

**RIDGE UTILITIES, INC.  
REGULAR MEETING  
OF THE BOARD OF DIRECTORS  
JANUARY 15, 2022**

A meeting of the Board of Directors of Ridge Utilities, Inc. (hereinafter "RU") was held in the Conference Room of the association office building on January 15, 2022.

Board members present were Alex MacCormack and Al Fortune. Attending Virtual were: Molli Ellis, Steve Burrill, Eddie Munday, and Bill Haase. Also present, General Manager Curt Heidel and administrative assistant DeeDee Conley.

**CALL TO ORDER:**

Alex MacCormack, the President, called the meeting to order at 9:00 a.m.

**MEMBERSHIP INPUT:**

None:

**ADOPTION OF AGENDA:**

**MOTION:** Molli Ellis made a motion, seconded by Bill Haase, to add under old business, reconsideration of approval of the Joint Personnel Manual.  
The motion carried unanimously.

**APPROVE MINUTES:**

**MOTION:** Molli Ellis made a motion, seconded by Bill Haase, to approve the November 20, 2021 minutes as presented. The motion carried unanimously.

**CORRESPONDENCE:** Renewal of CD for renewal for 48 months, no difference in the interest rate.

**TREASURERS RPORT:**

Report for November 2021 and December 2021.

**MOTION:** Al Fortune made a motion seconded by Molli Ellis to accept the treasurer's reports for Nov. and Dec. 2021. The motion carried unanimously.

**MANAGER'S REPORT:** Curt Heidel General Manager , reviewed his Manager's Report to the Board members. A copy of Mr. Heidel's report was in the BOD packet. Mr. Heidel thanked Ridge Utilities for the use of a generator at the community center during the snow storm. He also discussed the damage that was done to the area during the storm. Curt also thanked Steve Burrill for the information on the Joint Personnel Manual.

**PERSONNEL COMMITTEE:**

No report

**NEW BUSINESS:**

**MOTION:** Molli Ellis made a motion seconded by Bill Haase, to approve the selection of Ed Wright for Chief of Elections for 2022. The motion carried unanimously.

**MOTION:** Molli Ellis made a motion seconded by Steve Burrill, to approve the selection of Judy Brown as chairperson for the 2022 elections. The motion carried unanimously.

**OLD BUSINESS:**

1. Discussion of the Joint Personnel Manual.

**MOTION:** Molli Ellis made a motion seconded by Al Fortune to submit the Joint Personnel Manual and 3<sup>rd</sup> party review to our attorney for review, then submit the findings to the Joint Personnel Committee for any revisions. The motion carried unanimously.

**ADJOURN:**

**MOTION:** Motion by Eddie Munday and seconded by Molli Ellis, to adjourn the meeting. The motion carried unanimously.

ADJOURNMENT took place at 9:30 a.m.



Alex MacCormack, President



Molli Ellis, Secretary