## BAKERSFIELD CITY SCHOOL DISTRICT

Human Resources

## SCHOOL NURSE ANNUAL SALARY SCHEDULE - 214 DAY

2019-20

2.75% INCREASE

12345SBACHELOR'SBACHELOR'SBACHELOR'SBACHELOR'SBACHELOR'SBACHELOR'STDEGREEDEGREE PLUSDEGREE PLUSDEGREE PLUSDEGREE PLUSDEGREE PLUSECALIFORNIA12 SEMESTER UNITS24 SEMESTER UNITS36 SEMESTER UNITS48 SEMESTER UNITS48 SEMESTER UNITSPCREDENTIALOROROROROROR18 QUARTER UNITS36 QUARTER UNITS54 QUARTER UNITS72 QUARTER UNITS90OROROROROROROR	BASED ON 7 HRS. 15 MIN. PER DAY INCLUDING LUNCH PERIOD						
S T DEGREE CALIFORNIA PBACHELOR'S DEGREE PLUS L2 SEMESTER UNITS OR 18 QUARTER UNITSBACHELOR'S DEGREE PLUS ASTER'S DEGREE PLUS DOR 36 QUARTER UNITS OR MASTER'S DEGREEBACHELOR'S DEGREE PLUS ASTER'S DEGREE PLUS OR MASTER'S DEGREEBACHELOR'S DEGREE PLUS ASTER'S DEGREEBACHELOR'S DEGREE PLUS ASTER'S DEGREEBACHELOR'S DEGREE PLUS ASTER'S DEGREEBACHELOR'S DEGREE PLUS ASTER'S DEGREEBACHELOR'S DEGREEBACHELOR'S DEGREE PLUS ASTER'S DEGREEBACHELOR'S DEGREEBACHELOR'S DEGREEBACHELOR'S DEGREEBACHELOR'S DEGREEBACHELOR'S DEGREEBACHELOR'S DEGREEBACHELOR'S DEGREEBACHELOR'S DEGREEBACHELOR'S DEGREEBACHELOR'S DEGREEBACHELOR'S DEGREEBACHELOR'S DEGREEBACHELOR'S DEGREEBACHELOR'S DEGREEBACHELOR'S DEGREEBACHELOR'S DEGREEBACHELOR'S DEGREEBACHELOR'S DEGREEBACHELOR'S DORBACHELOR'S DASTER'S DEGREEBACHELOR'S CAURTER UNITSBACHELOR'S CAURTER UNITSBACHELOR'S CAURTERBACHELOR'S CAURTERBACHELOR'S CAURTERBACHELOR'S CAURTERBACHELOR'S CAURTERBACHELOR'S CAURTERBACHELOR'S CAURTER'S DASI'SBACHELOR'S CAURTER'S DASI'SBACHELOR'S CAURTER'S DASI'S	6						
T    DEGREE    DEGREE PLUS    DEGREE PLUS TO TOR TE <t< td=""><td>BACHELOR'S</td></t<>	BACHELOR'S						
E    CALIFORNIA CREDENTIAL    12 SEMESTER UNITS OR    24 SEMESTER UNITS OR    36 SEMESTER UNITS OR    36 SEMESTER UNITS OR    48 SEMESTER UNITS OR    48 SEMESTER UNITS OR    60 4 OR      1    63,461    65,344    67,315    69,282    71,248    73,224    73,224    73,224    73,224    74,1248    73,224    75,197    77,161    79,131    81,102    83,071    85,040    87,213    81,102    83,071    85,040    87,225    1    85,040    87,225    1    83,071    85,040    87,225    1    85,040    87,012    88,968    91,021    1    10    83,071    85,040    87,012    88,968    91,053    1    1    1    1    10    <	DEGREE PLUS						
P    CREDENTIAL    OR 18 QUARTER UNITS    OR 36 QUARTER UNITS    OR 54 QUARTER UNITS OR MASTER'S DEGREE    OR OR MASTER'S DEGREE    90 OR MASTER'S DEGREE      1    63,461    65,344    67,315    69,282    71,248    73,224    74,248      2    65,344    67,315    69,282    71,248    73,224    75,197    77,161    79,131      3    67,315    69,282    71,248    73,224    75,197    77,161    79,131    81,102    83,071      5    71,248    73,224    75,197    77,161    79,131    81,102    83,071    85,040    87,012    83,068    11      6    73,226    75,197    77,161    79,131    81,102    83,071    85,040    87,012    89,668    11      10    83,071    85,040    87,012    89,668    11    14    90,948    94,091    15      12    90,948    94,091    14    98,082    16    17      20    10    12    98,082	0 SEMESTER UNITS						
18 QUARTER UNITS    36 QUARTER UNITS    54 QUARTER UNITS OR    72 QUARTER UNITS OR    90 MASTER'S DEGREE      1    63,461    65,344    67,315    69,282    71,248    73,224    75,197      2    65,344    67,315    69,282    71,248    73,224    75,197    77,161      3    67,315    69,282    71,248    73,224    75,197    77,161      5    71,248    73,224    75,197    77,161    79,131    81,102      6    67,3226    75,197    77,161    79,131    81,102    83,071      7    75,197    77,161    79,131    81,102    83,071    85,040    87,285    10      8    77,161    79,131    81,102    83,071    85,040    87,285    10    183,071    85,040    87,012    89,668    11    185,040    87,012    89,668    11      13    0    90,948    94,091    19    93,082    12    12    12    12    12 <t< td=""><td>OR</td></t<>	OR						
