

PRE-CONFERENCE SEMINARS @ 2017 LEADERSHIP SUMMIT

MONDAY - JUNE 26, 2017

The registration fee for one of these seminars is in addition to the general conference registration fee and includes the Public Policy Luncheon. Advance registration is required, and on-site registration is not permitted for these events. Registration will be processed directly by the presenting firm and confirmed upon receipt of payment.

SCHEDULE AT A GLANCE

Tentative and subject to change.

7:15 Registration
8:00 Morning Session
11:30 Public Policy Luncheon (Included in seminar fee)
1:30 Afternoon Session
4:30 Adjourn

REGISTERING IS AS EASY AS 1-2-3

- 1 Download seminar descriptions on our homepage at www.rivhsa.org
- 2 Submit registration along with payment directly to the training firm
- 3 Contact the training firm directly with any related questions

A. Leaders Disrupt, Remold and Create: So What Are You Doing?

When making program decisions, leaders must analyze and prioritize what changes to execute and how the changes will enhance the program mission. Program leaders must embrace the new Head Start Program Performance Standards – what to shake up, who can be molded, and how to support out-of-the-box thinking that leads to creative strategies. From onboarding to succession planning to credentials and outcomes, raising the bar can no longer be an afterthought in order to translate expectations to the front-line staff who are pivotal in the delivery of quality services to children and their families.

TRAINER

Robin Katherine Jones, President
New Ventures Specialized Educational Services, Union City, GA

WHO SHOULD ATTEND | New and emerging grantees, administrators, and professionals of varying specialties will benefit from this unique learning experience: Executive Directors, Head Start and Early Head Start Directors, Human Resource Managers, Training Coordinators, Mentor Coaches, Content Area Managers, Program & Design Management teams, Quality Assurance teams, Early Head Start Partnership Administrative teams, Governing Board and Policy Council members, or any key staff person with present or future responsibility and accountability in program management.

EVENT REGISTRATION | \$275/person

The fee for this seminar is in addition to the conference registration fee and includes the Public Policy Luncheon. Advance registration is required, and on-site registration is not permitted for this event. **Registration will be processed directly by New Ventures Specialized Educational Services and confirmed upon receipt of payment.** Contact the firm regarding the use of agency checks.

Visit <https://www.regonline.com/leadersdisruptremoldandcreate> to register. Direct seminar questions to New Ventures Specialized Educational Services at 404.310.6107.

B. Developing a Budget and Budget Narrative for Your Head Start/Early Head Start Application

The base and continuation grant applications require the development of a budget that supports all costs to fund Head Start and Early Head Start programs. In addition, some budget changes require written prior approval. This seminar will provide participants with the budget structure to develop a cost-effective budget that supports objectives in the baseline and continuation application as well as guidance to address the budget amendments that require written prior approval.

TRAINER

Perry Davis, Finance Specialist
Training/Technical Assistance Services at Western Kentucky University, Bowling Green, KY

WHO SHOULD ATTEND | New and emerging administrators and professionals of varying specialties will benefit from this unique learning experience: Executive Directors, Head Start and Early Head Start Directors, Fiscal Officer and staff, Governing Board and Policy Council members, or any key staff person with present or future responsibility and accountability in this content area.

EVENT REGISTRATION | \$280/person

The fee for this seminar is in addition to the conference registration fee and includes the Public Policy Luncheon. Advance registration is required, and on-site registration is not permitted for this event. **Registration will be processed directly by T/TAS at Western Kentucky University and confirmed upon receipt of payment.**

Visit www.ttas.org and click the training tab to register. Direct seminar questions to T/TAS at Western Kentucky University at 800.882.7482.

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C. Head Start Human Resources Requirements

Join the attorneys at Feldesman Tucker Leifer Fidell LLP for this hands-on, in-depth training covering important human resource (HR) issues facing Head Start programs including the human resources lifecycle, new requirements for staff qualifications, employer responsibility for social media communications, and other important HR matters.

TRAINERS

Nicole Bacon, Partner
Feldesman Tucker Leifer Fidell LLP, Washington, D.C.

Alexandra Rosenblatt, Senior Associate
Feldesman Tucker Leifer Fidell LLP, Washington, D.C.

WHO SHOULD ATTEND | New and emerging grantees, administrators, and professionals of varying specialties will benefit from this unique learning experience: Executive Directors, Head Start and Early Head Start Directors, Human Resource professionals, Governing Board and Policy Council members, or any key staff person with present or future responsibility and accountability regarding hiring, onboarding, staff development, or termination within the program.

EVENT REGISTRATION | \$350/person

The fee for this seminar is in addition to the conference registration fee and includes the Public Policy Luncheon. Advance registration is required, and on-site registration is not permitted for this event. **Registration will be processed directly by Feldesman Tucker Leifer Fidell and confirmed upon receipt of payment.**

Visit <http://headstart.peachnewmedia.com/store/seminar/seminar.php?seminar=93759> to register. Direct seminar questions to Feldesman Tucker Leifer Fidell at jhirschfeld@ftlf.com.

