



Effective People Management

About:

Your staff will get to develop their own convincing leadership style in this practical management training course. Participants learn to communicate, motivate and delegate at different levels. They gain insight into their qualities and development areas and learn to lead result-oriented and effective teams.

The trainers provide solutions to deal with difficult situations that people may encounter in their role as a manager in your organization. Through this person-oriented approach participants improve their personal style of management purposefully.

Results:

- Participants achieve more results
- Participants know their strengths and weaknesses as a manager
- Participants know which style of management best suits a situation
- Participants have the right communication skills to achieve their goals

Approach:

During the training days participants will be learning by doing. The program is tailored to the personal learning objectives, which learners can indicate during the online intake. The trainer keeps an eye on these learning objectives and ensures that participants specifically get trained in these skills.

They learn how to get across to employees, how to conduct interviews and motivate employees. We challenge participants to apply new skills during the many exercises and see what the effect is of their behavior. By practicing and reflecting together with other participants, they develop their management skills quickly and effectively.

During the training they work on a personal action plan. This plan provides a firm basis for working on the learning objectives very goal-oriented, even after the training. Participants become aware of their strengths and weaknesses and develop their own personal style of management.