

Two Harbors Offers Strong Labor Agreement Package to AFSCME

August 23, 2021

From the office of Brandon M. Fitzsimmons
Labor Attorney for City of Two Harbors, Flaherty and Hood, P.A.

Two Harbors, Minnesota - The City of Two Harbors, Minnesota has offered a total package new labor agreement for its 25 employees in the bargaining unit represented by American Federation of State, County, and Municipal Employees, Council 5 (AFSCME), including wage and city health insurance contribution increases, that is economically substantial, fair, reasonable, internally consistent with other city bargaining units, and maintains the city's compliance with Minnesota's pay equity law. The package also facilitates more stability, certainty, and meaningful future negotiations on total compensation between the parties. The city has not proposed to change the city's health insurance plan. AFSCME rejected the offer.

The city regrettably received a notice of intent to strike from AFSCME this week. The Minnesota Bureau of Mediation Services (BMS) will notify the City and AFSCME of the 20-day strike period that will commence on the 11th calendar day after AFSCME filed and served the intent with the city and BMS.

Because the parties are in mediation, neither party can disclose specific mediation offers.

The city is committed to continuing negotiations and mediation in good faith with AFSCME to agree on the terms of a new labor agreement even though it has already provided a strong and fair offer to the bargaining unit. The city will continue to provide safe, efficient, and quality services to its residents.

Care Partners Ice Cream Social

The Annual Care Partners Ice Cream Social returns on Sunday, August 29th, from 2-4 pm at Sydney's Frozen Custard, 14 Broadway, in Grand Marais! No frills, just those wonderful sundaes and a chance to re-connect with clients, volunteers, and community. Care Partners especially wants to celebrate the wonderful work their volunteers and staff have done to continue to assist our aging friends and neighbors throughout the pandemic. Sundaes will be available for a suggested donation of \$5. If you are a Care Partners volunteer or sign up to become one, enjoy a sundae for free! All proceeds go to support Care Partners programs to provide support and companionship for those on the journey of aging and serious illness. This event is generously sponsored by Sydney's Frozen Custard and Cascade Vacation Rentals.

For more information contact Care Partners at (218) 387-3788 or visit www.carepartnersofcookcounty.org

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