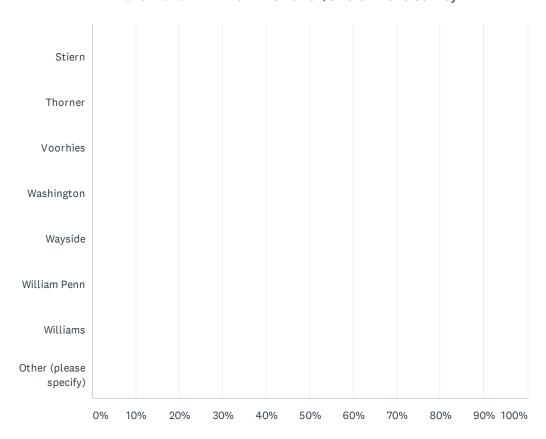
Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

		Answere	ed: 15	Skipped	I: 0		
Casa Loma							
Cato							
Chavez							
Chipman							
College Hts							
Compton							
Curran							
Downtown							
Ed Center							
Eissler							
Emerson							
Evergreen							
Fletcher							
Frank West							
Franklin							
Fremont							
Garza							
Harding							

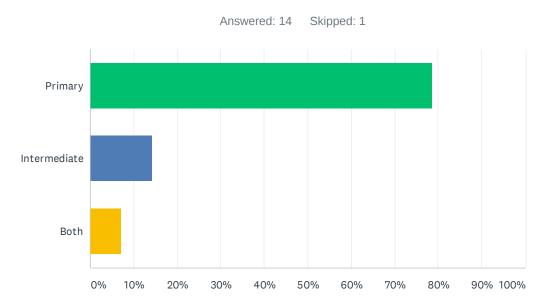




ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	100.00%	15
Jefferson	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
Mt.Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurses	0.00%	0
Owens Intermediate	0.00%	0
Owens Primary	0.00%	0

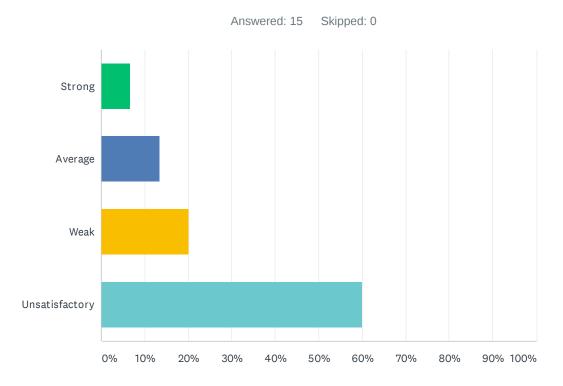
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 15		

Q2 Instructional Grade Level or Support Services



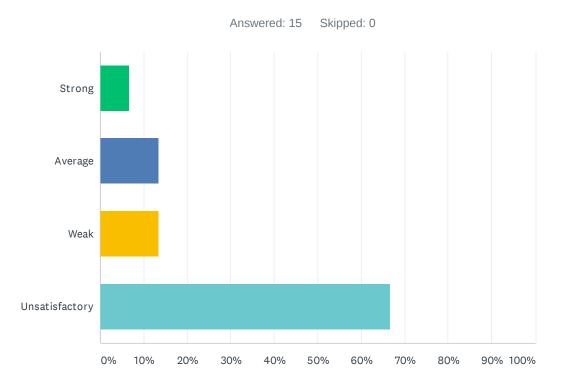
ANSWER CHOICES	RESPONSES	
Primary	78.57%	11
Intermediate	14.29%	2
Both	7.14%	1
TOTAL		14

Q3 Site administration is sensitive to the needs of students, staff, and community.



