

## Professional Staff Compensation Plans

The NWBOCES Board recognizes that competitive compensation plans which include adequate base salary, salary incentives, and employee benefits are necessary to attract and hold highly qualified staff to provide an effective educational program.

It is the Board's intent to review all compensation plans annually with input from NWBOCES professional staff and to remain within the financial limitations of the NWBOCES.

Administrator's salaries will be determined by Board action with consideration given to the assigned responsibilities and specialized training.