OR MASTER'S DEGREE    OR MASTER'S DEGREE + 12 SEW/18 QTR UNITS 24 St 05,344    OR MASTER'S DEGREE + 12 SEW/18 QTR UNITS 24 St 05,344    MAX 07,315      1    63,461    65,344    67,315    69,282    71,248    73,224      3    67,315    69,282    71,248    73,224    75,197    77,161      5    71,248    73,224    75,197    77,161    79,131    81,102      5    71,248    73,224    75,197    77,161    79,131    81,102      7    75,197    77,161    79,131    81,102    83,071    85,040    87,285      10    83,071    85,040    87,012    89,868    91,901      13    90,948    94,091    91    93    91,853    91,853      12    90,948    94,091    94,091    93    92,082    94      14    98,082    91    92    93,082    94    94      13    98,082    94    94    94    94    94      20    94 <td>90 QUARTER UNITS</td>	90 QUARTER UNITS						
MASTER'S DEGREE    MASTER'S DEGREE    MASTER'S DEGREE + 12 SEM/18 QTR UNITS    MASTER'S DEGREE + 13 SEM/18 QTR UNITS    MASTER'S DEGREE + 13 SEM/18 QTR UNITS    MASTER'S DEGREE + 13 SEM/18 QTR UNITS    MASTER'S DEGREE + 14 SEM/18 QTR UNITS    MASTER'S DEGREE + 15 SEM/18 QTR UNITS    MASTER'S DEGREE + 14 SEM/18 QTR UNITS    MASTER'S DEGREE + 15 SEM/18 QTR UNITS    MASTER'S DEGREE + 16 SEM/18 QTR UNITS    MASTER'S DEGREE + 17 SEM/18 QTR UNITS    MASTER'S DEGREE + 18 SEM/18 QTR UNITS    MASTER'S DEGREE + 18 SEM/18 QTR UNITS      10 SEM/18 QTR UNITS    10 SEM/18 QTR UNITS    10 SEM/18 QTR UNITS    10 SEM/18 QTR UNITS    10 SEM/18 QTR UNITS    10 SEM/18 QTR UNITS    10 SEM/18 Q	OR						
1    63,461    65,344    67,315    69,282    71,248    73,224    71,248    73,224    71,248    73,224    71,248    73,224    71,248    73,224    71,248    73,224    71,248    73,224    71,248    73,224    71,248    73,224    71,248    73,224    75,197    71,161    79,131    71,248    73,224    75,197    77,161    79,131    71,11	MASTER'S DEGREE +						
2    65,344    67,315    69,282    71,248    73,224    75,197      4    69,282    71,248    73,224    75,197    77,161      5    71,248    73,224    75,197    77,161    79,131      6    73,226    75,197    77,161    79,131    81,102    83,071      7    75,197    77,161    79,131    81,102    83,071    85,040    97,131    81,102    83,071    85,040    87,285    10    83,071    85,040    87,285    10    83,071    85,040    87,285    11    83,071    85,040    87,285    12    90,948    94,091    13    12    90,948    94,091    13    14    98,082    15    14    98,082    15    14    98,082    15    14    14    14    14    14    14    14    14    14    14    14    15    14    15    16    16    17    16    16    16    16							
2    65,344    67,315    69,282    71,248    73,224    75,197      4    69,282    71,248    73,224    75,197    77,161      5    71,248    73,224    75,197    77,161    79,131      6    73,226    75,197    77,161    79,131    81,102    83,071      7    75,197    77,161    79,131    81,102    83,071    85,040    97,131    81,102    83,071    85,040    87,285    10    83,071    85,040    87,285    10    83,071    85,040    87,285    11    83,071    85,040    87,285    12    90,948    94,091    13    12    90,948    94,091    13    14    98,082    15    14    98,082    15    14    98,082    15    14    14    14    14    14    14    14    14    14    14    14    15    14    15    16    16    17    16    16    16    16							