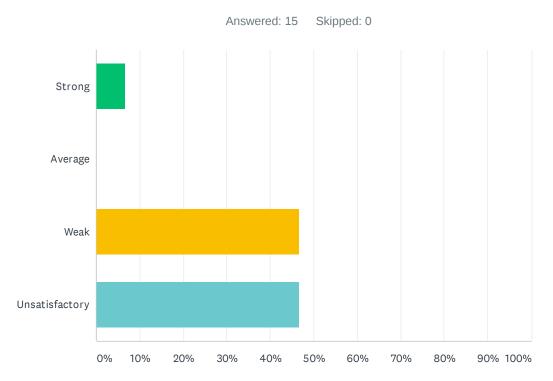
ANSWER CHOICES	RESPONSES	
Strong	6.67%	1
Average	13.33%	2
Weak	20.00%	3
Unsatisfactory	60.00%	9
TOTAL		15

Q4 Site administration treats staff with respect; you feel like a valued member of a team



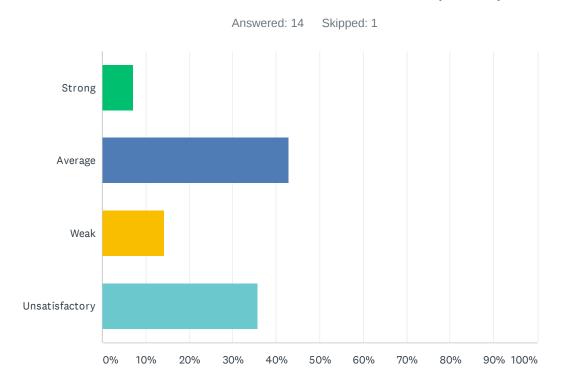
ANSWER CHOICES	RESPONSES	
Strong	6.67%	1
Average	13.33%	2
Weak	13.33%	2
Unsatisfactory	66.67%	10
TOTAL		15

Q5 Site administration conducts classroom visits (walk-through) in least the disruptive manner and leaves timely feedback (within 24 hours).



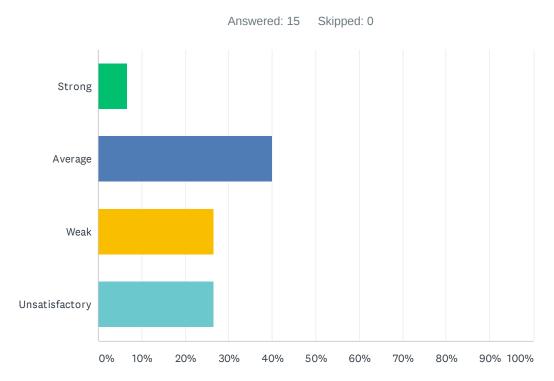
ANSWER CHOICES	RESPONSES	
Strong	6.67%	1
Average	0.00%	0
Weak	46.67%	7
Unsatisfactory	46.67%	7
TOTAL		15

Q6 Site administration follows the contract and respects personal rights.



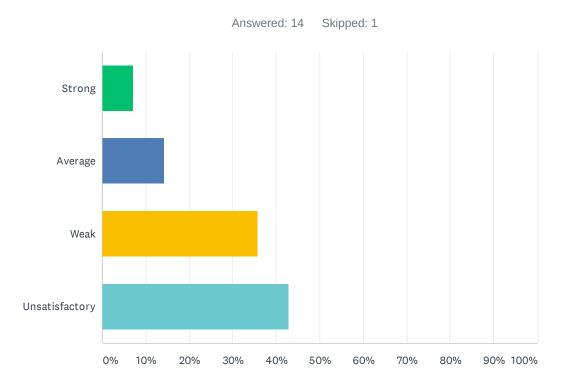
ANSWER CHOICES	RESPONSES	
Strong	7.14%	1
Average	42.86%	6
Weak	14.29%	2
Unsatisfactory	35.71%	5
TOTAL		14

Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).



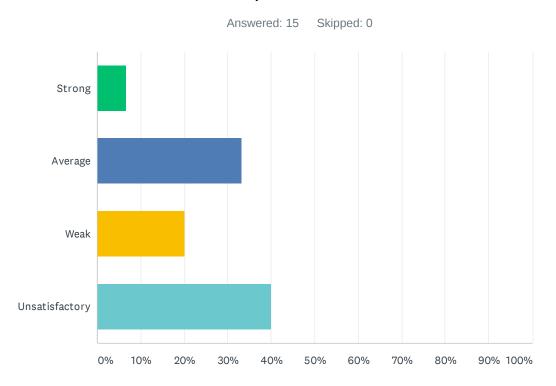
ANSWER CHOICES	RESPONSES	
Strong	6.67%	1
Average	40.00%	6
Weak	26.67%	4
Unsatisfactory	26.67%	4
TOTAL		15

Q8 Administration maintains open communication with staff, parents, and students.



