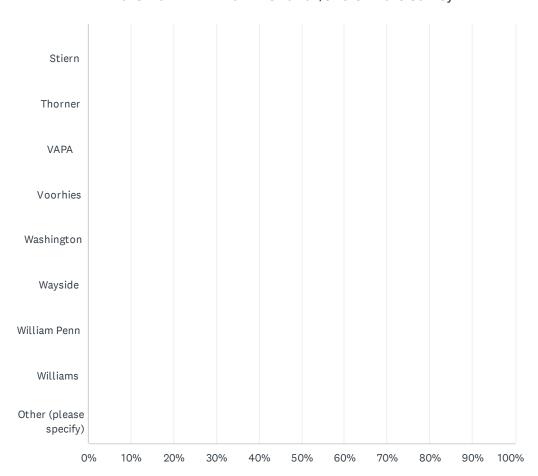
Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

		Answere	ed: 10	Skippe	d: 0		
Casa Loma							
Cato							
Chavez							
Chipman							
College Hts							
Compton							
Curran							
Downtown							
Ed Center/Distr							
Eissler							
Emerson							
Evergreen							
Fletcher							
Frank West							
Franklin							
Fremont							
Garza							
Harding							

Harris					
Horace Mann					
Hort					
Jefferson					
Lincoln Jr. High					
Longfellow					
McKinley					
MLK					
Mt.Vernon					
Munsey					
Nichols					
Noble					
Owens Elementary					
Pauly					
Pioneer					
Rafer Johnson					
Roosevelt					
School Nurse					
Sequoia					
Sierra					
Stella Hills					



