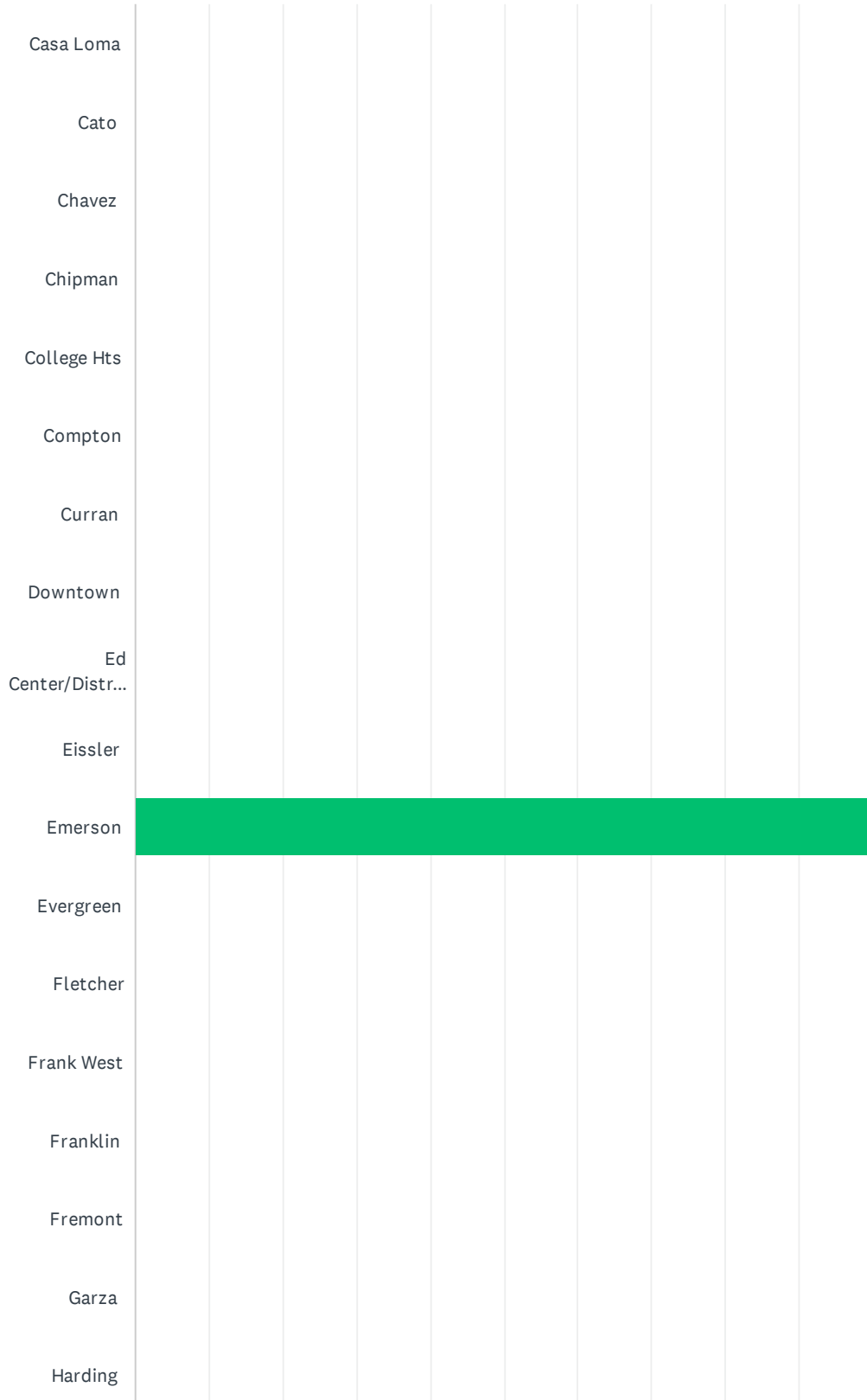


Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

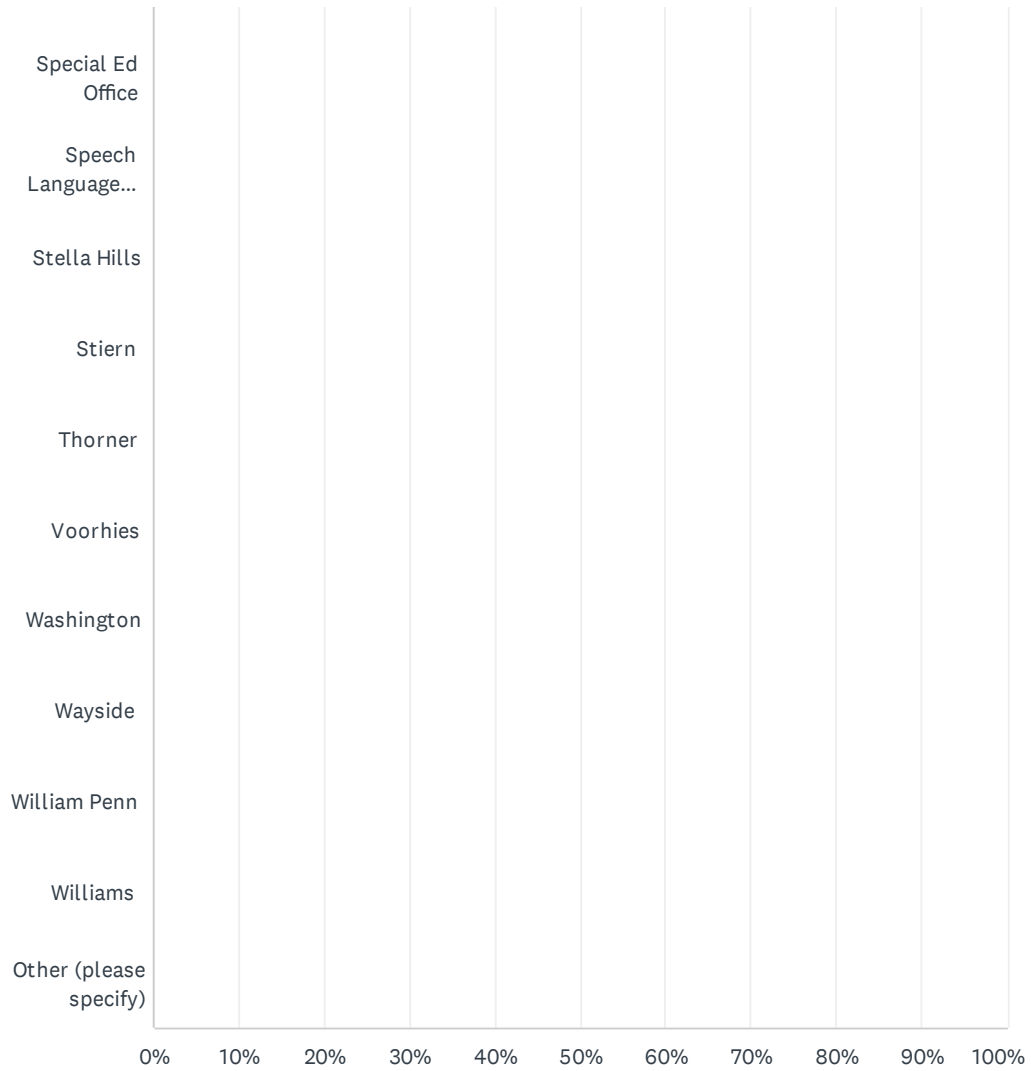
Answered: 6 Skipped: 0



2022-2023 BETA Administration/Site Climate Survey

Harris											
Horace Mann											
Hort											
Jefferson											
Lincoln Jr. High											
Longfellow											
McKinley											
MLK											
Mt.Vernon											
Munsey											
Nichols											
Noble											
Nurse											
Owens Intermediate											
Owens Elementary											
Pauly											
Pioneer											
Rafer Johnson											
Roosevelt											
Sequoia											
Sierra											

2022-2023 BETA Administration/Site Climate Survey



2022-2023 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center/District Office	0.00%	0
Eissler	0.00%	0
Emerson	100.00%	6
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Lincoln Jr. High	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurse	0.00%	0
Owens Intermediate	0.00%	0

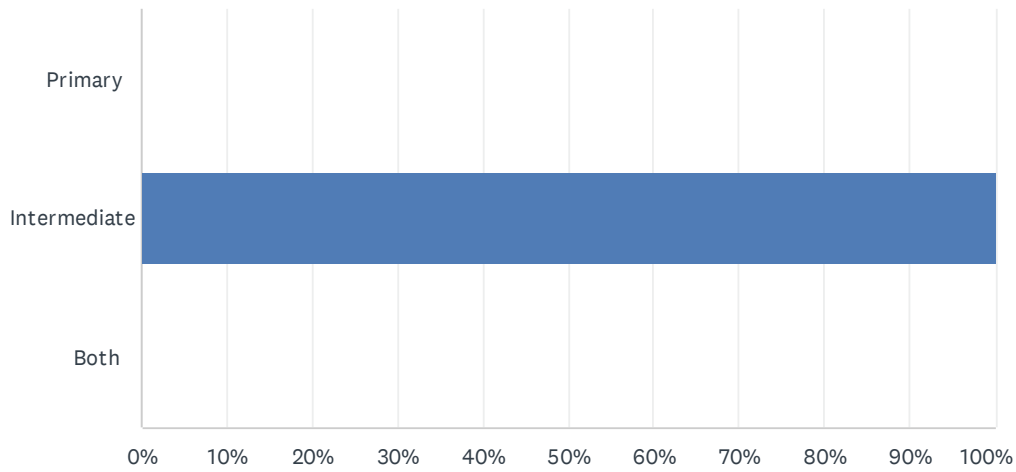
2022-2023 BETA Administration/Site Climate Survey

Owens Elementary	0.00%	0
Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist/Specialist	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 6		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

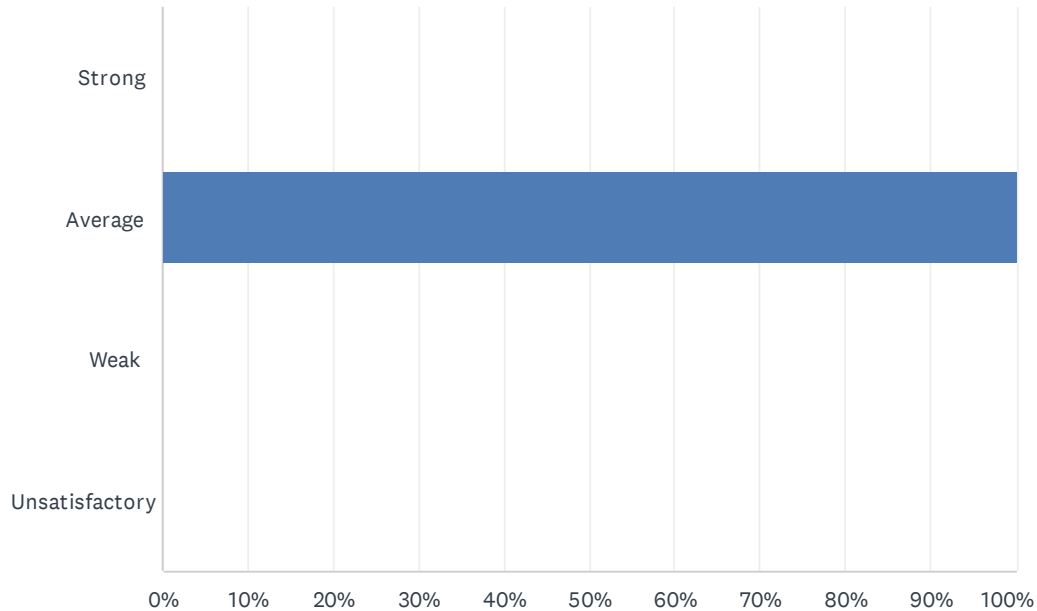
Answered: 5 Skipped: 1



ANSWER CHOICES	RESPONSES	
Primary	0.00%	0
Intermediate	100.00%	5
Both	0.00%	0
TOTAL		5

