ANNE M. IRELAND, MSN, RN, AOCN®, CENP®700 S. Myrtle Ave, Unit 138

Monrovia, CA 91016

802-881-4873

**Education:** University of Toronto, Toronto, Ontario, Canada

Master of Science in Nursing - 1990

University of New Brunswick, Fredericton, New Brunswick, Canada

Bachelor of Nursing - 1984

**Licensure:** RN - License # RN 850977 State of California Board of Registered Nursing

 RN – License # 026.0020903 State of Vermont Board of Nursing

**Appointments:** Adjunct Clinical Professor

 University of Vermont

 School of Nursing, 1995 - 2013

Adjunct Clinical Professor

 University of Toronto, Toronto, Ontario, Canada, 1989 - 1992

**Certifications:** Advanced Oncology Certified Nurse, 1996, 2000, 2004, 2008, 2012, 2016(ONCC)

Relationship Based Care Facilitator Training, 2006

Certified in Executive Nursing Practice, 2012, 2016

**Employment History:**

March 20, 2016 - ongoing

**Clinical Director, Solid Tumor Ambulatory Services and EHR Nursing Lead**

Operational responsibility for ambulatory solid tumor malignancy program at City of Hope incorporating 6 solid tumor clinics, and solid tumor infusion room, 40 APRNs and 16 Nurse Care Coordinators. Accountable for strategic initiatives to enhance the solid tumor program and improve care of patients across the continuum.

August 26, 2013 – March 20, 2016

**Clinical Director, Solid Tumor Program, City of Hope National Medical Center, Duarte, CA**

Operational responsibility for solid tumor malignancy program at City of Hope incorporating 5 inpatient surgical and medical oncology units, 6 solid tumor clinics, and solid tumor infusion room, 40 APRNs and 16 Nurse Care Coordinators. Accountable for strategic initiatives to enhance the solid tumor program and improve care of patients across the continuum.

June, 2011 – August 16, 2013

**Director of Clinical Practice & Innovation, Fletcher Allen Health Care, Burlington, VT**

Support and facilitate the implementation of the Nursing Strategic Plan across the organization. Facilitated the design and implementation of the nursing shared governance structure. Led the implementation of nursing standards and the development of innovative nursing systems to continuously improve patient care. Led the organization’s efforts to improve the Patient Experience.

November, 2007 – June, 2011

**Clinical Architect, Electronic Health Record, Fletcher Allen Health Care, Burlington, VT**

Responsible for the development and implementation of an enterprise-wide electronic health record (Epic system) at Vermont’s largest academic medical center. $57 million dollar project with 100 FTEs. Phase 1 completed June 2009; Final phase completed December 2010. Project completion on time and under budget.

October, 2004 – November, 2007

**Director, Medical/Surgical Nursing, Fletcher Allen Health Care, Burlington, VT**

Responsible for operational and administrative functioning of 5 medical and surgical units in an academic teaching facility. Managed 300 FTE’s and $40 million operational budget.

October, 2003- October 2004

**Oncology Consultant/Educator, Fletcher Allen Health Care, Burlington, University of Vermont NCI-Designated Comprehensive Cancer Center, VT**

Responsible for providing oncology nursing education and facilitating quality oncology nursing care across the institution.

September, 2002 – October 2003

**Advanced Practice Supervisor, Hematology/Oncology Clinic – Fletcher Allen Health Care, Burlington, University of Vermont NCI-Designated Comprehensive Cancer Center, VT**

Responsible for day to day operations and professional nursing practice in Oncology Ambulatory Clinic in NCI-designated Comprehensive Cancer Center with 25,000 visits/yr. Collaborative APRN practice caring for patients receiving chemotherapy.

# August, 1998 – September, 2002

# Nurse Manager/Educator, Hematology/Oncology Clinic – Fletcher Allen Health Care, Burlington, University of Vermont NCI-Designated Comprehensive Cancer Center, VT

Responsible for day to day operations in Oncology Ambulatory Clinic in NCI-designated Comprehensive Cancer Center. Evaluate and purchase all required equipment needs. Planned and implemented relocation to 10,000SF new ambulatory clinic space in June 2002. In addition, responsible for developing, implementing and evaluating strategies for oncology nursing education at FAHC and for the community-at-large.

February 1996 – July 1998

**Office Administrator and Nurse Practitioner - Vermont Center for Cancer Medicine, Burlington, VT**

Responsible for day to day operational activities in a three physician private oncology office. Nurse manager for a staff of six oncology nurses. Nurse practitioner with patient care responsibilities for patients undergoing chemotherapy and requiring symptomatic care management.

