

Executive Board Minutes May 22, 2023 The meeting was called to order at 4:07pm by Keith Harvey.

#### I. President's Report—Keith Harvey

- A. Executive Board Meeting Dates 6/12/23
- **B.** End of the Year Celebration

Thank you very much to everyone that came out for the LBCTA End of the Year celebration, and

congratulations to all of this year's retirees. Special shoutout to Elleen Parks and the Social committee for putting the party together.

#### C. Long Beach Board of Education

Thank you to the Long Beach community for passing the School Budget and capital reserve proposition. Congratulations to Nora Bellsey on her election and Dr. Ryan on his reelection as trustees. The library budget also passed, and Gemma Tansey was elected library trustee.

#### **D.** Union Sick Bank

Thank you very much to all who have donated so far. Unfortunately, the bank currently has more requests than days available. Although many of our members are donating targeted days, not all requests are currently being filled. Please consider donating to help fill those requests.

**E.** New York State Teacher Retirement System (NYSTRS) Delegate The following member has volunteered to be NYSTRS Alternate Delegate; Justin Sulsky. This position is unopposed. With the approval of the Executive Board, and under the Landrum-Griffin statute, I will cast one vote to appoint him as Alternate Delegate.

 F. Your NYSTRS Planning and Account The links below have been provided by our NYSTRS Delegate, Lisa Rundo. These links will help you set-up your online NYSTRS account. This account will allow you to properly monitor and plan for your retirement. <u>Flyer link</u> <u>Video link</u>

#### G. Annual Turn-In of Sick Days

If you have accumulated at least 75 sick days and wish to exercise your option of selling back unused sick days earned this year (up to 12 or 14 if you worked at Summer School) you must submit a "<u>Request for Payment in Exchange for Accumulated Unused Sick</u>



Keith Harvey President Karen Bloom **Executive Vice President** Beth Prostick Vice President for Elementary Schools Amy Leder Vice President for Secondary Schools Patricia Van Loon **Recording Secretary** Ellen Parks Corresponding Secretary Jonathan Bloom Treasurer

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<u>Days</u>" form to Dr. Natali's office. The rate is \$99.28 per day. Please be aware that you can accumulate up to 200 days in your sick day bank. Any days in excess of 200 should be sold back to the district or donated to the Sick Bank.

#### H. Eyeglass Reimbursement- Reminder

We are in year one of a two-year cycle for eyeglass/contact purchases. Members have \$400 to spend on glasses/contacts. Such coverage may be used for the members and their family. Completed claim forms with receipts attached must be sent to the HR department in Administration.

### I. Study Money Dates

Those who applied for the May 12th summer study money will be notified shortly of their approval status. Looking ahead to next year the tuition reimbursement dates will be Fall- 9/29/23, Winter-12/8/23, and Summer-5/10/24. The application is available online at <u>Request for Participation in Study Program— Group A</u>.

#### J. Pay Options

Each year you have three pay options:

- 21 equal bi-weekly payments (September through June)
- 25 payments; 21 payments (September through June) + 4 payments on the last day of school
- 26 payments; you will receive 1/26 of your annual salary every two weeks from the first pay date in September through the last pay date in June when you will receive the remaining paychecks as separate checks, all dated June 30, which you may deposit at any time from June to August. Direct deposit will not be available for the last six paychecks. All deductions will be spread out over the 26 paychecks.

To elect an option other than the one you currently have, you must enroll prior to June 30 and the new option may not be changed until the start of the following school year. The new form will be available soon.

#### K. Packing and Unpacking

Teachers who are moving and/or packing due to an alternative use of their room or a room transfer shall be paid \$26.49 per hour, up to a maximum of 4 hours. The work must be done outside of the school day and a record kept of the dates and times.

#### L. Coaching Pay Dates

Below are the payroll dates for coaches for 2022-23 school year:

#### **Middle School**

Spring: Second Check: 6/9

#### II. Committees

#### A. Grievance Committee—Karen Bloom

- 1. There are no grievances to report at this time.
- 2. Please contact me if you have any issues that you feel are a violation of our contract.

#### B. New Members—Alison Katulka

- 1. Kudos to Elleen Parks and the Social Committee for organizing a wonderful end of the year party. Everyone had a great time!
- 2. Congratulations to all of our retirees.
- **3.** If you know of a new member who is in need of a buddy please email me at <u>akatulka@lbeach</u>.org.

