

DELIVERING THE ADVENTURE 2023

MOUNT BAKER COUNCIL—POINTS OF PRIDE

A MESSAGE from the COUNCIL KEY 3

Dear Scouters, Scouting Families, and Community Supporters:

We are proud to report that 2023 was another successful year for Mount Baker Council, thanks to you, our dedicated volunteers and stakeholders. With non-profits experiencing continued challenges around us, the volunteers and staff of our council exceeded expectations in all areas of operations in order to deliver fun and safe programs for the youth and families we proudly serve.

Our camps were busy delivering year-round outdoor adventures. Our fundraising campaigns for youth programs were highly successful and ensured that we had the resources to balance our budget. And most importantly, we grew our total membership once again to 2,902 youth including a 8.62% growth in Cub Scouts!

We remain committed to delivering life-changing programs for our Scouts while remaining adaptive and innovative as we have more work to do to continue to grow local Scouting.



SCOUTING WORKS.

INVESTING IN SCOUTING

In 2023, our donors strongly supported youth programs generously, including the following key highlights:

UNIT POPCORN SALES



Over **\$953k** in gross sales generating **\$667k** for local Scouting programs. **#1 Class 400 Council** for Trails End Popcorn Sales –2nd year in a row.

JANICKI INDUSTRIES COUNCIL AUCTION



Another great event that raised over **\$267k** in program funds including **\$123k** in the Raise the Paddle for Scouting program expenses and scholarships for 2023-2024.

MAJOR SUPPORTERS

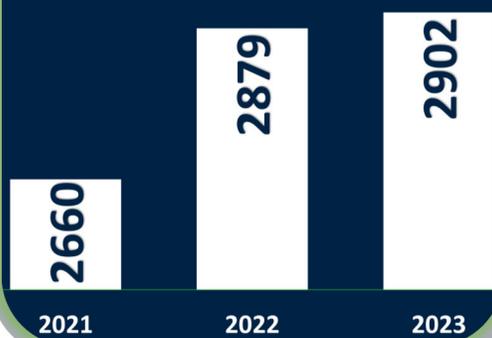


Mount Baker Council has many terrific donors who have given their treasures for our youth programs. **101** donors of \$1k or more contributed **\$601,020** in 2023 in our operating fund and **\$230,000** in endowment funds.

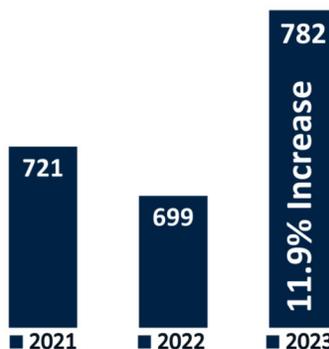
MEMBERSHIP GROWTH HIGHLIGHTS

- Total Membership in October—2,902 members (1% increase over 2022)
- Cub Scout Membership (1,575) up 8.62% over October 2022 totals
- 11.9% increase in New Youth Recruited in 2023 (782 new Scouts)
- Girl Members (494) up 23.2% over October 2022 totals

Total BSA Membership 2021-2023



2021-2023 NEW YOUTH RECRUITED



Total Girl Members 2021-2023



A HEARTFELT THANK YOU TO ALL OUR 2023 DONORS FOR YOUR SUPPORT OF SCOUTING.