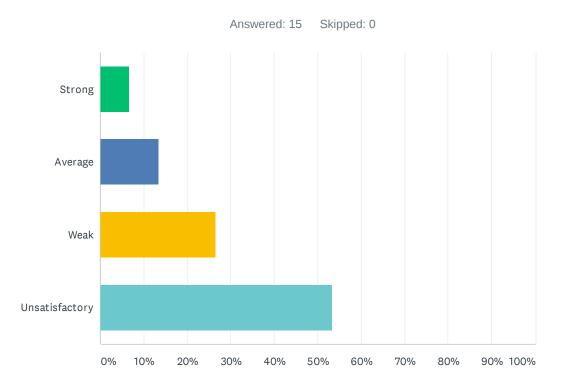
ANSWER CHOICES	RESPONSES	
Strong	7.14%	1
Average	14.29%	2
Weak	35.71%	5
Unsatisfactory	42.86%	6
TOTAL		14

Q9 Administration supports staff against attacks and criticism from parents.



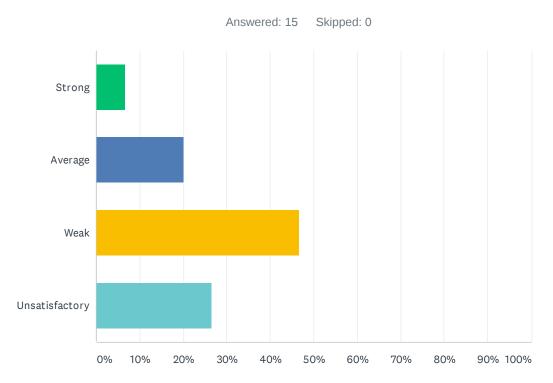
ANSWER CHOICES	RESPONSES	
Strong	6.67%	1
Average	33.33%	5
Weak	20.00%	3
Unsatisfactory	40.00%	6
TOTAL		15

Q10 Site administration treats all teachers equally; there is no preferential treatment.



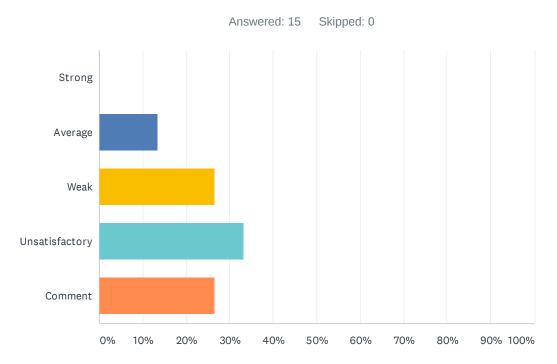
ANSWER CHOICES	RESPONSES	
Strong	6.67%	1
Average	13.33%	2
Weak	26.67%	4
Unsatisfactory	53.33%	8
TOTAL		15

Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.



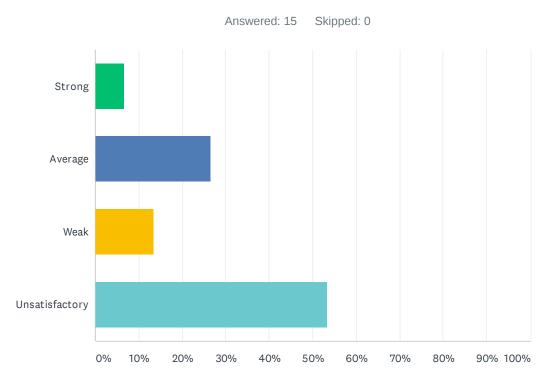
ANSWER CHOICES	RESPONSES	
Strong	6.67%	1
Average	20.00%	3
Weak	46.67%	7
Unsatisfactory	26.67%	4
TOTAL		15

Q12 Administration processes ODR's (Office Disciplinary Referrals) within 48 hours and supports staff when discipline moves beyond classroom managed behaviors.



ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	13.33%	2
Weak	26.67%	4
Unsatisfactory	33.33%	5
Comment	26.67%	4
TOTAL		15

Q13 Administration treats teachers as professionals; the teacher's word is not disregarded in favor of the student's.

