



**Meeting Minutes –Workforce Working Group**

Date: May 9, 2018

Time: 11:30 AM – 1:00 PM

Location: Prior Lake City Hall – Parkview Conference

**Workforce Group Members:**

Mike Beard		Kellie McElroy Hooper		Nick Slavik	X
John Bezek		Tim O’Neill	X	Patricia Timmons	X
Jenn Brewington	X	Maja Numainville		Jeff Vizenor	
Madelyn Hertaus		Jeff Pawlicki		Tim Wynes	X
Darren Kermes		Kathlyn Reeder		Velvet Walker	X
Donna LaBere		Vanessa Roman		Cindy Walters	
Brenda Lieske		Erik Sill	X		

**Guests:**

Blanca Martinez Gaviña – Marnita’s Table	X	Marnita Schroedl – Marnita’s Table	X	Sammie Ardito Rivera – Marnita’s Table	X
Bob Coughlen	X	Jake Grussing	X		

**Staff Members:**

Stacy Crakes	X	Mark Jacobs		Jo Foust	
Barb Dahl	X	Jean Sinell			

Agendas and meeting documents for all Workforce Readiness meetings can be found at <http://www.livelearnearn.org/documents.html>

The meeting was called to order at 11:30 a.m. by Dahl.

Introductions were made.

**Update from Marnita's Table on the Workforce IZI.** Sammie Ardito Rivera, Blanca Martinez Gaviña, and Marnita Schroedl reviewed the results of the Let's Work! IZI.

Their presentation is available on the Live Learn Earn website under Documents > Workforce Readiness, or by [clicking here](#).

Key items of focus were:

- High number of youth (16-18) in attendance
- Connections made – employers with job seekers, youth with mentors, etc.
- Continuing community engagement opportunities and staying connected is key
- Significant number of people who attended who said they'd be interested in possibly participating in the Workforce Readiness group
- Difficulty with the lack of transferring education from another country to the U.S.
- Lack of opportunities for youth to engage with professions other than healthcare.

The Let's Work! 360 Report can be viewed in its entirety from the Live Learn Earn website under Documents > Workforce Readiness or by [clicking here](#).

#### **Jobs Website Update.**

MNCAPS project – focus group and survey

*Survey:* Students from MNCAPS have been working on a project this spring to help evaluate a Scott County jobs website that would include additional information about housing, transportation and education. Over the past several weeks a link to an online survey has been distributed through many different means to try and reach Scott County residents and people working in Scott County. The survey is still open for new responses, but the data has all been pulled for the MNCAPS students to analyze. There were 449 respondents total, and about 398 who actually completed the full survey. The MNCAPS students will be sharing their final report and findings on May 23.

*Focus Group:* Along with the online survey, the MNCAPS students also completed a focus group that was held on April 24, 2018 from 6:30-7:30 PM at Prior Lake City Hall. There were 6 residents who attended, all were transplants to Scott County (not originally growing up here), and were from across a broad range of cities/townships in the county. The general feedback was that a jobs website would be a good resource, but that people only look for jobs every 3-5 years on average. Instead they'd prefer a community website (not a website identified as a county website) that compiled all of the events across the county in one place so that people could use it to see what events were happening in all the cities/county without having to go to a bunch of different websites. Then as they were there county jobs could be promoted as well.

The MNCAPS project will wrap up before our next meeting scheduled in June. We will plan to discuss the results of their project, combined with the employer survey results and the IZI results to identify action items moving forward.

**Resident Skills vs. Local Jobs Gap – 2018 Update.** Moved to a future meeting.

**Jobs EQ – Sneak Peak.** Moved to a future meeting.

**Current Action Items.**

- Jobs Website
- Local Post-Secondary

The meeting adjourned at 1:00 p.m.