# Online Appendix to "Are New Venture Competitions Useful?" Sabrina T. Howell

# 1. Tests for differences across competition types

## 1.1. Tests for ex-ante distributional differences

Two types of visual evidence and a formal test find that the distributions of observable characteristics are similar across the two types of competitions. While the levels of observables are not always similar, the demeaned distributions are never measurably different.

First, the probability of three characteristics likely to predict survival as a function of decile rank in Figure A1: whether the founder attended a top 10 college, whether the venture was incorporated at the time of the round, and whether the venture received external financing before the round. All limit the sample to non-winners. There are no obvious differences around the medians between feedback and no-feedback competitions. However, ventures are more likely to be incorporated in the feedback competitions. This is largely due to the difference between the Arizona Innovation Challenge, a large feedback competition that caters to more advanced ventures, and the HBS New Venture challenge, a large no-feedback competition whose participants are typically teams of students deciding whether to enter entrepreneurship. Matching is done on incorporation, in case it makes rank a more informative signal of quality.

Second, histograms of the distributions reveal no obvious differences in skewness or kurtosis across the two types of competitions.<sup>1</sup> Figures A2 and A3 contain spikes representing the fraction of ventures within narrow z-score bandwidths for observables in feedback and no-feedback competitions.<sup>2</sup> Figure A2 shows venture characteristics, including company incorporation, prior financing, technology type, whether the company is in a VC hub state, and whether the company is social impact-oriented or clean technology. Figure A3 shows founder

<sup>&</sup>lt;sup>1</sup>Greater skewness means that the data are more concentrated on one side of the distribution, and greater kurtosis (or peakedness) means that the data are more concentrated around the middle, as opposed to being more spread out (fatter-tailed).

<sup>&</sup>lt;sup>2</sup>For example, the total number of incorporated companies are summed in feedback competitions. Then, again for only feedback competitions, the number of incorporated companies are summed within a 0.1 z-score bandwidth. The second sum is divided by the first. Thus, if  $Inc_i$  is an indicator for a company being incorporated, the bar height for 0.1 z-score band z in feedback competitions is:  $\frac{\sum_{z,SF} Inc_i}{\sum_{SF} Inc_i}$ .

characteristics, including whether the founder is a student at the time of the round, ever received an MBA, attended a top-20 college, and is of above median age (in years). The distributions are not the same, but in no case does the distribution of non-winners (left tail) appear meaningfully lopsided.

Tests for distributional differences around the median among non-winners are in Table A16. First, each variable's mean above and below the median among non-winners in each round is calculated, and then the below median mean is subtracted from the above median mean. The t-test is across rounds with and without feedback. Among the nine observables at the time of the round considered in Table A16, the only significant difference is in the probability that the venture is located in a VC hub state. In the no-feedback competitions, above median non-winners are 4 pp more likely than below median non-winners to be in a hub state, while this difference is - 1 pp for feedback competitions. Any bias should act against my main result, since ventures in hub states are unconditionally more likely to succeed (Table A6). Note a Kolmogorov-Smirnov test for equality of distribution functions is not appropriate here, as it tests for stochastic dominance rather than differences in shape.

The two types of competitions are also broadly similar. T-tests comparing overall competition and round characteristics are in Table A17. The number of ventures, winners, and judges are not statistically different across the two groups. The award amount is higher in the feedback competitions, but this should not engender differences between below and above median non-winners.

#### 1.2. Rank reflects quality consistently

The next test asks whether rank reflects measures of quality observable at the time of the competition. Three dependent variables are used: whether the founder attended a top 10 college, whether the venture was incorporated at the time of the round, and whether the venture received external financing before the round on *Low Rank*, within the sample of non-winners.

The results are in Table A18. The sample is restricted to the no-feedback competitions in columns 1, 3, and 5. These regressions find strong, negative, and statistically significant coefficients on *Low Rank*. I include all competitions and interact *Low Rank* with *Feedback* in columns 2, 4, and 6. The coefficients on the interaction term are uniformly zero. These regressions are within round, so the independent effect of feedback is absorbed. This exercise

demonstrates that the mapping between observable quality and rank is not different across the two types of competitions.

#### **1.3.** Selection into feedback

There may be concern that founders with more uncertainty about their project quality select into feedback competitions, even though competitions did not advertise this feedback explicitly. Ventures that participated in multiple competitions can be used to test for selection into feedback. Among founders that compete in a second competition, high information need founders are likely disproportionately sort into feedback competitions.

The proxy for information need is a low average score or a highly dispersed score in the first competition. Table A19 panel 1 contains summary statistics for the sample used in the test. Panel 2 shows t-tests for whether information need, measured in the first round of the first competition, is associated with participation in a second competition with feedback. None are significant. It is therefore unlikely that founder selection into competition type is affected by information needs.

## 2. Bayesian theory and calibration

This section presents a simple model of how a Bayesian updater responds to feedback. The modeling choices are designed to hew as closely as possible to the information structure and main results from the preceding sections. Section 2.1 contains the model, and Section 2.2 calibrates it to show how feedback affects a founder's success probability distribution.

#### 2.1. Theory

Consider a potential entrant with a business idea. With probability  $\theta$ , it will succeed and produce value y = 1. It will fail (y = 0) with probability  $1 - \theta$ . The founder *i* has a prior about his probability of success,  $\mu_i(\theta) \in [0, 1]$ . The venture has not yet paid an irreversible entry cost *c*. The prospective founder's expected payoff is

$$v_i = -c + \mu_i \left(\theta \mid info_i\right). \tag{1}$$

The founder's decision problem, regardless of whether he is rational or biased, is to go forward if the expected payoff exceeds the entry cost, and drop out otherwise. Founders are assumed to be rational Bayesian updaters, as the data suggest they may be.

Recall the following institutional details: A known number of judges have each independently ranked a set of ventures. The average of these judge-specific ranks becomes a rank for a given venture. Ventures in feedback competitions learn only their own rank, and do not observe judge-specific ranks. The empirical approach coarsened the information into a binary signal: negative feedback (below median rank among non-winners), and relatively positive feedback (above median rank among non-winners).

Signal precision is modeled using the number of judges, not the number of ventures. This corresponds to the result that responsiveness is sensitive to the former but not the latter, and simplifies matters. Suppose the founder interprets his rank as the result of a series of Bernouilli trials, where the number of signals is the number of judges (J). Each judge  $j \in J$  independently reports a positive or negative signal for each venture. These signals are summed across J and ordered, creating a ranking of the ventures in the round. Let k be the number of positive signals that judges report about a venture, or the number of judges who ranked a venture above median. Then, the observed rank and the presence of "negative feedback" (below median rank) are monotone functions of k. In practice, both responsiveness and venture continuation are roughly linear in rank, suggesting that this monotonicity assumption is plausible.

The conjugate prior for the Bernouilli distribution is the Beta distribution, which is defined by shape parameters  $\alpha$  and  $\beta$ , and is defined on the interval [0, 1].<sup>3</sup> The venture begins with a prior distributed  $\mathcal{B}\left[\alpha^{all}, \beta^{all}\right]$ , which has mean  $\frac{\alpha^{all}}{\alpha^{all}+\beta^{all}}$ . Founders are assumed to have homogenous  $\alpha$  and  $\beta$ , but discuss below how heterogeneity in responsiveness may reflect different parameters.

