

Company: Behavioral Innovations

Location: Dallas/Fort Worth Texas

Behavioral Innovations is seeking a BCBA for our In-Home division in the Dallas/Fort Worth area.

\$3,000 sign on bonus! Up to \$2,000 relocation assistance available.

Benefits:

- Paid holidays
- 3 weeks of PTO earned each year starting with accruing the 1st week of employment
- Mileage reimbursement beyond normal daily commute if in home/going between centers, school visits, etc.
- BI pays to Maintain certification fees
- 2 conferences per year for BCBA's (TXABA and ABAI or APBA) Employee given allowance and decides!
- Paid CEUS
- Paid Bereavement leave
- Jury duty paid if called
- 2 Medical Plans (partially paid by BI as well)
- 2 Dental Plans to choose from
- 401K
- Life insurance paid 100% by BI
- Short term disability options
- Operate according to FMLA for our staff that may need to be on leave
- Staff have 3 Staff Development dates per year
- CPR training paid by BI and kept up to date

Corp Support team assists with:

- Intake
- Billing
- Collections
- Authorizations
- Marketing
- Staff Recruitment
- Credentialing Staff
- Payroll
- Training

- Relias courses for new RBT's to use
- Budgets to work within that the BCBA can contribute input for the upcoming year
- A BCBA mentor/Regional Director
- Each center has the following staff so the BCBA has supports locally:
Office Manager
- Treatment Manager that assists BCBA (all centers in AU have this but new centers may not)
- Janitorial Services

BCBA's are given:

A laptop

If not in a center, a ring central business #

Therapy materials including assessment materials

Marketing Materials

Expectations of the BCBA:

Oversee the local team at the center

Lead the staff and maintain a positive work culture

Provide oversight of client programming

25 billable hours per week which includes supervision, parent mtgs/training, some planning, assessments and reassessments

The BCBA is given the opportunity to use the principles of ABA with our staff!

Client and Employee interface is done as a team effort with the Center staff

BCBA's are encouraged and given resources to make community connections!