SCOUTING UNIT MEMBERSHIP HIGHLIGHTS

Scouting units with membership growth in October 2023 compared to October 2022

CUB SCOUT PACKS

<u>Unit</u>	<u>% Growth</u>	<u>Town</u>	<u>District</u>
Pack 4019	65.2%	Everson	North Cascades
Pack 4027	57.1%	Bellingham	North Cascades
Pack 4084	42.9%	Anacortes	North Cascades
Pack 4090	42.9%	Friday Harbor	North Cascades
Pack 4059	38.5%	Oak Harbor	North Cascades
Pack 4016	20.0%	Bellingham	North Cascades
Pack 4070	12.5%	Sedro Woolley	North Cascades
Pack 4026	6.4%	Ferndale	North Cascades
Pack 4001	6.3%	Mount Vernon	North Cascades
Pack 4044	3.7%	Bellingham	North Cascades
Pack 0288	71.4%	Snohomish	Pilchuck
Pack 0180	25.0%	Marysville	Pilchuck
Pack 0193	18.2%	Snohomish	Pilchuck
Pack 0041	14.3%	Lake Stevens	Pilchuck
Pack 0042	12.7%	Lake Stevens	Pilchuck
Pack 0092	11.1%	Arlington	Pilchuck
Pack 0036	6.7%	Lake Stevens	Pilchuck
Pack 0148	5.9%	Monroe	Pilchuck
Pack 0011	120.0%	Mill Creek	Salish Sea
Pack 0095	44.0%	Mill Creek	Salish Sea
Pack 0064	38.7%	Lynnwood	Salish Sea
Pack 0021	31.0%	Everett	Salish Sea
Pack 0015	29.4%	Everett	Salish Sea
Pack 0121	26.9%	Everett	Salish Sea
Pack 0076	25.0%	Mountlake Terr.	Salish Sea
Pack 0305	21.8%	Edmonds	Salish Sea
Pack 0031	15.2%	Bothell	Salish Sea
Pack 0777	11.6%	Everett	Salish Sea
Pack 0320	7.4%	Edmonds	Salish Sea

SCOUTS BSA TROOPS

<u>Unit</u>	<u>% Growth</u>	<u>Town</u>	<u>District</u>
Troop 4100 BT	83.33%	Mount Vernon	North Cascades
Troop 4001 GT	50.00%	Mount Vernon	North Cascades
Troop 4005 GT	31.58%	Bellingham	North Cascades
Troop 4001 BT	23.08%	Mount Vernon	North Cascades
Troop 4059 BT	21.43%	Oak Harbor	North Cascades
Troop 4027 BT	16.67%	Everson	North Cascades
Troop 4084 GT	16.67%	Anacortes	North Cascades
Troop 4003 GT	12.50%	Bellingham	North Cascades
Troop 4090 BT	11.76%	Friday Harbor	North Cascades
Troop 0419 BT	62.50%	Marysville	Pilchuck
Troop 0028 BT	50.00%	Granite Falls	Pilchuck
Troop 0092 BT	24.00%	Arlington	Pilchuck
Troop 0086 GT	12.50%	Stanwood	Pilchuck
Troop 0036 BT	6.06%	Lake Stevens	Pilchuck
Troop 0090 GT	200.00%	Everett	Salish Sea
Troop 0919 GT	83.33%	Bothell	Salish Sea
Troop 0060 BT	41.67%	Mountlake Terr.	Salish Sea
Troop 0357 GT	37.50%	Woodinville	Salish Sea
Troop 0189 GT	15.38%	Mukilteo	Salish Sea
Troop 0122 BT	14.29%	Mill Creek	Salish Sea
Troop 0312 BT	10.87%	Edmonds	Salish Sea
Troop 0049 BT	5.26%	Lynnwood	Salish Sea

VENTURING CREWS/SEA SCOUT SHIPS

<u>Unit</u>	<u>% Growth</u>	<u>Town</u>	<u>District</u>
Crew 407	66.67%	Bothell	Salish Sea
Ship 226	62.50%	Everett	Salish Sea



Top Popcorn Selling Units \$10,000 and Higher

<u>District</u>	<u>Unit</u>	<u>Total Sales</u>
North Cascades	Pack 4059	\$22,520
North Cascades	Pack 4001	\$17,409
North Cascades	Pack 4084	\$15,005
North Cascades	Girls Troop 4060	\$13,540
North Cascades	Troop 4084	\$12,497
North Cascades	Girl Troop 4005	\$11,122
North Cascades	Pack 4058	\$11,093
North Cascades	Girl Troop 4084	\$10,488
Pilchuck	Troop 0036	\$76,231
Pilchuck	Pack 0042	\$52,772
Pilchuck	Pack 0092	\$35,401
Pilchuck	Pack 0148	\$29,138
Pilchuck	Troop 0092	\$26,922
Pilchuck	Pack 0086	\$26,843
Pilchuck	Pack 0180	\$21,019
Pilchuck	Pack 0193	\$15,499
Salish Sea	Pack 0021	\$133,623
Salish Sea	Pack 0777	\$53,732
Salish Sea	Pack 0120	\$23,686
Salish Sea	Pack 0064	\$22,609
Salish Sea	Ship 90	\$20,388
Salish Sea	Pack 0016	\$18,370
Salish Sea	Pack 0536	\$18,281
Salish Sea	Troop 0049	\$16,814
Salish Sea	Pack 0095	\$15,700
Salish Sea	Pack 0121	\$13,388
Salish Sea	Troop 0018	\$12,706
Salish Sea	Pack 0356	\$10,891
Salish Sea	Troop 0189	\$10,449