The information that ventures receive can be separated into two stages.<sup>4</sup> In the first

<sup>&</sup>lt;sup>3</sup>Beta distributions are useful because they represent a distribution of probabilities. Conjugate prior means that if the prior is a Beta distribution, so is the posterior, and thus the posterior simply alters the parameters of the prior. There is then a closed-form expression for the posterior. The pdf of the Beta distribution is  $\frac{(\alpha+\beta-1)!}{(\alpha-1)!(\beta-1)!}\theta^{\alpha-1}(1-\theta)^{\beta-1}.$ 

<sup>&</sup>lt;sup>4</sup>From the perspective of Bayes' rule, the order in which the information is received is irrelevant. In practice, ventures learn whether they lost immediately upon conclusion of the competition, and are subsequently informed of their rank by email.

stage, the founder learns that he lost, yielding an interim prior that is the rational expectation for success conditional on losing. Let the interim prior be  $\mu_i (\theta \mid lost_i) = E [\mathcal{B}(\alpha, \beta) \mid lost_i] = \frac{\alpha}{\alpha^{all} + \beta^{all}} < \frac{\alpha^{all}}{\alpha^{all} + \beta^{all}}$ .<sup>5</sup> In the second stage, ventures in feedback competitions learn their ranks, while ventures in no-feedback competitions learn nothing. An informed founder *i* observes that he had  $J_i$  judges, of whom  $k_i$  reported positive signals (ranked him above median). His posterior is distributed  $\mathcal{B}[\alpha + k_i, \beta + J_i - k_i]$ . My choice of posterior is the mean.<sup>6</sup> This is:

$$\mu_i\left(\theta \mid lost_i, k_i, J_i\right) = \frac{\alpha + k_i}{\alpha + k_i + \beta + J_i - k_i} = \frac{\alpha + k_i}{\alpha + \beta + J_i}.$$
(2)

The posterior for the uninformed ventures is unchanged from the interim prior, at  $\mu_i \left(\theta \mid lost_i\right) = \frac{\alpha}{\alpha+\beta}$ .

Given the rank transformation assumptions, negative feedback is when a majority of judges report negative signals for a venture, or  $k_i < \frac{J_i}{2}$ . Since judges must force-rank ventures, this permits dividing ventures in no-feedback competitions around the median, as in the empirical exercise. If there are *I* losing ventures in a feedback round, the effect of negative feedback on the probability of success is thus:

$$\mu_{i}\left(\theta \mid lost_{i}, k_{i}, k_{i} < \frac{J_{i}}{2}\right) - \mu_{i}\left(\theta \mid lost_{i}, k_{i}, k_{i} \geq \frac{J_{i}}{2}\right) =$$

$$\left[\frac{2}{I}\sum_{i=1}^{\frac{I}{2}} \frac{\alpha + k_{i}}{\alpha + \beta + J_{i}} \mid k_{i} < \frac{J_{i}}{2}\right] - \left[\frac{2}{I}\sum_{i=\frac{I}{2}}^{I} \frac{\alpha + k_{i}}{\alpha + \beta + J_{i}} \mid k_{i} \geq \frac{J_{i}}{2}\right]$$

$$(3)$$

Note that because the interim prior does not change for uninformed ventures, the second difference (the control) in the difference-in-differences estimator cancels out (i.e.  $\frac{\alpha}{\alpha+\beta} - \frac{\alpha}{\alpha+\beta} = 0$ ).

<sup>&</sup>lt;sup>5</sup>Note that the interim prior should reflect precision; ventures in both types of competitions can observe the number of judges. However, the goal of the analysis is to focus on differences in signals to non-winners, and the number of judges does not differ systematically between feedback and no-feedback competitions (see Section 4.2.1). Thus there is no loss in omitting the number of judges from consideration in the first stage.

Section 4.2.1). Thus there is no loss in omitting the number of judges from consideration in the first stage. <sup>6</sup>The posterior pdf is then  $\frac{(\alpha+\beta+J-1)!}{(\alpha+K-1)!(\beta+(J-k)-1)!}\theta^{\alpha+k-1}(1-\theta)^{\beta+(J-k)-1}$ . The alternative to using the mean is the mode, which is only defined if  $\alpha$  and  $\beta$  are >1. This is  $Mo[\mathcal{B}(\alpha, \beta)] = \frac{\alpha-1}{\alpha+\beta-2}$ .

#### 2.2. Calibration

The first object needed is the interim prior expectation of success. The best proxy is realized outcomes in the no-feedback competitions, within the subsample matched to ventures in the feedback competitions.<sup>7</sup> The mean continuation probability among non-winners in no-feedback competitions exactly matched on observables to non-winners in feedback competitions is 0.4. (Note this is 0.06 higher than the whole-population probability, reflecting the match.) Then  $\frac{\alpha}{\alpha+\beta} = .4$ , or  $\beta = 1.5\alpha$ .

The difference-in-differences estimate found that negative feedback reduces the probability of success by 8.6 percentage points (Table 6 panel 1 column 1). In practice, there are 53 no-feedback rounds, which I index by r. After replacing  $\beta = 1.5\alpha$ , the Bayesian updating calculation for the difference-in-differences estimate in Equation 3 becomes:

$$\frac{1}{53} \sum_{r=1}^{54} \left\{ \left[ \frac{2}{I_r} \sum_{i=1}^{\frac{I_r}{2}} \frac{\alpha + k_i}{2.5\alpha + J_i} \mid k_i < \frac{J_i}{2} \right] - \left[ \frac{2}{I_r} \sum_{i=\frac{I}{2}}^{I_r} \frac{\alpha + k_i}{2.5\alpha + J_i} \mid k_i \ge \frac{J_i}{2} \right] \right\} = -.086 \quad (4)$$

I demean  $k_i$  and  $J_i$  to make their magnitude more consistent across rounds.

Equation 4 is easily solved by iterating, yielding  $\alpha = 4.5$ . Thus  $\beta = 6.75$ . The interim prior, distributed  $\mathcal{B}$  [4.5, 6.75], is shown in Figure A4A. To arrive at the posterior after negative feedback, consider only the first bracketed object in Equation 4. Taking the "population" shape parameters as given, in the subsample receiving negative feedback the average  $k_i$  and  $J_i$  are 0.70 and 4.3, respectively. Thus the average posterior after negative feedback is:

$$\mu_i\left(\theta \mid lost, \ k_i, \ k_i < \frac{J_i}{2}\right) \sim \mathcal{B}\left[\alpha + 0.70, \ \beta + 4.3\right] = \mathcal{B}\left[5.2, 10.35\right].$$

The corresponding  $k_i$  and  $J_i$  in the positive feedback group (above median non-winners; righthand bracketed term in Equation 4) are 2.2 and 4.3, yielding a positive feedback posterior of:

$$\mu_i\left(\theta \mid lost, \ k_i, \ k_i \geq \frac{J_i}{2}\right) \sim \mathcal{B}\left[\alpha + 2.2, \ \beta + 4.3\right] = \mathcal{B}\left[6.7, 8.85\right].$$

<sup>&</sup>lt;sup>7</sup>This is because the actual distribution of venture continuation is selected on information. It is truncated, or left-censored, in the informed group. At the same time, it is inappropriate to use the raw mean from the no-feedback competitions, because the level probability of success is different across the two types of competitions, even though the demeaned distributions are not different.

These are shown in Figure A4B and A4C.

We can interpret the heterogeneity results through this Bayesian calibration. Greater responsiveness within a given group could reflect a lower or a less precise prior. Holding  $\beta$  fixed, a lower  $\alpha$  corresponds to a lower prior and a lower variance.<sup>8</sup> For some variables, it is possible to distinguish between the two moments. For example, ventures are much more responsive when there are more judges (Table 7 columns 3-4). A similar exercise to the one above, using the average number of judges when it is above and below median and the corresponding average number of success signals yields the two graphs in Figure A5.<sup>9</sup>

<sup>&</sup>lt;sup>8</sup>Var  $[\mathcal{B}(\alpha, \beta)] = \frac{\alpha\beta}{(\alpha+\beta)^2(\alpha+\beta+1)}$ <sup>9</sup>For negative feedback, the average  $k_i$  and  $J_i$  with an above median number of judges in the round are 1 and 6, respectively. This delivers a posterior distributed  $\mathcal{B}[5.5, 11.75]$ . The average  $k_i$  and  $J_i$  with a below median number of judges in the round are 0.4 and 2, respectively. This delivers a posterior distributed  $\mathcal{B}$  [4.9, 8.35].