Q3 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 6 Skipped: 0

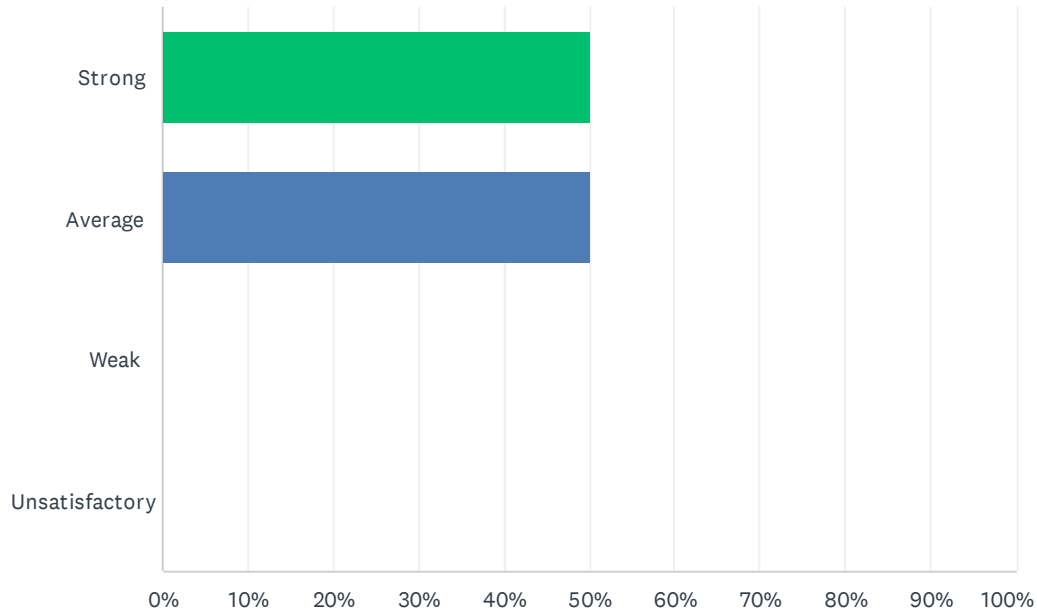


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	100.00%	6
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENTS:	DATE
1	The principal will listen to concerns and needs, but not much is followed through with. The VP is only interested in telling everyone how much work she does and how great she is, but doesn't actually do anything to support teachers.	1/22/2023 3:35 PM

Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 6 Skipped: 0

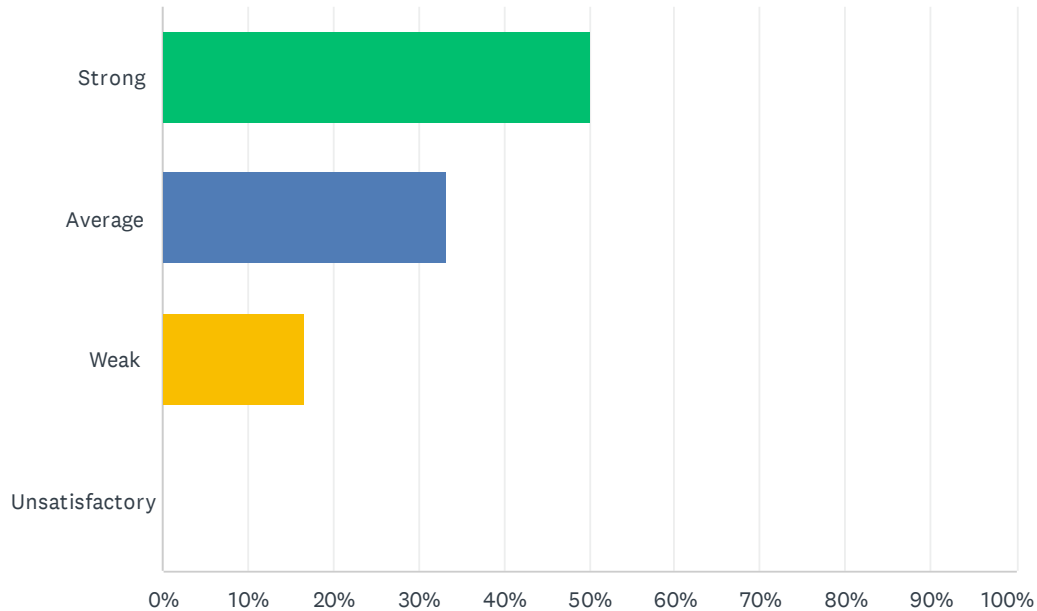


ANSWER CHOICES	RESPONSES	
Strong	50.00%	3
Average	50.00%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENT	DATE
1	The principal treats me with respect. The VP undermines teachers and then brags about how great she is.	1/22/2023 3:35 PM

Q5 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 6 Skipped: 0

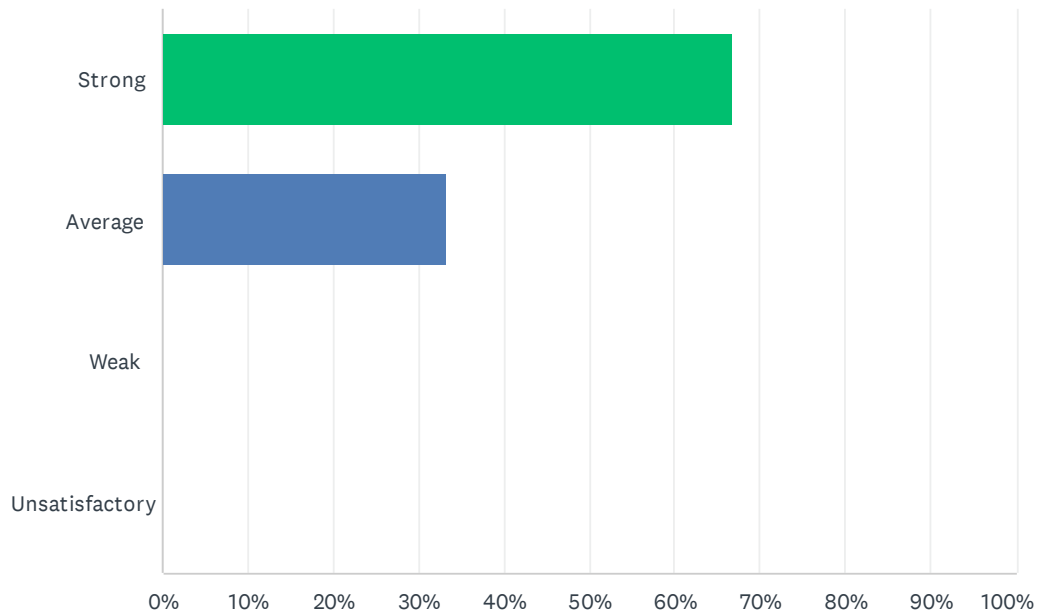


ANSWER CHOICES	RESPONSES	
Strong	50.00%	3
Average	33.33%	2
Weak	16.67%	1
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENT:	DATE
1	The principal gives feedback. The VP has never been in my room.	1/22/2023 3:35 PM

Q6 Site administration follows the contract and respects personal rights.

Answered: 6 Skipped: 0

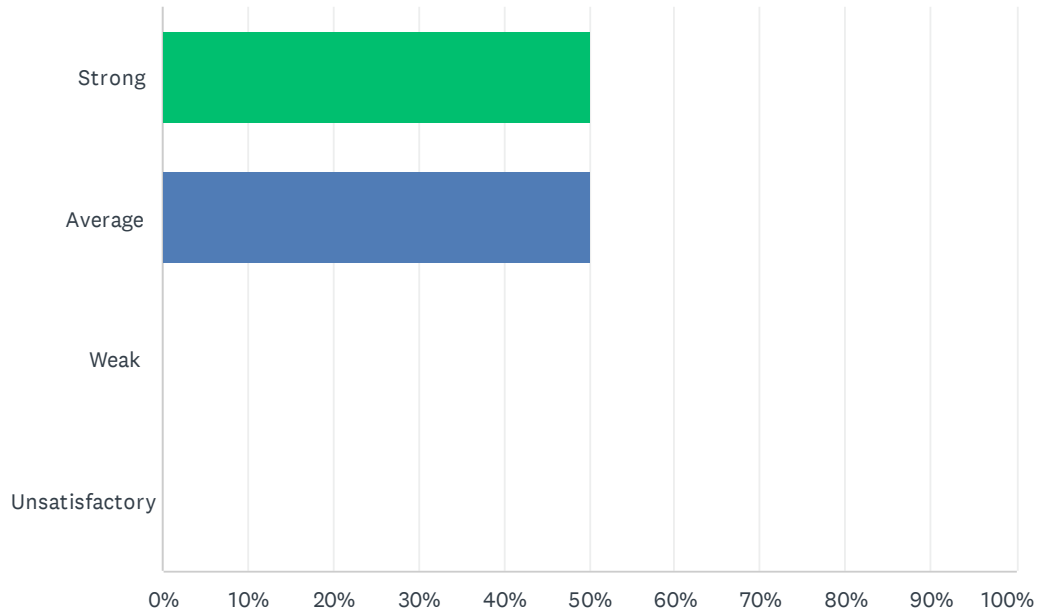


ANSWER CHOICES	RESPONSES	
Strong	66.67%	4
Average	33.33%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENTS:	DATE
1	The principal tries to shame people into not taking days off, even when we are given days to take off. He does respect the contract as far as time. He also takes the "and any other duty the principal deems necessary" very literally.	1/22/2023 3:35 PM

Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 6 Skipped: 0

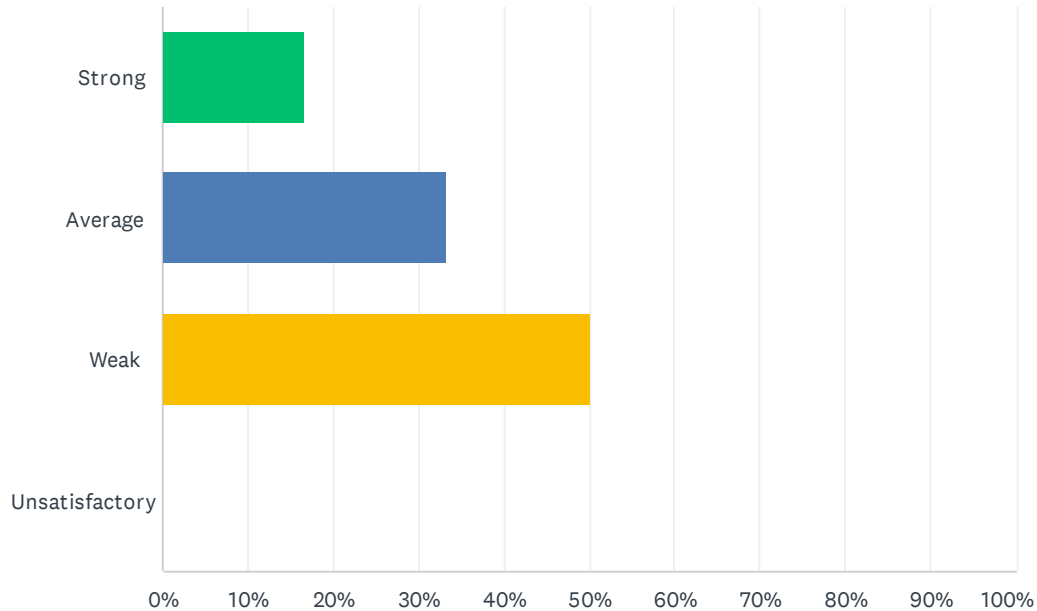


ANSWER CHOICES	RESPONSES	
Strong	50.00%	3
Average	50.00%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENT	DATE
	There are no responses.	