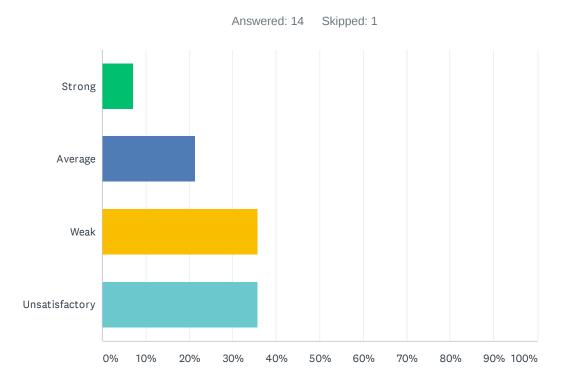


ANSWER CHOICES	RESPONSES	
Strong	6.67%	1
Average	26.67%	4
Weak	13.33%	2
Unsatisfactory	53.33%	8
TOTAL		15

Q14 How do you feel that your administration positively/negatively impacts working conditions at your site?

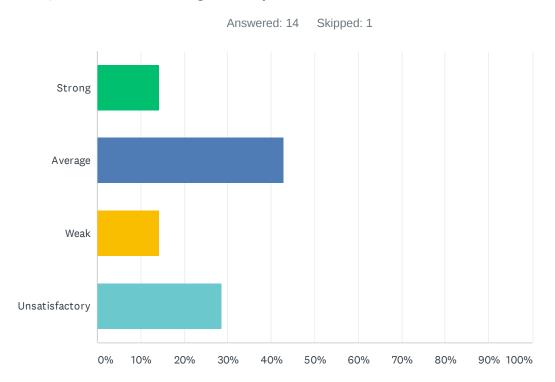
Answered: 14 Skipped: 1

Q15 Site staff is involved in setting school policies and budgetary priorities.



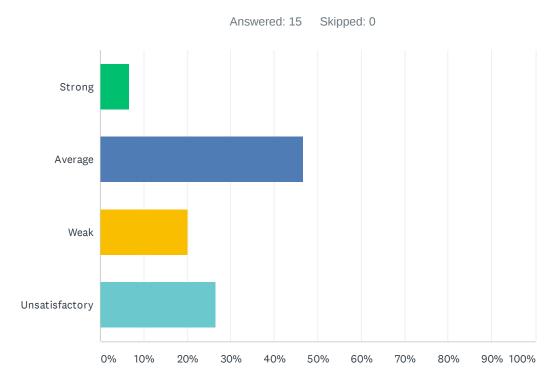
ANSWER CHOICES	RESPONSES	
Strong	7.14%	1
Average	21.43%	3
Weak	35.71%	5
Unsatisfactory	35.71%	5
TOTAL		14

Q16 Site meetings are productive and not excessive.



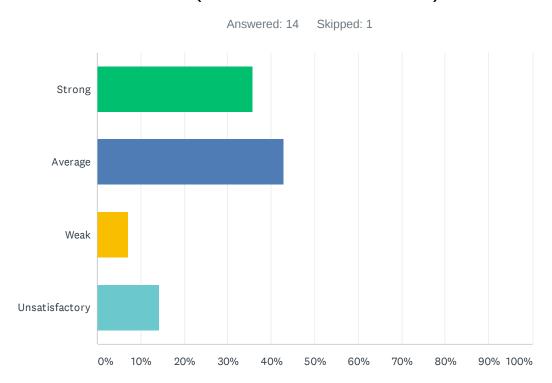
ANSWER CHOICES	RESPONSES	
Strong	14.29%	2
Average	42.86%	6
Weak	14.29%	2
Unsatisfactory	28.57%	4
TOTAL		14

Q17 Bank days are used for PLC activities; Site administration uses two Bank Days a month and staff gets uninterrupted planning/preparation time twice a month during Bank Days.