# C. Political Action Committee—Jennifer Garrett

- 1. Thank you to all who came out and voted YES to approve our school district budget.
- 2. Congratulations to Doc Ryan on his re-election and to Nora Bellsey on her election to the Board of Education.
- **3.** Vol. 2, Issue 2 of our LBCTA newsletter is out. Newsletters were mailed to all NYSUT members residing in the LB School District. This is just under 2,400 members. Also, please check



your building mailbox for newsletters for all LBCTA members. Again, a special thank you to everyone involved in making the newsletter possible.

If anyone is interested in joining the Political Action Committee, we are always welcoming new members. If you would like to become a member, simply send an email <u>LBCTAPAC@gmail.com</u>.

# D. Public Relations Committee—Amy Leder and Beth Prostick

- 1. We are happy that the budget and the capital reserve proposition passed easily. Congratulations to Dr. Dennis Ryan and Nora Bellsey on their election to the Board of Education.
- 2. Thank you to Elleen Parks and the Social Committee for a fun end of the year celebration. It was a beautiful way to honor our retirees. The photobooth was a huge success again. We have a lot of amazing (and funny) pics to remember the evening. You can view them at quixkpixentertainment.com. Click Client Login and use code: LBCTA2023
- **3.** Congratulations to Dr. Caitlin Fuentes King and Dr. Justin Sulsky and the Learning Activities to Raise Creativity (LARC) robotics teams for their recent participation in the virtual International Wonder League Robotics Competition Invitational Round. Almost 8,000 teams participated in the WLRC competition from 69 countries. Only 12% of teams qualified for the International Invitational Round. Great job!!
- **4.** LBHS IB Dancers recently hosted their annual IB Dance Recital. The dance students performed for over an hour incorporating many forms and routines. Congratulations to our exceptional dance company and Mrs. Donahue!
- 5. Come check out the district <u>Car Show</u> on June 3rd. Doors open at 10 am at the HS.
- 6. Please consider attending the Names Not Numbers program on Thursday, June 8th, 2023 at 5PM in LBHS auditorium. This powerful program is a holocaust memorial film project created by the students of LBHS. Please consider spending an hour with them to see the film students created. There will be testimonials from those that visited the concentration camps this winter and some of the survivors that were interviewed will be joining them.
- 7. The Big Climb Metro New York has been rescheduled (due to the rain) for June 17th. The event will be at the USTANational Tennis Center. Dr. Natali is leading a team called "Team Beach". If you would like to join the team and participate in the climbing event, please click on this link to go directly to the <u>Team Beach</u> page or you can scan the QR code on the attached <u>flyer</u>.

# E. Social Committee—Elleen Parks

1. Our LBCTA celebration was a wonderful evening. Thank you to all who attended! The night turned out to be a magical one, filled with dancing and laughter. I would like to thank the Social Committees' help with all the decision making, delicious desserts and communication to our members. A special thank you to Patty Van Loon for putting together our retiree booklet. Thank you to Denise Callahan, Denise Collins and Joan Kavarsky for allowing us to honor them on such a special occasion. If you were unable to attend this year's party, please put the date for next year's in your calendar, Thursday, May 16, 2024.

# F. Long Beach Teacher Center—John Marr

- 1. The Long Beach Teacher Center has planned a number of professional development opportunities for teachers over the summer. The Center is working on a digital flyer to show all offerings, but until then please visit mylearningplan.com for course names and dates.
- 2. Thanks to the work of NYSUT and the Committee of 100, NYS Teacher Centers were successfully funded in next year's budget. The continuation grant application has been successfully approved and sent to the state.

- **3.** Thank you to June Vinokur, who is retiring as secretary of the Center after over twenty years of service. I would like to welcome Rachel Lopez as the new center Secretary.
- **4.** As a reminder, the Teacher Center will be moving from Lindell room 104 to Long Beach Middle School room 104. Our email and phone number will remain the same.
- **5.** If you are interested in running a workshop for the Teacher Center next Fall based on the theme of "Student Choice and Voice", please contact the director at <u>LBTC@lbeach.org</u>.
- **6.** The Teacher Center is offering an open house for those interested in obtaining their SBL/SDL certificates on Wednesday, May 24. If you are interested in these courses, please see the email sent to staff or contact the director at the email above.