Q8 Administration maintains open communication with staff, parents, and students.

Answered: 6 Skipped: 0

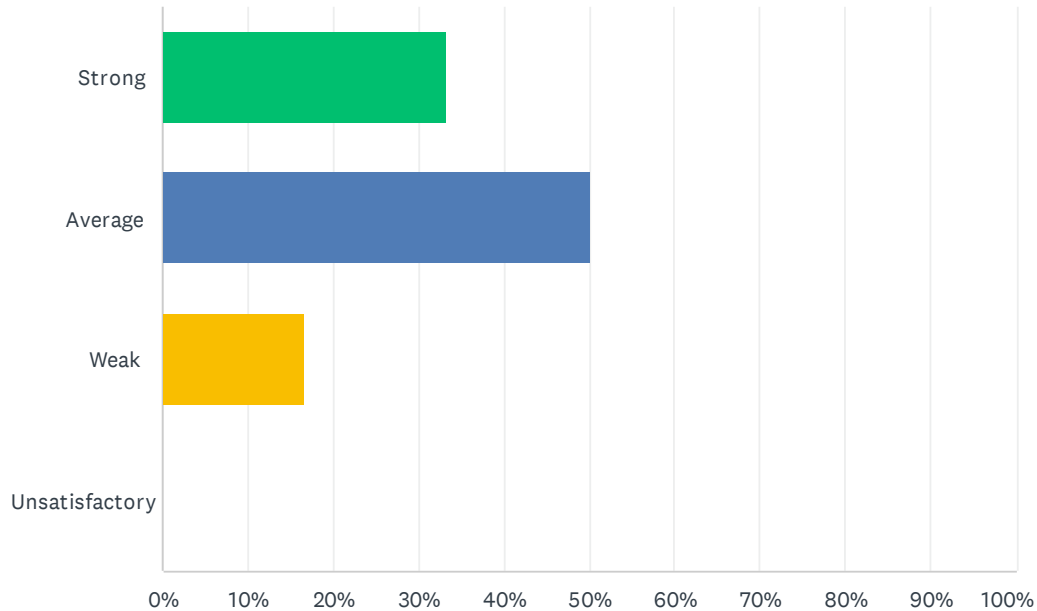


ANSWER CHOICES	RESPONSES	
Strong	16.67%	1
Average	33.33%	2
Weak	50.00%	3
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENTS:	DATE
1	Teachers are often the last to know about most everything. The FACE sends parent square messages that give parents more info than teachers gets. There is no communication about discipline or consequences. There was a car jacking in front of the school and other people at other schools knew before we did. And we only found out when Luque sent a message to parents about the incident. Emerson is a tough place to work.	1/22/2023 3:35 PM

Q9 Administration supports staff against attacks and criticism from parents.

Answered: 6 Skipped: 0

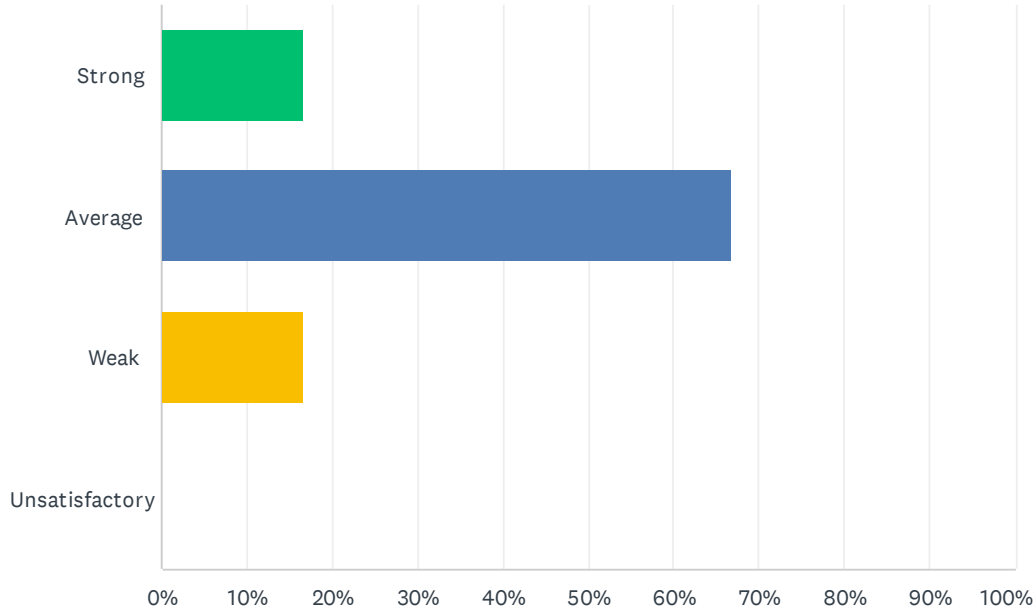


ANSWER CHOICES		RESPONSES	
Strong		33.33%	2
Average		50.00%	3
Weak		16.67%	1
Unsatisfactory		0.00%	0
TOTAL			6

#	COMMENTS:	DATE
1	The principal will always support staff. The VP asks the teacher their "version" of the story, after having heard from the students. Teachers have to "prove" what happened.	1/22/2023 3:35 PM

Q10 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 6 Skipped: 0

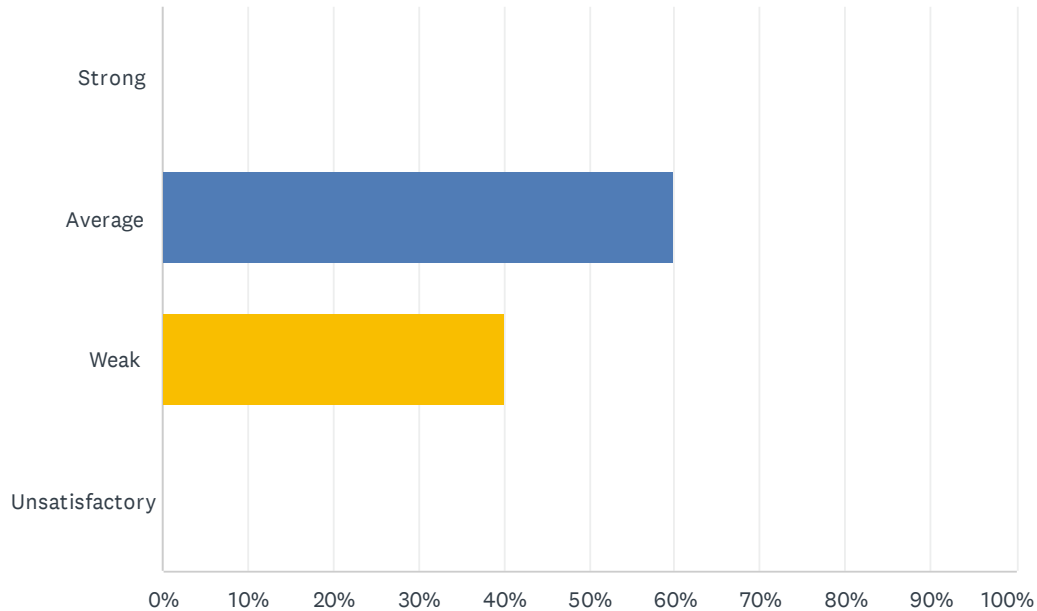


ANSWER CHOICES		RESPONSES	
Strong		16.67%	1
Average		66.67%	4
Weak		16.67%	1
Unsatisfactory		0.00%	0
TOTAL			6

#	COMMENT	DATE
	There are no responses.	

Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 5 Skipped: 1

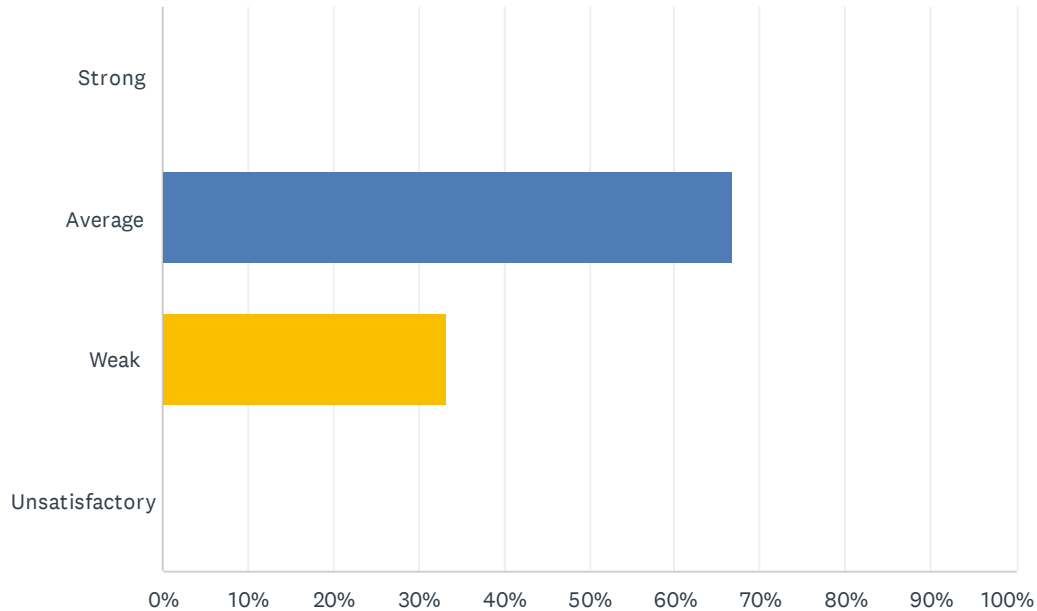


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	60.00%	3
Weak	40.00%	2
Unsatisfactory	0.00%	0
TOTAL		5

#	COMMENTS	DATE
1	The VP gives phones back to students when the student refuses to give them to the teacher. The student then comes back to the teacher to brag about how they "told us nothing would happen." During fights on the yard, the VP gets too busy to actually write up any referrals, so nothing happens. Multiple major referrals go un-touched because the VP is so busy or doesn't deem the major necessary to follow-up on. She will tell you how many times she talks to the parents (with no documentation) and how great the family is. But nothing actually happens with the student behavior.	1/22/2023 3:35 PM

Q12 The administration has been supportive and minimized additional stress.