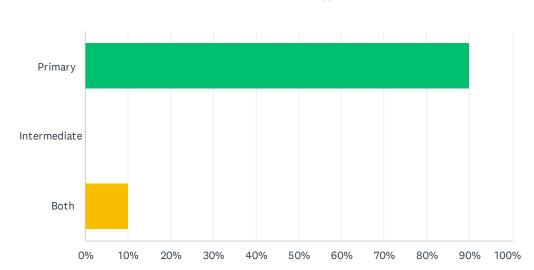
Cata (Cata) 0.00% 0.00% Chavez 0.00% 0.00% Chipman 0.00% 0.00% College His 0.00% 0.00% Compton 0.00% 0.00% Curran 0.00% 0.00% Downtown 0.00% 0.00 El Seler 0.00% 0.00 El Seler 0.00% 0.00 Evergreen 0.00% 0.00 Fletcher 0.00% 0.00 Frank West 0.00% 0.00 Frank Ilin 0.00% 0.00 Fremont 0.00% 0.00 Fremont 0.00% 0.00 Fremont 0.00% 0.00 Gaza 0.00% 0.00 Harding 0.00% 0.00 Horace Mann 0.00% 0.00 Lincoin Jr. High 0.00% 0.00 Lincoin Jr. High 0.00% 0.00 McKimey 0.00% 0.00 McKimey <	ANSWER CHOICES	RESPONSES	
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Chipman 0.00% 0 College Hts 0.00% 0 Compton 0.00% 0 Curran 0.00% 0 Downtown 0.00% 0 Ed Center/District Office 0.00% 0 Eissler 0.00% 0 Ewergreen 0.00% 0 Fletcher 0.00% 0 Franklin 0.00% 0 Fremont 0.00% 0 Garza 0.00% 0 Harding 0.00% 0 Horise Mann 0.00% 0 Horize Mann 0.00% 0 Horize Mann 0.00% 0 Lincoln Jr. High 0.00% 0 Lincoln Jr. High 0.00% 0 MLK 0.00% 0 MLVernon 0.00% 0 Mulsey 0.00% 0 Noticols 0.00% 0 Noticols 0.00% 0	Cato	0.00%	0
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Downtown 0.00% 0 Ed Center/District Office 0.00% 0 Eissler 0.00% 0 Emerson 0.00% 0 Evergreen 0.00% 0 Fletcher 0.00% 0 Frank West 0.00% 0 Fremont 0.00% 0 Garza 0.00% 0 Harding 0.00% 0 Horace Mann 0.00% 0 Horace Mann 0.00% 0 Lincoln Jr. High 0.00% 0 Longfellow 0.00% 0 McKinley 0.00% 0 MLK 0.00% 0 MLX 0.00% 0 MLVemon 0.00% 0 Munsey 0.00% 0 Noble 10.00% 10 Owns Elementary 0.00% 0	Compton	0.00%	0
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Eissler 0.00% 0 Emerson 0.00% 0 Evergreen 0.00% 0 Fletcher 0.00% 0 Frank West 0.00% 0 Franklin 0.00% 0 Fremont 0.00% 0 Garza 0.00% 0 Harding 0.00% 0 Horace Mann 0.00% 0 Hort 0.00% 0 Lincoln Jr. High 0.00% 0 Lincoln Jr. High 0.00% 0 McKinley 0.00% 0 Mt.Vemon 0.00% 0 Mt.Vemon 0.00% 0 Michols 0.00% 0 Noble 0.00% 0	Downtown	0.00%	0
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Fremont 0.00% 0 Garza 0.00% 0 Harding 0.00% 0 Harris 0.00% 0 Horace Mann 0.00% 0 Hort 0.00% 0 Jefferson 0.00% 0 Lincoln Jr. High 0.00% 0 Longfellow 0.00% 0 MLK 0.00% 0 MLK 0.00% 0 Mt. Vernon 0.00% 0 Munsey 0.00% 0 Nichols 0.00% 0 Noble 100.00% 10 Owens Elementary 0.00% 0	Frank West	0.00%	0
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Hort 0.00% 0 Jefferson 0.00% 0 Lincoln Jr. High 0.00% 0 Longfellow 0.00% 0 McKinley 0.00% 0 Mt.Vemon 0.00% 0 Munsey 0.00% 0 Nichols 0.00% 0 Noble 100.00% 10 Owens Elementary 0.00% 0	Harris	0.00%	0
Jefferson 0.00% 0 Lincoln Jr. High 0.00% 0 Longfellow 0.00% 0 McKinley 0.00% 0 MLK 0.00% 0 Mt. Vernon 0.00% 0 Munsey 0.00% 0 Nichols 0.00% 0 Noble 100.00% 10 Owens Elementary 0.00% 0	Horace Mann	0.00%	0
Lincoln Jr. High 0.00% 0 Longfellow 0.00% 0 McKinley 0.00% 0 MLK 0.00% 0 Mt.Vernon 0.00% 0 Munsey 0.00% 0 Nichols 0.00% 0 Noble 100.00% 10 Owens Elementary 0.00% 0	Hort	0.00%	0
Longfellow 0.00% 0 McKinley 0.00% 0 MLK 0.00% 0 Munsey 0.00% 0 Nichols 0.00% 0 Noble 100.00% 10 Owens Elementary 0.00% 0	Jefferson	0.00%	0
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Mt. Vernon 0.00% 0 Munsey 0.00% 0 Nichols 0.00% 0 Noble 100.00% 10 Owens Elementary 0.00% 0	McKinley	0.00%	0
Munsey 0.00% 0 Nichols 0.00% 0 Noble 100.00% 10 Owens Elementary 0.00% 0	MLK	0.00%	0
Nichols 0.00% 0 Noble 100.00% 10 Owens Elementary 0.00% 0	Mt.Vernon	0.00%	0
Noble 100.00% 10 Owens Elementary 0.00% 0	Munsey	0.00%	0
Owens Elementary 0.00% 0	Nichols	0.00%	0
a see/	Noble	100.00%	10
Pauly 0.00% 0	Owens Elementary	0.00%	0
	Pauly	0.00%	0

Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
School Nurse	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
VAPA	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 10		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

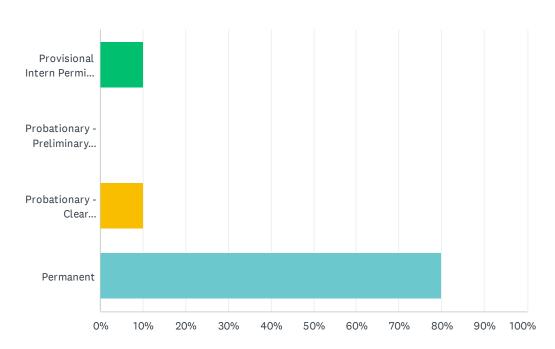




ANSWER CHOICES	RESPONSES	
Primary	90.00%	9
Intermediate	0.00%	0
Both	10.00%	1
TOTAL		10