October 1994 - February 1996

**Clinical Nurse Specialist/Stem Cell Program Coordinator - Fletcher Allen Health Care, Burl., VT**

In this hybrid role, I functioned in an advanced practice role at FAHC and Oncology Associates, Inc. My primary responsibilities included coordination of all aspects of care for the transplant program patients from UHC Clinic and Oncology Associates. Additionally, within Oncology Associates I functioned as a nurse manager, providing clinical leadership and administrative support for the nursing staff and physicians.

February 1993 - October 1994

**Clinical Nurse Specialist - Fanny Allen Hospital/Oncology Associates, Inc., Burlington, VT**

In this newly developed position, I functioned in an advanced practice role to facilitate comprehensive and consistent care for cancer patients and their families. Working in conjunction with FAH and OA, I developed and implemented programs to provide excellence in care, foster professional nursing practice and improve continuity of care across the continuum.

June 1989 - September 1992

**Oncology Clinical Nurse Specialist - Sunnybrook Health Science Center, Toronto, Canada**

In this position I was responsible for the clinical management of 60 inpatient beds in addition to oncology consults throughout the remainder of the hospital. In the CNS role I functioned as educator, consultant, practitioner and researcher.

September 1984 - June 1989

**Registered Nurse - Sunnybrook Health Science Center, Toronto, Canada**

As a primary nurse, my responsibilities included holistic care of the patient and his/her family, collaboration with the multi disciplinary health care team, administration of chemotherapeutic agents, and management of side effects related to chemotherapy and radiation therapy. Additionally, I developed expertise in providing intensive palliative care to dying patients and their families. These experiences provided me with the opportunity to develop excellent communication skills, advanced knowledge of cancer and its treatments, and the ability to provide compassionate, quality care.

**Professional Affiliations:**

Member, AAACN, 2015-ongoing

Member, American Nurses Association, 1999-ongoing

 Member, Vermont State Nurses Association, 1999-ongoing

 Secretary, Vermont State Nursing Association, 2001-2003

 Member, American Organization of Nurse Executives, July 2011-ongoing

 Member, Vermont Organization of Nurse Leaders, July, 2011

 Member, Oncology Nursing Society, 1990-ongoing

 Secretary, Canadian Association of Nurses in Oncology, 1990 - 1992

Vice-President, Canadian Association of Nurses in Oncology, 1992 – 1993

**Oncology Nursing Society Involvement:**

 President-elect, Inland Empire ONS Chapter, 2017

 Director-At-Large, ONS Board of Directors (2013-2016)

Project Team Leader, Standardized Oncology Nursing Vocabulary, June 2012

Coordinator, Nursing Informatics Focus Group beginning May, 2012

 Chair, Oncology Nursing Society HIT Think Tank, December 1-2, 2011

Project Team Member, Institute for Evidence-Based Practice Change, June 2011-ongoing

 Member, ONS Steering Council, May 2005-Dec 2008

Review Board, Clinical Journal of Oncology Nursing, June 2004 - ongoing

Project Team Leader, ONS Leadership Development Institute, 2004

Faculty, ONS Leadership Development Institute, Oct, 2003

Project Team Leader, Ambulatory/Office Nurse Survey, May, 2002

 Faculty, Leadership Development Regional Programs, 2002

 Fellow, ONS Leadership Development Institute, 1999-2000

Provider/Trainer, Cancer Chemotherapy Course, 1998-2003

President, Northern Vermont Oncology Nursing Society, 1997-99, 2001-03, 2010-12

 Coordinator, Ambulatory/Office Nursing Special Interest Group, 1998-2000

Member, AMBASSADOR 2000 Program, 1998 – 2000

Member, Management Special Interest Group, 1996-ongoing

 Member, Oncology Nursing Society, 1990 – ongoing

**Educational Posters/Presentations:**

Moral Courage and Resilience

 IEONS Spring Fair, May 20, 2017

Technology and Social Media in Healthcare

 International Society of Lung Cancer Nurses, Dec, 2016

Moral Courage: Building Resilience

 Oncology Nursing Society 41st Annual Conference, May, 2016

Soarin’in Oncology: Innovation, Change and Resilience

 Oncology Nursing Society 40th Annual Conference, April 23, 2015

Health Information Technology and Ethics

 Oncology Nursing Society 39th Annual Conference, May, 2014

Improving Quality in Nursing Informatics

 Oncology Nursing Society 38th Annual Conference, April 2013

The Road to Quality

 Oncology Nursing Society eConference, November, 2012

Improving the Patient Experience at Fletcher Allen Health Care (POSTER)