				Panel 1						
Competition Name	City	State	Years	#	#	#	Judges	Judges	Dimension	Feedback
۹.				unique	unique	rounds	$score^{\ominus}$	rank	scores	
				ventures	judges	per comp.				
1M Cups Denver	Denver	8	2014	9	7	1	Yes	No	Yes	Yes
Arizona Innovation Challenge Fall	Phoenix	AZ	2012- 2015	551	90	7	Yes	No	Yes	Yes
Arizona Innovation Challenge	Phoenix	AZ	2012- 2012-	640	87	5	Yes	No	Yes	Yes
Angel Capital Summit	Denver	00	2014-15	195	55	1	Yes	No	Yes	Yes
BRF Entrepreneur Accelerator Program (EAP)	Shreveport	LA	2014	22	4	1	Yes	No	Yes	Yes
CU CleanTech New Venture Challenge	Boulder	CO	2012-13	27	35	1	Yes	No	Yes	Table S
Clean Energy Challenge	Chicago	IL	2013	50	55	7	Yes	No	Yes	
Cleantech Open: California	Redwood	CA	2009-14	231	163	7	Yes	No	Yes	Only 2011
	City									
Cleantech Open: North Central	Minneapolis	NM	2010-13	109	103	7	Yes	No	Yes	
Cleantech Open: Northeast	Boston	MA	2009-13	233	137	7	Yes	No	Yes	
Cleantech Open: Pacific Northwest	Portland	OR	2009-13	62	38	7	Yes	No	Yes	Only 2011
Cleantech Open: Rocky Mountain	Denver	CO	2009-13	133	61	7	Yes	No	Yes	Only 2011
Cleantech Open: South Central	Austin	ΤX	2011-13	11	12	2	Yes	No	Yes	Only 2011
Cleantech Open: Southeast	Atlanta	GA	2011-13	24	37	2	Yes	No	Yes	<b>Only 2011</b>
Colorado Capital Conference 2013	Denver	CO	2013	52	23	7	Yes	No	Yes	Yes
Colorado Digital Health Challenge	Denver	CO	2014	33	46	7	Yes	No	Yes	Yes
DOE Cleantech Business Plan Competition	Washington	D.C.	2013	9	5	7	Yes	No	Yes	Yes
Energize 2013	Snowbird	UT	2013	22	12	1	Yes	No	Yes	Yes
Energy Security Prize, EIA Track	Washington	D.C.	2013	16	18	0	Yes	No	Yes	Yes

# Table A.1: List of Programs

Online Appendix

				Panel 2						
Competition Name	City	State	Years	#.	# unique	#	Judges	Judges	uo	Feedback
				unique ventures	Judges	rounds per comp.	score	rank	scores	
Harvard Business School New Venture Competition	Boston	MA	1999-2015	837	563	$2^{\ddagger}$	$\mathrm{Yes}^{\oslash}$	Yes	No	No
Illinois Clean Energy Student Challenge	Chicago	IL	2013	9	6	1	Yes	No	Yes	Yes
Imagine H2O Infrastructure Challenge	San Francisco	CA	2013-15	160	31	$\mathfrak{c}$	Yes	No	Yes	Yes
Innosphere Admissions	Fort Collins	CO	2013-15	32	46	1	Yes	No	Yes	Yes
MIT Clean Energy Prize	Cambridge	MA	2013-15	156	80	$2-3^{>}$	Yes	No	Yes	No
Missouri Clean Energy Student Challenge	St. Louis	ОМ	2013	14	6		Yes	No	Yes	Yes
OEDIT Advanced Industries Accelerator Energy and	Denver	CO	2015	16	٢	1	Yes	No	Yes	Yes
Natural Resources										
Ohio Clean Energy Student Challenge	Cleveland	НО	2012-13	12	∞	1	Yes	No	Yes	Yes
TransTech Energy Conference 2012	Morgantown	WV	2012	20	25	1	Yes	No	Yes	Yes
Massachusetts Clean Energy Center Catalyst Grant Program	Boston	MA	2012-15	250	134	7	Yes	No	Yes	No
Rice University Business Plan Competition	Houston	XT	2004-2015	480	694	3†	No	Yes	$N_0^{\mp}$	No
<i>Notes:</i> $\ominus$ In the main data file, I have transformed scores to ranks (and all ranks to percentile ranks). Therefore, two ventures may have the same rank. <sup>‡</sup> First round done in panels of 4-8 ventures and 5-15 judges per panel, varies somewhat year to year (note: there is small finals for top three rank).	ave transform of 4-8 ventur	ed scores es and 5-	to ranks (and 15 judges per	all ranks to panel, varies	percentile ra somewhat y	nks). There ear to year	fore, two ' (note: the	ventures m re is small	finals for top	ame three
teams, all of which will a cash prize. Do not have data for this that round, "First round, challenge round, and semillinal rounds all "tacked into panels (what RBPC calls "flights"). First round tracked by sector, then firms randomized across panels. non-winners of first round go on to "Challenge" round. There is also pre-competition business plan stage. *Have in hand: $2012-16$ . Hopefully more coming. <sup>+</sup> But used in	TZE. Do not na "). First round pre-competiti	tracked to busin	or unis mair ro by sector, ther ess plan stage.	firms randc *Have in ha	ound, cnauel mized acros md: 2012-16	nge round, s panels. no . Hopefully	and semin on-winners y more cor	nal rounds s of first rc ning. <sup>∓</sup> Bu	s all tracked bund go on to it used in	01111
pre-competition business plan stage, and I have those scores. $^{\circ}$ Main data file includes only ranks. I also have scores for HBS NVC. $^{\diamond}$ Depends on year.	ige, and I have	those so	ores. <sup>©</sup> Main	data file incl	udes only ra	nks. I also	have score	s for HBS	NVC. <sup>&gt;</sup> Depo	spue

				001	mputer Science
Rank	Name	Rank	Name	Rank	Name
1	PRINCETON	1	HARVARD	1	MIT
2	HARVARD	2	STANFORD	2	STANFORD
3	YALE	3	CHICAGO	3	HARVARD
4	COLUMBIA	4	UPENN	4	UC BERKELEY
5	STANFORD	5	MIT	5	TSINGHUA
6	CHICAGO	6	NORTHWESTERN	6	UT AUSTIN
7	MIT	7	UC BERKELEY	7	PRINCETON
8	DUKE	8	DARTMOUTH	8	UC SAN DIEGO
9	UPENN	9	YALE	9	UCLA
10	CALTECH	10	COLUMBIA	10	GEORGIA TECH
11	JOHNS HOPKINS				
12	DARTMOUTH				
13	NORTHWESTERN				
14	BROWN				
15	CORNELL				
16	VANDERBILT				
17	WASH ST LOUIS				
18	RICE				
19	NOTRE DAME				
20	UC BERKELEY				

# Table A.2: University Rankings

Т

*Note:* This table describes the university rankings used in analysis. Source: US News & World Report 2016 Rankings.

Panel 1: Sectors	5		Panel 2: Judge Professio	ons
	# unique	ventures		# unique judges
Hardware	24	5	All	2,514
Software	1,40	04	Venture Capital Investor	676
	Secto	ors‡	Elite VC <sup>†</sup> (by IRR/Multiple)	21
	Ventures	Judges	Angel Investor*	397
Air/water/waste/agriculture	146	31	Mean (med) AngelList investments	12.8 (8)
Biotech	182	64	Professor/Scientist	44
Clean tech/renewable energy	712	273	Business Development/Sales	83
Defense/security	64	66	Corporate Executive	498
Education	37	118	Founder/Entrepreneur	240
Energy (fossil)	61	373	Lawyer/Consultant/Accountant	369
Fintech/financial	53	522	Non-Profit/Foundation/Government	164
Food/beverage	88	24	Other	193
Health (ex biotech)	270	291		
IT/software/web	1,404	586	# judge-venture pairs in which judge	
Manuf./materials/electronics	323	96	personally invested in venture	3
Media/ads/entertainment	57	157	# judge-venture pairs in which	
Real estate	61	82	judge's firm invested in venture	95
Retail/consumer goods	139	159		
Social enterprise	42	42	Total # judge-venture score pairs	47,066
Transportation	136	51	# judge-venture pairs in same sector	8,139

Table A.3: Sector and Judge Data

#### Panel 3: Judge Disagreement and Leniency Measures

	Ν	Mean	Median	S.d.	Min	Max
Judge disagreement (std dev of within-panel judge decile ranks of a venture)	5997	1.88	1.02	1.97	0	6.36
Venture leave-one-out leniency score	3788	0.33	0.25	0.32	0	2
Venture leave-one-out harshness score	3779	0.33	0.29	0.28	0	2
$V_{i,\sigma}^{high}$ (venture leave-one-out leniency variation based on propensity to give highest score)	3770	0.21	0.19	0.13	0	0.96
$V_{i,\sigma}^{ext}$ (venture leave-one-out leniency variation based on	3788	0.31	0.29	0.13	0	1.15
four most extreme judges)						

*Note:* This table lists the number of ventures by technology type, the number of judges by profession, and the leniency measures. <sup>†</sup>Preqin top 20 VC firm by either IRR or Multiple, as of 2016. \*Identifies as angel investor in competition data, or has AngelList profile and at least one investment (160 judges). <sup>‡</sup>Venture sectors from competition data; each venture assigned to one sector. Judge sectors based on LinkedIn profile or firm webpage; judges may have expertise in multiple sectors.