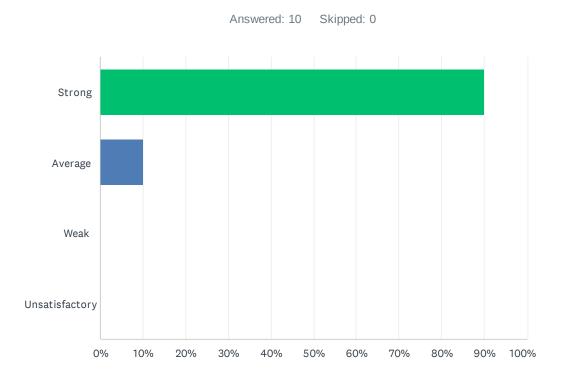
Q3 Experience

Answered: 10 Skipped: 0



ANSWER (RESPONSES		
Provisional	Provisional Intern Permit, Short Term Staffing Permit, or Intern		
Probationary - Preliminary Credential		0.00%	0
Probationary - Clear Credential		10.00%	1
Permanent		80.00%	8
TOTAL			10
#	OTHER (PLEASE SPECIFY)	DATE	
	There are no responses.		

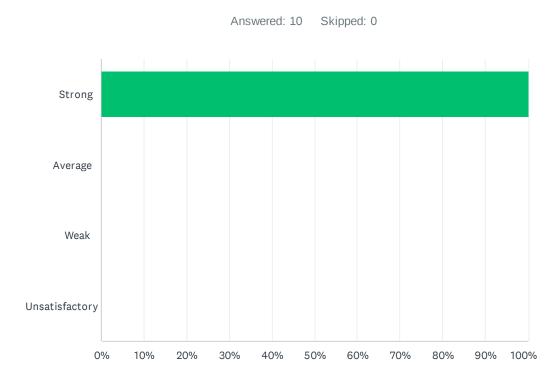
Q4 Site administration is sensitive to the needs of students, staff, and the community.



ANSWER CHOICES	RESPONSES	
Strong	90.00%	9
Average	10.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENTS:	DATE
1	Mrs. Baker is amazing.	

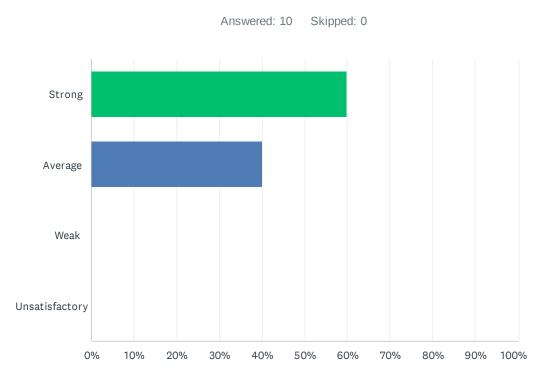
Q5 Site administration treats staff with respect; you feel like a valued member of a team.



ANSWER CHOICES	RESPONSES	
Strong	100.00%	10
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENT	DATE
	There are no responses.	

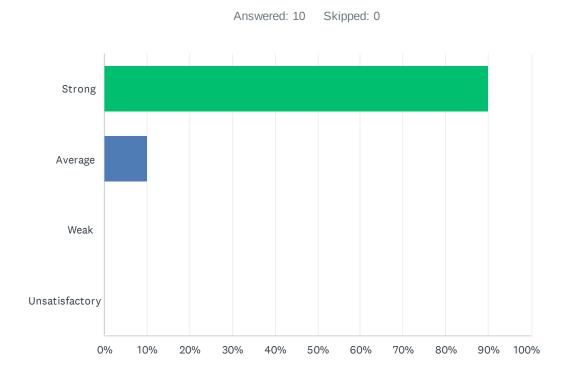
Q6 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).



ANSWER CHOICES	RESPONSES	
Strong	60.00%	6
Average	40.00%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENT:	DATE
	There are no responses.	

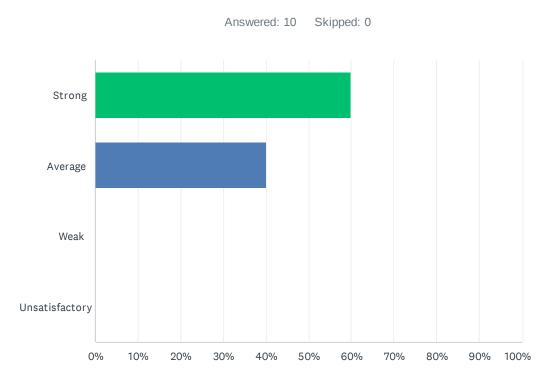
Q7 Site administration follows the contract and respects personal rights.



