

Rising Leaders are exceedingly indispensable for Organizational Team Building

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Abstract: Elevating performance is always the very significant alert for a decent success of an organization. Moreover, any organization is actually formed to fulfill their destined occupational objectives in a befitting manner. So organization needs the sound departmental participation in this regard. Then only any organization can enrich the highest organizational standing in deed. On the other hand each employee should have the definite devotion not only to perform well but to understand the present professional celerity in all the regards. Organizational actuality largely depends upon their performances and the achievements respectively. Therefore they need the sincerity, dedication, devotion, diligence and most notably absolute team work. That is why trained leaders are appointed accordingly to construct an unbeaten team, which is one of the massive factors for an organizational apex very shortly. It is honestly pivotal from the perspective of an organization to explore in all over the world. Because each organizational benchmark is entirely successful through some exemplary team works and their united professional devotion for that organization at all.

Keywords: a. Leader's potential, b. organizational advancement, c. essence of team building and d. consequence of team performance.

I. INTRODUCTION

Team building is a very precious terminology to accomplish a common assignment within a given time frame. All the leaders, managers, administrators, operators, marketers, advisors are accordingly assembled in enriching that very task through their enterprising mind frame and the understandable collaborations. They are segregated as per their domain and the expertise. On the other hand each one of them should have the invariable target to finish the assigned task not only to execute their own occupational potential but to ensure the best organizational existence in their determined organizational stature. It is one of the wide-ranging professional steps, which are having some spectacular advantages.

- **Reduce Stress:** Team work means the task shall be done as per the segregated work force. So each employee is having the specific work load. As a result they are in a position to have additional time frame for their self advancement, which is equally important for the sustainability.
- **Time Management:** Team work allots the time in a team. So any assigned occupational task can be really finished within the given time frame. Each one of them can have the space

and they are in a position to perform as per their requisite perfection.

- **Professional Bonding:** Organizational leaders do form a real team to perform in such an amicable manner, so they may have the great professional bonding to perform from their utmost satisfaction in deed. So organization can have the best output and it is easier for an organization to maintain the goodwill in this competitive market.
- **Opportunity of Learning:** It is one of the chief factors for each employee of an organization. Because everybody works under a team and they are in a position to learn from each and other all their deficits through some minute observations.
- **Enrichment of Organizational Goal:** Leaders do form a team to perform. On the other hand they supervise upon their performances and the movements as well. As a result each member of a team does perform just as per the requirement of an organization. So they can reach the organizational goal very easily.

II. FINDINGS

Team building is ethically a promising move for an organization to extract the best performance from all the employees at the same time, which has to be assured for all of them to realize the organizational need. On the other hand employees shall perform upon their organizational benefits and trust. If that is confirmed then any successful leader can have the best performance from them. So team activities are having some genuine impacts both upon employees and the employers in this crucial regard.

- **Trust Building:** It is really important for specific team activities. Leaders do look after the same. Team formation and their honest professional approach do ensure the trust upon each and other.
- **Originality:** Once the honesty is proved then the originality of work begins day by day. Leaders do examine the same and certify accordingly. Organizational good will and the global occupational acceptance exclusively depend upon the same.
- **Profound Cooperation:** Leaders do frame the team in such a trust worthy manner as if the absolute coordination might be built up. So each member shall be responsible enough to educate his/her immediate members from the core of their zealous professional desire. If it continues then each member of a team shall be achieve the needful knowledge to perform for the best organizational goal.

- **Idea Formulation:** It is absolutely riveting in deed. Because each team members so have some working conceptions to implement in that significant team activities. Leaders do extract those effective ideas through implementing those team members for various activities at all. Those ideas may be the great asset for successful organizational function.
- **Competitiveness:** Team building is honestly vital for all the team members to be undoubtedly competitive. Everyone must have the zeal to perform better than others. This real desire is the key for performing the entire assigned task, which must have the depth and the substantial quality and that, shall be executed by the ultimate supervision of leaders.