Answered: 6 Skipped: 0

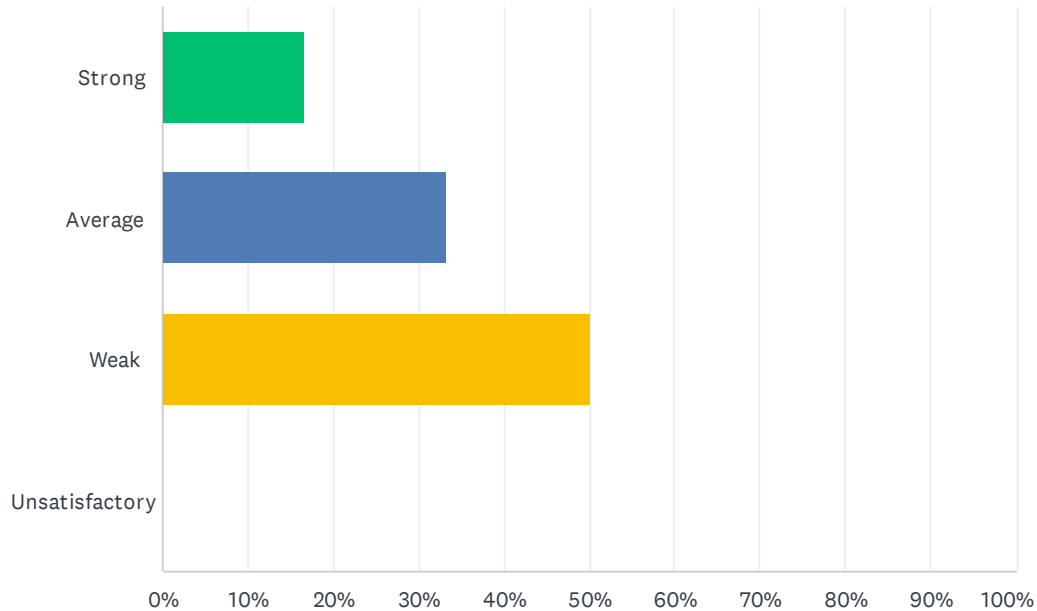


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	66.67%	4
Weak	33.33%	2
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENT	DATE
1	The principal is supportive. But still wants to get out of CSI status so the stress what all that entails is epic.	1/22/2023 3:35 PM

Q13 Administration communicates expectations and information in an effective and timely manner.

Answered: 6 Skipped: 0

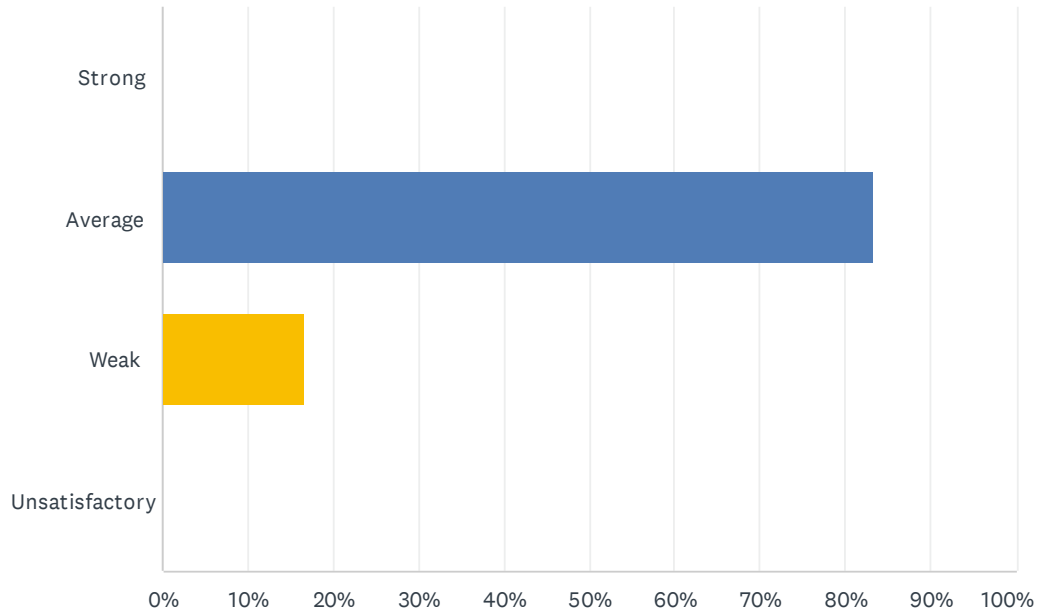


ANSWER CHOICES		RESPONSES	
Strong		16.67%	1
Average		33.33%	2
Weak		50.00%	3
Unsatisfactory		0.00%	0
TOTAL			6

#	COMMENT	DATE
	There are no responses.	

Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 6 Skipped: 0

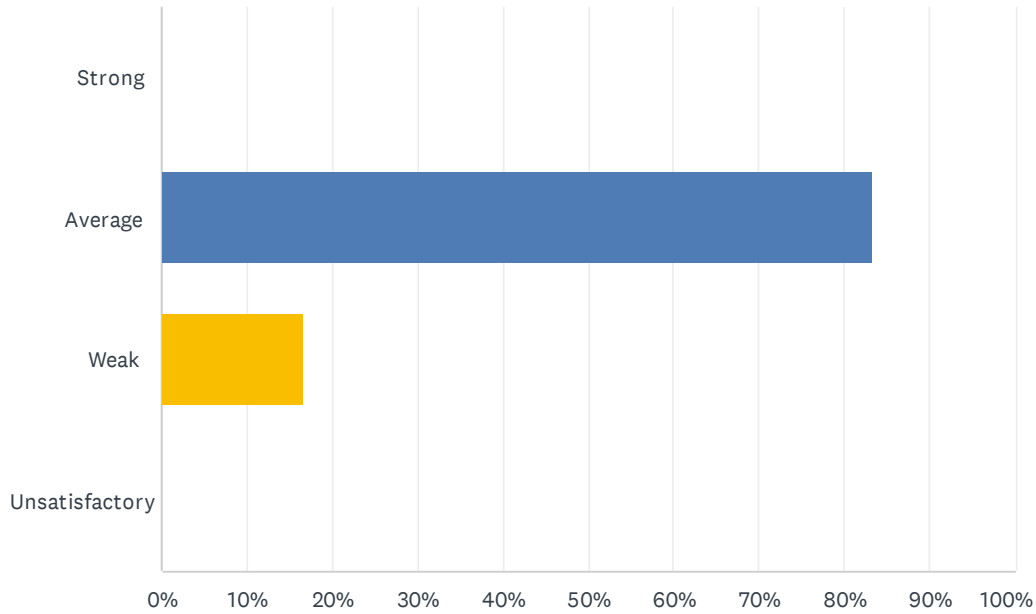


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	83.33%	5
Weak	16.67%	1
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENT:	DATE
1	The principal has improved dramatically over the last 4 years I have been there. He asks about how I am, he listens to what I need, and he allows me to vent. The constant added expectations of improving attendance, grades, growth in the students, without proper staff makes everything more difficult. The VP makes my working conditions terrible. She is ineffective and demeaning. She doesn't follow through or support teachers, but will tell you how much she does and how busy she is. She is besties with the students and defends them at all costs. She is not an asset to Emerson staff.	1/22/2023 3:35 PM

Q15 Site staff is involved in setting school policies and budgetary priorities.

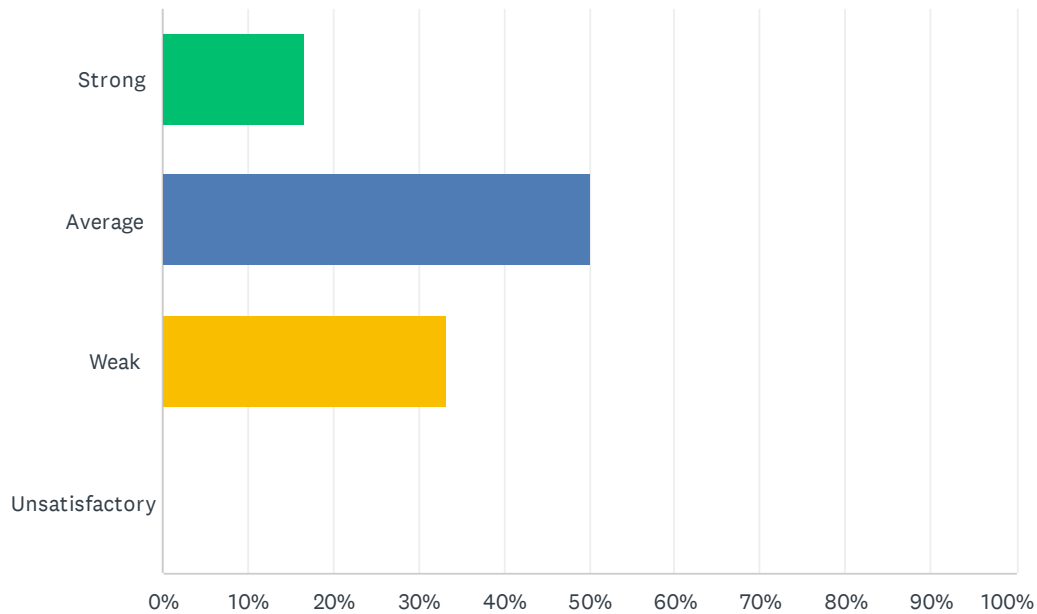
Answered: 6 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	83.33%	5
Weak	16.67%	1
Unsatisfactory	0.00%	0
TOTAL		6

Q16 Site meetings are productive and not excessive.

