



Crater Criminal Justice Training Academy  
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Executive Director

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**TO:** All Students attending In-Service Training  
**FROM:** Jon J. Cliborne, Executive Director  
**RE:** Academy Guidelines

This memo covers topics that will keep our Academy in great condition, and answer some of the most common questions that are asked by our In-Service Officers. This is a partial listing, if you have any questions, or need clarification, please don't hesitate to ask any staff member for assistance. All attendees are subject to the complete Crater Academy *Code of Conduct*. Thank you in advance for your cooperation, and enjoy your training.

**SIGN IN**

Students shall sign (or initial) the attendance register each morning and afternoon prior to the beginning of class. All missed-time needs to be documented; leave slips are available for this purpose.

**GENERAL RULES**

1. Eating and drinking in the classroom is prohibited, only water is permitted in the classroom. **NO EXCEPTIONS**
2. No one shall sit upon desks, tables, window ledges, etc.
3. No other materials are to be brought into the classroom except for training materials this includes newspapers, books, pictures, etc.
4. The use of wireless electronic devices, such as laptops, and PDA's is prohibited without prior approval.
5. The use of tobacco products (including dip and vapes) is prohibited inside the Academy building. The designated smoking area for In-Service is out front, under the covered pavilion. Please keep the entrance way clear for people entering and exiting. Please deposit all cigarette remains in approved containers.
6. Smart watches, pagers and cell phones must be placed in a mode other than audible alert and should not be answered during instruction. If you have any wireless earpieces, they may not be worn during training. If you must answer a call; please step outside the classroom to complete your call. Please avoid all non-essential / non-work related use of mobile devices as this distracts from classroom instruction.
7. Cheating, lying, stealing (or attempts thereof), giving on examinations may be grounds for dismissal from training.

8. Students are to evaluate the Instructor(s) and Academy programs.
9. Students are expected to fully participate in all training activities.
10. Injuries incurred during training, shall be reported immediately to Staff. A written report regarding any injury, accident, illness, etc. shall be prepared by the student and submitted to Staff.
11. Students are reminded that while in training they are in an “on-duty” status. They are subject to their Department’s Policies and Procedures; as well as the Crater Academy Code of Conduct and any applicable rules, regulations, policies and practices this is only a partial listing.

### **APPROVED ABSENCES**

Sign in for all sessions that you attend, to receive proper In-Service credit. Please sign in for both a.m. and p.m. sessions.

In state mandated schools, where the class is “self contained”, or a certification is involved, for example Speed Measurement, or FTO, or Instructor Schools. You may miss no more than 10 percent of the class for any reason. If you miss more than 10 percent, you will be awarded In-Service credit for the amount of contact hours you have, but will not be awarded the certification. If you are taking a “general” In-Service, and miss time, you will receive credit for the time you attend. Attendance is required during all classes unless the Executive Director or his designee has approved a legitimate excuse.

### **DRESS CODE**

1. Dress must be neat and professional in appearance.
2. At the discretion of academy staff, Students who are inappropriately attired may be required to leave the training site and change clothes.
3. Hats are not permitted to be worn inside the building. Shorts are not permitted.
4. Students are reminded that while in training they are in an “on-duty” status. In addition to Academy guidelines; clothing worn at the Academy should be appropriate for work that day.
5. Dress should normally be appropriate civilian attire. Clothing with inappropriate designs, pictures or writing will not be permitted. Blue jeans and t-shirts that are neat and not torn are permitted.
6. Changes to this policy for special training sessions will be determined solely by academy staff

### **TESTING**

Written tests will be given in some In-Service training programs. Students will be evaluated if applicable to their program, for In-Service and Specialty Programs.

Each performance based evaluation, and objective must be satisfactorily met as determined by academy staff. The passing standard for written testing (non-instructor level) will be one attempt at 70 percent.