State	# competitions in state	# ventures located in state	State	# competitions in state	# ventures located in state
Arizona	8	665	Idaho		9
California	7	298	Kentucky		13
Massachusetts	34	1,146	Michigan		24
Colorado	16	250	Rhode Island		9
New York		85	Arkansas		14
Minnesota	2	46	North Carolina		14
Utah	3	48	Montana		7
Washington		40	Florida		16
Illinois		62	Hawaii		6
Nevada		28	Indiana		21
Texas	14	70	Missouri	1	19
Oregon	3	21	South Carolina		4
Wisconsin		28	Vermont		4
Connecticut		20	DC		4
Iowa		17	Kansas		9
Maryland		23	Alaska		2
Maine		8	Tennessee		10
New Jersey		14	New Hampshire		5
Ohio	2	28	South Dakota		3
Pennsylvania		26	Delaware		3
Virginia		20	Wyoming		5
North Dakota		7	Louisiana		13
New Mexico		10	West Virginia	1	2
Georgia		18	Mississippi		1
Oklahoma		4	Foreign		26

# Table A.4: Company & Competition States

*Note:* This table lists the number of competitions and unique ventures by state. Companies that changed states are assigned their earliest state.

	% ventures in data	% U.S. VC deals	% U.S. VC deal am
Air/water/waste/agriculture	3.9%		
Biotech	4.8%	10.8%	12.9%
Clean tech/renewable energy	18.9%	3.3%	2.0%
Defense/security	1.7%		
Education	1.0%		
Energy (fossil)	1.6%		
Fintech/financial	1.4%	1.9%	5.4%
Food/beverage	2.3%		
Health (ex biotech)	7.2%	8.8%	6.1%
IT/software/web	37.2%	40.4%	39.8%
Manuf./materials/electronics	8.6%	7.4%	6.0%
Media/ads/entertainment	1.5%	9.6%	8.0%
Real estate	1.6%		
Retail/apparel/consumer goods	3.7%	6.8%	9.9%
Social enterprise	1.1%		
Transportation	3.6%		

Panel 1: Venture Sectors

	% ventures in data	% U.S. VC deals	% U.S. VC deal amt
Massachusetts	35.5%	9.7%	9.6%
Arizona	20.6%	0.6%	0.2%
California	9.2%	40.6%	57.3%
Colorado	7.8%	2.0%	1.3%
New York	2.6%	10.6%	10.6%
Texas	2.2%	3.7%	2.0%
Illinois	1.9%	2.2%	1.9%
Utah	1.5%	1.3%	1.2%
Minnesota	1.4%	0.7%	0.6%
Washington	1.2%	2.6%	2.0%
Nevada	0.9%	0.1%	0.0%
Wisconsin	0.9%	0.5%	0.2%
Ohio	0.9%	1.6%	0.4%
Pennsylvania	0.8%	4.6%	1.1%
Michigan	0.7%	0.1%	0.6%
Maryland	0.7%	1.6%	1.5%
Oregon	0.7%	1.0%	0.4%
Indiana	0.7%	0.4%	0.1%
Connecticut	0.6%	1.3%	0.8%
Virginia	0.6%	1.7%	0.7%

Panel 2: Venture States (top 20 states in data)

*Note:* This table compares the frequency of ventures in my sample with U.S. VC deals from the National Venture Capital Association's 2016 Yearbook.

	Panel 1			
Dependent Variable:	Financing	after round	$  \geq 10 \text{ employed}$	ees as of 8/2016
	(1)	(2)	(3)	(4)
Founder student at round	023 (.047)	.016 (.028)	.029 (.042)	.043 (.028)
Founder top 10 college	.061*	.051***	.035	.032
Founder has MBA	(.035) 052 (.024)	(.018) 0095 (.017)	(.037) 061 (.028)	(.022) 054*** (.018)
Founder top 10 MBA	(.034) 034 (.041)	(.017) 029 (.021)	(.038) .042 (.046)	(.018) .028 (.023)
Venture age > median	023 (.028)	(.021)	.0091 (.025)	(.023)
Venture in VC hub state	.028) .093** (.038)	.088*** (.018)	.057* (.034)	.09***
Financing before round	.088**	.19***	.15***	(.019) .16***
Venture incorp. at round	(.038) 0049 (.026)	(.028) .021	(.036) .033 (.022)	(.023) .07*** (.017)
Founder # jobs before round	(.036) .029*** (.0056)	(.018) .014***	(.032) .023***	(.017) .0091***
Founder age > median	(.0056) 02 (.020)	(.0027)	(.0059) 063**	(.0026)
Venture social/ clean tech	(.029) 14***	13***	(.031) 024	044**
Venture tech type IT/software	(.039) .14***	(.015) .12***	(.047) .068*	(.017) .074***
Venture # team members	(.039) .03** (.014)	(.021) .0087 (.0063)	(.038) .035*** (.01)	(.021) .017*** (.0058)
$\frac{N}{R^2}$	1184 .072	3346 .1	1184 .06	3346 .061

Table A.6: Unconditional association between characteristics and success

*Note:* This panel contains the unconditional association of characteristics and success, using the OLS regression:  $Y_i^{Post} = \alpha + \beta' \mathbf{C}_i + \varepsilon_{i,j}$  where **C** is a vector of characteristics. Standard errors clustered by competition-round. Columns 2 and 4 have a much larger sample because they omit venture and founder age, which are not available for many ventures.

	Panel 2		
Dependent Variable:	Financing after round	$\geq 10$ employees as of 8/2016	
	(1)	(2)	
Air/water/waste/agriculture	-	-	
Biotech	.053	012	
	(.036)	(.047)	
Clean tech/renewable energy	.026	.026	
	(.026)	(.027)	
Defense/security	.14***	.11*	
	(.05)	(.062)	
Education	.17***	.18**	
	(.063)	(.075)	
Energy (fossil)	.12	.11	
	(.073)	(.071)	
Fintech/financial	.073*	.23***	
	(.039)	(.073)	
Food/beverage	.12***	.11**	
	(.039)	(.048)	
Health (ex biotech)	.2***	.12***	
	(.04)	(.043)	
IT/software/web	.24***	.19***	
	(.035)	(.035)	
Manuf./materials/electronics	.18***	.13***	
	(.043)	(.043)	
Media/ads/entertainment	.27***	.11	
	(.065)	(.069)	
Real estate	.053	0049	
	(.041)	(.044)	
Retail/apparel/consumer goods	.18***	.081*	
	(.046)	(.046)	
Social enterprise	03	.14	
	(.085)	(.1)	
Transportation	.075**	.13***	
-	(.031)	(.047)	
Competition f.e.	Y	Y	
Ν	3519	3519	
$R^2$	.12	.076	
<u> </u>	.12	.070	

*Note:* This panel contains the unconditional association of venture sectors and success, using the OLS regression:  $Y_i^{Post} = \alpha + \beta' Sector f.e._i + \gamma' Comp f.e._j + \varepsilon_{i,j}$ . The base sector is "Air/water/waste/agriculture". Financing after round is an indicator for the venture raising private external investment after the round. 10+ employees is 1 if the venture had  $\geq 10$  employees besides the founder on LinkedIn as of 8/2016. Competition fixed effects control for the date. Errors clustered by competition-round-panel or judge, depending on f.e. \*\*\* indicates p-value<.01.