 Quality Forum, Fletcher Allen Health Care, August 2012

Transforming Nursing at an Academic Medical Center: Engaging Frontline Nurses to Advance Clinical Practice (POSTER)

 Quality Forum, Fletcher Allen Health Care, August 2012

 The Technical Transformation of Nursing

 Norwich University Masters’ in Nursing - Keynote Address, June 2012

Lead…or be Led: A Call to Action

 Vermont State Nurses Association Annual Conference, October 2011

Implementation of an EHR: Burdens & Benefits

 Norwich University Business School – Keynote Address, June 2011

Ten Things you can do to Keep Nurses Happy

 Epic Nursing Symposium, May 2011

EHRs: Meaningful Use and Lessons Learned

 NNECOS Spring Meeting: Concord, NH, May 2010

 Post ONS Symposium: Update on Supportive Care in Oncology

 Essex, VT, May 2004; Portsmouth, NH, May, 2004; Manchester, VT, June, 2004

 Dartmouth –Hitchcock Medical Center, June 2004

Making a Difference in your Workplace: Realizing your Leadership Potential

 3rd Annual Institutes of Learning, Seattle, WA, November, 2002

Strategies to Manage Cancer-Treatment related Fatigue

 “Weekend of Hope” Conference, Stowe, VT, May 2002

Fitting the Pieces Together: Clinical Applications of Laboratory Data

 Coordinator, ONS Congress, San Diego, CA, May, 2001

 A Toolbox for Thriving in the Business of Oncology

Coordinator and Speaker, 2nd Annual Institutes of Learning, November, 2001

ONS Cancer Chemotherapy Train the Trainer Course

 San Francisco, May ‘99; St. Jude’s Hospital, Aug ‘99; Charlotte, NC, Nov, 2000

## ONS Cancer Chemotherapy Course

Fletcher Allen Health Care, Biannually 1999-2007

## Strategies to Manage Fatigue in Cancer Patients

Fletcher Allen Health Care, April 1999

## Core Curriculum for Oncology Nursing Course

Vermont Cancer Center/Fletcher Allen Health Care, September, 1997

Porter Medical Center, Middlebury , VT, March, 1994

## Multi disciplinary Teams - Where do Nurses fit?

 Canadian Association of Nurses in Oncology, Manitoba, Ontario, 1992

## Enhancing Control in Cancer Patients

 Toronto, Ontario, 1990; Hamilton, Ontario, 1990

Locus of Control and Self-Esteem: their relationship to adjustment to breast cancer

 ONS 15th Annual Congress, Washington, D.C., May, 1990

**Publications:** Blecher, C.S., **Ireland, A.M.** & Watson, J.L. (2016). *Standards of Oncology Education: Patient/Significant Other and Public*. *(4thEdition).* Pittsburgh, PA: Oncology Nursing Society.

Johnson, S.A., Giesie, P.D., **Ireland**, A.M., Rice, R.D., & Thomson, B.K. (2015). *On the Scene: Developing a Nurse Care Coordinator Role at City of Hope.* Nurs Admin Q, vol. 40 (1), 39-50.

Walker, D., Barton-Burke, M., Saria, M.G., Gosselin, T., **Ireland, A**.M., Norton, V., & Newton, S. (2015). *Everyday Advocates: Nursing Advocacy is a Full-time Job.* American Journal of Nursing, vol. 115 (8), 66-70.

Conrad, K. J. & **Ireland, A.M.** (2004). *Standards of Oncology Education: Patient/Significant Other and Public*. *(3rd Edition).* Pittsburgh, PA: Oncology Nursing Society

**Ireland, A.M**., DePalma, J.A., Arneson, L., Stark, L., & Williamson, J. (2004). *The ONS Ambulatory/Office Nursing Survey* , Oncology Nursing Forum, vol. 31 (6), E147-E156 (Online Exclusive)

Grunberg, S. M. & **Ireland, A.** (2005).Epidemiology of Chemotherapy-Induced Nausea and Vomiting. *Advanced Studies in Nursing*, vol. 3 (1), 9-15.

**Ireland, A.M.** & Martin, V. (2005). Ambulatory Nursing Issues. In Gullate, M. (Ed.) *Nursing Management: Principles and Practices.* Pittsburgh, PA: Oncology Publishing Division.

**Awards:** Values in Action (VIA) Award, City of Hope, June, 2016

Living the Leadership Philosophy Award, Fletcher Allen Health Care, June 2009

ONS Congress Scholarship, May 1999

ONS Foundation Nurse Administrator/Manager Career Development Award, May 2002

### References upon request