



<b>PREVIOUS EMPLOYMENT</b>			
Company		Phone	
Address		Supervisor	
Job Title	Starting Salary	\$	Ending Salary \$
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>			
Company		Phone	
Address		Supervisor	
Job Title	Starting Salary	\$	Ending Salary \$
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>			
Company		Phone	
Address		Supervisor	
Job Title	Starting Salary	\$	Ending Salary \$
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>			

<b>MILITARY SERVICE</b>	
Branch	From To
Rank at Discharge	Type of Discharge
If other than honorable, explain	

<b>DISCLAIMER AND SIGNATURE</b>	
I certify that my answers are true and complete to the best of my knowledge.	
If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.	
Signature	Date

<b>EMPLOYMENT ORIENTATION</b>			
Hired Position	Hourly Rate	Start Date	
Specifications			
Manager Signature		Date	

**G M Grading & Engineering, Inc. –Potential Employee Specific Experience Questionnaire**

**Applicant Name:** \_\_\_\_\_

**Position Applying For:** \_\_\_\_\_

**General Information:**

1. OSHA 10 Card? Yes\_\_\_ No\_\_\_
2. Commercial Drivers Class A License? Yes\_\_\_ No\_\_\_
3. First Aid/CPR Card? Yes\_\_\_ No\_\_\_
4. Competent Person Card for Trenching and Excavation? Yes\_\_\_ No\_\_\_
5. Operator Certification Card or Certificates? Yes\_\_\_ No\_\_\_
- Other Training (Please List) 1) \_\_\_\_\_
- 2) \_\_\_\_\_
- 3) \_\_\_\_\_

**Basic Labor questions:**

1. You are familiar with PPE? Yes \_\_\_ No\_\_\_
2. You Have the ability to lift 50+ lbs? Yes\_\_\_ No\_\_\_
3. Work around/with Chains, cables, wire rope or rigging? Yes\_\_\_ No\_\_\_
4. Know and understand USA/Dig Alert markings? Yes\_\_\_ No\_\_\_
5. Experience hand potholing existing utilities? Yes\_\_\_ No\_\_\_
6. Can you safely cut, bevel, start, and stop a gas powered cut off saw- Quickie saw? Yes\_\_\_ No\_\_\_
7. Flagman/ Traffic Control set up experience? Yes\_\_\_ No\_\_\_
8. Setting Shoring jacks? Yes\_\_\_ No\_\_\_
9. Working with, moving and setting trench plates? Yes\_\_\_ No\_\_\_
10. Pumping water with gas powered Trash Pumps? Yes\_\_\_ No\_\_\_
11. Welding or hardfacing of buckets attachments, plates? Yes\_\_\_ No\_\_\_
12. Using Oxy-Acetylene Torches for cutting steel? Yes\_\_\_ No\_\_\_ and/or soldering pipe? Yes\_\_\_ No\_\_\_
13. Concrete work including mixing bags and rough broom finishing? Yes\_\_\_ No\_\_\_
14. Measure, Cut and bevel pipe? Yes\_\_\_ No\_\_\_
15. Identify different types of pipe and fittings? Yes\_\_\_ No\_\_\_
16. Assemble Slip, mechanical, flange and restrained joints of pipe? Yes\_\_\_ No\_\_\_
17. Properly coat, tape, wrap pipe and pipe joints? Yes\_\_\_ No\_\_\_

**Grade Checking, Layout questions:**

1. Read and interpret surveyor stakes for:  
Pipeline- offsets, cut and fills? Yes\_\_\_ No\_\_\_  
Grading- 10 x10's, TC's, FL, etc? Yes\_\_\_ No\_\_\_  
Grid Line Stakes for Buildings? Yes\_\_\_ No\_\_\_
2. Read and interpret Civil plans? And perform layout from them?  
Grading Plans? Yes\_\_\_ No\_\_\_  
Pipe Plans and Profiles? Yes\_\_\_ No\_\_\_  
Foundation Plans? Yes\_\_\_ No\_\_\_
3. Set up laser and receiver? Yes\_\_\_ No\_\_\_  
- Calculate instrument height? Yes\_\_\_ No\_\_\_  
- Set up cut/fill Rod? Yes\_\_\_ No\_\_\_  
- Set up a lenker Rod (Direct elevation rod)? Yes\_\_\_ No\_\_\_
4. Set up GPS Rover and base, and data controller? Yes\_\_\_ No\_\_\_
5. Set up and use a Flo-liner? Yes\_\_\_ No\_\_\_
6. Rough Grading Staking, setting lath, flagging hike ups? Yes\_\_\_ No\_\_\_
7. Setting hubs, feathers, ginnies? Yes\_\_\_ No\_\_\_
8. Using Swedes to set hubs? Yes\_\_\_ No\_\_\_
9. Calculating quantities- yards of dirt and concrete? Yes\_\_\_ No\_\_\_