D. Strategic Leadership Skills: Use Your Personality Type to Enhance Communication, Interpersonal Relations and Building Trust to Optimize Program Outcomes

Training alone does not change organizations; changed people change organizations. This skill building lab starts with a personality type test and energizes strategic leadership that transforms organizations. Participants will practice personality type strategies by building their personalized lifestyle collage. High-quality organizational structures, predictive analytics, assessments, and outcomes impact student and staffing needs. Leave leadership ready for comprehensive services and school readiness challenges.

TRAINER

Dr. Michael W. Gaffley, Founder
Cultoreal Talent Consultants LLC, Davie, Florida

WHO SHOULD ATTEND | New and emerging grantees, administrators, and professionals of varying specialties will benefit from this unique learning experience: Executive Directors, Head Start and Early Head Start Directors, Content Area Managers, Governing Board and Policy Council members, or any person with present or future leadership responsibility and accountability.

EVENT REGISTRATION | \$270/person

The fee for this seminar is in addition to the conference registration fee and includes the Public Policy Luncheon. Advance registration is required, and on-site registration is not permitted for this event. **Registration will be processed directly by Cultoreal Talent Consultants LLC and confirmed upon receipt of payment.**

Visit <http://www.cultoreal.com> to register. Direct seminar questions to Cultoreal Talent Consultants at dtbc@cultoreal.com.

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E. Intentional Coaching: A Strength-based Approach for Supporting Families

Join this engaging and interactive seminar designed to equip family support practitioners with tools constructed for strength-based coaching to build strong partnerships with families. In addition to examining key elements of goal-oriented relationships, participants will also explore a strength-based coaching approach to create a safe environment for gaining valuable information, promoting family resilience, and the mutual exchange of ideas. Participants will leave with a tool-kit of evidence-based strategies for implementing constructive dialogue that invites meaningful engagement, recognizes family strengths and diverse needs to set the stage for successful goal-setting.

TRAINER

Deborah Minter, President
Minter Consultants, College Park, GA

WHO SHOULD ATTEND | New and emerging grantees, administrators, and professionals of varying specialties will benefit from this unique learning experience: Executive Directors, Head Start Directors, Family Services Managers and family support staff, Governing Board and Policy Council members, or any person with present or future leadership responsibility and accountability.

EVENT REGISTRATION | \$275/person

The fee for this seminar is in addition to the conference registration fee and includes the Public Policy Luncheon. Advance registration is required, and on-site registration is not permitted for this event. **Registration will be processed directly by Minter Consultants and confirmed upon receipt of payment.**

Visit <https://www.regonline.com/builder/site/Default.aspx?EventID=1983739> to register. Direct seminar questions to Minter Consultants at debormn@aol.com.

F. Train the Trainer: Exploring Self-Sufficiency

This seminar utilizes a train-the-trainer format focusing on the Office of Head Start's (OHS) parent, family and community engagement outcomes to help parents reach their goals. The Exploring Self-Sufficiency curriculum will assist staff in the development and implementation of family partnership agreements in accordance with OHS engagement outcomes. Registration fees include a hard and digital copy of the curriculum, leader's guide, and certificate of participation.

TRAINER

Mable Jones, M.Ed., Consultant
The Jones Connection, Atlanta, GA

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EVENT REGISTRATION | \$425/person

The fee for this seminar is in addition to the conference registration fee and includes the Public Policy Luncheon. Advance registration is required, and on-site registration is not permitted for this event. **Registration will be processed directly by The Jones Connection and confirmed upon receipt of payment.**

Visit <http://mablejones.wixsite.com/thejonesconnection> to register. Direct seminar questions to The Jones Connection at mablejones@aol.com.

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G. Early Head Start - Child Care Partnerships: Revisit and Revamp Your Money Strategy

Early Head Start (EHS) grantees may face design shortcomings or changing revenue/expense scenarios in their original fiscal approach. Grantees and child care partners (CCP) have an opportunity to revisit and revamp their fiscal approach and right-size to achieve program and overall EHS-CCP goals. This seminar will focus on the 6 pillars for EHS-CCP fiscal success: (1) Goals, objectives, and strategies; (2) Cost model for center/family home and EHS classrooms; (3) Payment rate, performance incentives, terms/conditions, and written agreements; (4) Fiscal management and accountability processes; (5) Capacity building for grantees and CCPs; and (6) Shared service options to close remaining cost quality gap.

TRAINERS

Linda Dunphy, Senior Consultant
Foundation for Families, LLC, Great Falls, VA

Amy Augenblick, Founder and Executive Director
Foundation for Families, LLC, Great Falls, VA

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EVENT REGISTRATION | \$330/person

The fee for this seminar is in addition to the conference registration fee and includes the Public Policy Luncheon. Advance registration is required, and on-site registration is not permitted for this event. **Registration will be processed directly by Foundation for Families and confirmed upon receipt of payment.**

Visit <https://www.123contactform.com/form-2621439/Event-Registration-Form> to register. Direct seminar questions to Foundation for Families at dunphy@foundationforfamilies.com.