III. PRIME IMPORTANCE OF TEAM BUILDING:

Organization is having the keen interest for building a team to enhance the real organizational togetherness within a very short while. It is truly vital for our present day communication in deed. Not only that, it enhances the power of concentration to put the best from their end and to create an absolute example for the organizational prominence. On the other hand it is eventually inhabitable for all the enlisted team members for:

- **Self Confidence:** From the perspective of organizational responsibility it is quite distinguished for the members to adopt this quality, which shall be creating an inestimable value for each one of them to handle the situation as per the best situational measures. Leaders are very concerned about this to generate the confidence through rigorous training in a quick succession.
- **Self Belief:** Team members need to have the self belief as an energy provider. So that, it shall be perhaps easier for the members to perform for a long period of time, which is really inspiring for the rest to follow that glorious path to work upon.
- **Self Motivation:** It has the positive consequence at all. Once members are motivated in a team, they shall automatically understand their immediate needs and they shall be performing accordingly with the kind consent of leaders.
- **Self Judgment:** Leaders are very particular to help their team members not only to train but to show them the right path. Moreover, it is such a competitive zone of profession that, members are able to realize whether they are moving in a right track or not. Once they are sanguine about their movements they consult with the leaders and they opt to take lessons if it is truly required. As a result they do rectify their existing movements very rapidly, which is conducive for an organizational progress.
- **Self Satisfaction:** It is one of the very promising attributes in performing in a team. Satisfaction is always a passive reward, which a team member should have. On the other hand this satisfaction shall enhance their desire to perform. Leaders do try to satisfy their occupational stand right from their promotion, family welfare to finance.

IV. SUPREME OBJECTIVES OF TEAM BUILDING:

- | Elementary Stage | Performing Stage | Matured Stage |
|--|------------------|---------------|
| A. <i>Elementary Stage:</i> | | |
| 1. Leaders do recruit diligent people in a team. | | |
| 2. They do opt for psychological analysis. | | |
| 3. Leaders do the counseling if required. | | |
| 4. Leaders do distribute the Team Members. | | |
| B. <i>Performing Stage</i> | | |
| 1. Leaders do assign the task. | | |
| 2. Members do perform as per the supervision of leaders. | | |
| 3. They do work for a purpose, target and destiny. | | |
| 4. Members do perform to achieve the recognition. | | |
| C. <i>Matured Stage</i> | | |
| 1. Members do enhance their working hours. | | |
| 2. Members do train their subordinates. | | |
| 3. Members to reach the goal through highest efficiency. | | |
| 4. They do uplift their selves as "Role Model". | | |

Therefore it is really distinguished that, organization cannot run properly without their team members. So team building reforms the organizational image according to their pure occupational celerity. It is requisite for:

Team Spirit: Team members do actively perform moment they are scrupulously trained and planned. As a result they so alive the spirit to perform better for their progressive organization.

Cultural Fusion: It is the real key for a successful team work. Because this fusion can make the environment competitive. Again on the other hand it helps to snatch the high-end performance through their magnanimous approach.

Organizational Existence: Leaders do exist upon the team performance and the organizational speed. In this regard if all the members can understand that, what exactly all the leaders are aiming for and what does the organization need to establish our hazardless life there then they shall be comprehensively equipped for saving the organization. Because the equation is:

$\text{Dream} + \text{Desire} + \text{Planning} + \text{Initiative} + \text{Performance} = \text{Organizational Existence}$

V. CORPORATE SOCIAL RESPONSIBILITY:

It is truly indispensable for an organization to establish a blazing team and engage those people for magnifying their superlative occupational milestones. Thus leaders do have the thought provoking responsibilities for the towering culmination of success. So leaders must be having:

1. **Optimistic Mind:** They should reach the organizational goal through their team and the optimistic mind frame. So all the negativities shall be deleted and they shall be able to reform their inordinate occupational activities.
2. **Needful Foresight:** Leaders should have the authority to provide the mock projects for their team members and accordingly they should evaluate their professional potentials. That is how all the members shall have the very strong depth to handle the team and they shall be able to adopt the real organizational speed.

3. Lenient Nature: Leaders should help their team members to participate right from day one. So it shall be really advantageous for them about their exact nature of job. This participation is very important for each one of them to be conceptually involved in an organization.
4. Promotional Seminars: Leaders have to take responsibilities to organize different seminars in that organization, where one of the chief topics shall be "Team Building" and all the team members shall be invited there accordingly. Then all the members shall have the cleared image about the actual role play, which shall be really priceless for the organization.
5. Value of Performance: It has the paramount future in deed. Leaders should give the highest value to all the diligent team members upon their performances and the dedicated efforts, which shall they be appointed for. So that, they shall be motivated enough for the organization and at last organization shall gain the best professional outcome at the end of the year.

VI. CONCLUSION:

Team building is the unprecedented footstep for each organization to grab the high-spirited organizational progress, where all the members shall be working as a machine of performance under the industrious direction of all the dynamic leaders to capture their topmost organizational summit.

VII. REFERENCE:

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