ANSWER CHOICES	RESPONSES	
Strong	90.00%	9
Average	10.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENTS:	DATE
1	IEP/TSS are scheduled during our planning time	

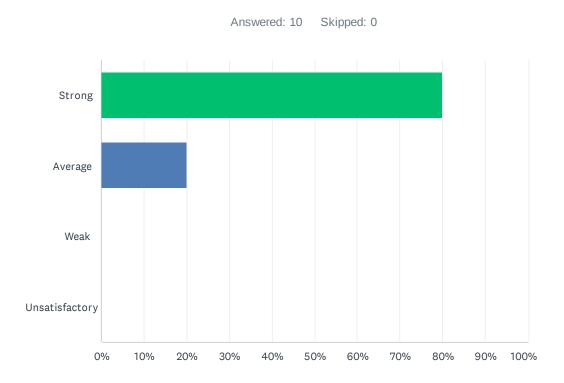
Q8 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).



ANSWER CHOICES	RESPONSES	
Strong	60.00%	6
Average	40.00%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENT	DATE
	There are no responses.	

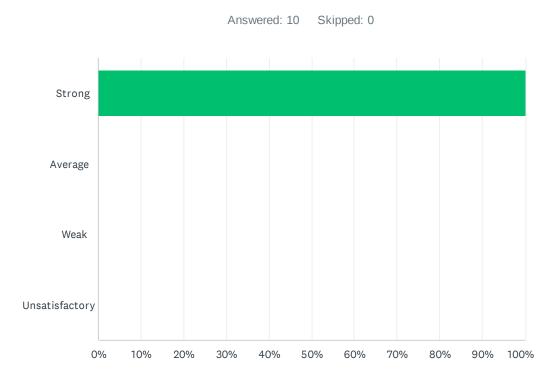
Q9 Administration maintains open communication with staff, parents, and students.



ANSWER CHOICES	RESPONSES	
Strong	80.00%	8
Average	20.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENTS:	DATE
	There are no responses.	

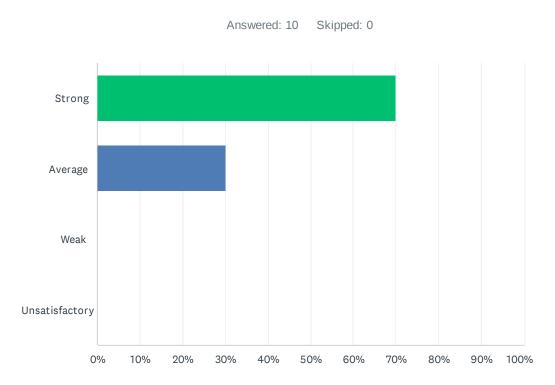
Q10 Administration supports staff against attacks and criticism from parents.



ANSWER CHOICES	RESPONSES	
Strong	100.00%	10
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENTS:	DATE
	There are no responses.	

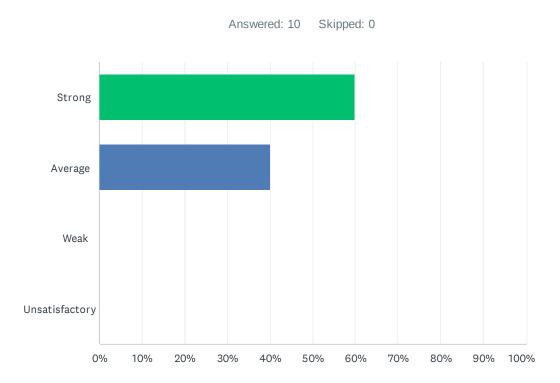
Q11 Site administration treats all teachers equally; there is no preferential treatment.



ANSWER CHOICES	RESPONSES	
Strong	70.00%	7
Average	30.00%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENT	DATE
	There are no responses.	

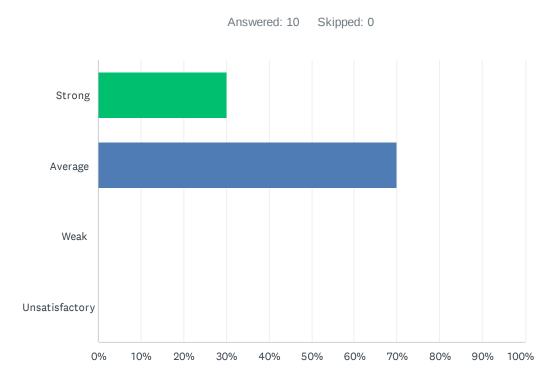
Q12 The administration has been supportive and minimized additional stress.



