gupta, Ph.D.
The Eli and Edythe L. Broad Acting Dean