

## CAPABILITY SUMMARY

**Dr. Christopher T. Jones, MBA, PCC**  
**President: Senior Executive Results, LLC**  
**and**

**Director, Young Harris College Institute for Leadership, Business and Public Policy**



*Specializing in Executive Coaching, Leadership Assessment, and Organizational Consulting*

Dr. Jones offers mastery level capability in executive coaching, leadership succession planning and assessment, team building, and leadership and supervisory consulting, combined with 33 years managerial experience leading in large scale operational environments. Dr. Jones provides client services in:

- Designing and delivering peak performance leadership development strategies for “high potentials” to include confidential executive assessment and coaching at the senior executive level;
- Executing change management programs focused at the organizational level;
- Conducting individual and team performance enhancement and conflict mediation to accomplish measurable, value added, and business relevant improvement outcomes, and;
- Delivering operational consulting expertise to increase organizational bottom-line performance.

Dr. Jones holds an earned Doctorate of Human Resource Development from The George Washington University specializing in executive leadership assessment, talent development, and adult learning and an MBA from Florida Institute of Technology with a procurement concentration. Applying a collaborative leadership approach with clients, he delivers a customized, action-oriented, and outcomes focused performance based consulting model that deploys expertise represented by the following certifications:

- International Coach Federation credentialed Professional Certified Coach®;
- Center for Creative Leadership® Assessment Suite certified in 360 leadership and team assessments;
- Certified Practitioner of the MBTI® Step I™ and Step II™ instruments;
- Certified Practitioner of the Extended DISC Assessment Suite™;
- The Human Element® Certified Practitioner;
- Thomas Kilman Conflict Mode Instrument™;
- Franklin Covey® Leading at the Speed of Trust® Workshop Series.

Dr. Jones makes the latest research, innovations, and advanced approaches in human resource development and adult learning available to clients. Dr. Jones is as an Assistant Professor of Business and Public Policy at Young Harris College and is the Director of the college’s Institute for Leadership, Business, and Public Policy. Dr. Jones served as a Senior Executive Service member in the Department of Homeland Security.