1 8		
	(1)	
Won Round	.09***	
	(.021)	
1st decile rank in round	-	
2nd decile rank in round	065**	
	(.026)	
4th decile rank in round	059**	
	(.025)	
5th decile rank in round	081***	
	(.027)	
6th decile rank in round	078**	
	(.034)	
7th decile rank in round	096***	
	(.027)	
8th decile rank in round	12***	
	(.029)	
9th decile rank in round	13***	
	(.029)	
10th decile rank in round	18***	
	(.029)	
Award Amount (\$, 10,000s)	22***	
	(.031)	
Competition-round- panel f.e.	Y	
Ν	6046	
$R^2$	.17	

Table A.7: Effect of Rank and Winning with Decile Rank Indicators

Dependent variable: Financing after round

*Note:* This table contains OLS regression estimates of the effect of winning, rank, and award (cash prize). A smaller rank is better (1 is best decile, 10 is worst decile). Financing after round is an indicator for the venture raising private external investment after the round. Competition fixed effects control for the date. Errors clustered by competition-round-panel. \*\*\* indicates p-value<.01.

#### Sample: non-winners of rounds only

Panel 1: After Exact Matching

Variables (not used in first stage)	Trea (Feedl			ntrol edback)			
	Ν	Mean	N	Mean	Difference	e t	p-value
Venture IT/Software-based	1,050	0.494	1,050	0.494	0.000	0	1
Venture in VC hub state	1,050	0.054	1,050	0.096	-0.042	-3.65	0
Venture in same state as competition	1,050	0.550	1,050	0.837	-0.287	-14.99	0
Venture age (years)	847	2.540	967	2.133	0.407	3.12	0.002
Venture received financing before	1,050	0.193	1,050	0.293	-0.100	-5.37	0
round							
Founder has MBA	1,050	0.086	1,050	0.056	0.030	2.64	0.008
Founder age above median	255	0.776	198	0.838	-0.062	-1.65	0.1
Founder attended top 10 college	1,050	0.026	1,050	0.034	-0.009	-1.15	0.25

#### Panel 2: Before Exact Matching

	Trea (Feedl			ntrol eedback)			
	Ν	Mean	N	Mean	Difference	e t	p-value
Venture IT/Software-based	1,075	0.487	3,061	0.452	0.035	1.96	0.05
Venture in hub state (CA/MA/NY)	1,075	0.054	3,061	0.453	-0.400	-25.4	0
Venture in same state as competition	1,075	0.548	3,061	0.514	0.034	1.9	0.057
Venture age (years)	862	2.552	1,362	1.337	1.215	9.75	0
Venture received financing before round	1,075	0.193	3,061	0.136	0.058	4.55	0
Founder has MBA	1,075	0.085	3,061	0.361	-0.276	-17.82	0
Founder age above median	263	0.760	1,515	0.481	0.280	8.56	0
Founder attended top 10 college	1,075	0.025	3,061	0.156	-0.131	-12.89	0

*Note:* This table contains summary statistics about out-of-sample covariate balance for the treated and control samples used in the exact matching analysis. The samples of above- and below-median non-winners were matched exactly sector (there are 16 sectors), competition year, student status, and company incorporation status. Note that IT/software, a larger category than the sectors, is exactly balanced after the match.

	Exact matching	Propensity score matching	Prelims	Unincorp.	Logit	Z-scores
	(1)	(2)	(3)	(4)	(5)	(6)
Low rank Feedback	076*** (.027)	056** (.022)	12*** (.044)	12** (.058)	32** (.16)	086** (.036)
Low rank	(.027)	(.022)	051**	036	31**	065***
Feedback Z-score			(.023) .11** (.045)	(.048) .09* (.053)	(.16) .23 (.17)	(.021) .07* (.039) .04 (.029)
Z-score <sup>2</sup>						013** (.0067)
Venture controls Year f.e.	-	Y Y	Y Y	Y Y	Y Y	Y Y
$rac{N}{R^2}$	2484	3357 .095	2689 .083	1962 .051	3751 0.065	3751 .084

#### Table A.9: Alternative Models for Effect of Negative Feedback

Dependent variable: Survival

*Note:* This table shows estimates of the effect of negative feedback within the sample of non-winners (having a below-median rank among non-winners when non-winners learn their ranks, relative to competitions where they do not learn their ranks). "Low rank" is 1 if the venture's rank is below median among non-winners. Survival is 1 if the venture had  $\geq$  1 employee besides the founder on LinkedIn as of 8/2016. Venture controls include sector indicator variables, student and company incorporation status. Column 1 restricts the sample to preliminary rounds. Column 2 restricts the sample to unincorporated ventures. Column 3 employs a logit model. Column 4 uses an exact matching estimator, in which matching is between a "treated" group (low-ranked non-winners who received feedback) and a control group (low ranked non-winners who did not receive feedback) on sector (there are 16 sectors), year, student and company incorporation status. Column 5 uses a propensity score matching estimator. Column 6 uses z-scores, which are based on nominal scores, rather than ordinal ranks. Errors clustered by competition-round-panel or judge, depending on fixed effects. \*\*\* indicates p-value<.01.

	Trea (Feed		Control (No Feedback)				
	(Feed N	Mean	N N	Mean	Difference	t	p-value
Venture incorporated	1,064	0.866	2,701	0.866	0.000	0	1
Venture received financing before round	1,064	0.250	2,701	0.253	-0.003	-0.13	0.899
Founder is student	1,064	0.027	2,701	0.029	-0.002	-0.17	0.868
Air/water/waste/ag	1,064	0.023	2,701	0.023	0.000	0	1
Biotech	1,064	0.061	2,701	0.058	0.003	0.23	0.816
Clean tech/renewable	1,064	0.204	2,701	0.204	0.000	0	1
Defense/security	1,064	0.014	2,701	0.018	-0.005	-0.66	0.51
Education	1,064	0.006	2,701	0.006	0.000	0	1
Energy (fossil)	1,064	0.011	2,701	0.012	-0.002	-0.26	0.795
Fintech/financial	1,064	0.003	2,701	0.002	0.002	0.58	0.564
Food/beverage	1,064	0.020	2,701	0.018	0.002	0.2	0.84
Health (ex biotech)	1,064	0.053	2,701	0.053	0.000	0	1
Mobile/IT/software	1,064	0.453	2,701	0.456	-0.003	-0.11	0.912
Manuf/materials/electronics	1,064	0.104	2,701	0.101	0.003	0.18	0.855
Media/ads/entertainment	1,064	0.002	2,701	0.002	0.000	0	1
Apparel/consumer goods	1,064	0.014	2,701	0.008	0.006	1.07	0.283

# Table A.10: Propensity Score Matching Summary Statistics

		ated back)		ol (No back)			
	N	Mean	N	Mean	Difference	t	p- value
Venture incorporated	1,075	0.464	3,061	0.367	0.098	34.94	0
Venture received financing before round	1,075	0.194	3,061	0.151	0.043	3.19	0.001
Founder is student	1,075	0.022	3,061	0.218	-0.196	-15.15	0
Air/water/waste/ag	1,075	0.030	3,061	0.044	-0.014	-1.97	0.049
Biotech	1,075	0.086	3,061	0.033	0.053	6.92	0
Clean tech/renewable	1,075	0.133	3,061	0.236	-0.102	-7.03	0
Defense/security	1,075	0.028	3,061	0.010	0.018	4.01	0
Education	1,075	0.007	3,061	0.009	-0.002	-0.6	0.547
Energy (fossil)	1,075	0.010	3,061	0.019	-0.008	-1.79	0.074
Fintech/financial	1,075	0.005	3,061	0.012	-0.008	-2.08	0.038
Food/beverage	1,075	0.015	3,061	0.025	-0.010	-1.9	0.058
Health (ex biotech)	1,075	0.040	3,061	0.100	-0.059	-5.96	0
Mobile/IT/software	1,075	0.484	3,061	0.302	0.182	10.67	0
Manuf/materials/electronics	1,075	0.123	3,061	0.066	0.057	5.74	0
Media/ads/entertainment	1,075	0.004	3,061	0.009	-0.005	-1.65	0.099
Apparel/consumer goods	1,075	0.011	3,061	0.043	-0.032	-4.84	0

## Panel 2: Before Propensity Score Matching

*Note:* This table contains summary statistics before and after propensity score matching across feedback and no-feedback groups within non-winners. The samples were also matched on year, which I do not report. There are three additional sectors that I did not match on as there were too few observations (transportation, social enterprise, and real estate).

