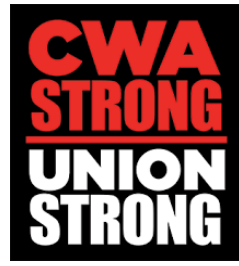


**CWA District 9
Frontier Bargaining Update
September 3, 2021**



DAY 46

Your Bargaining Committee and the Company have worked into the evening every night. We have continued to be at polar opposites with the Company's position in the following issues:

- **Wages:** The Company again continues to low ball a fair wage proposal and we continue to fight back demanding a fair wage.
- **Medical:** The Company continues to remain with their proposed increases to your medical contributions while lowering your benefit coverage. We will continue to fight for you and your families.
- **Job Security:** The Company from DAY 1 has proposed elimination of job security for our members in CA. We have not let up with your position to the Company that **JOB SECURITY IS #1.**

Thank you for your continued support with your overwhelming participation in the Strike Vote...



Local 9586



Local 9575



Local 9588

SOLIDARITY FOREVER!

Your Union Bargaining Committee,
Lynn Johnson, CWA Area Director
Don Ruiz, CWA Staff Rep
Lisa Shafer, CWA Local 9575 President

Steve Maldonado, CWA Local 9400 Vice President
Thomas Gardella, CWA Local 9510 Vice President