Answered: 6 Skipped: 0

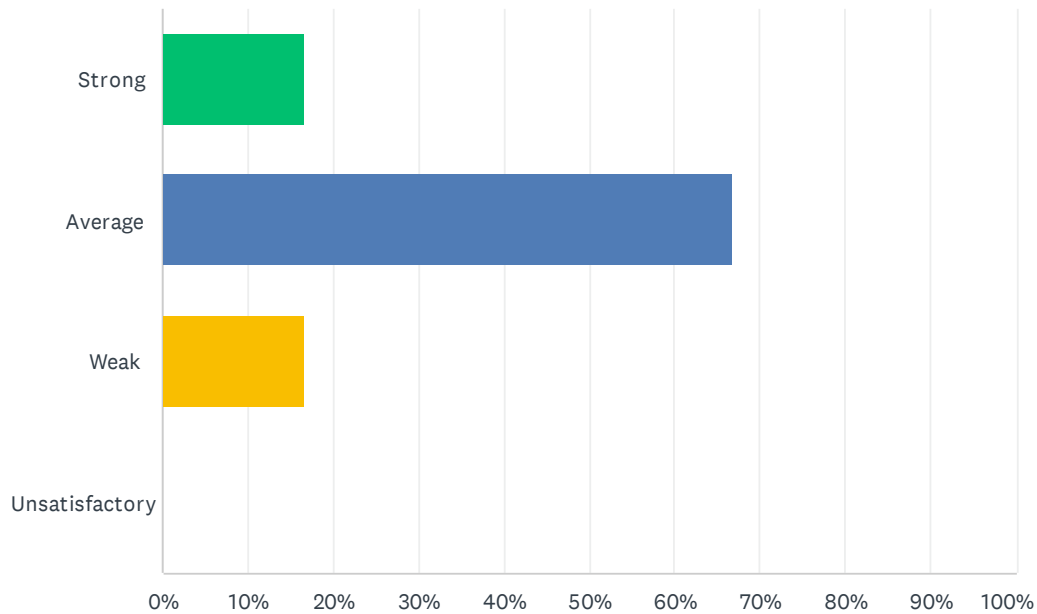


ANSWER CHOICES		RESPONSES	
Strong		16.67%	1
Average		50.00%	3
Weak		33.33%	2
Unsatisfactory		0.00%	0
TOTAL			6

#	COMMENT	DATE
	There are no responses.	

Q17 Meetings are not excessive and have been productive.

Answered: 6 Skipped: 0

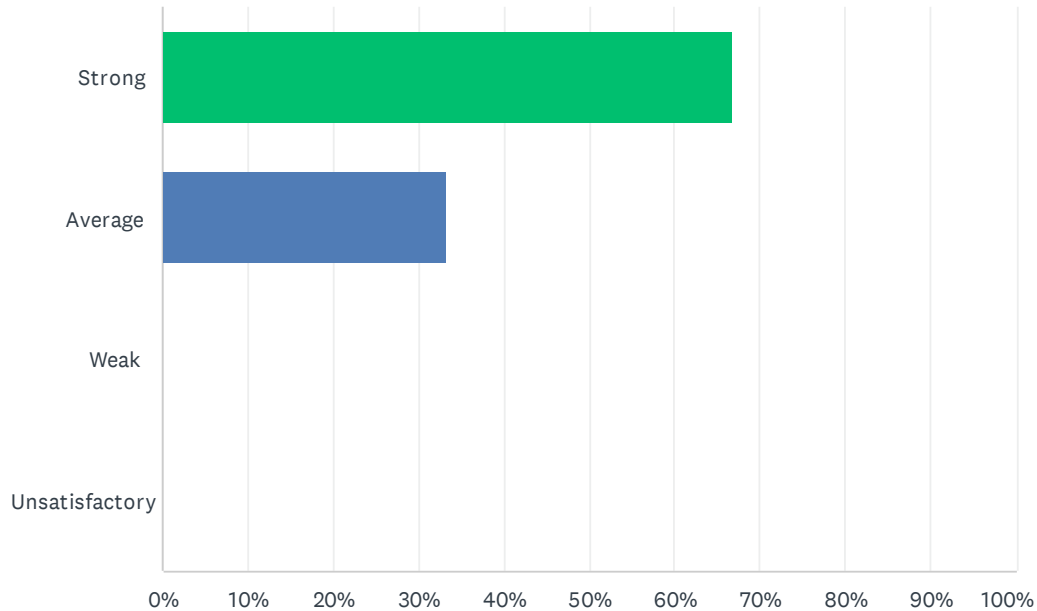


ANSWER CHOICES	RESPONSES	
Strong	16.67%	1
Average	66.67%	4
Weak	16.67%	1
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENT	DATE
1	Late starts are not productive. Staff meetings are used to tell everyone our attendance and behavior %s. PLC is not effective and are not productive at all.	1/22/2023 3:38 PM

Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 6 Skipped: 0

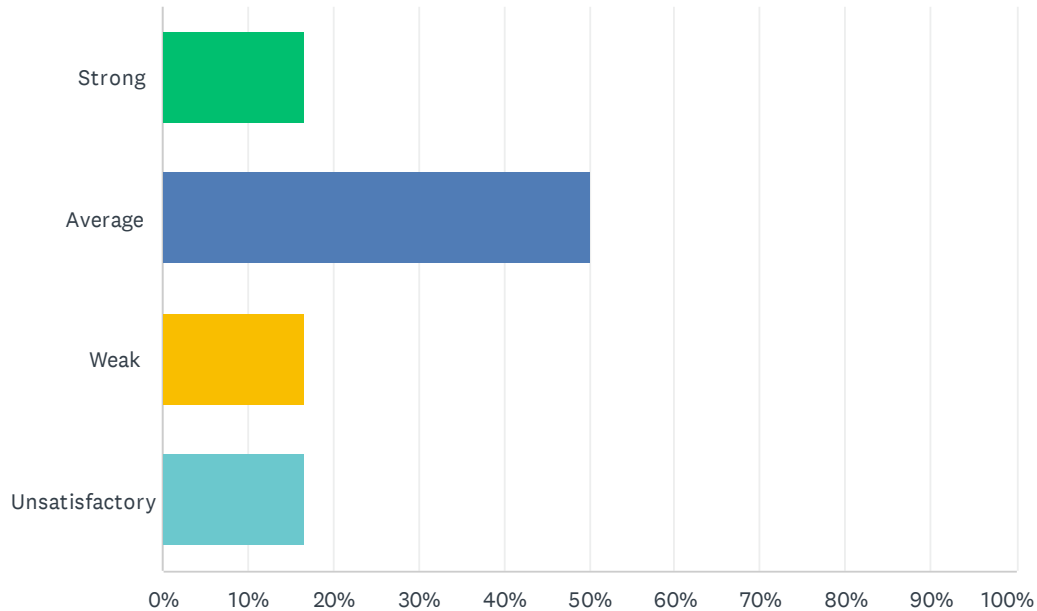


ANSWER CHOICES	RESPONSES	
Strong	66.67%	4
Average	33.33%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENT	DATE
1	Wednesday isn't uninterrupted and hardly any planning on that day. We were told bank day wasn't for planning time	2/2/2023 6:16 PM

Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

Answered: 6 Skipped: 0

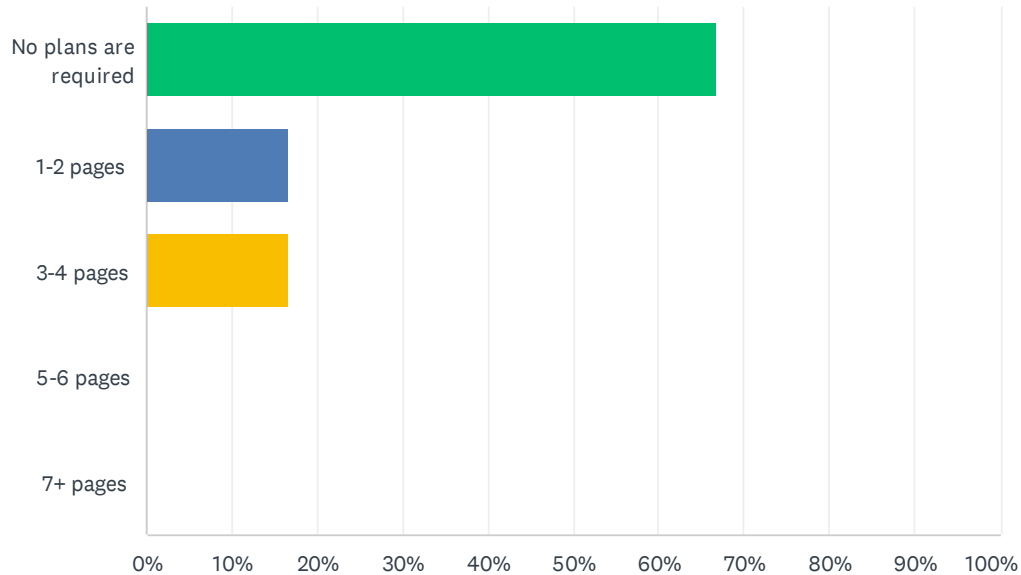


ANSWER CHOICES	RESPONSES	
Strong	16.67%	1
Average	50.00%	3
Weak	16.67%	1
Unsatisfactory	16.67%	1
TOTAL		6

#	COMMENT:	DATE
	There are no responses.	

Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 6 Skipped: 0

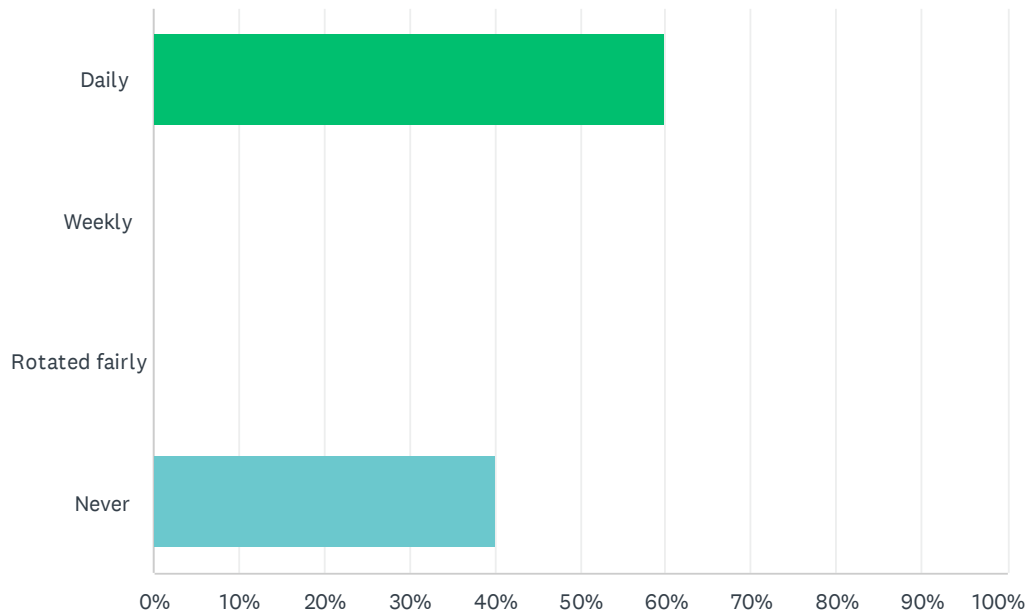


ANSWER CHOICES	RESPONSES	
No plans are required	66.67%	4
1-2 pages	16.67%	1
3-4 pages	16.67%	1
5-6 pages	0.00%	0
7+ pages	0.00%	0
TOTAL		6

#	COMMENT	DATE
1	Thank goodness.	1/22/2023 3:38 PM

Q21 Staff (teachers and/or coaches) have recess duty.

