### Maximizing One's Strengths

A Discussion of Purnell School's

### **AFFINITIES PROGRAM**

with

Brooke Malík

**Director of the Affinities Program** 

### Warm-up Activity

# Give directions from your home to Purnell School

Use the paper provided.

## Why are activities like these important?

During Affinities Seminars students have the opportunity to participate in these kinds of activities to uncover strengths in many areas of life.

\*\*\*\*

During their traditional classes and in the Purnell community students are then encouraged to apply their strengths.

## Why focus on affinities and strengths?

- % Building self-esteem
- % Giving purpose to life and learning
- \* Engaging children in school
- \* Empowering students with knowledge and tools
- **X** Celebrating diversity and uniqueness
- X Creating a context for learning
- X Understanding weaknesses in context

## How does Purnell help students maximize their strengths?

In four ways:

- X During Affinities Seminars
- \* Through the demystification process
- % In the academic setting
- % In the Purnell community

### Let's start with Affinities

### Seminars... In 9th grade, students:

- First, learn their way around the Purnell campus, and discover what it means to be a community member
- % Then, think about their self concept and how they relate to the people around them
- Next, name their relationship strengths and make a plan for utilizing them with friends and family
- \*Additionally, name learning strengths and take steps to utilize them in a variety of classes
- × Finally, focus on healthy habits that can aid them

in managing atvant and living halanced liver

### Let's start with Affinities Seminars...

In 10th grade, students:

Spend almost the entire year working on their teamwork strengths through...

- % Trust building activities
- **Collaborative problem solving**
- \* Activities on the ropes course

## Let's start with Affinities Seminars... In 11th grade, students:

Spend time applying what they know about strengths...

- \* Through career searches
- % Through the college process
- ★ By searching for and securing a 2-week summer internship
- \* And they write their first resumé and cover letter

### Let's start with Affinities Seminars...

In 12th grade, students:

Spend time proclaiming their strengths

- % By writing their college essays
- \* By writing and delivering their senior speeches

### Now, the demystification process

#### Each new student, in her first year at Purnell,

takes part in the demystification process

- > The student and her parents complete surveys about learning and other interests
- Money Complex the data and looks for trends of strengths and weaknesses, while meeting with the student and teachers to further distill the data
- The faculty member presents the data and conclusions to the student in a 20 minute one-on-one meeting
- \*\* The student learns strategies to strengthen both strengths and weaknesses in and out of class
- \*\* The findings and strategies are communicated to teachers and the parents through the advisor

## Why is the demystification process so helpful?

- % Students understand that everyone has unique strengths and weaknesses, and that we should strengthen both
- \*\* Students feel validated and in control of their own learning
- X Students learn vocabulary to talk to their teachers about their learning style and needs in the classroom
- X Students and teachers learn a variety of strategies to aid in comprehension and personal effectiveness
- \* Teachers have a common language to talk about

## How are strengths utilized in academic settings?

- \* Student choice for assignments and assessments
- X Students have a wide variety of elective classes from which to choose
- **X** Teachers and students know demystification information and utilize strategies that incorporate students' strengths
- **X** Teachers form some groups and plan some projects based on students' strengths
- X Students and teachers meta-cognitively discuss learning strategies
- X Students understand how to bring areas of strength to an area of weakness

## How are strengths utilized in the Purnell community?

- % Internships
- **Affinities Wednesday**
- **Activities**
- **Sports**
- % Project Exploration
- **Special events and opportunities**
- **Suggestions from teachers and advisors**

#### Questions?

## Please feel free to contact me throughout the year

if you have questions or concerns,

or if you feel your daughter could benefit from one-on-one work with me to concentrate on her affinities and