



**News & Updates
September 12, 2018**

Welcome back!

There's a lot going on -- so here a few important reminders to start off the week:

This is a Busy Weekend for FUSE Community Activism!

Saturday, September 15:

First Book Giveaway

On Saturday, September 15, FUSE members will be handing out books to students from across the district. Fuse members -- and their families -- are invited to volunteer and help give out hundreds of books to children from throughout the city.

Join us at Trinity School any time after 8:00 am.

Help get the word out too-- tell your principal, your PTA leaders and your students about Saturday's event!



First Books, an initiative whose sponsors include the American Federation of Teachers, has a mission to distribute books and resources to kids, particularly kids in need.

Since 1992, First Book has distributed more than 175 million books and educational resources to programs and schools serving children from low income families in more than 30 countries. First Book currently reaches an average of 3 million children every year and supports more than one in four of the estimated 1.3 million classrooms and programs serving children in need. With an additional 1,000 educators joining each week, First Book is the largest and fastest-growing network of educators in the United States exclusively serving kids in need.

For further information, contact FUSE Executive Vice-President, Billy Coleman at bcoleman@nrfuse.com

Sunday, September 16:

Maria Fareri Children's' Hospital "Go the Distance Walk"

The New Rochelle FUSE is participating in the **Maria Fareri Children's Hospital "Go the Distance Walk" on Sunday, September 16!**



FUSE Executive Vice-President Billy Coleman is leading this effort and invites interested FUSE members and their families to join him on September 16 -- there will be a FUSE tent set up and the walk is slated to kick off at 8:00 AM. **Any employee who wants to participate in the walk should email Billy at bcoleman@nrfuse.com.**

The walk takes place at Westchester Medical Center Campus Macy Oval, 100 Woods Road in Valhalla, New York.

If you can't make it to the walk, but want **to make a donation to the hospital**, here is a link to the [FUSE Team](#) page where you can make an online donation to support the good work of this hospital.

Thanks for your support of this worthy cause!

September 14 - Payday!

Friday is the first payday of the new school year for all ten-month employees! Take this opportunity to "check your check" to insure that you are being paid the correct step (1,2,3, etc) and the appropriate lane (BA, MA, MA+30, etc). Also do the math to make sure you are being paid the right number of paychecks -- 20 or 24 checks.

The 2018-2019 salary tables and a list of abbreviations the Payroll/Benefits Office uses to identify various deductions on our paychecks are attached to this email.

Please direct payroll questions to the Payroll/Benefits office at 576-4245.

Speaking of the Payroll/Benefits Department, let's remember that these hard working FUSE members work diligently to make sure that all of the school district's employees are paid accurately twice every month, 12 months a year and they deserve our sincere thanks and appreciation.



FUSE Welfare Fund - Open Enrollment for Dental Coverage

The “open enrollment period” for employees to enroll spouses and/or dependent children for dental benefits ends on **September 26, 2018**. Enrollment forms are available in the school buildings, at the FUSE office, and on our FUSE [website](#). *Please be sure to attach the required supporting documents (marriage certificates, birth certificates or adoption decrees) with the completed enrollment form.*

There will be no further opportunity for employees to enroll for dependent dental coverage until September 2019.

Payroll deductions for spousal/dependent coverage begin with the October 15 paycheck and continue through the June 30 paycheck. There are no deductions during September. **Be sure to check your October 15 paycheck to insure that the appropriate deductions are being made.**

If you have any questions about spousal/dependent dental benefits or enrollment procedures, please contact Diane Delgado or Rose Colasuanno at the FUSE office.

From NYSUT: Say No to Betsy

Betsy DeVos and her fellow radical, anti-union activists are aggressively working to dismantle the employment rights of public school teachers in New York and throughout the country.

Within hours of the recent landmark U.S. Supreme Court ruling in *Janus vs. AFSCME* — a case bankrolled by the wealthy anti-labor forces looking to get richer on the backs of the middle class — the Michigan-based Mackinac Center for Public Policy flooded public-school teachers nationwide with emails advising them how to leave their unions.