Answered: 5 Skipped: 1

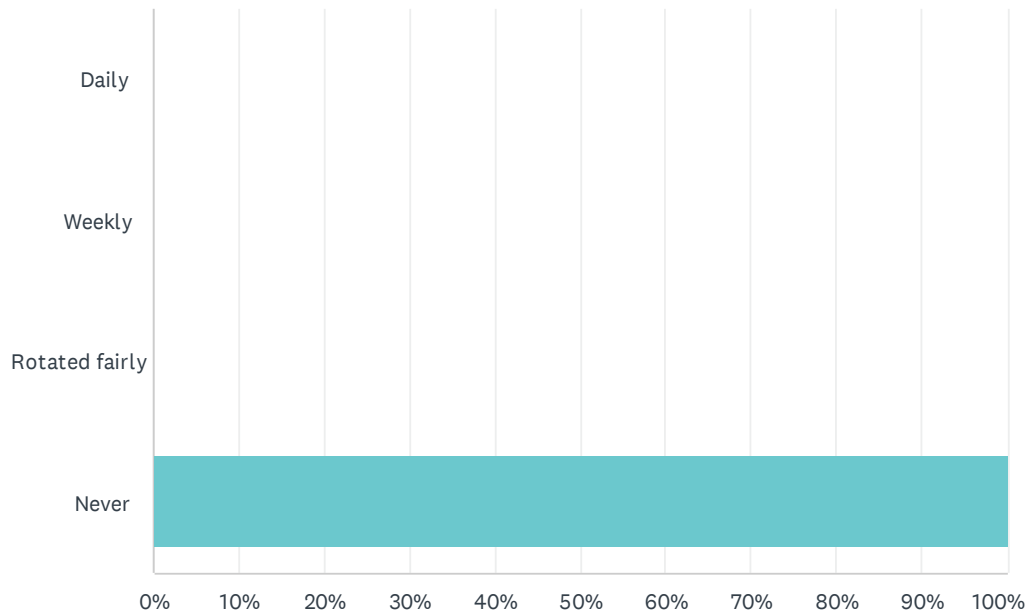


ANSWER CHOICES	RESPONSES
Daily	60.00% 3
Weekly	0.00% 0
Rotated fairly	0.00% 0
Never	40.00% 2
TOTAL	5

#	COMMENT:	DATE
	There are no responses.	

Q22 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 5 Skipped: 1

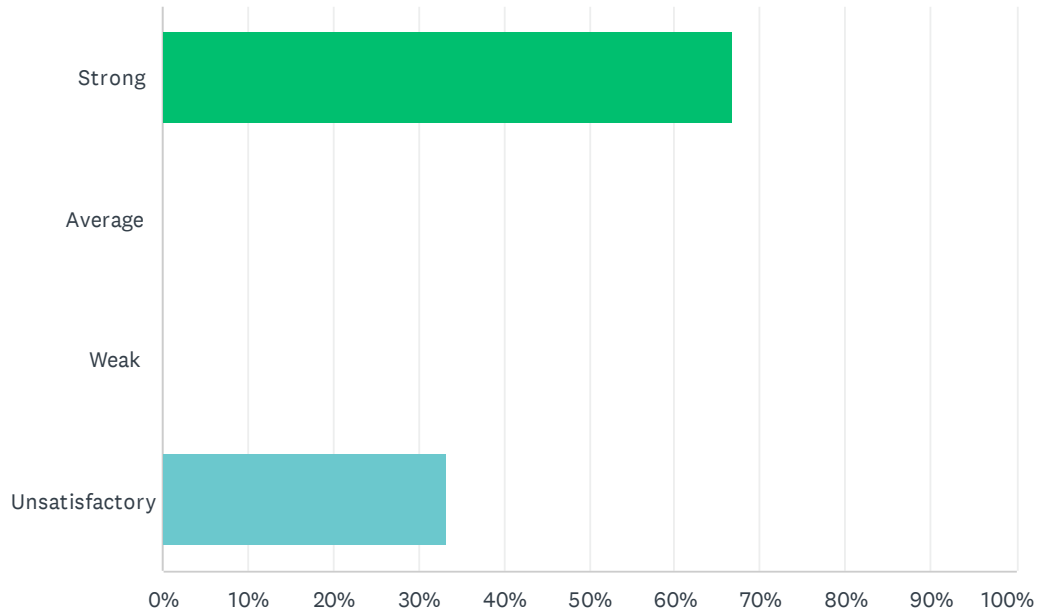


ANSWER CHOICES	RESPONSES
Daily	0.00% 0
Weekly	0.00% 0
Rotated fairly	0.00% 0
Never	100.00% 5
TOTAL	5

#	COMMENT:	DATE
	There are no responses.	

Q23 The Special Education Department is assisting you with your questions, problems, and concerns.

Answered: 3 Skipped: 3

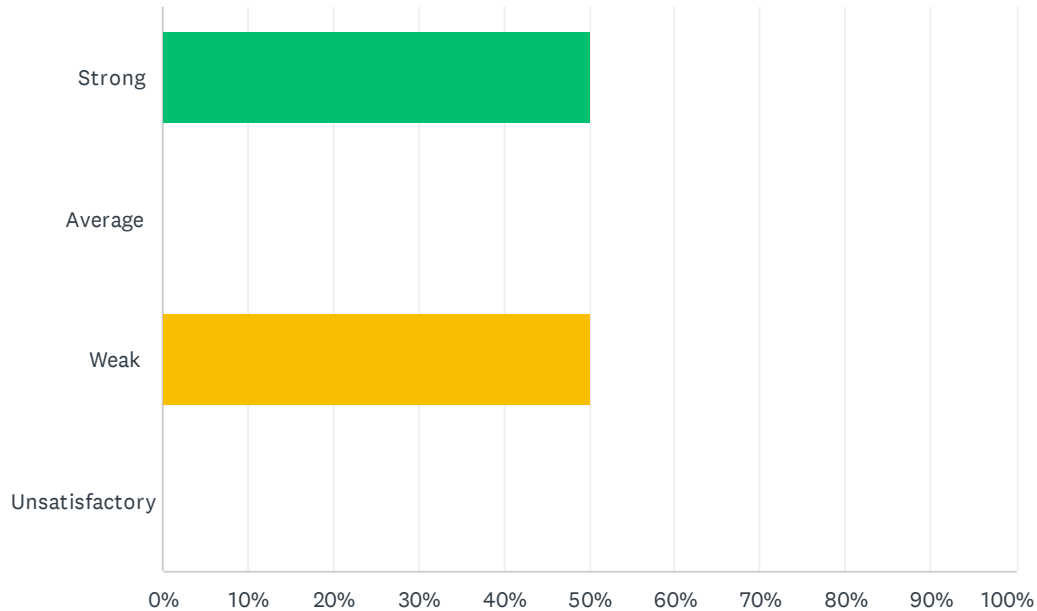


ANSWER CHOICES	RESPONSES	
Strong	66.67%	2
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	33.33%	1
TOTAL		3

#	COMMENTS:	DATE
1	As a gen ed teacher with special ed students in my classroom, I have no support or information about my special ed students.	1/22/2023 3:40 PM

Q24 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

Answered: 2 Skipped: 4

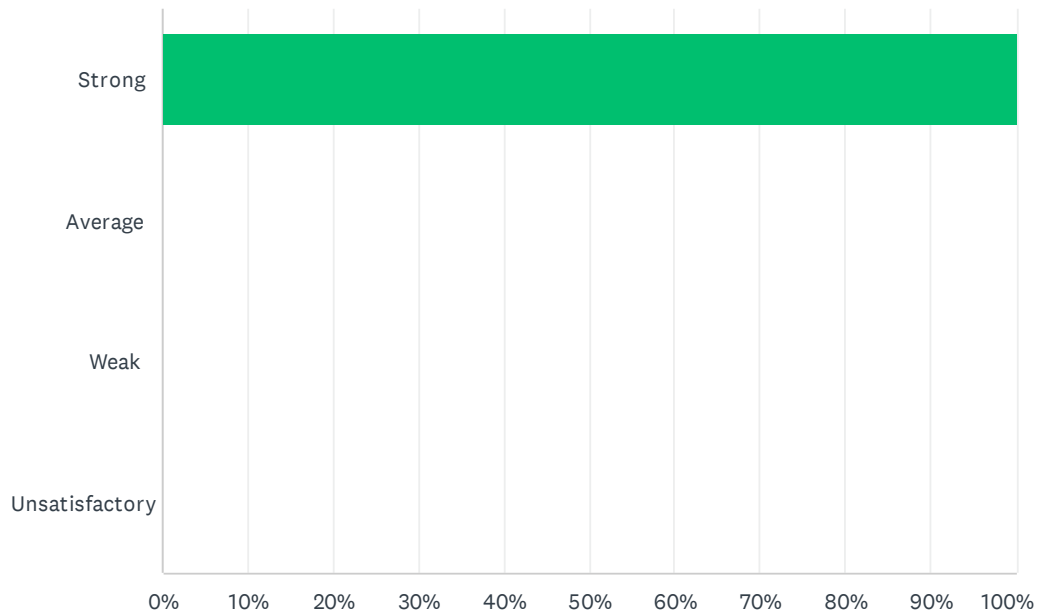


ANSWER CHOICES		RESPONSES	
Strong		50.00%	1
Average		0.00%	0
Weak		50.00%	1
Unsatisfactory		0.00%	0
TOTAL			2

#	COMMENTS:	DATE
	There are no responses.	

Q25 Special education teachers have opportunities to participate in school-based, content area staff development.

Answered: 2 Skipped: 4

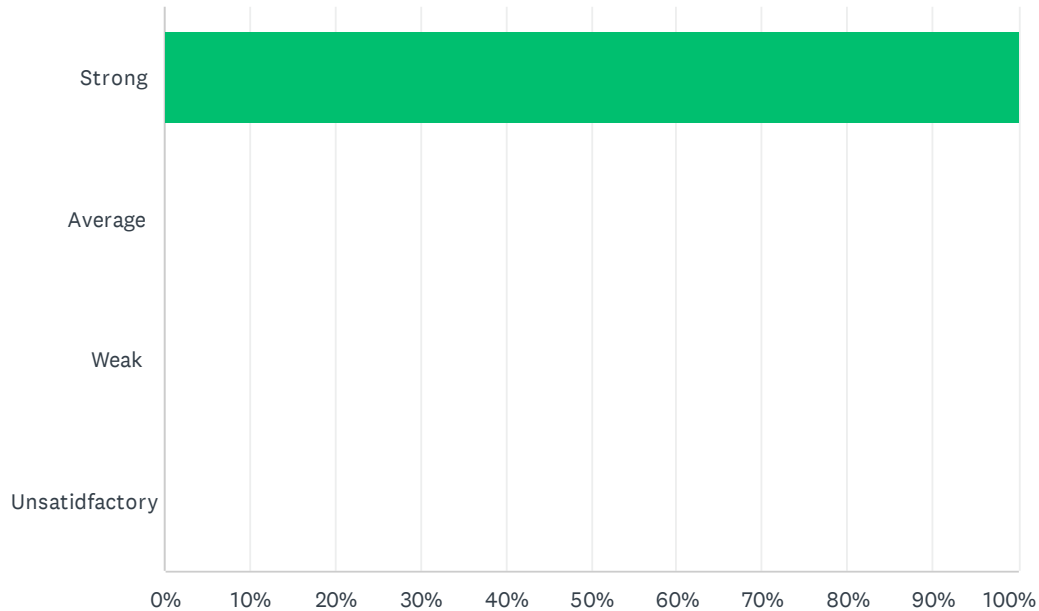


ANSWER CHOICES	RESPONSES	
Strong	100.00%	2
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		2

#	COMMENTS:	DATE
	There are no responses.	

Q26 Special education teachers have access to ALL instructional resources provided to general education teachers.

