**Eastside United Church Leadership Team**

**Minutes of the September 2, 2020 Meeting**

**Attendees:** Sarah Tkachuk, Russell Mitchell-Walker, Bonnie Yake, Sam Baidoo, Bonny Manz, Cathie Henderson, Anita Tessier, Jim Fallows, Ken Powers, Amanda Benesh, Maureen Hughes

Regrets: Doug Scheurwater

| **Agenda**  **#** |  | **Action** |
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| 1. , | **Call to Order – Sarah**  Sarah called the meeting to order at 7:02. |  |
|  | **Opening Devotion - Sarah**  Online chorus – “The Blessing – Canada” |  |
|  | **Acceptance of the Agenda**  7.2 Offering added. Cathie moved acceptance. 2nd by Bonny. Carried |  |
|  | **Minutes of the May 27, 2020 and July 15, 2020 Leadership Team meeting**  Amendments made to both minutes. Bonnie moved acceptance of amended minutes. 2nd by Sam. Carried |  |
|  | **Reports**  **5.1 Minister’s – Russell/Ken**  Russell: According to his doctor he can begin working part-time with a maximum of two or three hours a day. Two programs Russell is leading that are beginning in September are the Craft/Study Group and Leading Out of the Crisis Study and will also be reading scriptures on Sundays.  Ken: He feels privileged to be able to help out. He will be doing Sunday, September 6th’s service. Hazel Arbon will be doing part of the service September 13th and Deb will be helping out the first Sunday in October.  Sarah: We are blessed to have Ken available and willing to step in when needed.  **5.2 M&P - Cathie**  The Year End reviews were done in June. Russell mentioned some additional equipment may be needed when in-person services begin if we are also continuing with online as well. Harvey’s probation period ended on August 12th. ***Cathie moved that Harvey receive a one dollar an hour increase to his wages retroactive to August 13th, 2020. 2nd by Sam. Carried.***  **5.3 Region - Doug**  NIL  **5.4 Finance – Jim**  Revenue still fairly good and expenses have not been too bad. The money from the insurance will also be received at some point. July’s PAR amount was somewhat lower than usual but that will be looked into. The 2021 budget will need to be done soon.  **5.5 Living Spirit Centre Committee – Bonnie**  There have been requests to the LSCC for permission to do ordinations at the church, one BOL and one St. Philips. BOL has spoken to Bonnie about beginning to pay down its debt. The next meeting is September 15th.  **5.6 Faith Formation – Amanda**  The Zoom services will now be run by Eastside. They are looking into other ways to hold other programs such as Messy Church. They have also approached St. James regarding Youth Group activities.  **5.7 Gratitude team - Maureen**  The team has been looking into holding a Legacy Workshop, possibly in early October. A Stewardship campaign is also being planned, with a goal of $160,00.00 (includes offering and any other contributions to Eastside). The packages will go out via email in early October with a deadline of the end of October.  **5.8 Congregational care**  Has been very busy over the summer. That includes, among other things, dropping off bulletins to members that don’t go online.  **5.9 Chair – Sarah**  The Anglican 521 group is still discerning how it will look and how it fits into LSC. They do not believe the consolidated churches would fit into LSC with the number of staff they will have. A question asked during the Leadership meeting was how willing and comfortable Eastside is accommodating them regarding office/meeting rooms. Jim comments that it is difficult selling church buildings so perhaps the additional staff could work in the empty buildings until they sell. The next group meeting is September 8th. Russell would like to attend so Bonnie to let Diane Gingras know. Our preferred outcome would be for them to choose LSC as their location.  Strategic Planning Initiatives – A lot of headway has been done to date but perhaps we may need to re-visit them soon.  Cathie commented that, at some point, programming will need to be costed. | Anita will look after paying him.  Tabled until next meeting. |
|  | **Business arising from the Minutes (10 minutes)**  **6.1 Russell return to work update**  See 5.1.  **6.2 Compensation for relief minister** (Ken stepped away from the meeting)  Some discussion on how much should be paid. ***Anita moved that Ken be paid $1,500.00 for July and August, $3,000.00 for September, and $1,500.00 for the two weeks in October. 2nd b*y Sam. Carried.**  **6.3 COVID Reopen task force**  The United Church has provided a process for churches to follow. Russell would like a 3 or 4-person task force to work on this. It will be determining if any events can be held in person, such as Christmas time and Advent events. Sarah and Bonnie both volunteered to be on the committee and Amanda said she would join it after September. The committee representatives to reach out to see if any other members of the committees would like to participate. ***Sam moved that the COVID Reopen Task Force be formed. 2nd by Maureen. Carried.*** |  |
|  | **New Business (10 minutes)**  **7.1 521 Anglican Task Force**  See 5.9. More to come. It is viewed that St. Philip leaving the building, leaving only two congregations is not a viable option.  **7.2 Offering - Bonny**  As there is not much offering sent or dropped off at the church each week it was determined checking it once a week was not necessary. It will be checked twice a month and reported in the bulletin “for the period…” instead of by the week.  Another suggestion was that we determine how much we have had in contributions for the masks. | Anita will total the masks amount. |
|  | **Next Meeting**  November 4, 2020  Additional comment: Bonnie said there has been a request from one of our renters to waive their rental. No one on the team was opposed. It is to be brought up at the LSCC meeting. |  |
|  | **Closing Prayer - Russell** |  |
|  | **Adjournment**  Sarah adjourned the meeting at 8:55 |  |