

AMELIA VILLAGE, OHIO
Ordinance: O-2016-03

**AN ORDINANCE TO CONTRACT WITH HUMANA TO PROVIDE MEDICAL
INSURANCE COVERAGE FOR FULL-TIME VILLAGE EMPLOYEES, AND
DECLARING AN EMERGENCY.**

WHEREAS, Village Council is committed to offering the best insurance coverages available at the most reasonable costs; and

WHEREAS, Village Council has reviewed and discussed the various medical insurance options for full time employees of the Village.

NOW, THEREFORE, be it ordained by the Council of Amelia Village, Clermont County, Ohio, as follows:

SECTION I. Village Council finds that the Humana OH NPOS16 Copay OPT 4 Silver Medical Insurance Plan is the best medical insurance plan available to the Village at the most reasonable price.

SECTION II. Village Council hereby authorizes the Fiscal Officer and the Mayor to execute a contract with Humana to provide medical insurance to all full time employees of the Village who wish to obtain medical insurance through the Village, a summary of the plan is attached hereto as Exhibit A.

SECTION III. Except as outlined in Section VI, full-time employees shall automatically be enrolled in the Village Medical Insurance plan according to which classification is applicable:

1. "Employee" only
2. "Employee with child /children"
3. "Employee with Spouse"
4. "Employee with Family"

SECTION IV. All full-time employees who waive the Village provided health insurance plan waive all rights to any part of the plan.

SECTION V. Part-time personnel are prohibited, by the insurer, from inclusion in the Village plan and shall not be enrolled in the Village medical insurance program.

SECTION VI. Each full time employee participating in the medical insurance plan will be required to contribute twenty percent (20%) of the monthly premium cost of their plan. This premium contribution will be established by the monthly premium invoiced from Human and will be set at the same amount for the entire effective period. Only changes in family status (i.e. adding or deleting family members from coverage) will cause the amount of the employee premium contribution to be adjusted during the effective period.

SECTION VII. Council authorizes the Fiscal Officer to deduct twenty percent (20%) of the monthly premium amounts from the employees' paychecks to represent the employees' contribution toward the gross premium costs per month. This monthly deduction shall be calculated and deducted bi-weekly.

SECTION VIII. That this ordinance is declared to be an emergency measure necessary for the immediate preservation of the public peace, health, and safety of Amelia Village and its inhabitants. Specifically, as the current medical insurance will soon lapse, time is of the essence to ensure that the Village provides continuing and uniform coverage of benefits and compensation for employees of the Village. Therefore, provided this emergency clause receives the affirmative vote of two-thirds of all members elected to Council, this ordinance shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise from and after the earliest period allowed by law.

SECTION IX. This Amelia Village Council hereby finds and determines that all formal actions relative to the passage of this ordinance were taken in an open meeting of this Council, and that all deliberations of this Council and of its committees, if any, which resulted in formal action, were taken in meetings open to the public, in full compliance with applicable legal requirements, including Section 121.22 of the Revised Code.

MR. CAMPBELL moved to suspend the rules requiring three readings on three separate dates.

MR. DICKERSON seconded the motion.

	Yea	Nay	Absent
Derrick Campbell.....	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Chris Dickerson.....	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Clayton Fite.....	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Renee Gerber.....	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Brandon Hatton.....	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Katie Krafka.....	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

MR. CAMPBELL moved for the adoption of the ordinance.

MR. DICKERSON seconded the motion.

	Yea	Nay	Absent
Derrick Campbell.....	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Chris Dickerson.....	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Clayton Fite.....	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Renee Gerber.....	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Brandon Hatton.....	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Katie Krafka.....	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Amelia Village Health Insurance 2016

Anthem	HUMANA	HUMANA	HUMANA
Silver Blue Access	OH NPOS 16	OH NPOS 16	OH NPOS 16
2000/50%/6350	Copay OPT 16	Copay OPT 12	Copay OPT 4
	Silver	Silver	Silver

Renewal Plan	CHAMBER
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Deductible	\$2,000 Ind \$4,000 Fam	\$2,000 Ind \$4,000 Fam	\$2,000 Ind \$4,000 Fam	\$3,000 Ind \$6,000 Fam
Coinsurance IN/Out	50/50	60/50	80/50	100/70
Maximum Out of pocket	\$6,350 Ind \$12,700 Fam	\$6,500 Ind \$19,500 Fam	\$6,500 Ind \$19,500 Fam	\$5,500 Ind \$16,500 Fam
Doctor Visits	\$50 Primary \$75 Specialist	\$35 Primary \$60 Specialist	\$40 Primary \$75 Specialist	\$35 Primary \$65 Specialist
ER Copays	\$300	\$400	\$500	\$450
Prescriptions	\$15/\$40/\$80/25%	\$10/\$45/\$75/25% \$250 ded.	\$10/\$45/\$75/25%	\$10/\$40/\$70/25%
Notes:		NPOS includes all area hospitals	NPOS includes all area hospitals	NPOS includes all area hospitals

Notes:
Chamber membership is in the Cincinnati USA Chamber.

Office and Rx Copays apply to the out ofpocket limit.



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Monthly Cost	\$7,725.72	\$7,164.45	\$7,252.03	\$7,498.56
Annual	\$92,708.64	\$85,973.40	\$87,024.36	\$89,982.72

MR. CAMPBELL moved for the adoption of the emergency clause.


MR. DICKERSON seconded the motion.

	Yea	Nay	Absent
Derrick Campbell.....	<input checked="" type="checkbox"/>	_____	_____
Chris Dickerson.....	<input checked="" type="checkbox"/>	_____	_____
Clayton Fite.....	<input checked="" type="checkbox"/>	_____	_____
Renee Gerber.....	<input checked="" type="checkbox"/>	_____	_____
Brandon Hatton.....	<input checked="" type="checkbox"/>	_____	_____
Katie Krafska.....	<input checked="" type="checkbox"/>	_____	_____

Adopted January 19, 2016.



Katie Krafska, Clerk Pro-Tempore



Todd Hart, Mayor