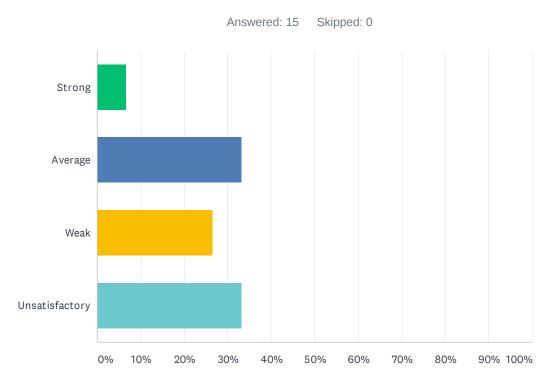
ANSWER CHOICES	RESPONSES	
Strong	6.67%	1
Average	46.67%	7
Weak	20.00%	3
Unsatisfactory	26.67%	4
TOTAL		15

Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)



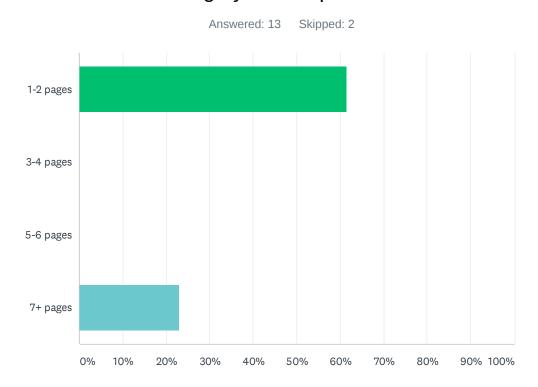
ANSWER CHOICES	RESPONSES	
Strong	35.71%	5
Average	42.86%	6
Weak	7.14%	1
Unsatisfactory	14.29%	2
TOTAL		14

Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Card, and etc).



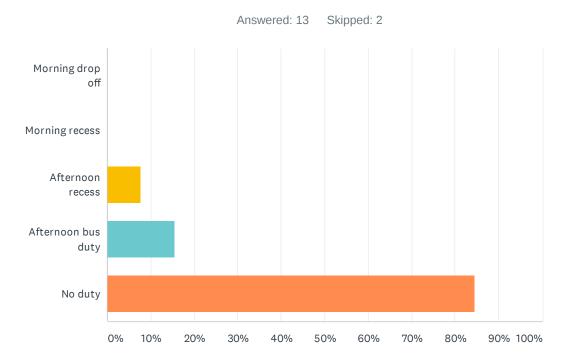
ANSWER CHOICES	RESPONSES	
Strong	6.67%	1
Average	33.33%	5
Weak	26.67%	4
Unsatisfactory	33.33%	5
TOTAL		15

Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.



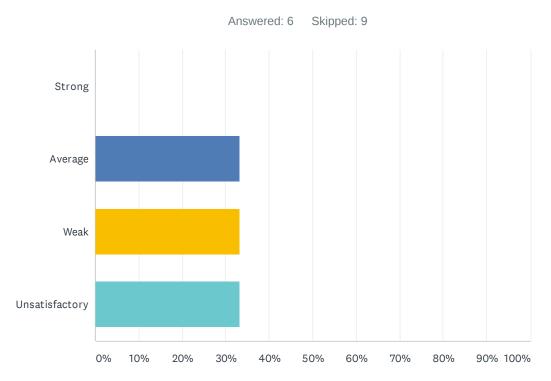
ANSWER CHOICES	RESPONSES	
1-2 pages	61.54%	8
3-4 pages	0.00%	0
5-6 pages	0.00%	0
7+ pages	23.08%	3
TOTAL		13

Q21 Staff has recess and/or bus duty.



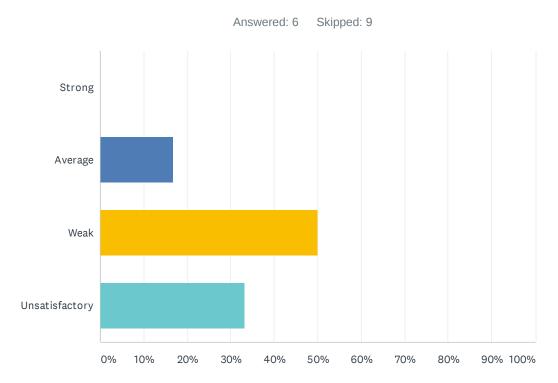
ANSWER CHOICES	RESPONSES	
Morning drop off	0.00%	0
Morning recess	0.00%	0
Afternoon recess	7.69%	1
Afternoon bus duty	15.38%	2
No duty	84.62%	11
Total Respondents: 13		

Q22 The Special Education Department is assisting you with your questions, problems, and concerns.



