

## **Angel of God Resource Center, INC. 2020-2021 Strategic Plan Summary**

### **Major Objectives for 2020-2021:**

1. Build the capacity to Fundraiser
2. Add one New Program Service
3. Improve Performance by 25%
4. Retrain staff with a focus on change leadership as a means to improve the agency culture

### **Major Change Summary:**

*A summary of the major changes desired over the entire life of our Strategic Plan.*

1. Revenue stream stability and increase
2. Meet or exceed annual budget and control program direct service and staff expenses.
3. All staff to share equally in responsibility for programs stability and improvements.
4. Cultivate relationships with funders, law makers and Department of Human Services for maximum visibility and growth.
5. Improved and develop technology to include social media networking.

### **Dates of Strategic Thinking & Planning Meetings:**

1. June-July 2020 Existing Strategic Plan review discussion and renewal planning phase,
2. August 2020 Strategic Plan all staff initial survey discussion,
3. September- December 2020 evaluation of strategic goals/outcomes
4. January 2021 AOGRC Board & Staff Strategic Planning retreat
5. February 2021 Strategic plan presentation at the Board's annual networking dinner & Board's approval, Strategic Plan distributed to all employees via electronic submission or at an all staff meeting,
6. May 2021 The Core Team look at the functional areas develops work plan of specific tasks with timelines and measures for monitoring,
7. June 2021 Core Team and Human Behavior/Quality Committee review work plan/reporting  
Corrective action plans,
8. September 2021 report to Board Strategic Plan Outcomes
9. January 2020 begin 2020-2021 initiate Strategic Planning discussion and renewal process