-

Dependent variable: Survival	
	(1)
Low rank-Feedback	095**
	(.038)
Low rank	047**
	(.019)
Held at university.Feedback	21
	(.19)
Held at university	.04
·	(.042)
# ventures participating Feedback	00061
	(.00071)
# ventures participating	.00015
	(.00067)
# judges participating Feedback	0011
	(.0011)
# judges participating	00029
	(.00023)
Feedback	.26***
	(.073)
Indicators for 9 geographic regions (Census divisions) Feedback	Y
Indicators for 9 geographic regions (Census divisions)	Y
Year f.e.	Y
Ν	4136
$R^2$	.076

## Table A.11: Effect of Negative Feedback with Competition-type Interactions

Panel 1: Competition signal quality measures

*Note:* This table shows estimates of the effect of negative feedback, from Equation 2, where feedback is also interacted with characteristics likely to be associated with participant diversity, signal quality, and survival probability. Survival is 1 if the venture had  $\geq 1$  employee besides the founder on LinkedIn as of 8/2016. Sample restricted to non-winners of round, all rounds included. Errors clustered by competition-round-panel. \*\*\* indicates p-value<.01.

	(1)
Low rank Feedback	098***
	(.038)
Low rank	047**
	(.02)
Share founders attended top 10 colleges Feedback	.81
	(.74)
Share founders attended top 10 colleges	029
	(.11)
Share ventures received prior financing Feedback	11
	(.3)
Share ventures received prior financing	.69***
	(.24)
Share ventures incorporated at round Feedback	28**
	(.13)
Share ventures incorporated at round	043
	(.063)
Feedback	.32***
	(.12)
Year f.e.	Y
Ν	4136
$R^2$	.078

#### Panel 2: Competition participant success likelihood measures

Dependent variable: Survival

*Note:* This table shows estimates of the effect of negative feedback, from Equation 2, where feedback is also interacted with characteristics likely to be associated with participant diversity, signal quality, and survival probability. Survival is 1 if the venture had  $\geq 1$  employee besides the founder on LinkedIn as of 8/2016. Sample restricted to non-winners of round, all rounds included. Errors clustered by competition-round-panel. \*\*\* indicates p-value<.01.

#### Panel 3: Competition participant diversity measures

Dependent variable: Survival

	(1)
Low rank-Feedback	09**
	(.039)
Low rank	056***
	(.021)
# sectors (out of 16) represented by ventures ·Feedback	016
	(.012)
# sectors (out of 16) represented by ventures	.0013
	(.006)
Share ventures software/web/IT·Feedback	13
	(.18)
Share ventures software/web/IT	.021
	(.085)
Share ventures clean energy Feedback	5*
	(.28)
Share ventures clean energy	.05
	(.064)
Feedback	.38**
	(.17)
Year f.e.	Y
Ν	3796
$R^2$	.071

*Note:* This table shows estimates of the effect of negative feedback, from Equation 2, where feedback is also interacted with characteristics likely to be associated with participant diversity, signal quality, and survival probability. Survival is 1 if the venture had  $\geq 1$  employee besides the founder on LinkedIn as of 8/2016. Sample restricted to non-winners of round, all rounds included. Errors clustered by competition-round-panel. \*\*\* indicates p-value<.01.

Panel 4:	Founder	success	likelihood	measures
----------	---------	---------	------------	----------

Dependent variable: Survival

	(1)
Low rank Feedback	067*
	(.035)
Low rank	05**
	(.02)
Venture incorporated at round ·Feedback	072
	(.061)
Venture incorporated at round	.17***
-	(.025)
Venture received prior financing Feedback	091**
	(.045)
Venture received prior financing	.34***
	(.034)
Founder BA from top 10 college Feedback	.14*
1 0	(.079)
Founder BA from top 10 college	.0024
1 C	(.026)
Founder PhD from top 20 univ-Feedback	43***
1	(.12)
Founder PhD from top 20 univ	.045
ľ	(.041)
Founder student at round Feedback	.0081
	(.086)
Founder student at round	.096***
	(.025)
Feedback	.14**
	(.063)
Year f.e.	Y
Ν	3765
<u>R<sup>2</sup></u>	.13

*Note:* This table shows estimates of the effect of negative feedback, from Equation 2, where feedback is also interacted with characteristics likely to be associated with participant diversity, signal quality, and survival probability. Sample restricted to non-winners of round, all rounds included. Survival is 1 if the venture had  $\geq 1$  employee besides the founder on LinkedIn as of 8/2016. Sample restricted to non-winners of round, all rounds included. Errors clustered by competition-round-panel. \*\*\* indicates p-value<.01.

Sample:	201	0-12	All	years	2010-12	All years	
					Logit		ogit
	(1)	(2)	(3)	(4)	(5)	(6)	
Low rank Feedback	13	11**	13*	11**	65*	6*	
	(.081)	(.053)	(.069)	(.05)	(.39)	(.32)	
Low rank	061	064***	056	055***	32	3	
	(.051)	(.025)	(.037)	(.02)	(.26)	(.19)	
Feedback	.072	04	.11	.024	.33	.52	
	(.092)	(.072)	(.086)	(.068)	(.43)	(.39)	
Venture controls	Y	Y	Y	Y	Y	Y	
Judge f.e.	Ν	Y	Ν	Y	Ν	Ν	
Ν	575	2601	739	3247	571	735	
$R^2$	.15	.3	.12	.26			
Pseudo- $R^2$					.11	.092	

## Table A.12: Effect of Negative Feedback within Cleantech Open

Sample restricted to non-winners of round in the Cleantech Open Competitions 2010-12

Dependent variable: Survival

*Note:* This table shows estimates of the effect of negative feedback; specifically, the effect of a below-median rank among non-winners when non-winners learn their ranks, ("Feedback"), relative to competitions where they do not learn their ranks. The sample is limited to the Cleantech Open Competition. Columns 1 and 2 further limit the sample to the years 2010-2012. Feedback only occurred in 2011. Models are OLS in columns 1-4 and logit in columns 5-6. "Low rank" is one if the venture's rank is below median among non-winners, and 0 if it is above median among non-winners. Survival is one if the venture had at least one employee besides the founder on LinkedIn as of 8/2016. Errors clustered by competition-round or judge, depending on fixed effects. Feedback varies by event, so competition-round fixed effects are not used. Venture controls include sector indicator variables, whether the company is incorporated, and whether the founder is a student. \*\*\* indicates p-value<.01.

Sample restricted to:	Founders with MBAs (1)	Ventures in VC hub state (2)	Founder is student (3)
Low Rank· Feedback	16*	17*	39***
	(.091)	(.1)	(.1)
Low Rank	018	09***	042
	(.03)	(.028)	(.046)
Feedback	.015	.088**	.35*
	(.036)	(.043)	(.074)
Year f.e.	Y	Y	Y
N	1135	1396	612
$R^2$	.076	.12	.16

# Table A.13: Effect of Negative Feedback in Subsamples

Dependent Variable: Survival

*Note:* This table shows estimates of the effect of negative feedback using alternative samples. Survival is 1 if the venture had  $\geq$  1 employee besides the founder on LinkedIn as of 8/2016. Ventures in VC hub state requires the venture to be located is California, New York, or Massachusetts. \*\*\* indicates p-value<.01.

Dependent variable:	Judge's	Judge's score		Financing after round	Survival	
	(1)	(2)	(3)	(4)	(5)	
Leave one out leniency $(L_{ik})$	2.2***	2.1***	06*	.0069	051	
	(.075)	(.081)	(.032)	(.027)	(.061)	
Low rank-Feedback- $L_{ik}$					.0044	
					(.081)	
Low rank Feedback					095	
Faadbaals I					(.06) .12	
Feedback $\cdot L_{ik}$					.12 (.086)	
Low rank $L_{ik}$					.014	
$Low rank D_{ik}$					(.055)	
Low rank					067	
					(.045)	
Feedback					.15**	
					(.06)	
Venture controls	Ν	Ν	Ν	Ν	Y	
Year f.e.	Ν	Ν	Ν	Ν	Y	
Competition-round-panel f.e.	Y	Y	Y	Y	Ν	
Ν	20517	14514	5412	5412	3998	
$R^2$	.86	.85	.14	.12	.044	

Table A.14: Leave-one-out leniency measure predictive power

*Note:* This table shows leniency scores predict real scores, weakly predict success outcomes, and do not interact with feedback. The leave-one-out leniency measure is calculated as:  $L_{ik} = \frac{1}{n_k-1} \left( \sum_{k=1}^{n_k} S_k - S_i \right)$ . The sample is limited to non-winners. Survival is one if the venture had at least one employee besides founder on LinkedIn as of 8/2016. Venture controls include sector indicator variables, whether the company is incorporated, and whether the founder is a student. Errors clustered by competition-round-panel. \*\*\* indicates p-value<.01.

