

**APPENDIX A - SALT LAKE CITY CORPORATION
GENERAL EMPLOYEE PAY PLAN (GEPP)**

Effective July 1, 2018

GRADE	MINIMUM	CITY MARKET	MAXIMUM
SEAX/HRLY	\$10.87		\$35.00
10	\$11.31	\$14.77	\$18.23
11	\$11.87	\$15.52	\$19.17
12	\$12.46	\$16.43	\$20.38
13	\$13.09	\$17.12	\$21.14
14	\$13.74	\$17.90	\$22.07
15	\$14.42	\$18.95	\$23.46
16	\$15.14	\$20.05	\$24.96
17	\$15.90	\$20.86	\$25.82
18	\$16.70	\$22.18	\$27.65
19	\$17.53	\$23.16	\$28.79
20	\$18.42	\$24.14	\$29.87
21	\$18.58	\$25.34	\$32.09
22	\$19.52	\$26.63	\$33.72
23	\$20.50	\$27.96	\$35.43
24	\$21.52	\$29.34	\$37.17
25	\$22.59	\$30.81	\$39.03
26	\$23.72	\$32.36	\$40.99
27	\$24.91	\$33.98	\$43.06
28	\$26.14	\$35.71	\$45.27
29	\$27.46	\$37.49	\$47.52
30	\$28.83	\$39.37	\$49.90
31	\$30.27	\$41.34	\$52.41
32	\$31.79	\$43.40	\$55.01
33	\$33.38	\$45.58	\$57.77
34	\$35.05	\$47.85	\$60.67
35	\$36.79	\$50.24	\$63.70
36	\$38.64	\$52.76	\$66.88
37	\$40.57	\$55.39	\$70.22
38	\$42.60	\$58.16	\$73.73
39	\$44.73	-	\$93.95
40	\$46.96	-	\$98.62
41	\$49.32	-	\$160.00

APPENDIX B – APPOINTED EMPLOYEES BY DEPARTMENT

Effective July 1, 2018

911 BUREAU	Job Title	Grade
	911 DISPATCH DIRECTOR	033X
	911 COMMUNICATIONS DEPUTY DIRECTOR	029X
AIRPORT		
	EXECUTIVE DIRECTOR OF AIRPORTS	041X
	AIRPORT POLICE CHIEF	039X
	DIRECTOR AIRPORT ENGINEERING	039X
	DIRECTOR AIRPORT MAINTENANCE	039X
	DIRECTOR FINANCE/ACCOUNTING AIRPORT	039X
	DIRECTOR OF AIRPORT ADMINISTRATION/COMMUNICATIONS	039X
	DIRECTOR OF AIRPORT INFORMATION TECHNOLOGY	039X
	DIRECTOR OF AIRPORT PLANNING CAPITAL PROJECTS	039X
	DIRECTOR OF OPERATIONS - AIRPORT	039X
	DIRECTOR PUBLIC RELATIONS/MARKETING	038X
	ADMINISTRATIVE ASSISTANT-APPOINTED	024X
CITY ATTORNEY		
	CITY ATTORNEY	041X
	APPOINTED SR CITY ATTORNEY (12 positions)	039X
	DEPUTY CITY ATTORNEY	039X
	CITY RECORDER	033X
CITY COUNCIL		
	EXECUTIVE DIRECTOR CITY COUNCIL OFFICE	041X
	COUNCIL LEGAL DIRECTOR	039X
	DEPUTY DIRECTOR - CITY COUNCIL	039X
	ASSOCIATE DEPUTY DIRECTOR COUNCIL	037X
	SENIOR ADVISOR CITY COUNCIL	037X
	SENIOR PUBLIC POLICY ANALYST (2 positions)	033X
	COMMUNICATIONS DIRECTOR CITY COUNCIL	031X
	COMMUNITY FACILITATOR	031X
	PUBLIC POLICY ANALYST (2 positions)	031X
	COUNCIL POLICY & BUDGET	028X
	CONSTITUENT LIAISON /PUBLIC POLICY ANALYST (3 positions)	026X
	CONSTITUENT LIAISON/BUDGET ANALYST (3 positions)	026X
	COMMUNICATION & CONTENT MANAGER CITY COUNCIL	021X
	STAFF ASSISTANT (5 positions)	021X
COMMUNITY & NEIGHBORHOODS		
	DIRECTOR OF COMMUNITY & NEIGHBORHOODS	041X
	CITY ENGINEER	039X
	DEPUTY DIRECTOR - COMMUNITY & NEIGHBORHOODS	037X
	PLANNING DIRECTOR	037X
	BUILDING OFFICIAL	035X
	DIRECTOR OF HOUSING & NEIGHBORHOOD DEVELOPMENT	035X
	DIRECTOR OF TRANSPORTATION	035X
	ADMINISTRATIVE ASSISTANT-APPOINTED	024X
ECONOMIC DEVELOPMENT		
	DIRECTOR OF ECONOMIC DEVELOPMENT	041X
	DEPUTY DIRECTOR ECONOMIC DEVELOPMENT	037X
	ARTS COUNCIL EXECUTIVE DIRECTOR	032X