# III. Executive Vice President's Report—Karen Bloom

A. We would like to congratulate Ms. Nora Bellsey on becoming our newest School Board Member and Dr. Dennis Ryan on his reelection to the School Board. We look forward to working together for the next three years!

# **B.** APPR

- 1. Please take an active role in the observation process. Keep in mind that the Danielson framework that we use is based on best practice and observable measures. You should not see opinions from your evaluation team. Be sure to address issues in your post observation conferences.
- **2.** Our APPR handbook is on our website. You can find all timelines, conversion charts and percentages here.
- 3. Feel free to contact me if you have specific concerns regarding APPR.

# C. Health & Safety

- 1. We are looking forward to the reconstruction of the bathrooms in the HS. However, there have been many questions and concerns that have arisen. We are waiting on some answers. The plans were requested and we will follow up once we see them.
- 2. We are still waiting for shades to be installed at the HS and for some guidance on two spaces that need to be addressed. There is no delivery date yet for the shades, and the other areas are being discussed.
- **3.** If you have any Health & Safety issues that you are unable to resolve at the building level, please email me at <u>kbloom@lbeach.org</u>.

# D. Other

- 1. Please remember to attend School Board meetings whenever possible.
- 2. Please consider donating days to our District Sick Bank. The form is on our website at <u>www.lbcta.com</u>.

# IV. Vice President for Elementary Schools' Report—Beth Prostick

- **A.** We are happy that the budget and the capital reserve proposition passed easily. Congratulations to Dr. Dennis Ryan and Nora Bellsey on their election to the Board of Education.
- **B.** Elections will take place on Wednesday, May 24th.
- C. Our next Elementary Council meeting will be on June 5 at 4:15 in L24 at Lido.
- **D.** Please consider donating a day to our sick bank.
- E. If you have any questions or concerns I can be reached at <u>bprostick@lbeach.org</u>.

# V. Vice President for Secondary Schools' Report—Amy Leder

- **A.** We are happy that the budget and the capital reserve proposition passed easily. Congratulations to Dr. Dennis Ryan and Nora Bellsey on their election to the Board of Education.
- **B.** We will be holding our Building Rep Election for the HS in person on Thursday, May 25th from 7:20-8am. MS elections will take place on Friday, May 26th.

- **C.** Please consider attending the Names Not Numbers program on Thursday, June 8th, 2023 at 5PM in LBHS auditorium. This powerful program is a holocaust memorial film project created by the students of LBHS. Please consider spending an hour with them to see the film students created. There will be testimonials from those that visited the concentration camps this winter and some of the survivors that were interviewed will be joining them.
- D. Thank you to Elleen Parks and the Social Committee for a fun end of the year celebration. It was a beautiful way to honor our retirees. The photobooth was a huge success again. We have a lot of amazing (and funny) pics to remember the evening. You can view them at quixkpixentertainment.com. Click Client Login and use code: LBCTA2023.
- E. The Big Climb Metro New York has been rescheduled (due to the rain) for June 17th. The event will be at the USTANational Tennis Center. Dr. Natali is leading a team called "Team Beach". If you would like to join the team and participate in the climbing event, please click on this link to go directly to the <u>Team Beach</u> page or you can scan the QR code on the attached <u>flyer</u>.

# VI. Treasurer's Report—Jonathan Bloom

- **A.** As the month of May has not ended yet, the May financial results will be reported in the minutes of our June 12th Executive Board meeting.
- B. Congratulations to Nora Bellsey and Dr. Dennis Ryan on their election to the School Board
- **C.** Congratulations to Elleen Parks and the Social Committee for a wonderful LBCTA end of the year celebration. It was a wonderful time and good luck to all the retirees on their retirements.
- **D.** Please consider donating a sick day to the Sick Day Bank.
- E. Please consider attending a few School Board meetings. Your presence is always noted.