Row the Boat Unit Achievers



Row the Boat is an exclusive Mount Baker Council participation and performance recognition program for our units that aligns immediate and annual recognition incentives with the goals of the Council's Strategic Vision in Membership Growth, Program Participation, Manpower Development and being a Unit Team Player.

<u>Unit Info</u>	<u>District</u>	<u>Level</u>
Pack 4084	North Cascades	Captain
Pack 4026	North Cascades	Captain
T4026	North Cascades	Captain
T4084	North Cascades	Captain
T4911	North Cascades	Captain
Pack 42	Pilchuck	Captain
Troop 92	Pilchuck	Captain
Pack 31	Salish Sea	Captain
Pack 331	Salish Sea	Captain
Pack 64	Salish Sea	Captain
Pack 76	Salish Sea	Captain
Pack 777	Salish Sea	Captain
Pack 95	Salish Sea	Captain
Troop 122	Salish Sea	Captain
T4005	North Cascades	Crew
T4019	North Cascades	Crew
T4027	North Cascades	Crew
Pack 148	Pilchuck	Crew
Pack 288	Pilchuck	Crew
Pack 86	Pilchuck	Crew



MERIT BADGE ADVENTURES



4133 Merit Badges were earned in 2023, 11% gain over 2022 total earned.

The Five Most Earned Badges in 2023 were:

- Fingerprinting
- Emergency Preparedness
- Citizenship in Society
- Camping
- First Aid

ABUNDANT ADVANCEMENT



- The Mount Baker Council had **100** Scouts reach the rank of Eagle Scout in 2023.
- Over **17,000** hours in community service hours were generated by all of the Eagle projects.
- The Mount Baker Council held its annual Eagle Scout Recognition Dinner in May with over 150 in attendance with special guest, Lisa Janicki, County Commissioner.

FMSC CAPITAL CAMPAIGN LAUNCH



- A new \$1.55 million capital campaign was launched in the summer of 2023. The campaign will invest over \$200k in new roofs, over \$325k in dining hall/kitchen upgrades, \$750k in a brand new Fire Watch tower-an iconic new feature, and over \$225k in a new Program Shelter and courtyard features. A lead gift of \$1,000,000 was secured from the Nysether Family Foundation for the campaign.

Legendary Camp Programs



- The Mount Baker Council seeks to operate a “Legendary” Scout Camp program at Fire Mountain. A scoring system (10 is highest score), derived from the weekly camp evaluation forms for Scouts and Leaders, is our measure. 9.5 total score is “legendary.”
- In 2023, our total score was 9.07 among our campers which qualifies as **Excellent** and improving on the 8.46 (Great) score in 2022.

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Connect With Us



Keep up on Mount Baker Scout news and events: mounthakerbsa.org

FUN YOUTH ACTIVITIES By the Numbers

Outing is a major part of Scouting and the Mount Baker Council continued its legacy of fun and adventure programs for our Scouts in 2023 including:

- **1,284** Scouts and **484** volunteers participated in our Summer Camp programs for our Cub Scout and Scouts BSA programs.
- The **Cub Scout Adventure Day**, at FMSC in October, was attended by **919** Cub Scouts and family members, most of them new to Scouting.
- The **Council Webelos-ree**, at FMSC in October, provided **648** Webelos and volunteers from our Packs with challenging and exciting programs during the weekend.
- The 3rd annual **Haunted Camp** at FMSC was once again a highlight of spooky fun and games. **546** Scouts, parents, and volunteers enjoyed the thrilling weekend.
- Spring events were well-attended and enjoyed by **732** Scouts, parents and volunteers include the new Dragon Egg Hunt.

FISCAL STEWARDSHIP

The Mount Baker Council showed itself as a strong financial steward of its funds by achieving a balanced budget for the 15th year in a row.

Thank You for Your Support.



BOY SCOUTS OF AMERICA
MOUNT BAKER COUNCIL