

# Tempe Supervisors Association

## Representatives Meeting Minutes

10:00 a.m., May 12, 2015

City Council Chambers – Garden Level City Hall

1. **Call to Order** - The meeting was called to order at 10:07 a.m. by Keith Burke.

### REPS/MEMBERS/ELIGIBLE PRESENT

Keith Burke, President	Ginny Belousek	Gloria Sanchez
Wendy Springborn, Vice President	Cathy Hollow	Bruce Smith
Mary Fowler, Secretary	Greg Humphries	Donna Sullivan-Hancock
Jerry Judkins, Treasurer	Bobbi Jones	Chris Thompson
Deborah Bair, Trustee	Chris Kabala	Tom Wilhite
Jennifer Adams	Kerri Logan	
	Mercedes Payne	

2. **City Council update (Lauren Kuby and David Schapira)**

- The councilmembers postponed their appearance.

3. **Approval of April Meeting Minutes**

Wendy moved to approve the minutes; Mary seconded the motion. The motion carried.

4. **New Business**

- Bulletin Boards in work areas – Keith reminded people if they need a bulletin board to let a board member know, so we can get one installed.
- Recap – City Council Retreat  
The group discussed council priorities. Kerri pointed out that staffing is not on the council's priority list.

5. **Old Business**

- Election Update – The TSA membership recently elected the following:  
Vice President: Jennifer Adams  
Treasurer: Shawn Wagner  
Representatives: Maja Aurora, Bobbi Jones, Kerri Logan, Mercedes Payne, Kristen Scharlau, Donna Sullivan-Hancock, Chris Thompson  
Representatives will be assigned specific areas to ensure coverage of all departments and work areas.

6. **Budget Report**

- Jerry presented a summary of finances: @\$5,000 checking; \$37,000 investment account.

7. **Committee Reports**

- **Labor Management** – The group discussed expectations for MOU negotiations related to salaries. Members expressed dissatisfaction with management presenting a locked amount to the City Council prior to negotiations being completed. Members discussed low morale among employees and frustration with being given more responsibilities without sufficient resources.
- **Diversity** – Mercedes indicated that the 12-hour strategic plan is complete. The group updated its mission and goals and developed a five-year plan. Ginny expects the final report in a few weeks. The desire is to make Tempe the “Employer of Choice,” which would include a return to an annual 5% step increase for employees.
- **Deferred Compensation** – Tom reported that the next quarterly meeting is June 4.
- **Wellness & Health committee** – Bobbi reminded members that open enrollment has started. If you make no changes, the current year choices will be carried to the next fiscal year with one exception; employees must register annually for the HSA deduction.  
Keith talked about the Group III health insurance meetings. TSA was disappointed that the meetings were not open to anyone in the Group III category regardless of his or her years of service.

#### 8. **Open Discussion**

- Donna asked if TSA could have another membership drive before the holidays.
- Mary has asked HR about the rationale for requiring that Compassionate Leave donations are only allowed from vacation accruals for employees taking care of family members. Jon O’Connor anticipates a rule change within the next few months. Keith will address the issue at the next six-sided partnership meeting.

#### 9. **Adjourn**

The meeting adjourned at 11:02 a.m. The next meeting is scheduled for 10 a.m. on June 9 in the City Council Chambers at City Hall.

Minutes submitted by Mary Fowler  
Minutes reviewed by