

Star Buick GMC – Easton
Star Buick GMC Cadillac – Quakertown
Star Preowned - Hellertown



Demo Vehicle Policy

It is agreed and understood that in consideration of employment, a demonstrator vehicle will be provided by the Star Dealerships to _____

It is understood that the employee's use and possession of the demonstrator vehicle is at the sole direction of the Dealership Owners.

1. The demonstrator (DEMO) will be selected by the dealership and will be available for demonstration use and sale always. The User must accept the make and model of vehicle selected by the management of the dealership. The User is responsible for all costs to return and to restore demonstrator to "new" or "as received" condition when returned.
2. Only one employee will be permitted to drive the demo.
3. User is committed to safe, defensive driving always and will maintain a valid driver's license.
4. User will use a seat-belt always and will ensure my passengers wear their seat-belts always.
5. User will never drive while under the influence of drugs or alcohol.
6. User will inspect company vehicles prior to driving and will report any mechanical problems or body damage immediately.
7. User will report any on-the-job accidents or moving violations to management immediately and will cooperate fully with the insurance claims investigation.
8. User will report any medical conditions and/or doctor prescribed medications that may impact ability to operate a vehicle.
9. The demonstrator is not to be used by friends, relatives, or spouses of the User. Its use outside of normal working hours is to be limited. The User is responsible for all gasoline costs and to see that regular maintenance is performed.
10. User is not allowed to store possessions in the vehicle and is responsible for all parking tickets and tolls.
11. Management may check users driving record at any time they deem appropriate.
12. If vehicle will be used outside of a 75 mile radius it will be reported to management beforehand for approval.
13. User understands that they are not to eat, drink, smoke, or damage the vehicle in anyway.
14. User understands that if involved in an accident, where they are deemed to be at fault, the user will be liable for a \$500.00 deductible. All income and wages due will be held until full settlement unless payment arrangements are made.
15. Employment separation: Upon termination, whether voluntary or involuntary, user agrees to return the vehicle to the Dealership immediately. Any unusual damages at the time will be considered the terminated employees responsibility and they hereby agree to pay the said amount commissions earned or, if necessary, from user's personal account.

My signature indicates that I am fully aware of the Demo Vehicle Policy and will abide by company safety policies related to driving.

FAILURE TO COMPLY WITH THE ABOVE DESCRIBED SAFETY POLICIES MAY RESULT IN EMPLOYEE DISCIPLINE UP TO AND INCLUDING TERMINATION.

I hereby acknowledge I have read and understand the preceding demo conditions and agree to abide by them.

Employee Signature

Date

Dealer / General Manager Signature

Date