FINANCE		
	CHIEF FINANCIAL OFFICER	041X
	CITY TREASURER	039X
	CHIEF PROCUREMENT OFFICER	033X
FIRE		
	FIRE CHIEF	041X
	DEPUTY FIRE CHIEF	037X
	ASSISTANT FIRE CHIEF (2 positions)	035X
HUMAN RESOURCES		
	DIRECTOR OF HUMAN RESOURCES	041X
	DEPUTY DIRECTOR HUMAN RESOURCE	037X
	CIVILIAN REVIEW BOARD INVESTIGATOR	035X
INFORMATION MGT SERVICES		
	CHIEF INFORMATION OFFICER	041X
	ADMINISTRATIVE ASSISTANT-APPOINTED	024X
JUSTICE COURTS		
	JUSTICE COURT JUDGE (5 positions)	037X
	CITY COURTS ADMINISTRATOR	033X
MAYOR		
	CHIEF OF STAFF	041X
	COMMUNICATIONS DIRECTOR	039X
	DEPUTY CHIEF OF STAFF	039X
	SENIOR ADVISOR (5 positions)	039X
	COMMUNICATIONS DEPUTY DIRECTOR	030X
	POLICY ADVISOR	029X
	ASSOCIATE DIRECTOR OF COMMUNITY EMPOWERMENT	028X
	COMMUNITY LIAISON (3 positions)	026X
	EXECUTIVE ASSISTANT (4 positions)	024X
	OFFICE MANAGER - MAYOR'S OFFICE	024X
	COMMUNICATION AND CONTENT MANAGER - MAYOR'S OFFICE	021X
	ADMINISTRATIVE ASSISTANT (2 positions)	019X
POLICE		
	CHIEF OF POLICE	041X
	ASSISTANT CHIEF OF POLICE	039X
	DEPUTY CHIEF POLICE (2 positions)	037X
	EMERGENCY MANAGEMENT PROGRAM DIRECTOR	031X
	POLICE PUBLIC RELATIONS DIRECTOR	030X
	ADMINISTRATIVE ASSISTANT-APPOINTED	024X
PUBLIC SERVICES		
	DIRECTOR OF PUBLIC SERVICES	041X
	DEPUTY DIRECTOR OF ADMINISTRATIVE SERVICES	038X
	DEPUTY DIRECTOR OF OPERATIONS	038X
	DEPUTY DIRECTOR OF PUBLIC LANDS	038X
	FACILITIES DIVISION DIRECTOR	035X
	FLEET DIVISION DIRECTOR	035X
	GOLF PROGRAM DIRECTOR	035X
	YOUTH & FAMILY DIVISION DIR	033X
	COMPLIANCE DIVISION DIRECTOR	033X
	ADMINISTRATIVE ASSISTANT-APPOINTED	024X

PUBLIC UTILITIES		
	DIRECTOR OF PUBLIC UTILITIES	041X
	DEPUTY DIRECTOR OF PUBLIC UTILITIES (2 positions)	039X
	FINANCE ADMINISTRATOR PUBLIC UTILITIES	039X
	CHIEF ENGINEER - PUBLIC UTILITIES	037X
	WATER QUALITY & TREATMENT ADMINSTRATOR	037X
	ADMINISTRATIVE ASSISTANT-APPOINTED	024X
REDEVELOPMENT AGENCY		
	CHIEF OF OPERATIONS, REDEVELOPMENT AGENCY	039X
	DEPUTY DIRECTOR OF REDEVELOPMENT AGENCY	037X
SUSTAINABILITY		
	SUSTAINABILITY ENVIRONMENTAL DIRECTOR	041X
	SUSTAINABILITY PROGRAM DIRECTOR	035X
	WASTE & RECYLCE DIVISION DIRECTOR	035X

Except for a change in job title or reassignment to a lower pay level, no appointed position on this pay plan may be added, removed or modified without approval of the City Council.

APPENDIX C – ELECTED OFFICIALS SALARY SCHEDULE
Annual Salaries
Effective July 1, 2018

Mayor	\$143,699
Council Members	\$26,291