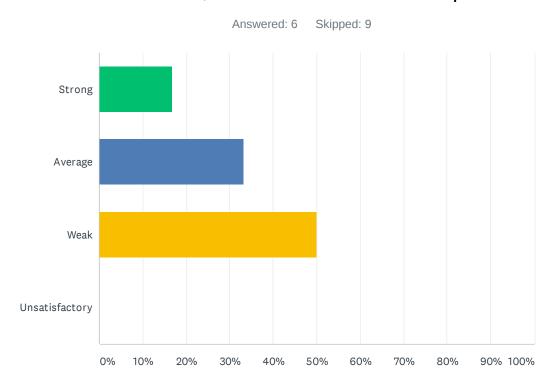
ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	33.33%	2
Weak	33.33%	2
Unsatisfactory	33.33%	2
TOTAL		6

Q23 Special Education class size is balanced within each program to ensure student safety and individualized instruction.



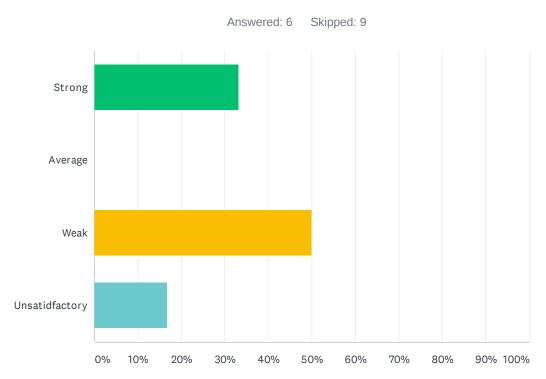
ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	16.67%	1
Weak	50.00%	3
Unsatisfactory	33.33%	2
TOTAL		6

Q24 Special education teachers have opportunities to participate in school-based, content area staff development.



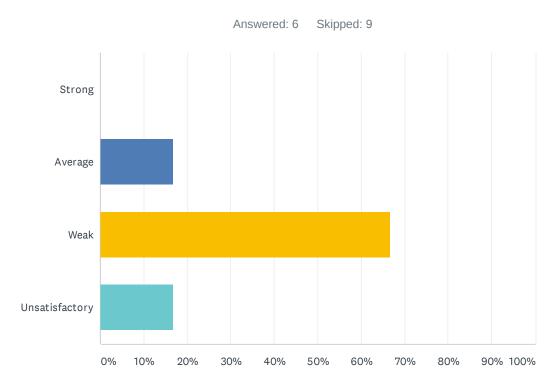
ANSWER CHOICES	RESPONSES	
Strong	16.67%	1
Average	33.33%	2
Weak	50.00%	3
Unsatisfactory	0.00%	0
TOTAL		6

Q25 Special education teachers have needed access to ALL instructional resources provided to the general education teachers.



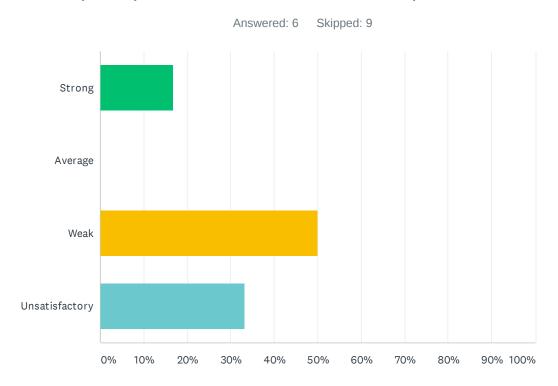
ANSWER CHOICES	RESPONSES	
Strong	33.33%	2
Average	0.00%	0
Weak	50.00%	3
Unsatidfactory	16.67%	1
TOTAL		6

Q26 Special education teachers are adequately trained in the administration of state assessments and District IEP's.



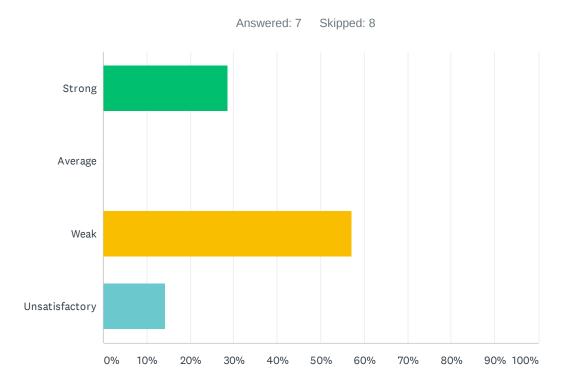
ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	16.67%	1
Weak	66.67%	4
Unsatisfactory	16.67%	1
TOTAL		6

Q27 The site principal is accessible to discuss special education issues.



