

To create Federal Law dealing with unhappy citizens of the United States.

In the House of Representatives

January 4, 2020

The Federal Employee Reform Act of 2019

Section 1

Effective January 1, 2020, all employees of the federal government must participate in all taxation and benefit programs made mandatory by the United States government to all other citizens of the United States. Excluding those offered to military personnel, all medical and disability programs offered to federal employees shall also be offered to all American citizens.

Further, all federal pension programs for all federal employees shall be terminated on the same date. All federally funded pension programs will no longer accrue additional benefits, but participants will be paid their accrued benefits upon retirement.

Section 2

The federal government shall provide all federal employees a 401-k program with the following benefit. After one year of continuous service, the government shall match fifty percent of each employee's contribution up to a maximum of fifteen thousand dollars per annum. All other established rules for 401-k programs shall be in effect.

Section 3

A Bonus to any federal employee is limited to ten percent of one's base salary in any given year.

While in the same job classification, no federal employee may receive an annual salary increase of more than two times the prior year's annualized inflation rate.

203 words excluding boilerplate

Last up-dated: 12.2.2018

Revision # 3

Note:

Like all proposals from the Laws Made Simple Group, this bill is designed to be accepted as is, without any changes in wording, dates, amounts and without any amendments. Most bills presented for consideration contain fewer than two thousand words. The Group requests that the Speaker of the House employ the "Up and Down" voting method for all its bills being offered for consideration. While our overall goal is to reduce federal expenditures, we rely on the expertise of others to calculate the real cost of this Act.