

October 16, 2023

Ms. Heidi Meinzer  
Counsel to the IUPA Local 5004  
33 North French Street  
Alexandria, VA 22304

Dear Ms. Meinzer:

I am in receipt of your grievance letter dated October 2, 2023, regarding lack of secured parking lots and hang tag fees. The letter indicates that, "it appears the employer is out of compliance of Article 26 at both airports." The October 16 response date was a mutually agreeable extension.

This grievance mirrors the previous grievance in which mediation and arbitration concluded. The mediator, Mr. John Kloch, awarded the Union reimbursement for hang tag fees for 2018 and 2019 and stated that there would be a suspension of hang tag fees through 2022. The arbitrator, Mr. Abbot Kominers, wrote in his Opinion and Award, "Notwithstanding the above facts and arguments, the Parties did not place the issue of the past, current, or future payment of hang tag fees before me in their statement of the issue" (p.38). His Opinion and Award indicated that Lot A at DCA is not secure but declined to decide what is a secure lot. The issue being raised was settled by the mediator and arbitrator.

The outcome of the Arbitration indicates that the Employer is in compliance of Article 26 at IAD but not DCA. In Mr. Kominers Opinion and Award, he wrote that, "The Union acknowledges that the measures that are in place at IAD satisfy the definition of 'secure'" (p.21) and testimony by union witnesses accentuated that the parking lot at IAD is "secure" and was the "gold standard" (p.13).

Nevertheless, the issue before me is a policy question regarding the payment of hang-tag fees. The Authority's position is that officers at IAD must pay for their parking and officers at DCA do not. The payment of fees for parking is outside the scope of my authority and therefore I am unable to resolve the Unions demands as outlined in your letter on October 2, 2023.

Sincerely,



Daivd Huchler  
Chief of Police



Page 2

Response: Ms. Meinzer

cc: Bruce Heppen, Associate General Counsel, MA-70  
LaTonya Andrews, Labor Relations and Policy Specialist, MA-550  
Jason Moseley, IUPA Local 5004 President, MA-311

---