# VII. Building Reports

# A. West School

- 1. Thank you to Ms. Dirolf and Ms. Kugelman for creating an amazing outside space for our staff!
- **2.** Thank you to Ms. Dirolf and Ms. Kugelman for all the wonderful celebrations for Teacher Appreciation Week.
- **3.** Congratulations to Mrs. Krywe, Mrs. Bach, Mr. West and students for a wonderful Spring Concert. Everyone enjoyed your beautiful music.
- **4.** Congratulations to Denise Collins on your retirement. Thank you for all your years of bringing art to our West School Community.
- 5. Thank you to the PTA for our Family Fun Night. A wonderful night was had by all.
- **6.** Thank you to the PTA for our delicious luncheon and West School bag to celebrate Teacher Appreciation Week.
- 7. Thank you to all who voted for the School Budget. Congratulations to Dr. Dennis Ryan and Nora Bellsey on their election to the Board of Education
- **8.** Thank you to Elleen Parks and the Social Committee for putting together a great night to honor our retirees and our Union. Congratulations to all the retirees.

# **B.** Lindell School

- 1. Thank You to the Lindell PTA for an amazing Teacher Appreciation Day luncheon. It was Nacho Average Luncheon.
- **2.** Thank you to Dr. Pullara and Ms. McGovern for the delicious breakfast in honor of teacher appreciation week.
- **3.** Congratulations to the Long Beach Special Olympics Athletes who participated in the events at Farmingdale Middle School. We are proud of everyone who represented our district!
- 4. Thank you Kirstyn Golden for spreading Mental Health Awareness and for those who purchased and wore the You Matter t-shirt!

- **5.** Bravo to Noelle Policastro, Naomi Marmol, Vanessa Krywe and all the musical 3rd, 4th and 5th grade students who performed in the Lindell spring concert and those who performed at NYSSMA.
- 6. Thank you Jeanine Sorensen for organizing Kingdmc aka Darryl McDaniels to come to Lindell and read his inspiring book Darryl's Dream. His message encouraged and inspired many students and staff.
- 7. The LBCTA Party was a great time for all who attended. Congratulations to our retirees! The dedication by Elleen Parks and the Social Committee is much appreciated.
- 8. The students and families at Lindell not only had the opportunity to shop for spring flowers and plants, they also had the opportunity to get BOGO books at the last Scholastic book fair held by the parent volunteers. We appreciate the support.
- **9.** The PTA raised a substantial amount of funds during the week-long Grand Adventure Event followed up with an exciting dance-a-thon for all grades.
- **10.** Congratulations to the 5 Long Beach LARC teams who participated in the International Wonder League Robotics Competition Invitational.
- 11. Teachers are concerned about the lack of social emotional support in our building due to psychologists chairing more annual review meetings each year. The Social Worker has taken on the caseload when available but it is still not enough. The growing need for support is prevalent at every grade level this year. The psychologists and social worker will also have to service the three Pre-K classes next year spreading themselves even thinner.
- **12.** Please consider donating a day to the CTA sick bank.

# C. East School

- 1. Thank you to the Long Beach residents who came out to vote for the school and library budgets.
- 2. Congratulations to Nora Bellsey and Dr. Dennis Ryan for their election to the school board.
- **3.** Thank you to all who attended the CTA end of year celebration. We appreciate the efforts and collaboration of the social committee who helped make the party a success.
- 4. Congratulations to all district retirees. Happy, healthy retirement wishes to you.
- **5.** Our 5th graders won the silver in the Dancing Classrooms Colors of the Rainbow event. Kudos to the students and their coach Mrs. Bennett.
- 6. The 3rd, 4th, and 5th graders' spring concert performances were enjoyed by all! Thank you to Michele Bennett and Craig West for their hard work and dedication. To acknowledge Mrs. Bennet's last concert before retirement, the heartfelt finale recognized Mrs. Bennet's years of dedication to our students. She will be missed!
- 7. Thank you to our PTA for organizing another successful book fair.
- 8. Congratulations to all the students who participated in the district art show.
- **9.** Thank you to the PTA for providing the teacher appreciation luncheon and the travel mugs. Thanks to Mrs. Connolly and Mrs. Zawatson for providing treats and swag bags to the teachers.
- **10.** Please consider donating a day to the CTA sick bank.

#### **D.** Lido School

- 1. Thank you to Kirstyn Golden, Guidance Counselor, for helping organize the purchase of the t-shirts for Mental Health Awareness Day and the Lido staff for showing your support in wearing them.
- 2. Kudos to Elleen Parks and the social committee for organizing the LBCTA End of Year Celebration at JJ Coopers. Everyone had a great time. Congrats to all the retirees!

