

**ORDINANCE NO: 16 – 1142**

**AN ORDINANCE TO AMEND THE PERSONNEL POLICY AND PROCEDURES MANUAL IN THE VILLAGE OF RUSSELLS POINT, OHIO**

**WHEREAS**, the Village of Russells Point codified ordinances contain policies, procedures, practices, benefits and responsibilities of its employees; and

**WHEREAS**, this Council believes it is necessary to amend the personnel policy and procedure manual for its employees in the village;

**NOW, THEREFORE, BE IT ORDAINED**, by the Council of the Village of Russells Point, Ohio:

**SECTION I:** That Chapter 5 of the Personnel Policy and Procedure Manual for the employees of the Village of Russells Point, shall be amended as attached hereto as “Exhibit A” and incorporated herein by reference, and is hereby adopted.

**SECTION II:** That it is found and determined that all formal actions of this Council concerning and relating to the adoption of this ordinance were adopted in an open meeting of this council and that all deliberations of this Council, and any of its committees that resulted in such formal action, were in meetings open to the public in compliance with all legal requirements of the Ohio Revised Code.

**SECTION IV:** That this ordinance shall, therefore, be in force and take effect at the earliest period allowed by law.

\_\_\_\_\_  
John Huffman  
President Pro Tem of Council

\_\_\_\_\_  
Robin Reames  
Mayor

Attested: \_\_\_\_\_  
Jeff Weidner  
Fiscal Officer

Approved as to form:  
Robert N. Eshenbaugh Jr.  
Village Solicitor