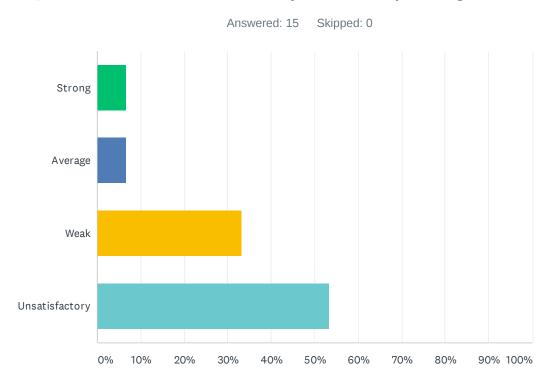
ANSWER CHOICES	RESPONSES	
Strong	16.67%	1
Average	0.00%	0
Weak	50.00%	3
Unsatisfactory	33.33%	2
TOTAL		6

Q28 The site principal promotes equal opportunities for all students to learn.



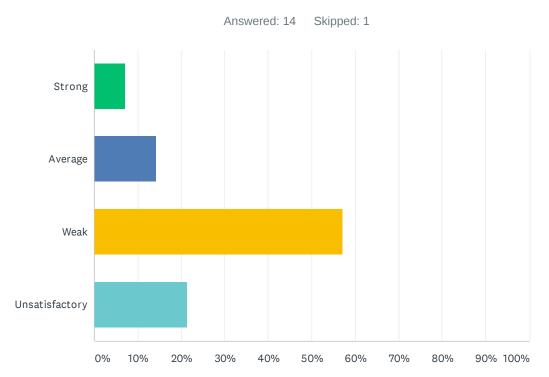
ANSWER CHOICES	RESPONSES	
Strong	28.57%	2
Average	0.00%	0
Weak	57.14%	4
Unsatisfactory	14.29%	1
TOTAL		7

Q29 PBIS is used effectively and is improving behavior.



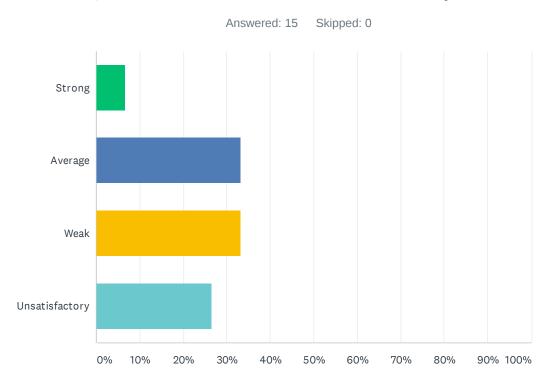
ANSWER CHOICES	RESPONSES	
Strong	6.67%	1
Average	6.67%	1
Weak	33.33%	5
Unsatisfactory	53.33%	8
TOTAL		15

Q30 PBIS and Behavior Intervention Specialists are creating a safer environment at my site.



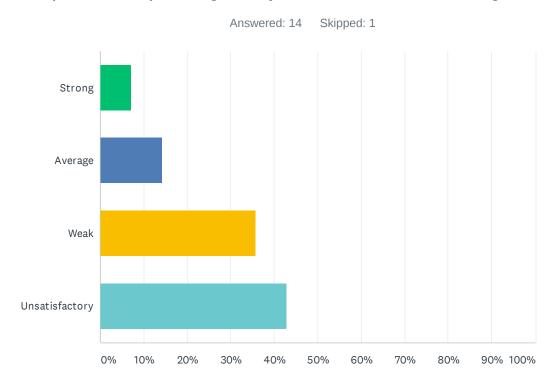
ANSWER CHOICES	RESPONSES	
Strong	7.14%	1
Average	14.29%	2
Weak	57.14%	8
Unsatisfactory	21.43%	3
TOTAL		14

Q31 Staff and students feel safe at my site.