ANSWER CHOICES	RESPONSES	
Strong	60.00%	6
Average	40.00%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENT	DATE
1	IEP/TSS are scheduled during our planning time Psych/speech forms are excessively long and no time during our planning time to complete	

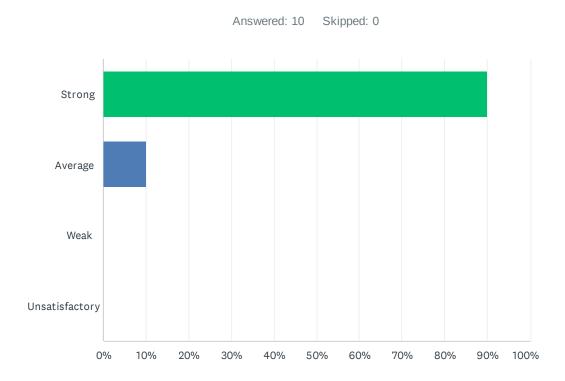
Q13 Administration communicates expectations and information in an effective and timely manner.



ANSWER CHOICES	RESPONSES	
Strong	30.00%	3
Average	70.00%	7
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENT	DATE
	There are no responses.	

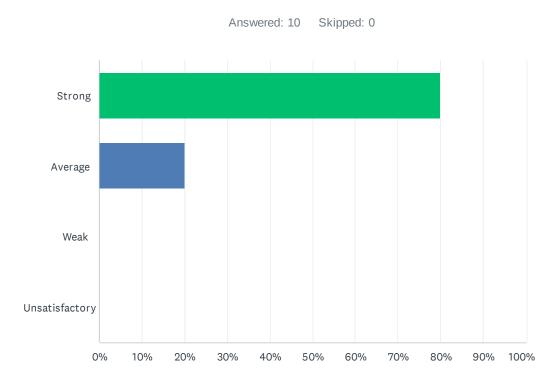
Q14 Does your administration ensure positive working conditions at your worksite?



ANSWER CHOICES	RESPONSES	
Strong	90.00%	9
Average	10.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENT:	DATE
	There are no responses.	

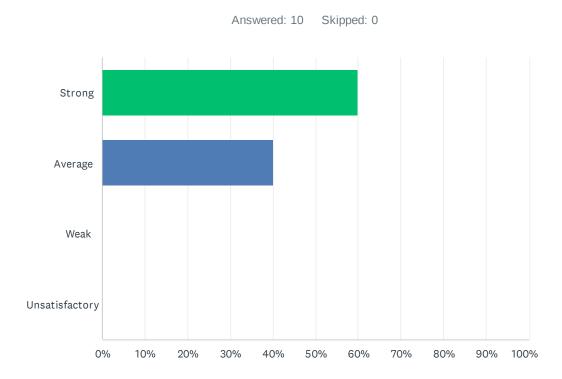
Q15 Site administration is thoughtful/smart when calling "Inclement Weather" (rainy day, extreme temperatures, too windy, air quality, etc.) schedule.



ANSWER CHOICES	RESPONSES	
Strong	80.00%	8
Average	20.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

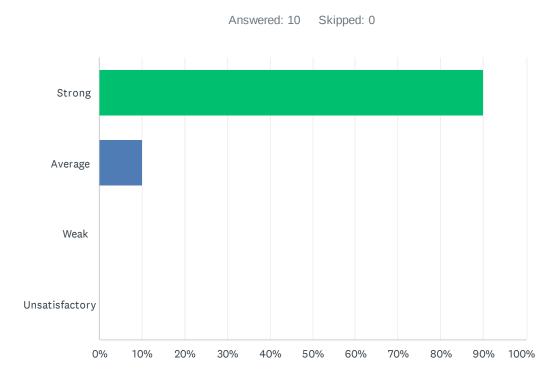
#	COMMENT	DATE
	There are no responses.	

Q16 Site staff is involved in setting school policies and budgetary priorities.