Answered: 2 Skipped: 4

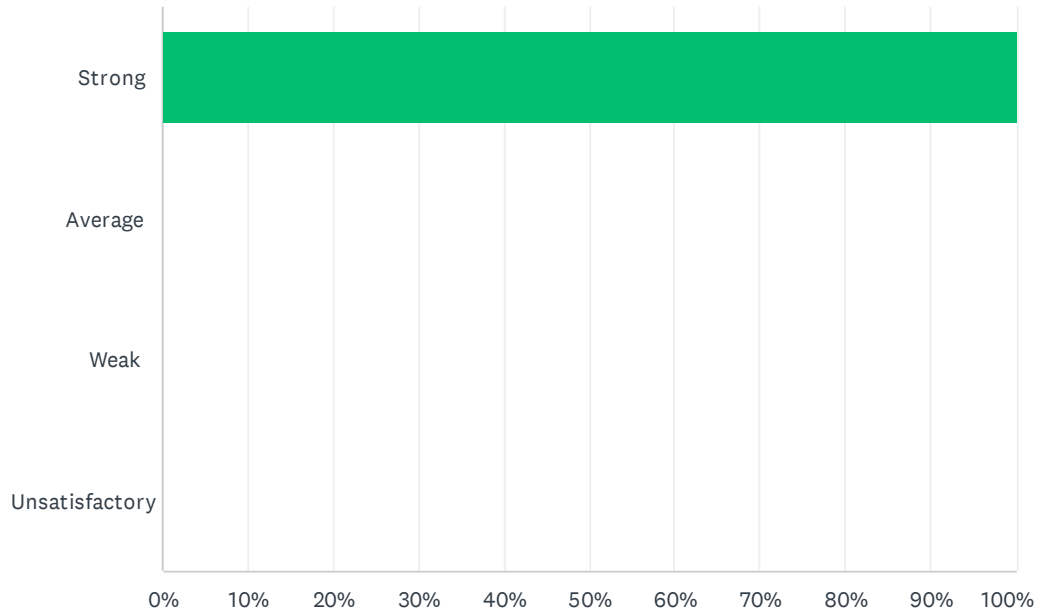


ANSWER CHOICES	RESPONSES	
Strong	100.00%	2
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		2

#	COMMENTS:	DATE
	There are no responses.	

Q27 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

Answered: 2 Skipped: 4

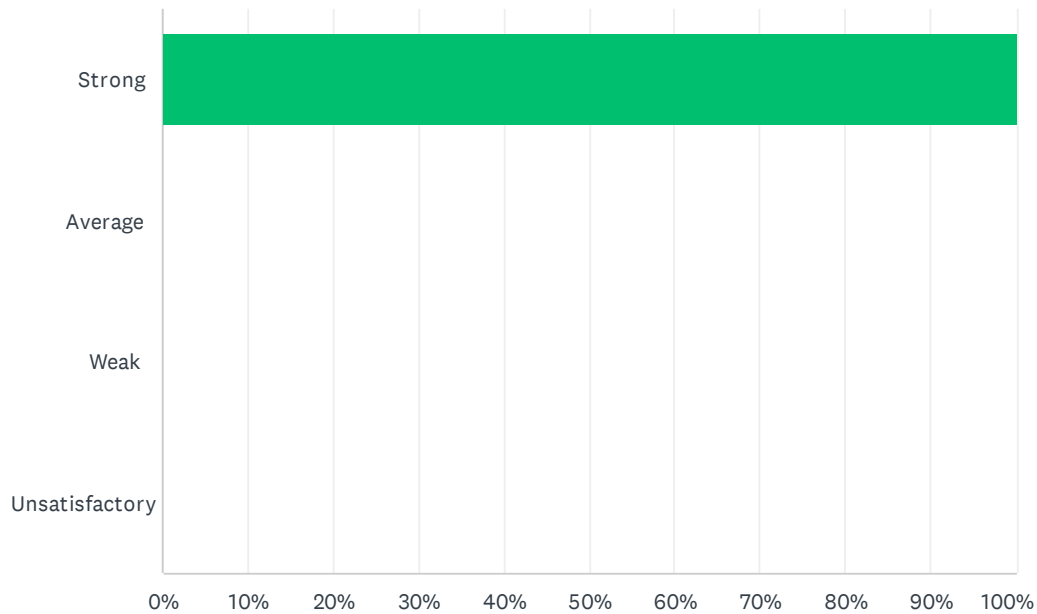


ANSWER CHOICES	RESPONSES	
Strong	100.00%	2
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		2

#	COMMENTS:	DATE
	There are no responses.	

Q28 The site principal is accessible to discuss special education issues.

Answered: 2 Skipped: 4

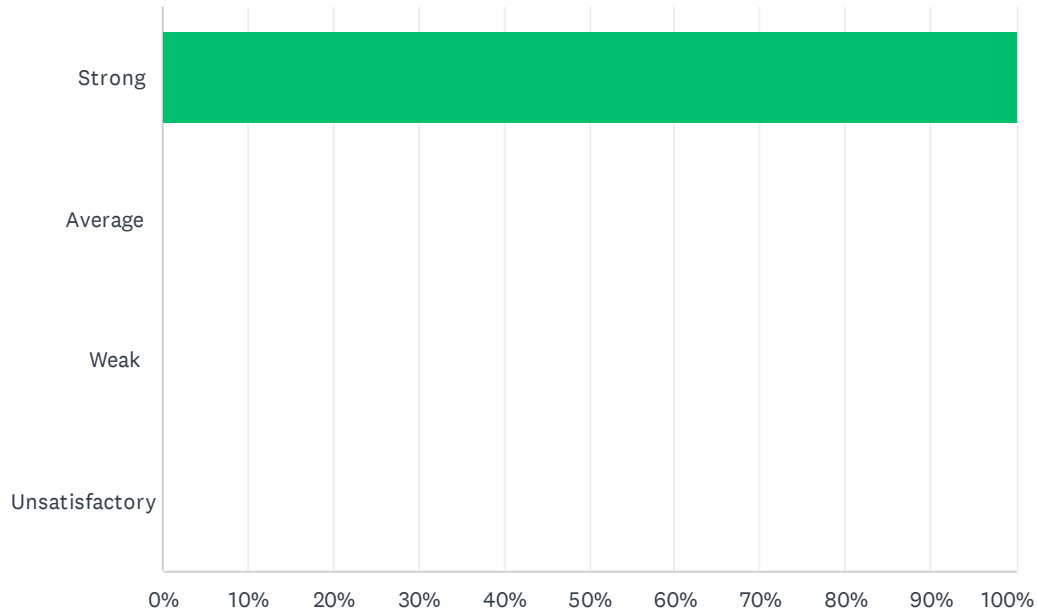


ANSWER CHOICES	RESPONSES
Strong	100.00% 2
Average	0.00% 0
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	2

#	COMMENTS:	DATE
	There are no responses.	

Q29 The site principal promotes equal opportunities for all students to learn.

Answered: 2 Skipped: 4

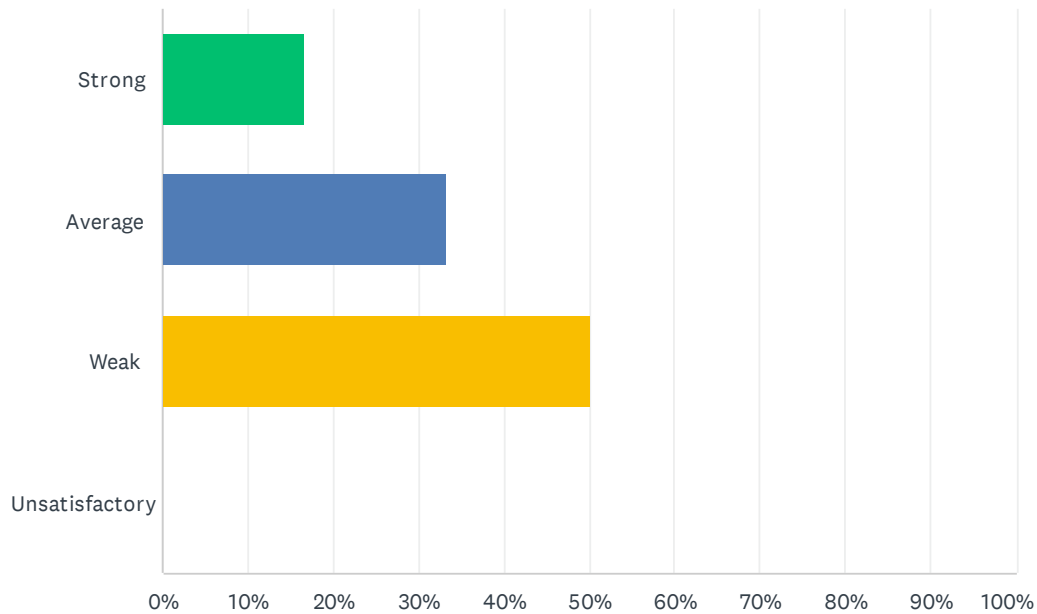


ANSWER CHOICES	RESPONSES	
Strong	100.00%	2
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		2

#	COMMENTS:	DATE
	There are no responses.	

Q30 Staff and students feel safe.

Answered: 6 Skipped: 0

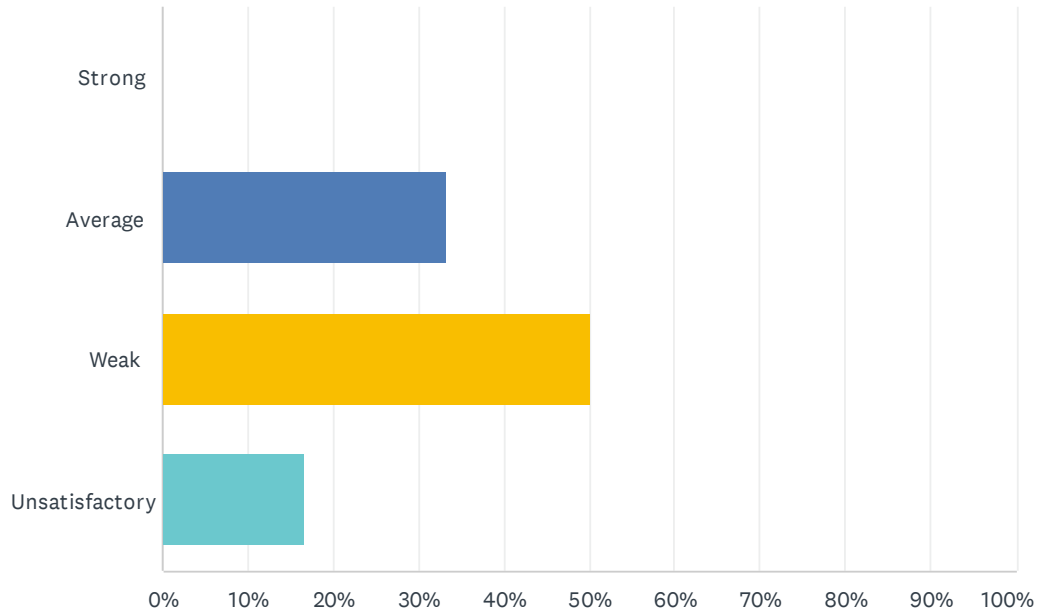


ANSWER CHOICES	RESPONSES
Strong	16.67% 1
Average	33.33% 2
Weak	50.00% 3
Unsatisfactory	0.00% 0
TOTAL	6

#	COMMENTS:	DATE
1	There are multiple fights a week. We do not have enough competent staff to hand the safety of staff and students.	1/22/2023 3:44 PM

Q31 Administration has been helpful and supportive regarding student discipline.