3    67,315    69,282    71,248    73,224    75,197      4    69,282    71,248    73,224    75,197    77,161      5    71,248    73,224    75,197    77,161    79,131      6    73,226    75,197    77,161    79,131    81,102      7    75,197    77,161    79,131    81,102    83,071    85,040      9    79,131    81,102    83,071    85,040    87,285    10      10    83,071    85,040    87,012    89,668    11    96,087      11    87,012    88,983    91,853    12    96,087    14      13    90,948    94,091    13    14    98,082    15      17    91    92    92    92    14    98,082    15      13    91    92    92    93    94,091    13      15    92    92    93    94,091    14    98,082    15	73,224						
4  69,282  71,248  73,224  75,197  77,161    5  71,248  73,224  75,197  77,161  79,131    6  73,226  75,197  77,161  79,131  81,102    7  75,197  77,161  79,131  81,102  83,071    8  77,161  79,131  81,102  83,071  85,040  9    9  79,131  81,102  83,071  85,040  87,285  10    10  83,071  85,040  87,012  89,668  11  87,012  89,668    11  83,071  85,040  87,012  89,983  91,853  12    12  90,948  94,091  13  96,087  14  98,082  15    14  98,082  15  1  1  10	75,197						
5  71,248  73,224  75,197  77,161  79,131    6  73,226  75,197  77,161  79,131  81,102    7  75,197  77,161  79,131  81,102  83,071    8  77,161  79,131  81,102  83,071  85,040    9  79,131  81,102  83,071  85,040  87,285    10  83,071  85,040  87,012  89,668  11    11  87,012  88,983  91,853  12    12  90,948  94,091  13  96,087    14  98,082  98,082  15  14  98,082    15  98,082  91,853  14  14  14  14  14  14  14  14  14  14  14  14  15  15  16  16  17  16  17  16  <	77,161						
6    73,226    75,197    77,161    79,131    81,102      7    75,197    77,161    79,131    81,102    83,071      8    77,161    79,131    81,102    83,071    85,040      9    79,131    81,102    83,071    85,040    87,285      10    83,071    85,040    87,012    89,668    11      11    87,012    88,983    91,853    12      12    90,948    94,091    13    96,087      14    98,082    15    98,082    15      17    1    1    98,082    12      20    1    1    1    1    1      23    1    1    1    1    1    1      24    1	79,131						
7  75,197  77,161  79,131  81,102  83,071    8  77,161  79,131  81,102  83,071  85,040    9  79,131  81,102  83,071  85,040  87,285    10  83,071  85,040  87,012  89,668    11  83,071  87,012  88,983  91,853    12  90,948  94,091  96,087    14  98,082  96,087  14    20  98,082  15  10    23  90,948  94,091  10    23  90,948  94,091  10    23  90,948  94,091  10    24  98,082  10  10    25  98,082  10  10    23  98,082  10  10    24  98,082  10  10    25  98,082  10  10    24  98,082  10  10    25  98,082  10  10    36,082  98,082  10  10 <td>81,102</td>	81,102						
8    77,161    79,131    81,102    83,071    85,040    87,285      10    83,071    85,040    87,285    10    83,071    85,040    87,285    10      10    83,071    85,040    87,012    89,668    11	83,071						
9    79,131    81,102    83,071    85,040    87,285      10    83,071    85,040    87,012    89,668      11    87,012    88,983    91,853      12    90,948    94,091      13    96,087    14      14    98,082    15      17    1    1      20    1    1      23    1    1      25    1    1      BONUS - ADD T SALARY SCHI      MASTER'S DOCTORATE    1      Effective July 1, 2018, the Teachers Basic Annual Salary Schedule and School Nurse position stipend of \$4,170 have been combined to	85,153						
10    83,071    85,040    87,012    89,668      11    87,012    88,983    91,853      12    90,948    94,091      13    96,087      14    98,082      15    1      20    1      23    1      25    1      Salary amounts are inclusive of a \$4,170 position stipend.    BONUS - ADD T      Salary amounts are inclusive of a \$4,170 position stipend.    BONUS - ADD T      Salary amounts are inclusive of a \$4,170 position stipend.    MASTER'S      DOCTORATE    BONUS - ADD T	87,945						
