

THIS CERTIFIES THAT

Zaylor Stout & Associates, LLC



* Nationally certified by the: **NORTH CENTRAL MINORITY SUPPLIER DEVELOPMENT COUNCIL**

*NAICS Code(s): 541110; 541612; 611430; 541199; 561611

* Description of their product/services as defined by the North American Industry Classification System (NAICS)

12/12/2021

Issued Date

WS02140

Certificate Number

12/12/2022

Expiration Date


Ying McGuire
NMSDC CEO and President



Heather N. Olson

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* MBEs certified by an Affiliate of the National Minority Supplier Development Council, Inc.®