



Holy Family Memorial

January 18, 2006

Donna F. Jarmusz
President
The IBIS Group
1275 West Roosevelt Road
Suite 102
West Chicago, IL 60185

Dear Donna:

Thank you for your expertise and experience in developing the Holy Family Memorial Wellness Center, Manitowoc, Wisconsin. This center represents an innovative community resource and complements our existing healthcare services. We know that this center will have a major impact on the health and wellness needs of our community today and in the future.

The Harbor Town Campus, an 86,000 square foot facility includes the 40,000 square foot wellness/rehab center, as well as 46,000 square feet of physician offices, walk-in care, occupational/corporate health services and diagnostics in one contiguous facility. Over 4,000 members of the community attended the Grand Opening events which is a testament to the high level of interest in this new campus and our healthcare services.

We appreciate your commitment and dedication to making this project a reality for our healthcare system. Since the Wellness Center opened in October, 2005, we have received many positive and supportive comments from our employees, our medical staff and the community. The IBIS Group effectively managed the development process for this project through timely reports and monthly Steering Committee meetings.

We would welcome the opportunity to serve as references for your future clients. Thanks again for your hard work and we wish you success in your future projects.

Best regards,

Mark Herzog
President &
Chief Executive Officer

Patrick Brandel
Chief Financial Officer

Mary Maurer
Vice President,
Organizational &
Business Development