

**Standing Committee Meeting #436
Administration Board Room**

April 16, 2008

Present: J Bourguignon, D McRae, S Bird, K Carter, C Esplen, D Nelson, D Carey,
R. Meisner, G Barker

1. Vacation Carryover

Union: The Union approves and requests vacation carryover as requested by the following employees who are not able to take vacations this year. J Grant, B Bush, K Jensen, J Jaskela.

Company: The requests are approved by the Company as well.

2. Peter Meed Grievance

Union: The union stated that the discipline for P Meed was unjustified in the circumstances. This was an accident and was due to fatigue on the job as he was in on OT. There was an investigation that had recommended an indicator be installed for the box position that was not completed. The discipline is to correct behaviour and not punish.

Company: The incident was investigated and P Meed was disciplined for not wearing his seat belt and for leaving the box up. He is lucky the injuries were not more serious. The Company is not aware of this recommendation.

3. Pulp trigger letter grievance

Union: The union stated that the pulp trigger letter is part of the current agreement and cannot be cancelled by the Company at the end of this agreement.

Company: The union has been notified by letter of the Company intention in this regard.

4. Failure to Notify Contracting Grievance

Union: The Company failed to notify the union of the contracting by Babcon on March 4 CTS outage. Notice 2008 03 0480

Company: K Carter will review the notice and discuss at the next SCM.

5. Venture Elevator Grievance

Union: the work done on site was by the owner of the business not a union employee and code of ethics should be paid.

Company: Venture Elevators is a union company and under the COE language no COE payment is forthcoming.

6. Ezowski COE grievance

Union: This firm is no union and did this job which our carpenters have done in the past.

Company: K Carter to have a look at the contract work to determine what was done. This will be discussed at the next SCM.

7. Fiberline Reorganization

Company: The Company sent a letter to the union outlining the change to the Fiberline entry. The entry to the department will be at the chip screens day position. When a vacancy exists in the fibreline the chip screens day labourer will be the next production labourer on shift.

Union: Will get back to the Company at the next SCM.

8. Fiberline Training

Union: the union is concerned with the amount of time taken to get the next job training assignment in this department.

Company: The training is done by priority of needs for the department. The union is welcome to see S Bird to discuss these priorities.

9. Time off during the shutdown 2008

Union: The union asked if the Company was allowing Floaters during the shutdown weeks while not allowing vacation time off.

Company: The time off book is closed for all reasons during the shutdown. This will be reviewed for the final week as we get closer to that date.

Signature on file
Daryl Nelson
Union Representative

Signature on file
Jason Bourguignon
Company Representative