According to the [Journal News](#), the Mackinac Center has launched a \$10 million union-busting campaign targeting teachers through email, television ads and other means.

And, yeah, you read that right: **\$10 MILLION DOLLARS.**

Foundation	Amount Donated	Notes	Years
Aegus Foundation	\$4,500		1-2010 ⁽¹⁾
Ann Arbor Area Community Foundation	\$		1-2010 ⁽¹⁾
Beach Foundation	\$		1-2010 ⁽¹⁾
Bradley Foundation, Lynde and Harry	\$1,096,000		8-2015
Brandon Foundation, David A.	\$3,000	Former Domino's Pizza CEO	2001-2010 ⁽¹⁾
Bretzloff Foundation, Hilda E.	\$1,000		2001-2010 ⁽¹⁾
Broad Foundation, Eli & Edythe	\$27,500	Homebuilding and retirement	2001-2010 ⁽¹⁾
Castle Rock Foundation			2003-2011 ⁽⁷⁾⁽¹⁾
Charles G. Koch Foundation			2005-2009
Chase Foundation of Virginia			2005-2009 ⁽⁷⁾⁽¹⁾
DaimlerChrysler Corporation Fund			2001-2010 ⁽¹⁾
Duff Foundation			2001-2010 ⁽¹⁾
DeVos Foundation, Daniel and Pamela	\$85,000	Amway founder son, CEO DP Fox Ventures	2001-2010 ⁽¹⁾
DeVos Foundation, Dick & Betsy	\$175,000	Rep candidate for Gov./former State Rep. Chair	1995-2010 ⁽⁷⁾⁽¹⁾
DeVos Foundation, Douglas & Maria	\$120,000	Current Altior (Amway) Co-CEO	2001-2010 ⁽¹⁾
DeVos Foundation, Richard and Helen	\$180,000	Amway founder	1998-2011 ⁽⁷⁾⁽¹⁾
Donner Foundation, William H.	\$205,000	Heirs of Union	1998-2010 ⁽⁷⁾⁽¹⁾
Donors Capital Fund	[\$3,203,500.00]	anonymous donor-advised fund	2007-2013 ⁽⁷⁾⁽¹⁾
DonorsTrust	\$7,800	anonymous donor-advised fund	2004-2010 ⁽⁷⁾⁽¹⁾
Dow Foundation, Herbert H. and Grace A.	\$3,215,000	Dow Chemical founder widow	2001-2010 ⁽¹⁾

THESE ARE THE PEOPLE EMAILING TEACHERS TO SAY "QUIT THE UNION"

THESE ARE THE PEOPLE FUNDING THEM

ANY QUESTIONS?

"The emails were sent by the Michigan-based Mackinac Center for Public Policy, a conservative nonprofit that has received hundreds of thousands of dollars in donations in recent years from the foundation started by U.S. Department of Education Secretary Betsy DeVos and her husband... [It's] part of a \$10 million campaign the organization is launching for the rest of the year on this issue." - [Journal News / Lohud.com](http://JournalNews/Lohud.com)

So what is the Mackinac Center?

It's a conservative "think tank" — funded in part by DeVos, who over the years has contributed more than a quarter-million dollars to the organization, helping it spread right-wing propaganda and push policies that benefit the rich at the expense of working Americans like public educators.

- The Mackinac Center has received millions of dollars from right-wing donors, including \$1,410,000 from Betsy DeVos and her family.
- The Dick and Betsy DeVos Family Foundation has given the Mackinac Center at least \$400,000.
- Betsy DeVos's husband was even a member of the Mackinac Center's board of Directors.

We shouldn't be surprised. DeVos has a history of pushing policies that would devastate public education — from expanding voucher programs to ramping up the proliferation of charter schools. But Mackinac's latest stunt? Well, that's low even by DeVos standards.

Now is the time to say "NO!" to Betsy DeVos and "YES!" to your union.

