

**SPRINGFIELD SWIM CLUB**

P.O. Box 307  
Springfield PA 19064-0307  
Phone: 610-544-7717



**SWIM CLUB CODE OF CONDUCT**

Members and their guests are expected to treat their fellow Members, guests, and employees with respect and courtesy. Each Member is expected to respect the rights of other individual Members and their guests and to use the Club for its intended purposes. This respect is also owed to our staff and employees. Enjoyment of this great facility can only be achieved if we, acting as a Club, are respectful and courteous to everyone who comes to our facility.

1. Members, family, and their guests are to conduct themselves in a manner that will not interfere with other Members, or their guest's, enjoyment of the Club. Members shall not engage in behavior that is likely to endanger the welfare, interest, good name, or character of other Members or the Club. The Board of Directors and Club Management shall have the authority to evict from the Club premises, any person(s) whose conduct is disorderly or contrary to the best interest of the Club.
  
2. Obnoxious and abusive language and rude or boisterous behavior are prohibited.
  
3. Harassment, sexual or otherwise, of Members or Club staff will not be tolerated. Sexual harassment includes, but is not limited to, unwelcome sexual advances, verbal or physical conduct of sexual or similarly offensive in nature, offensive comments, jokes, innuendos, and other sexually oriented statements.
  
4. Members, their families, and their guests are expected to conduct business with the staff in a courteous and respectful manner. Member-staff conversations are expected to reflect the Club's intent to provide a positive work environment free from any kind of harassment or demeaning behavior or language. Members of the Club shall not reprimand Club employees. Such complaints or suggestions from Members shall be made to Club Management.

I, the undersigned, do hereby agree that if my conduct fails to conform to the foregoing while visiting the Springfield Swim Club, I will be subject to disciplinary action in accordance with the Swim Club Constitution and By-Laws.

\_\_\_\_\_  
Name (Print)

\_\_\_\_\_  
Street Address (Springfield, PA 19064)

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Member No.

\_\_\_\_\_  
Phone

\_\_\_\_\_  
Email