ANSWER CHOICES	RESPONSES	
Strong	60.00%	6
Average	40.00%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

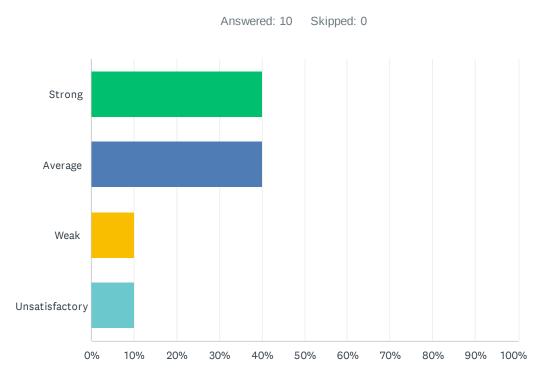
Q17 Site meetings are productive and not excessive.



ANSWER CHOICES	RESPONSES	
Strong	90.00%	9
Average	10.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENT	DATE
	There are no responses.	

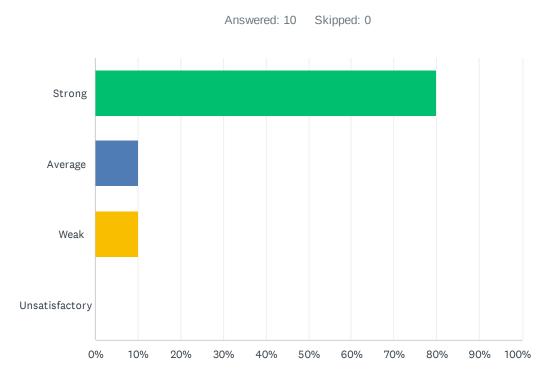
Q18 Meetings, 504s, and/or IEPs scheduled outside of contractually guaranteed planning/preparation time?



Strong 40.00%	4
40.00%	
Average 40.00%	4
Weak 10.00%	1
Unsatisfactory 10.00%	1
TOTAL	10

#	COMMENT	DATE
	There are no responses.	

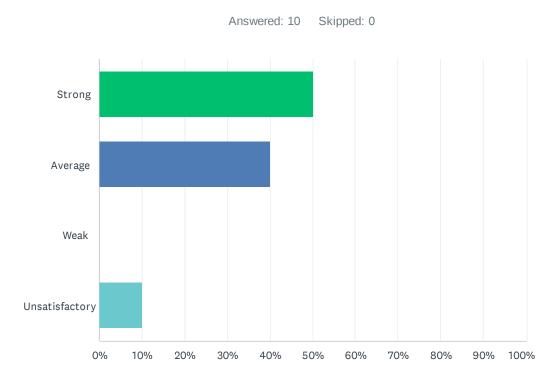
Q19 My site receives daily, consecutive, uninterrupted, planning/preparation time. (30 minutes / 40 minutes)



ANSWER CHOICES	RESPONSES	
Strong	80.00%	8
Average	10.00%	1
Weak	10.00%	1
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENT	DATE
	There are no responses.	

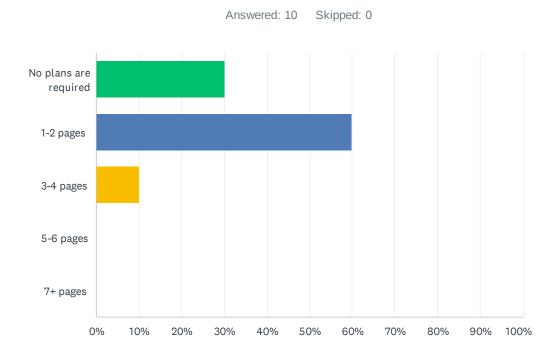
Q20 Staff is given time (on duty) to input district-required data (i.e., Benchmarks, Dibels, CFAs, Report Cards, etc.).



ANSWER CHOICES	RESPONSES	
Strong	50.00%	5
Average	40.00%	4
Weak	0.00%	0
Unsatisfactory	10.00%	1
TOTAL		10

#	COMMENT:	DATE
	There are no responses.	

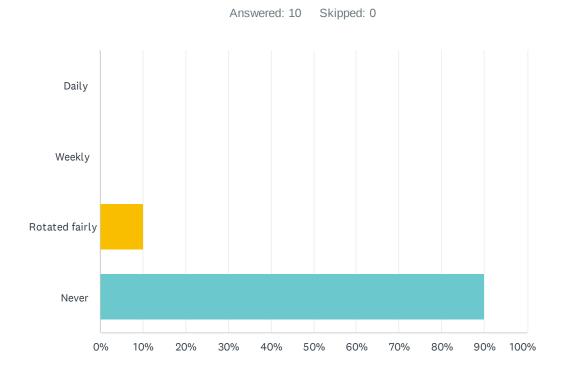
Q21 Teachers are required to submit complete, but not excessively lengthy lesson plans.