**Machinery and Equipment experience:**

I have journeyman level experience operating equipment doing the following type of work:

Demolition of Buildings and Foundations? Yes\_\_\_ No\_\_\_

Demolition of concrete and Asphalt (curbs, gutters, pavement)? Yes\_\_\_ No\_\_\_

Clearing and Grubbing (trees, sod, organics) Yes\_\_\_ No\_\_\_

Rough Grading including digging to Over-X bottoms, mixing material for compaction? Yes\_\_\_ No\_\_\_

Rough Grading including cutting or filling following grade stake ribbons? Yes\_\_\_ No\_\_\_

Finish grading including fine grading +/- .10<sup>th</sup> for pad, curb, flowlines, pavement grade? Yes\_\_\_ No\_\_\_

Pipeline- Excavating around live utilities? Yes\_\_\_ No\_\_\_

Pipeline- Trenching 4.5' in depth or less? Yes\_\_\_ No\_\_\_

Pipeline- Trenching 4.5'+, sloping, benching, V-Cut? Yes\_\_\_ No\_\_\_

Backfill and compaction of installed pipes? Yes\_\_\_ No\_\_\_

**I have journeyman level experience operating the following equipment:**

*(Enter approx hours, and X next to trade if applicable)*

1. Rubber Tired Load Loaders CAT 938,950,966,980: \_\_\_\_\_ Approx hours

Demo\_\_\_ Grading\_\_\_ Pipeline\_\_\_ Loading Trucks\_\_\_

2. Skiploader (Deere 210 LE): \_\_\_\_\_ Approx Hours

Grading\_\_\_ General bucket work/Cleanup\_\_\_

3. Backhoe (CAT 420,430,450): \_\_\_\_\_ Approx Hours

Demo\_\_\_ Grading\_\_\_ Pipeline\_\_\_ Basic Trenching\_\_\_ FrontBucket/Clean Up work\_\_\_

4. Excavator: (CAT 320,325,330,345) \_\_\_\_\_ Approx Hours

Demo\_\_\_ Grading\_\_\_ Pipeline\_\_\_ Basic Trenching\_\_\_

5. Dozer: (CAT D4,5,6,8,9) \_\_\_\_\_ Approx Hours

Demo\_\_\_ Grading\_\_\_ Slope work\_\_\_ Pipeline Backfill\_\_\_ Basic Leveling\_\_\_

6. Track Loader ( CAT 953,963,973) \_\_\_\_\_ Approx Hours

Demo\_\_\_ Grading\_\_\_ Pipeline\_\_\_ Loading Trucks\_\_\_

**Equipment Information Questionnaire (Continued)**

7. Skidsteer- CAT Controls- Track 259,289 and Wheel 226,246,262: \_\_\_\_\_ Approx Hours  
Demo\_\_\_\_\_ Grading\_\_\_\_\_ Pipeline\_\_\_\_\_ Breaker\_\_\_\_\_ Bucket/Clean Up work\_\_\_\_\_

8. Scraper- Paddle, self loading ( CAT 613,623,633) \_\_\_\_\_ Approx Hours  
Rough Grading\_\_\_\_\_ Finish Grading\_\_\_\_\_ Base/ Windrow chasing\_\_\_\_\_

9. Blade/Motorgrader: ( CAT 12,120,14,140) \_\_\_\_\_ Approx Hours  
Rough Grading\_\_\_\_\_ Finish Grading\_\_\_\_\_ Base grading\_\_\_\_\_ Haul Road Maint\_\_\_\_\_

10. Mini Excavator: (CAT 303,305,308 etc.) \_\_\_\_\_ Approx Hours  
Demo\_\_\_\_\_ Grading\_\_\_\_\_ Pipeline\_\_\_\_\_ Basic Trenching\_\_\_\_\_

11. Water Trucks (2K Gallon, 4K Gallon), Manual Trans \_\_\_\_\_ Approx Hours  
Demo\_\_\_\_\_ Grading\_\_\_\_\_ Pipeline\_\_\_\_\_ Basic site watering\_\_\_\_\_

12. On Road Dump trucks: \_\_\_\_\_ Approx Hours  
Bobtail\_\_\_\_\_ 10 Whl/Super 10\_\_\_\_\_ End Dump\_\_\_\_\_ Roll Off\_\_\_\_\_  
Demo\_\_\_\_\_ Grading\_\_\_\_\_ Pipeline\_\_\_\_\_ trailering/moving equipment\_\_\_\_\_

Applicant Notes:

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