

2021 Personnel Services Form

This Agreement entered into by _____ (hereafter "Umpire") and the Peninsula Sports Officials Association, Inc. (hereafter "PSOA") on this _____ day of _____, 20 __, and in consideration of mutual agreements contained herein.

ARTICLE I

The Umpire enters into this Agreement as a private contractor not as an employee of PSOA, and therefore PSOA does not guarantee specific assignments, and may terminate this Agreement at any time with the guidelines of the By-Laws of PSOA.

The Umpire sets his/her own schedule of availability within the guidelines of the rating and assigning policies of the PSOA.

The Umpire assumes sole responsibility for any local, state, or federal taxes.

The Umpire may terminate this Agreement without notice at any time.

ARTICLE II

PSOA agrees to the following:

1. Assign umpires to games per assigning policy regarding availability and rating.
2. Reimburse Umpire according to fee schedule.
3. Provide (a) communication regarding training clinics, events, policies, procedures, fines, disciplinary action per By-Laws, (b) training and evaluation, (c) those insurances as are available through ASA. (d) Notification of Annual Meeting, and (e) access to all public records, at a designated location through the mail at the expense of the Umpire.

ARTICLE III

The Umpire agrees to:

1. Conduct self in a professional manner, including official dress.
2. Abide by all policies and procedures of PSOA.
3. Hold PSOA harmless and not liable for any damage due to travel to and from games, for injury to self and property during games, and for any suit brought against Umpire by any person or entity, or from loss of income from any of the above.

UMPIRE'S SIGNATURE

UMPIRE-IN-CHIEF

NAME: _____

ADDRESS: _____

CITY: _____

ZIP: _____

SOCIAL SECURITY #: _____ (New Umpires Only)

OPTIONAL: Do you consent to have your contact information published in a directory of umpires for PSOA association members? If yes, please check box and provide any updates to the information below:

Phone Number YES NO Phone Number _____

Email YES NO Email _____

Address: YES NO Address: _____