ANSWER CHOICES	RESPONSES
No plans are required	30.00% 3
1-2 pages	60.00% 6
3-4 pages	10.00% 1
5-6 pages	0.00% 0
7+ pages	0.00%
TOTAL	10

#	COMMENT	DATE
	There are no responses.	

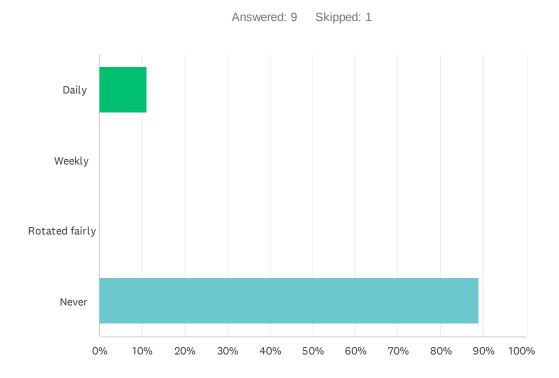
Q22 Staff (teachers and/or coaches) have recess duty.



ANSWER CHOICES	RESPONSES	
Daily	0.00%	0
Weekly	0.00%	0
Rotated fairly	10.00%	1
Never	90.00%	9
TOTAL		10

#	COMMENT:	DATE
	There are no responses.	

Q23 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

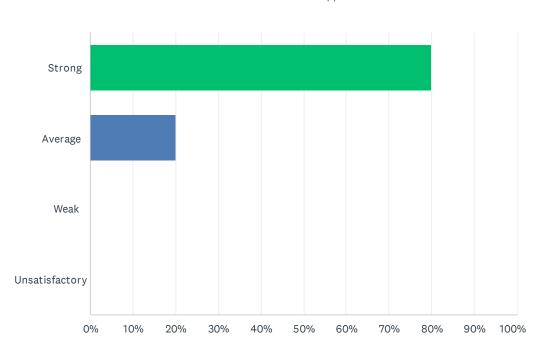


ANSWER CHOICES	RESPONSES	
Daily	11.11%	1
Weekly	0.00%	0
Rotated fairly	0.00%	0
Never	88.89%	8
TOTAL		9

#	COMMENT:	DATE
1	We are not a bus school.	

Q24 Staff and students feel safe.

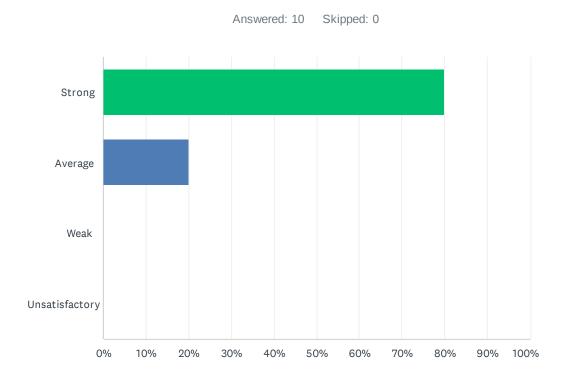




ANSWER CHOICES	RESPONSES	
Strong	80.00%	8
Average	20.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENTS:	DATE
	There are no responses.	

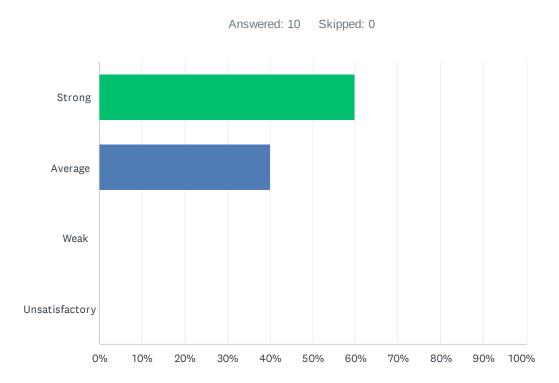
Q25 Administration has been helpful and supportive regarding student discipline.



