

## OUR PURPOSE

The Association for the Improvement of Minorities in the Internal Revenue Service (AIM-IRS) is an educational organization which serves as a medium to identify and address the career concerns of minorities. Its purpose is to educate and develop its members to their fullest career and personal potential, and instill in them the highest degree of confidence in their abilities; in a manner that is free from negative influence and discriminatory policies and practices.

## OUR HISTORY

AIM was established in October 1969 because of barriers and impediments placed on minority employees seeking career advancement. Initially the founders met and held a seminar to discuss Equal Employment Opportunities. Since that meeting and formulation of the first chapters, AIM membership has grown significantly. There are over 40 Active professional chapters in major urban areas across the nation. AIM continues to provide an annual seminar to develop the career and educational needs of minorities.

## OUR OBJECTIVES

To achieve AIM purpose, we will:

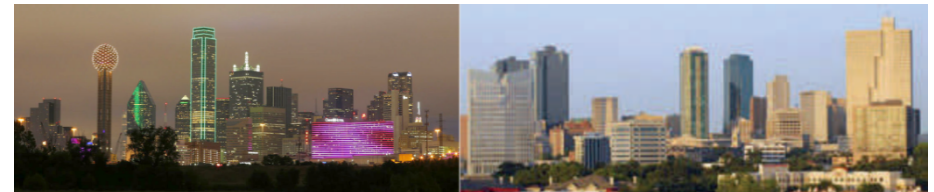
- *Educate and Counsel our members as to opportunities for career and personal advancement;*
- *Foster Equal Employment Opportunity;*
- *Provide a self-help network to further the general welfare of our members;*
- *Promote Local and community wide services that assist individuals seeking career and educational support; and*
- *Cooperate with all government agencies and other organizations in taking lawful actions to ensure the removal of discriminatory policies and practices.*



Rev. 10/10/2019

Association for the Improvement of  
Minorities

In the Internal Revenue Service  
Dallas/Fort Worth Area Chapter  
2020 Membership Application



AIM-IRS DFW Area Chapter  
P.O. BOX 132311 DALLAS, TX 75313  
[www.aimirs-dfw.org](http://www.aimirs-dfw.org)

## 2020 AIM-IRS DFW MEMBERSHIP APPLICATION

Application deadline to receive member discount for the  
AIM-IRS 2020 National Conference is March 15, 2020.  
July 29- Aug 2, 2020

Type of Membership:  New  Renewal  Retiree  Associate  
Referred by: \_\_\_\_\_

Name: \_\_\_\_\_  
(LAST) (FIRST) (MI)

Home Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_

Personal Phone #: \_\_\_\_\_ Birth Date (mm/dd): \_\_\_\_\_

Personal Email Address: \_\_\_\_\_

*In order for members to receive newsletters and any other information from the local, regional or national boards of AIM-IRS, a complete mailing and email address is needed.*

Job Title: \_\_\_\_\_ Grade: \_\_\_\_\_ POD: \_\_\_\_\_

Building/Floor/Mail Stop: \_\_\_\_\_

Business Division: \_\_\_\_\_ Office Phone # or Alternate #: \_\_\_\_\_

Preferred method of contact: \_\_\_\_\_ Email or \_\_\_\_\_ Mail

Please indicate any committee(s) you may be interested in working on or chairing:

- |   |  |
|---|--|
| <input type="checkbox"/> Issues and Research                  | <input type="checkbox"/> Fundraising             |
| <input type="checkbox"/> Bylaws                               | <input type="checkbox"/> Budget and Finance      |
| <input type="checkbox"/> Program and Development              | <input type="checkbox"/> Conference and Planning |
| <input type="checkbox"/> Evaluations, Scholarship, and Awards | <input type="checkbox"/> Community Outreach      |
| <input type="checkbox"/> Fair Election                        | <input type="checkbox"/> CAMP Mentor/Coach Mock  |
| <input type="checkbox"/> Public Information and History       | <input type="checkbox"/> Interview Cadre         |
| <input type="checkbox"/> Nominating                           | <input type="checkbox"/> Membership              |
| <input type="checkbox"/> Legal & Legislative                  |  |

I agree to allow my contact information and images to be shared ONLY within the AIM-IRS organization and on promotional information strictly for organizational purposes.

### OUR ANNUAL MEMBERSHIP DUES

Grades GS-7 and below	\$ 30.00
Grades GS-8 to GS-12	40.00
Grades GS-13 and above	50.00
All Others (IRS Retired/Associate)	30.00
Sponsorship Contributor	_____

I am interested in making a donation to the AIM-IRS DFW Scholarship Fund: \$ \_\_\_\_\_  
(For 2020- We appreciate your interest and will contact you at a later date.)

Make checks payable to AIM-IRS DFW. The application and your dues can be mailed to: AIM-IRS  
DFW, PO Box 132311 Dallas, TX 75313

## WHY GET INVOLVED?

- Career Development
- Personal Growth
- Unity
- Visibility
- Networking
- Training
- Public Service
- Self-Empowerment

## OUR MEMBERS

Our members are a diverse group of employees of the Internal Revenue Service, former employees and anyone interested in the improvement of minorities

## TYPES OF MEMBERSHIP

Voting members – any present or former Internal Revenue Service employee.

Non-Voting member – anyone who has never been employed by the Internal Revenue Service. These members are also referred to as Associate Members.

## BENEFITS OF MEMBERSHIP

**Education:** AIM provides educational & networking programs to develop and assist aspiring members and journeyman members in reaching their personal and career goals. The seminars and workshops help improve communication and interpersonal skills in day to day interactions.

**Scholarships:** AIM Scholarship program provides financial aid through Scholarships and grants to further the training and education of aspiring individuals.

**Mentoring:** AIM Mentoring program provides individual role models to identify with aspiring members and journeyman members for the purpose of transferring skills, organization management, counseling, tutoring and assisting in human resource development.

**Community Service:** AIM Community Service program promotes local and community wide services that assist individuals seeking career and educational support. It also provides us the opportunity to empower the minority communities to address current issues impacting their lives.