



LIBRARY INSURANCE MANAGEMENT AND RISK CONTROL COMBINATION (LIMRiCC)
PO Box 1016, Orland Park, IL 60462 Phone: (708) 790-2807

BOARD OF DIRECTORS' MEETING
5215 Oakton Street, Skokie, IL 60077 (847-324-3174)
Tuesday September 15, 2015 Time 9:30 a.m.

LIMRiCC MINUTES

Call to Order, Roll Call

Susan Dickens called the meeting to order at 9:32 a.m. The roll was called and the following Board members were present to establish a quorum:

Kevin Davis, Jennie Mills, Stacy Wittmann and Susan Dickens

Absent: Lenora Berendt

Others Present: April Krzeczkowski, Executive Director

Introduction of Visitors / Public Comments

Visitors are asked to introduce themselves at this time and present any issues they wish to discuss. Visitors wishing to address specific agenda items will be granted two to five minutes at the discretion of the President, not to exceed a total of twenty minutes.

Maryann Mileto, Deneen Castellon and Noreen Blair from Assurance Agency and Irene Tam, Business Manager, from Skokie Public Library

Consent Agenda

Wittmann moved seconded by Mills that it be:

RESOLVED, THAT THE LIMRiCC BOARD OF DIRECTORS
APPROVE THE CONSENT AGENDA AS PRESENTED

- a. Approval of Agenda
- b. Acceptance of the August 25, 2015 LIMRiCC Board Meeting Minutes (Exhibit A.1 – A.2)
- c. Approval of the payment of bills for August 26, 2015 through September 15, 2015 LIMRiCC Business Services in the amount of \$12,892.32 (Exhibit B.1)
- d. Approval of the payment of bills for August 26, 2015 through September 15, 2015 Purchase of Health Insurance Program (PHIP) in the amount of \$539,900.34 (Exhibit B.1)
- e. Approval of Balance Sheet and Detail of Expenditures for August 2015 (Exhibit C.1 - C.2)

Roll was called with the following results: 4 yes, 0 no, 1 absent. Motion carried.

Action Item #1

Amendment of By-laws

Mills moved seconded by Wittmann that it be:

RESOLVE THAT THE BOARD APPROVE TO AMEND THE BY-LAWS SET FORTH IN RESOLUTION PASSED ON AUGUST 25, 2015

Roll was called with the following results: 4 yes, 0 no, 1 absent. Motion carried.

Discussion #1

Assurance Agency Presents PHIP's 01/01/16 Renewal

Assurance reviewed the plan and monthly premium options with the Board. Assurance explained how the monthly premiums amounts and their effects on reserve.

Action #2

Discuss and Approve Board Recommendations for the PHIP 01/01/2016 Renewal
Mills moved seconded by Davis that it be:

RESOLVE THAT THE BOARD APPROVE THE FOLLOWING RECOMMENDATIONS TO THE PHIP MEMBERSHIP FOR THE 01/01/2016 PLAN YEAR RENEWAL:

- Remain with BCBS
- Add the H.S.A compatible high deductible PPO as a 4th plan option
- Add the Benefits Value Advisor (BVA) to help reduce cost on the PPO plans
- Change eligibility to the first of the month following the date of hire
- Change termination to the last day of the month
- Recommend a 5% increase for the Low Deductible (\$500) PPO; a 3% increase for the High Deductible (\$1,500) PPO; and a 13% increase for the HMO along with the membership paying both January and February premium in January and continuing to pay premium one month ahead of time throughout the year.

Roll was called with the following results: 4 yes, 0 no, 1 absent. Motion carried.

Maryann Mileto, Deneen Castellon and Noreen Blair from Assurance, left at 11:05 a.m.

Information Item #1

Executive Director's Report (Exhibit D.1)

Krzeczkowski reported the following:

PHIP - The Fall PHIP Membership Meeting is scheduled for Wednesday, September 23 from 9:30 – 12:00 at RAILS – Burr Ridge Location. Video conferencing will be available at Cherry Valley Library and RAILS - East Peoria. Assurance will provide a detailed explanation on what is driving the increases for 2016 and will offer additional options for members. If needed another membership meeting may be scheduled for October.

All JSIP cases are resolved and the remainder of the JSIP fund balance will be distributed back to the membership before the end of the fiscal year.

UCGA - Claims continue to be constant and are below budget thus far in the year. Dividends will be paid out later this fall following the completion of the annual audit.

New Business

There was no new business

Next Board Meeting and Location

The next LIMRiCC Board meeting will be Tuesday, October 20, 2015 at the Skokie Public Library at 9:30 a.m.

Adjournment

Wittmann moved, seconded by Davis to adjourn the meeting at 11:11 a.m.

Minutes prepared by April Krzeczkowski

Kevin Davis