11    87,012    88,983    91,853      12    90,948    94,091    13      13    90,948    96,087    14      14    98,082    15    17      17    10    10    10      20    11    10    10      23    11    10    10      25    10    10    10      BONUS - ADD T SALARY SCHI      MASTER'S DOCTORATE    DOCTORATE      Effective July 1, 2018, the Teachers Basic Annual Salary Schedule and School Nurse position stipend of \$4,170 have been combined to    00	90,713						
12  90,948  94,091    13  96,087    14  98,082    15  17    20  10    23  10    25  10    Salary amounts are inclusive of a \$4,170 position stipend.  BONUS - ADD T SALARY SCHI    Effective July 1, 2018, the Teachers Basic Annual Salary Schedule and School Nurse position stipend of \$4,170 have been combined to  MASTER'S	93,496						
13  96,087    14  98,082    15  98,082    17  17    20  23    25  98,082    Salary amounts are inclusive of a \$4,170 position stipend.  BONUS - ADD T    Effective July 1, 2018, the Teachers Basic Annual Salary Schedule and School Nurse position stipend of \$4,170 have been combined to  MASTER'S	96,278						
14  98,082    15  98,082    17  17    20  17    23  17    25  17    Salary amounts are inclusive of a \$4,170 position stipend.  BONUS - ADD T SALARY SCHI    Effective July 1, 2018, the Teachers Basic Annual Salary Schedule and School Nurse position stipend of \$4,170 have been combined to  MASTER'S DOCTORATE	99,053						
15  Image: constraint of the second state	101,847						
17  Image: Constraint of the second state	104,602						
20  23  23    25  25  25    Salary amounts are inclusive of a \$4,170 position stipend.  BONUS - ADD T SALARY SCHI    MASTER'S DOCTORATE  MASTER'S DOCTORATE    Effective July 1, 2018, the Teachers Basic Annual Salary Schedule and School Nurse position stipend of \$4,170 have been combined to  DOCTORATE	108,292						
23	111,747						
25  BONUS - ADD T    BONUS - ADD T  SALARY SCHI    Salary amounts are inclusive of a \$4,170 position stipend.  MASTER'S    Effective July 1, 2018, the Teachers Basic Annual Salary Schedule and School Nurse position stipend of \$4,170 have been combined to  DOCTORATE	116,020						
BONUS - ADD T    Salary amounts are inclusive of a \$4,170 position stipend.    Effective July 1, 2018, the Teachers Basic Annual Salary Schedule and School Nurse position stipend of \$4,170 have been combined to	119,311						
Salary amounts are inclusive of a \$4,170 position stipend.  MASTER'S DOCTORATE    Effective July 1, 2018, the Teachers Basic Annual Salary Schedule and School Nurse position stipend of \$4,170 have been combined to  DOCTORATE	122,186						
Salary amounts are inclusive of a \$4,170 position stipend.DOCTORATEEffective July 1, 2018, the Teachers Basic Annual Salary Schedule and School Nurse position stipend of \$4,170 have been combined toDOCTORATE							
Salary amounts are inclusive of a \$4,170 position stipend.DOCTORATEEffective July 1, 2018, the Teachers Basic Annual Salary Schedule and School Nurse position stipend of \$4,170 have been combined toDOCTORATE	1,500						
Effective July 1, 2018, the Teachers Basic Annual Salary Schedule and School Nurse position stipend of \$4,170 have been combined to	1,500						
and School Nurse position stipend of \$4,170 have been combined to	1,500						
and School Nurse position stipend of \$4,170 have been combined to							
Ionn the new School Nuise Annual Salary Schedule - 214 Day.							
1							