Dependent variable:	Standar	d deviation of	of venture's	scores <sup>†</sup>	Surv	vival
	(1)	(2)	(3)	(4)	(5)	(6)
High variation in $L_{ij}\left(V_{i,\sigma}^{high}\right)$ Extreme values of $L_{ij}\left(V_{i,\sigma}^{ext}\right)$ Low rank-Feedback- $V_{i,\sigma}^{high}$ Low rank-Feedback- $V_{i,\sigma}^{ext}$	2.5*** (.96)	2.5*** (.88)	2.4** (1.1)	2.4** (1)	.023 (.32)	.063
6 individual effects and interactions Venture controls Year f.e. Competition-round-panel f.e.	N N N N	N N Y N	N N N N	N N Y N	Y Y Y N	(.23) Y Y Y N
N $R^2$ First stage F-test <sup>±</sup>	3770 .023 28	3770 .039 31	3943 .022 14	3943 .038 16	3810 .041	4087 .047

Table A.15: Instrumenting for score variation with leave-one-out leniency measures (first stage and naive second stage)

*Note:* This table shows that receiving "randomly" noisier feedback by virtue of having high variation in judge leniency does not seem to affect responsiveness. First, columns 1-2 demonstrate that the leniency measure does predict the judge's score. This leave-one-out leniency measure is calculated as:  $L_{ij} = \frac{1}{n_j-1} \left( \sum_{k=1}^j S_k - S_i \right)$ . Columns 3-6 show that variation in leniency predict the standard deviation of judge scores. Finally, in columns 7-8, I use the leave-one-out measures as naive instruments, and interact them with the effect of receiving negative feedback. <sup>†</sup>Standard deviation of within-panel judge decile ranks of a venture.  $V_{i,\sigma}^{high}$  is the venture leave-one-out leniency variation based on propensity to give highest score.  $V_{i,\sigma}^{low}$  is the venture leave-one-out leniency variation based on propensity to give lowest score.  $V_{i,\sigma}^{ext}$  is the venture leave-one-out leniency variation based on propensity to give lowest score.  $V_{i,\sigma}^{ext}$  is the venture leave-one-out leniency variation based on propensity to give lowest score.  $V_{i,\sigma}^{ext}$  is the venture leave-one-out leniency variation based on propensity to give lowest score.  $V_{i,\sigma}^{ext}$  is below median among non-winners, and 0 if it is above median among non-winners. Regressions are OLS. Survival is 1 if the venture had at least one employee besides founder on LinkedIn as of 8/2016. Errors clustered by competition-round-panel. \*\*\* indicates p-value<.01.

		Feedback	C	N	lo Feedbac	ck		
	Ν	Mean	S.d.	N	Mean	S.d.	Differenc	e P-value
Venture characteristics				I			I	
Incorporated	127	0.03	0.24	48	0.06	0.20	-0.04	0.35
Financing before round	127	0.05	0.25	48	0.11	0.31	-0.06	0.21
IT/Software-based	127	-0.02	0.24	48	0.00	0.29	-0.02	0.68
Hub state (CA/MA/NY)	127	-0.01	0.17	48	0.04	0.17	-0.06	0.05
Social impact/cleantech	127	-0.02	0.28	48	-0.06	0.24	0.03	0.46
Founder characteristics								
Student at round	127	-0.03	0.14	48	0.00	0.09	-0.03	0.23
Has MBA	127	0.05	0.36	48	0.10	0.37	-0.04	0.51
Attended top 20 college	127	0.03	0.31	48	0.01	0.19	0.02	0.66
Age above median	99	0.05	0.37	26	0.08	0.25	-0.03	0.68

Table A.16: Round-level test for distributional differences around median among non-winners

*Note:* This table compares the difference between above- and below-median non-winners across feedback status. Specifically, for each round the below- and above-median means are calculated. Then the below median mean is subtracted from the above median mean. Finally, a t-test is conducted across rounds with and without feedback.

#### Table A.17: Competition Characteristics by Feedback Status

	Ν	No feedback		Feedback				
	Ν	Mean	S.d.	Ν	Mean	S.d.	Difference	P-value
# ventures in round	77	31.81	21.07	53	40.53	46.08	-8.72	0.15
# winners	77	8.38	7.08	53	11.14	11.46	-2.76	0.09
# judges on panel	233	18.51	26.53	55	17.62	14.05	0.89	0.81
Award amount	94	42181	40650	55	183400	89941	-141219	0.00

Note: This table compares the difference between competition rounds by whether they have feedback or not.

# Sample restricted to non-winners of round

Table A.18: Relationship between rank and observable quality

Dependent variable:	Founder atte 10 coll	1	Venture e financec compe	l before	Venture inco competit	
Sample:	No- feedback		No- feedback		No- feedback	
Low rank Low rank ·Feedback	(1) 0047 (.0026)	(2) 0047 (.0025) .0035	(3) 025 (.0023)	(4) 025 (.0022) .000058	(5) 012 (.0031)	(6) 012 (.003) 00032
		(.0026)		(.0038)		(.0043)
Compround- panel f.e.	Y	Y	Y	Y	Y	Y
N	2453	4513	2453	4513	2453	4513
$R^2$	.28	.3	.21	.15	.36	.66

*Note:* This table shows correlations between rank and characteristics expected to predict venture survival, observable at the time of the competition. "Low rank" is 1 if the venture's rank is below median among non-winners. Errors clustered by competition-round. Competition-round fixed effects absorb the independent effect of feedback. Errors clustered by competition-round-panel. \*\*\* indicates p-value<.01.

Table A.19: Information Provision Test Among Companies Participating in Multiple Competitions

Panel 1: Summary Statist	ics of Va	riables us	sed in T-Tes	sts Belov	W	
	Ν	Mean	Median	S.d.	Min	Max
Decile rank in 1st competition 1st round	521	5.06	5	2.81	1	10
Judge score dispersion (uncertainty measure) in 1st competition 1st round	521	1.89	1.92	1.05	0	4.95
Likelihood 2nd competition has feedback	521	0.7	1	0.46	0	1

Panel 2: T-tests of propensity to participate in subsequent competition with feedback

Decile rank in 1st competition 1st round:	А	bove med	ian	B	elow medi	an		
ist round.	Ν	Mean	S.d.	N	Mean	S.d.	Diff	2-tailed p-value
Likelihood 2nd competition has feedback	238	0.69	0.46	283	0.70	0.46	-0.01	0.81
Judge score dispersion	Above median			Below median				
(uncertainty measure) in 1st competition 1st round:								
•	N	Mean	S.d.	N	Mean	S.d.	Diff	2-tailed p-value

*Note:* This table tests whether founders with high information needs (below median rank or above median judge score dispersion) are more likely to participate in competitions with feedback. The sample is limited to ventures that participate in multiple competitions. I conduct t-tests for whether the proxies for uncertainty, measured in the first round of the first competition, are associated with a propensity to participate in a second competition that has feedback.