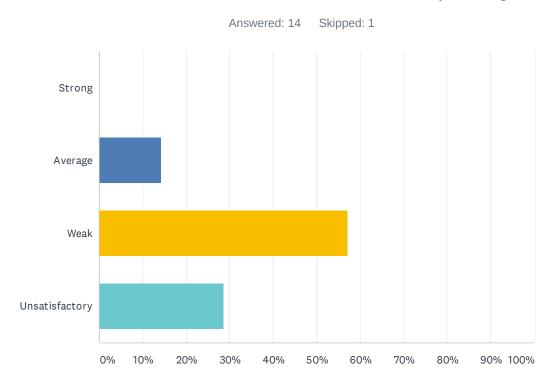
ANSWER CHOICES	RESPONSES	
Strong	6.67%	1
Average	33.33%	5
Weak	33.33%	5
Unsatisfactory	26.67%	4
TOTAL		15

Q32 Discipline is improving at my site and not interfering with learning.



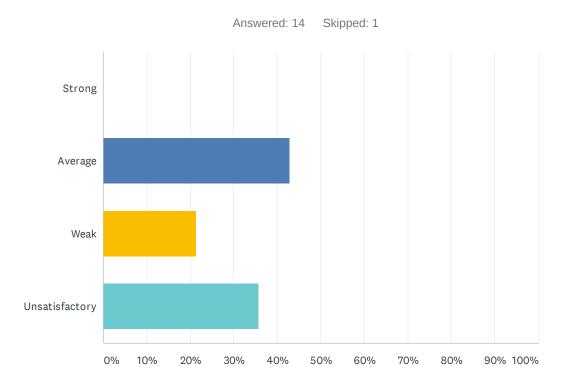
ANSWER CHOICES	RESPONSES	
Strong	7.14%	1
Average	14.29%	2
Weak	35.71%	5
Unsatisfactory	42.86%	6
TOTAL		14

Q33 Positive referrals are an effective tool in improving discipline.



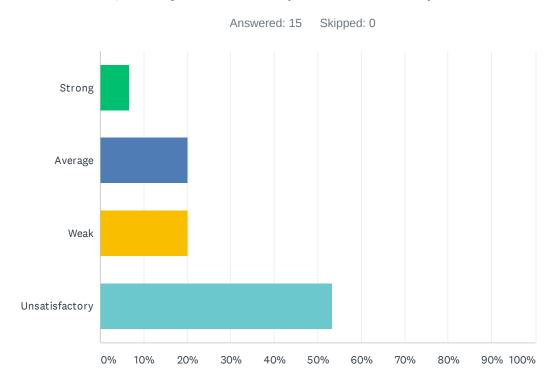
ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	14.29%	2
Weak	57.14%	8
Unsatisfactory	28.57%	4
TOTAL		14

Q34 When ODR's (office disciplinary referral) are written the teacher's word is valued and trusted.



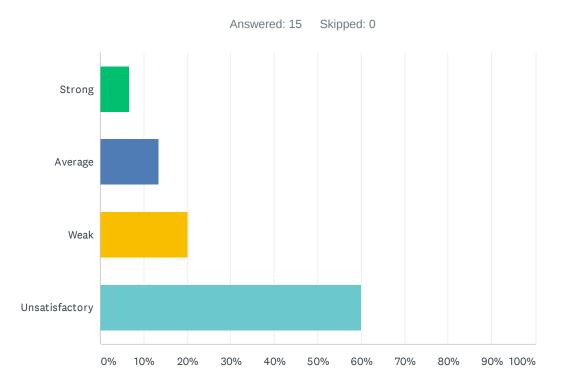
ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	42.86%	6
Weak	21.43%	3
Unsatisfactory	35.71%	5
TOTAL		14

Q35 My site has a positive atmosphere.



ANSWER CHOICES	RESPONSES	
Strong	6.67%	1
Average	20.00%	3
Weak	20.00%	3
Unsatisfactory	53.33%	8
TOTAL		15

Q36 I would recommend my site to other employees and prospective teachers.



ANSWER CHOICES	RESPONSES	
Strong	6.67%	1
Average	13.33%	2
Weak	20.00%	3
Unsatisfactory	60.00%	9
TOTAL		15