

## **Kevin Dellicker, President and Chief Executive Officer**

Kevin Dellicker is co-founder and Chief Executive of Dellicker Strategies. Since 2005, Kevin has helped hundreds of educational institutions, healthcare organizations and businesses use technology to help people succeed.

Kevin oversees a team of highly experienced consultants in the fields of technology, education and change management. His primary areas of expertise are in technology infrastructure and blended learning. He has overseen the successful launch of more than \$195 million in network upgrades and 110 personalized learning programs for K-12 schools.

Prior to starting Dellicker Strategies, Kevin was a senior consultant for a small technology firm and executive director of a non-profit education and advocacy group dedicated to fighting the digital divide. He also served as technology and economic policy advisor to Pennsylvania Governor Tom Ridge.

In addition to his civilian career, Kevin serves part-time in the Air National Guard. He has been deployed four times to the combat zone for Operation Enduring Freedom and Operation Iraqi Freedom.

Kevin has a Master of Public Administration degree from Syracuse University, a Master of Military Operational Arts and Sciences from Air University (United States Air Force), a B.S. in Environmental Resource Management from Penn State and a B.A. in History from Penn State.

Kevin has been active in the Lehigh Valley Chamber of Commerce as a member of the Public Policy Committee and served on the Lehigh Valley Workforce Investment Board. He has coached youth baseball, wrestling and soccer for the ten years.



### **Christine Smith, Executive Vice President**

Christine Smith is a senior consultant at Dellicker Strategies and Director of Operations. She specializes in digital learning and professional development and consults regularly with executives from a variety of fields to help identify and plan synergistic educational projects. Since 2007, she has led Dellicker Strategies' personalized learning practice, providing expert advice to more than 100 school customers.

Christine brings 20 years of experience in the management, operation and marketing of learning programs in delivering services to educational, healthcare and community development clients. Prior to her current position, she served as Vice President of Shared Services for a global human capital management company serving clients including: Goldman Sachs, Credit Suisse First Boston, Pearson Education, Prudential Financial, United Nations Development Programme, Mercer Consulting, and ChevronTexaco.

Christine has a B.S. degree in Business Administration from West Virginia University. She enthusiastically applies her business management and marketing talents to her projects at Dellicker Strategies.

Christine resides in Central Pennsylvania with her family and devotes many volunteer hours supporting her children's schools and athletic organizations. Christine and her husband Brian treasure moments with family and are thankful for the blessings of their children Lindsay, Brian, Cole and Cooper.

## **Brian Regan, Vice President of Operations**

Brian is the Director of Strategy at Dellicker Strategies. He ensures that all phases of the blended learning cycle are logically aligned and that progress of the clients' goals and objectives are comprehensively evaluated.

For more than 14 years, Brian has helped organizations in the manufacturing, defense and education sectors develop operations strategies and implement continuous improvement initiatives. Prior to his current position, Brian led a division of 27 continuous improvement professionals at Tobyhanna Army Depot, the Department of Defense's largest electronics repair facility. He brings significant experience in industrial engineering, strategic planning and operations management from former roles within the private sector and the United States Air Force (USAF).

In addition to his civilian career, Brian serves part-time as strategist in the Pennsylvania Air National Guard where he assesses the execution of USAF air operations strategy. He has been deployed multiple times for Operation Enduring Freedom and Operation Inherent Resolve

Brian holds an MBA degree from Wright State University, a B.S. degree in Industrial Engineering, and is a Certified Six Sigma Black Belt. He and his wife Holly live in Northeastern Pennsylvania with their three young children.

### **Stacey Overcash, Senior Account Manager**

Stacey Overcash is a senior consultant at Dellicker Strategies. Specializing in change management, she consults with clients to define and incorporate change-ready strategies and methods to achieve their project objectives.

Stacey brings 20 years of experience in program management, strategic account direction and business development. Prior to her current position, she served as Vice President of Business Development for a global marketing services company serving clients that included: TJX Companies, Family Dollar, General Nutrition Centers, Burlington Coat Factory and Boscov's.

Stacey has a B.A. degree in Marketing Communications and Sociology from Rutgers University. She resides in Central Pennsylvania with her husband Brian and two children.

## **Clare Coupe Scott, Director of Learning**

Clare Coupe Scott is Director of Learning at Dellicker Strategies. She oversees the company's professional development program for partners and practitioners. She is an experienced instructional coach, with a background that combines educational and business knowledge from various professional settings.

Clare supports schools with a comprehensive professional development program that incorporates all aspects of blended learning, hybrid classroom management and differentiated instruction. She also is accomplished in program assessment and helps make sure the company's training program is aligned with school operational plans. Clare spends much of her time in hybrid classrooms, helping teachers understand how to be effective in a hybrid environment and personalize instruction using technology.

Clare brings more than 20 years of experience in strategic account management, process improvement and education. Prior to her current position, she served as Director of Client Services for a global human capital management consulting company, supervising a team of 10 and supporting small and large clients on the east coast.

Clare has a B.S. in Education from Springfield College, a Master of Education from the University of Maine and is a Certified Six Sigma Green Belt. She resides in the Allentown, PA area with her husband and two sons. Clare spends her free time volunteering in a variety of capacities to support her school district, sports teams and local swim club.

## **Brian Smith, Implementation Manager**

Brian Smith is an Implementation Manager at Dellicker Strategies, delivering project oversight, program analysis and operational assessment services to educational and business customers. His core competencies include statistical analysis, problem solving and process design.

Brian has five years of experience in business analytics and client relations. Prior to his current position, he served as a retail manager and account analyst in the fields of healthcare and nutrition. He helps customers enhance their performance through continuous improvement.

Brian serves part-time as a soldier in the Army National Guard. He has a B.S. in Political Science and International Relations from West Chester University and an Associate's Degree from Cochise College in Arizona.

## **Stacy Wolf, Implementation Manager**

Stacy Wolf specializes in digital learning and information management tools at Dellicker Strategies. With 20 years of experience in education consulting, management and program operations, she works directly with customers to evaluate and establish operational components related to new educational initiatives.

Prior to her work at Dellicker Strategies, Stacy was manager of business process outsourcing for a global human capital management company. She authored operational procedures to meet service level agreements, managed a global shared services center, and monitored program efficiencies and customer satisfaction. Outsourcing clients included: Goldman Sachs, University HealthSystem Consortium, Pearson Education, Pennsylvania Blue Shield, Prudential Financial, Agilent Technologies, United Nations Development Programme, Child Health Corporation of America, and ChevronTexaco.

Stacy resides in central Pennsylvania with her husband Dean. Stacy and Dean also have three adult daughters - Aimee, a pastry chef in Asheville, NC, Darah, a recent graduate of University of Pittsburgh, and Ashley, a recent graduate of Indiana University of Pennsylvania.