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- **3.** Bravo to the 4th Grade students who participated in the Dancing Classrooms competition with other Long Island schools. Kudos to all the students and their coach Victoria Ferrara-Stanishia for winning bronze.
- **4.** Congratulations to the 3rd, 4th, and 5th graders, along with Noelle Bach, Scott Scheinson, and Christina Tomek on a wonderful Spring Concert! The students and parents of Lido enjoyed the show!
- **5.** Thank you to all who voted and helped pass the recent School Budget. Congratulations to Nora Bellsey on her election and Dr. Dennis Ryan on his re-election to the Board of Education.
- **6.** Thank you to Lido PTA for organizing the Mother's Day Plant Sale and the BOGO Scholastic Book Fair. The students enjoyed choosing plants and books with both events.
- 7. Congratulations to April Andrews-Kosolapov on the birth of her son, Kaden Andrew!
- 8. Congratulations to all the students who had their artwork displayed in the Long Beach School District Art Show. Thank you to Stephanie Meyer for helping our students enjoy and appreciate art.
- **9.** Thank you to Lido PTA for the water bottle and delicious luncheon in honor of Staff Appreciation Week.
- **10.** Thank you to members who have donated sick days to the LBCTA District Sick Bank. Please consider donating a day.

# E. Pre-K

- 1. Congratulations to April Andrews on the birth of her son, Kaden Andrew Kosolapov!
- **2.** A tremendous thank you to the Pre-K and Lido PTA's for the delicious lunch and thoughtful gift for staff appreciation!!
- 3. Thank you to the Pre-K PTA for the LICM Build It visit! Our students really enjoyed it!
- **4.** Thank you to those that voted and supported the school budget! Congratulations to Dr. Ryan and Ms. Bellsey on their school board election win.
- 5. Please consider donating a <u>sick day</u> to the LBCTA sick bank.

# F. LBMS

- 1. Thank you to all who came out and voted YES to approve our school district budget.
- **2.** Congratulations to Dr. Dennis Ryan on his re-election and Nora Bellsey on her election to the Board of Education.
- **3.** Our 7th grade students enjoyed their trip to NYC. They visited the Freedom Tower and saw many other sights! Thank you to our grade 7 advisors, Jenn McWilliams and Megan Kalner for organizing the trip. Special thanks to all chaperones for helping to make the trip a success! Our students enjoyed the day!
- **4.** Kudos to Ali Katulka, Scott Knyper and Krystal Rollis for a successful 2023 District Art Show. Thank you for always encouraging and showcasing all of our talented art students.
- **5.** Kudos to Christina Farrell, David Lobenstein, Doug Renoud, and Justin Marks on a fabulous spring concert series. Bravo to all student performers!
- **6.** Kudos to our Student Organization members and advisors, Wally Kramme and Billy Papetti on a very successful "Countdown to the End" spirit theme days.
- 7. Congratulations to all our National Junior Honor Society inductees! We are so proud of your accomplishment! Special thanks to advisors Patty Van Loon and Mike Vasikauskas.
- 8. Congratulations to Natasha Nurse who was awarded the STEM Star Award for demonstrating exemplary commitment to equitable student access to high quality learning experiences in STEM.

- **9.** Congratulations to students who participated in the recent NYSSMA competition. The 8th grade band received a gold award under the direction of Justin Marks and the 6th grade band received a gold award with distinction under the direction of Doug Renoud.
- 10. Condolences to Larry Lopez on the loss of his mother.
- **11.** A special thank you to our bldg. admin. for our Teacher Appreciation acknowledgements and delicious Mr. Softee treats. It was very much enjoyed by all.
- **12.** Special thank you to our PTA for the wonderful luncheon for Teacher Appreciation. It was very much appreciated!
- **13.** Thank you to Elleen Parks and the Social Committee for organizing the LBCTA end of the year celebration. A great time was had by all.
- 14. Thank you to the many members who have donated sick days to the LBCTA District Sick Bank. Please consider donating if you have not done so already.

