



# Mountain Roots

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Mountain Roots, Inc.  
[www.MountainRoots.org](http://www.MountainRoots.org)

PO Box 248  
Cedar Mountain, NC 28718

## *Job Description: Camp Counselor—Summer 2023*

### **Position Opening**

Mountain Roots is hiring camp counselors this summer that will have the opportunity to work closely with a small staff team and an awesome group of kids. Mountain Roots is offering seven weeks of day camp this summer in the Brevard / Fletcher, NC area. We work with a range of populations through our various programs. As a mission-driven organization, one thing that all of our programs have in common is striving towards this common goal: to provide discovery and outdoor learning experiences with a focus on environmentally responsible and community centered living. We offer programs that revolve around leadership and group development; nature; and the arts. Summer 2023 Camp Counselors will have the opportunity to work 7 weeks of our multi-faceted Day Camp. Camp Counselors will take part in staff training the week of June 6<sup>th</sup>.

### **Qualifications**

Our Camp Counselors are directly responsible to the Mountain Roots Executive Director. Counselors may range from a variety of backgrounds but must have certain interests and qualifications. These include the following:

- Experience (and/or interest) working with youth ages 4-18
- Ability to manage a group safely and confidently
- Interest in working closely with a small staff team within the core group (3-5 individuals) to help provide the best experience possible for our campers
- Standard First Aid / CPR
- Experience / interest in working with individuals from varied backgrounds, abilities, and cultures
- Interest in gaining youth development and facilitation skills
- An excitement about serving others in an outdoor setting as well as a belief in environmentally responsible actions and education
- Competent and comfortable leadership and teaching styles (and an interest to develop these)

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## Responsibilities:

- To practice the mission of Mountain Roots by providing discovery and outdoor learning experiences with a focus on environmentally responsible and community centered living
- Participate in staff training
- Develop an understanding of the various programs of Mountain Roots, Inc.
- Facilitating, and teaching/leading groups as necessary
- Attend staff meetings
- Projects that are based around your goals for the summer
- Non-teaching responsibilities and projects as assigned
- Punctuality to all programs, activities, and meetings (5 minutes early preferred)
- Act as a model of character development and leadership; Be a mentor to participants
- Manage groups in a safe manner, as outlined in the Mountain Roots risk management plan
- Physically able to work the various programs
- Maintain a positive attitude and flexible mindset
- Openness to receiving and providing feedback
- Time management

## Compensation

Daily rate based on experience.

**Position Type:** Tentative dates: Seasonal from June 6-August 1st

**Reports To:** Executive Director

**To Apply:** Complete **the attached application** and return it **with your resume** and **a cover letter** explaining why you'd make a great fit with our staff team. Send to:

Mountain Roots, Inc.  
Attn: Employment  
PO Box 248  
Cedar Mountain, NC 28718

Or email it to: [ali@mountainroots.org](mailto:ali@mountainroots.org); with the subject line: Employment 2023

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## Mountain Roots Camp Counselor Application

### Personal Information

Your name: \_\_\_\_\_

Current address: \_\_\_\_\_

\_\_\_\_\_

Your email address: \_\_\_\_\_ Phone # \_\_\_\_\_

### Education

School, (High School, College / University (Degree and Area of Study—if applicable)

**Certifications** (Please list any relevant medical or training/educating certifications and dates):

### References

Please give us the name, email address, and phone number of 3 people (not relatives) who can attest to your professional and personal qualities, skills, and experience.

### Experience

Highlight what *specific* experience you would bring to Mountain Roots Day Camp?

### Other Comments

What else would you like to share? Why would you be a great fit to work with Mountain Roots?