Answered: 6 Skipped: 0

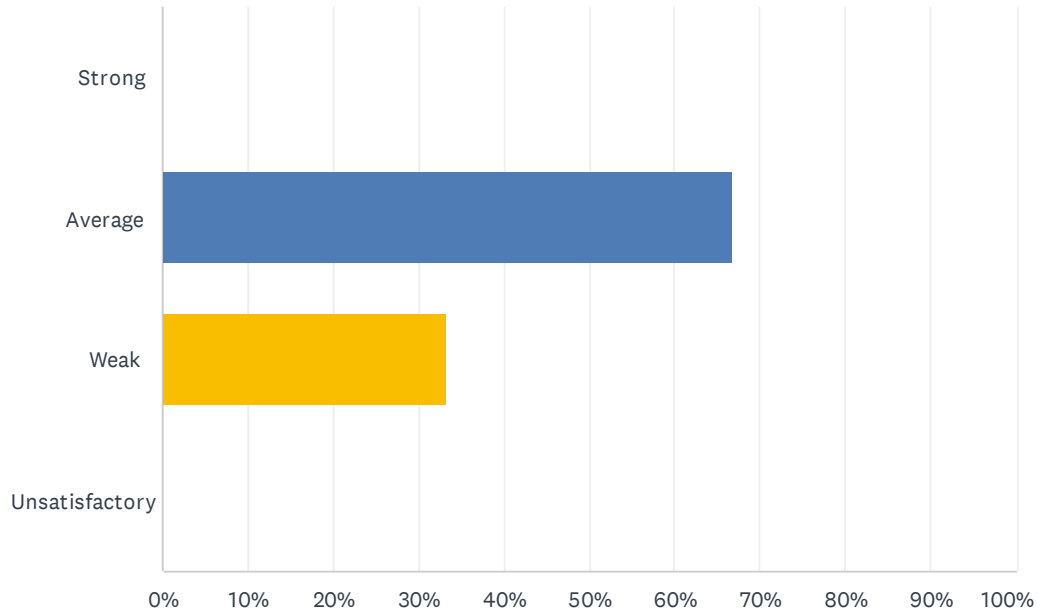


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	33.33%	2
Weak	50.00%	3
Unsatisfactory	16.67%	1
TOTAL		6

#	COMMENTS:	DATE
1	This is a MAJOR problem at Emerson. The VP is NOT helpful or supportive regarding student discipline. She is ineffective and combative. She is a constant excuse maker and belittler of teachers.	1/22/2023 3:44 PM

Q32 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 6 Skipped: 0

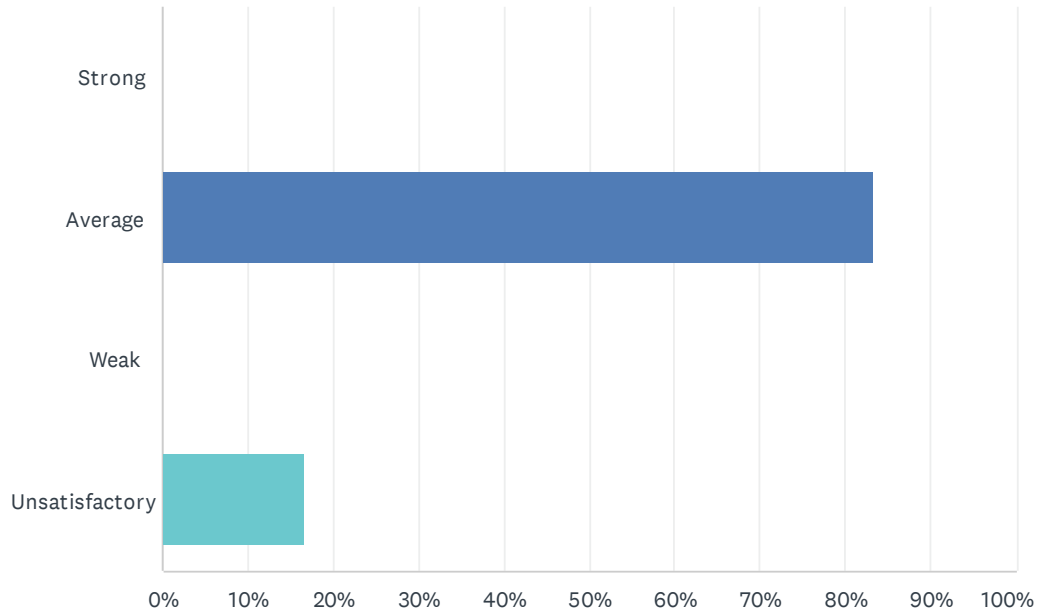


ANSWER CHOICES		RESPONSES	
Strong		0.00%	0
Average		66.67%	4
Weak		33.33%	2
Unsatisfactory		0.00%	0
TOTAL			6

#	COMMENTS:	DATE
	There are no responses.	

Q33 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 6 Skipped: 0

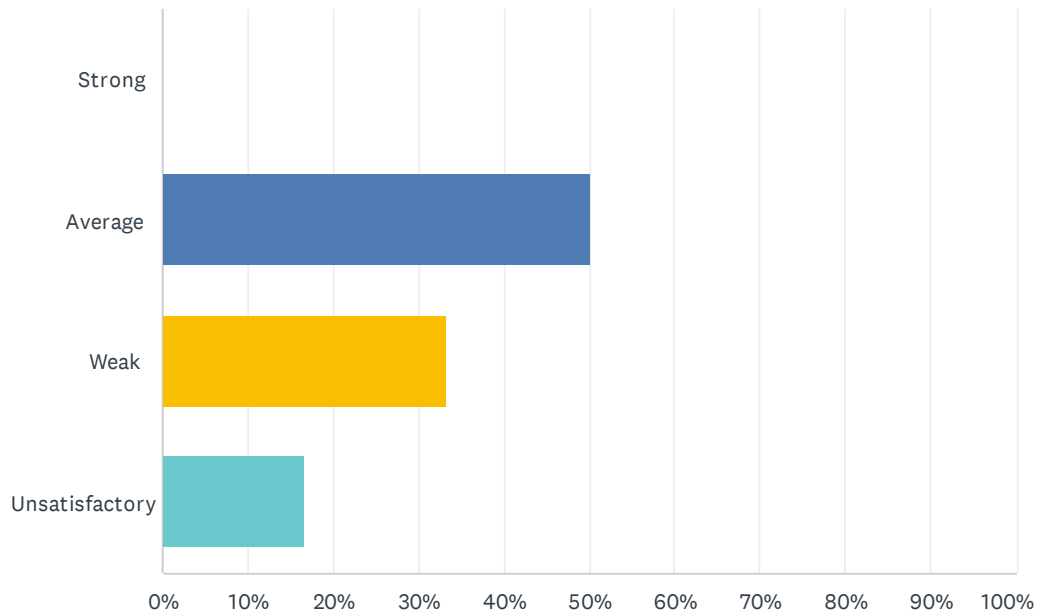


ANSWER CHOICES		RESPONSES	
Strong		0.00%	0
Average		83.33%	5
Weak		0.00%	0
Unsatisfactory		16.67%	1
TOTAL			6

#	COMMENTS:	DATE
1	Absolutely not. In fact, most times the ODR is ignored or the teacher is asked for their version of events, after the ODR is written.	1/22/2023 3:44 PM

Q34 My site has a positive atmosphere.

Answered: 6 Skipped: 0

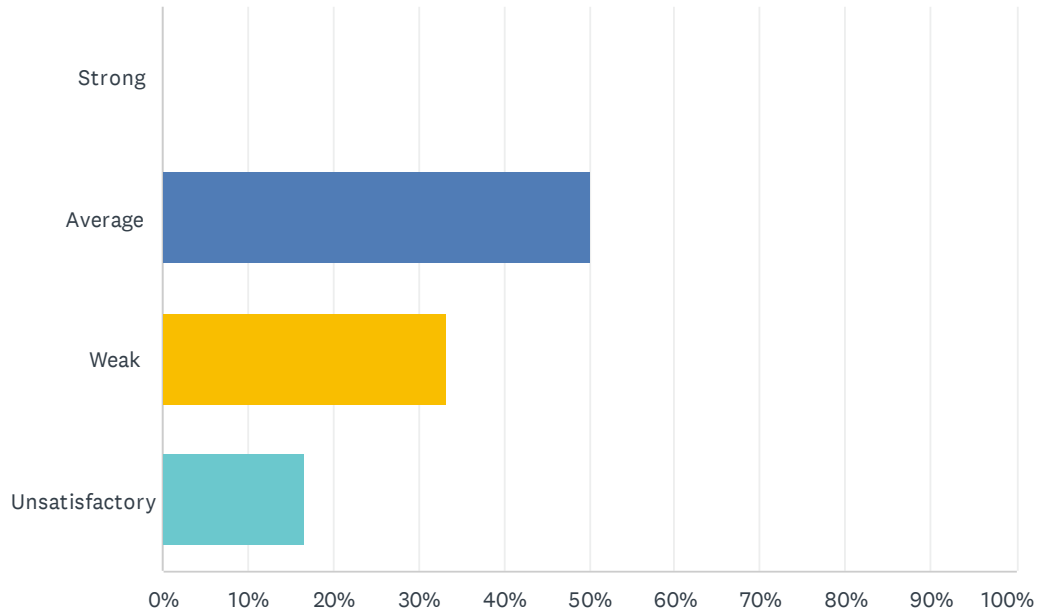


ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	50.00% 3
Weak	33.33% 2
Unsatisfactory	16.67% 1
TOTAL	6

#	COMMENTS:	DATE
1	Funny. It's the worst place I have every worked. Nothing could be harder than working at Emerson.	1/22/2023 3:44 PM

Q35 I would recommend my site to other employees and prospective teachers.

Answered: 6 Skipped: 0



ANSWER CHOICES		RESPONSES	
Strong		0.00%	0
Average		50.00%	3
Weak		33.33%	2
Unsatisfactory		16.67%	1
TOTAL			6

#	COMMENTS:	DATE
1	Nope. Not even my worst enemy.	1/22/2023 3:44 PM