#### G. LBHS

- 1. Congratulations to Dr. Dennis Ryan and Nora Bellsey on their election to the Board of Education and thank you to all who voted to pass the school budget.
- **2.** Thank you to the PTA for hosting the teacher appreciation lunch. It was really very thoughtful and appreciated.
- **3.** Thank you to Elleen Parks, Patty Van Loon and the Social Committee for all of their hard work in planning the LBCTA End of the Year party. It was a wonderful event honoring our district retirees.
- **4.** Thank you to Julia-Lang Shapiro and the District Art Teachers for a wonderful District Art Show.
- **5.** Thank you to Kerri Fallon, Building Administration, and the School Counseling Department for hosting the 2023 Senior Decision Day.
- 6. Congratulations to all of the teachers and students involved in the IB Dance Recital.
- **7.** Congratulations to the teachers and students involved in the National Honor Society Induction Ceremony.
- 8. Thank you to the Special Education department for hosting the Autism Awareness Day.
- **9.** Congratulations to Julia Lang-Shapiro and the Music Department for being named one of the best communities for Music Education.
- **10.** Please consider attending the Names Not Numbers Film Premiere on June 8th at 5 PM in the auditorium.
- **11.** Please consider attending the Sunshine Committee's End of the Year Party honoring the HS retirees on Thursday, June 15th from 5-9 at EGP in Oceanside.
- 12. Please consider attending the Car Show & Tech Expo on June 3rd at the High School.
- 13. Please consider donating a sick day to the LBCTA Sick Day Bank

At 4:58pm, a motion was made by Alison Katulka to adjourn the meeting. It was seconded by Sue Simons.

#### In Attendance:

West: Claudine Clark, Julie de Bruin
Lindell: Susan Simons, Heather Puckhaber
East: Jennifer Diamond, Melissa Canner, Jennifer Maggio
Lido: Dorothy Lopez, Lori Parenti
Pre-K:
LBMS: Jennifer Garrett, Alison Katulka, Natahsa Nurse, Grace Parisi
LBHS: Lisa Casey, Pamela Bankey, Camila Gamboa
Long Beach Teacher Center (LBTC):
Retiree Representative: Frank Volpe
Executive Officers: Keith Harvey, Karen Bloom, Beth Prostick, Patricia Van Loon, Elleen Parks, Jonathan Bloom

Minutes respectfully submitted by Patricia Van Loon, Recording Secretary.



# **NEW PROGRAM ANNOUNCEMENT!**

# Universal Life Insurance with Convalescent Care Benefit

provided by:

# Trustmark

benefits beyond benefits

- Innovative universal life insurance product provided by Trustmark<sup>®</sup>, combining life insurance coverage with a convalescent care benefit that can be used to pay for long-term care services.
- Limited time offer! In-service members ages 18-64 who enroll between May 1 and June 16, 2023 may qualify for guaranteed coverage (no medical questions) up to \$50,000.
- Retiree members up to age 70 may elect coverage up to \$100,000 by answering some medical questions.

#### LIVING BENEFITS FOR LONG-TERM CARE

You could require long-term care services at any point in your life, which could cost hundreds of dollars per day. This universal life insurance program includes a convalescent care benefit that can help pay for these services at any age. Policyholders with a qualifying claim can collect up to 4% of their universal life death benefit per month for up to 25 months -- helping to cover the cost of long-term care services such as an in-home health aide, assisted living facility, or nursing home care.

#### LIFE INSURANCE

Protecting your loved ones is one of life's greatest responsibilities. Along with the grief that comes with losing a family member, survivors may suddenly be faced with costly expenses, debts, and a loss of income. Your death benefit can be used to help pay these expenses or for other items such as tuition or savings.

#### YOURCARE360 ONLINE RESOURCE GUIDE

This program includes access to YourCare360, providing an online resource that can help to guide you and your family through the caregiving journey.



# Learn more by scanning the QR code to the left, visiting *memberbenefits.nysut.org* or calling 800-626-8101.

For information about contractual endorsement arrangements with providers of endorsed programs, please contact NYSUT Member Benefits.

May-Jun 2023



The Leukemia & Lymphoma Society's (LLS) Big Climb is an inspirational community event that raises awareness and funding for groundbreaking research and treatment options to eliminate cancer. LLS's mission to cure leukemia, lymphoma, Hodgkin's disease and myeloma, and improve the quality of life of patients and their families.

# Scan the QR code below to join the team or donate today!



**NEW DATE** Saturday, June 17th



BIG CLIMB WILL BE TAKING PLACE Saturday April 29, 2023 In grandstand stadium at the Usta tennis center

Team Beach

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Car Show

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