ANSWER CHOICES	RESPONSES	
Strong	80.00%	8
Average	20.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENTS:	DATE
1	check-in an check-out take time away and still need to input any discipline into aeries	

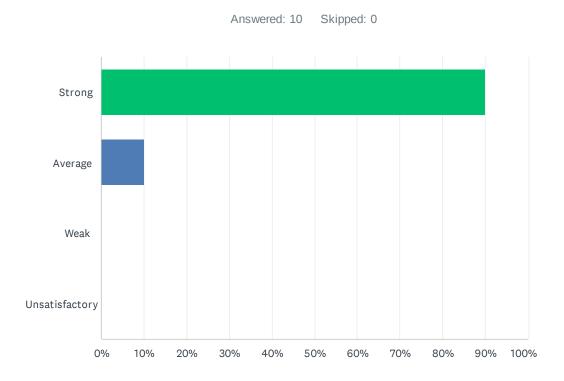
Q26 Teachers have been given or trained to use effective tools to improve behavior.



ANSWER CHOICES	RESPONSES	
Strong	60.00%	6
Average	40.00%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENTS:	DATE
	There are no responses.	

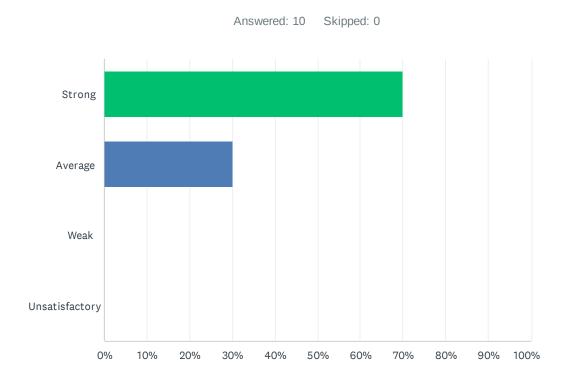
Q27 Administration supports classroom discipline procedures and follows District discipline guidelines.



Strong 90.00% 9 Average 10.00% 1 Weak 0.00% 0 Unsatisfactory 0.00% 0 TOTAL 10	ANSWER CHOICES	RESPONSES	
Weak 0.00% 0 Unsatisfactory 0.00% 0	Strong	90.00%	9
Unsatisfactory 0.00% 0	Average	10.00%	1
Orisalistaciony	Weak	0.00%	0
TOTAL 10	Unsatisfactory	0.00%	0
	TOTAL		10

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q28 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

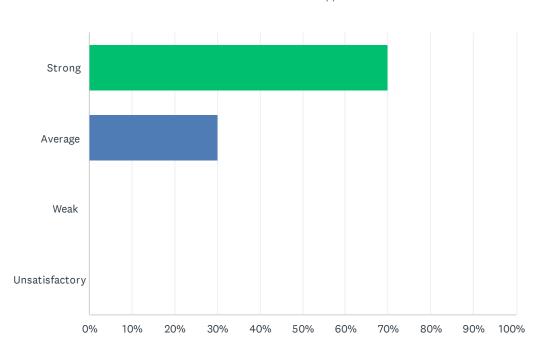


ANSWER CHOICES	RESPONSES	
Strong	70.00%	7
Average	30.00%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENTS:	DATE
	There are no responses.	

Q29 My site has a positive atmosphere.

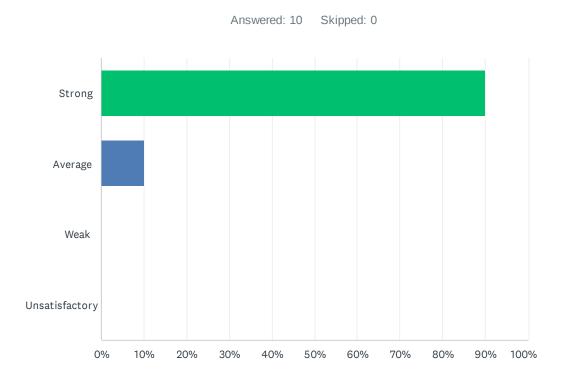




ANSWER CHOICES	RESPONSES	
Strong	70.00%	7
Average	30.00%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENTS:	
1	This is the most positive campus I have ever been at. I have been teaching for 20 years and have worked for several different administrators. The attitude of the staff and morale of all staff comes directly from leadership. It is reflected in the atmosphere at Noble.	

Q30 I would recommend my site to other employees and prospective teachers.



ANSWER CHOICES	RESPONSES	
Strong	90.00%	9
Average	10.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENTS:	
1	Not only is the administration positive and supportive, but this is one of the most compassionate places I have ever worked at in my career. The support is amazing here from all employees, this is a happy place to be!	