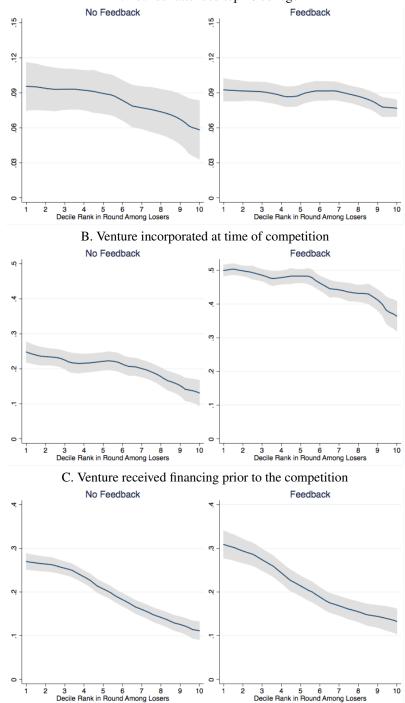
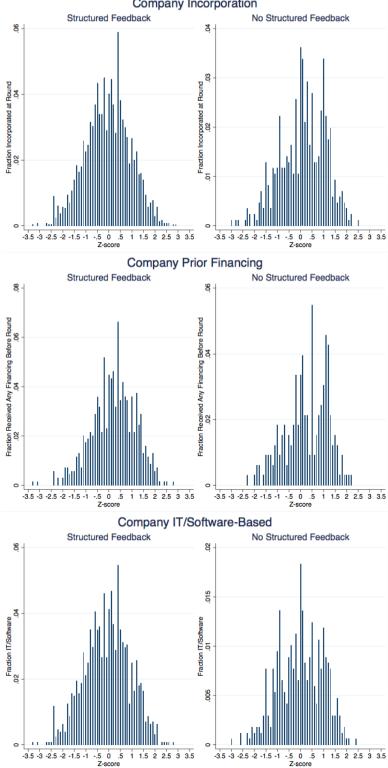
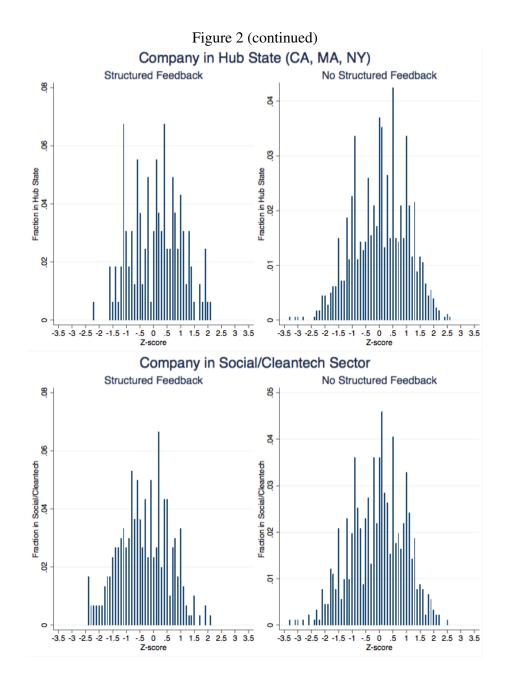


Figure A.1: Ex-ante characteristics among non-winners (decile 1 is best) A. Founder attended top 10 college

*Note:* These figures show a characteristic's probability by venture decile rank among non-winners in the round. Only non-winners in preliminary rounds included. Local polynomial with Epanechnikov kernel using Stata's optimal bandwidth; 95% confidence intervals shown.



## Figure A.2: Distributions of Pre-Round Venture Characteristics Company Incorporation



*Note:* This figure shows spikes representing the fraction of all firms within 0.1 z-score bandwidths. For example, for variable  $X_i$ , the bar height for a z-score band of z in feedback competitions is:  $\frac{\sum_{z,SF} Inc_i}{\sum_{SF} Inc_i}$ .

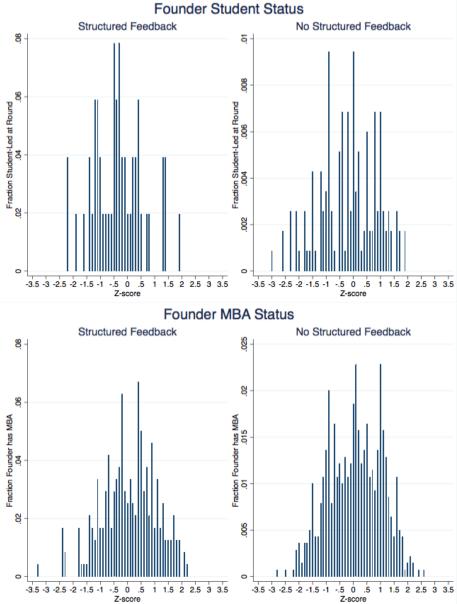
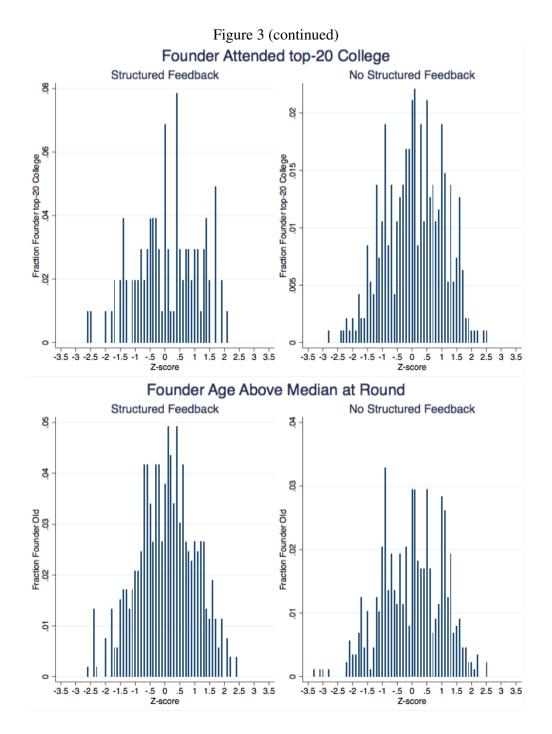


Figure A.3: Distributions of Pre-Round Founder Characteristics Founder Student Status



*Note:* This figure shows spikes representing the fraction of all firms within 0.1 z-score bandwidths. For example, for variable  $X_i$ , the bar height for a z-score band of z in feedback competitions is:  $\frac{\sum_{z,SF} Inc_i}{\sum_{SF} Inc_i}$ .

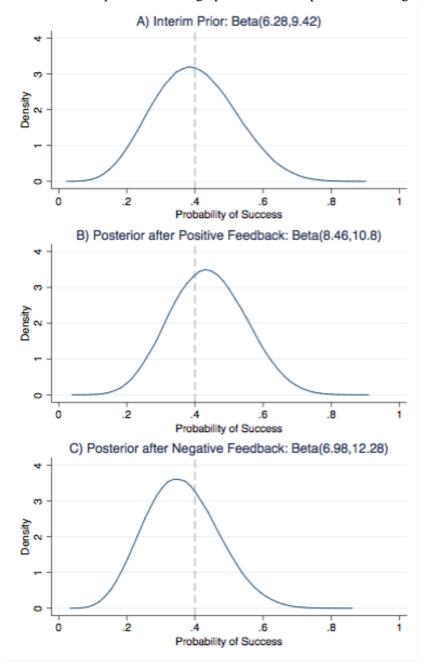


Figure A.4: PDFs of interim prior and average posteriors after positive and negative feedback

*Note:* This figure is based on Equation 4 in the Online Appendix. It simulates Beta distributions using 1 million randomly generated numbers. The prior mean is the realized outcome for uninformed exactly matched losers (losers in the no-feedback competitions matched on observables to losers in the feedback competitions). The shape parameters in the bottom two figures reflect average  $k_i$  and  $J_i$  (success signals and number of judges) among above median losers (positive feedback) and below-median losers (negative feedback).

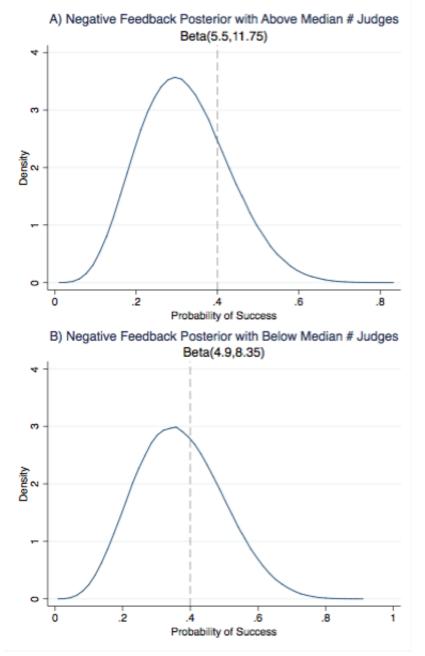


Figure A.5: PDFs of interim prior and average posteriors after positive and negative feedback

*Note:* This figure simulates Beta distributions using 1 million randomly generated numbers. The prior mean is the realized outcome for uninformed exactly matched losers (losers in the no-feedback competitions matched on observables to losers in the feedback competitions). The shape parameters in the bottom two figures reflect average  $k_i$  and  $J_i$  (success signals and number of judges) among above median losers (positive feedback) and below-median losers (negative feedback).