

Performance Improvement and Organizational Development

Often we are asked to focus our consulting practices on improving performance at the job level because this is where the immediate and most pressing concerns are: Getting a team working strong again, or meeting a department goal.

While job-level performance is critical to the success of the organization, the overall performance of the organization is often tied to another departments performance and so on, thus a more comprehensive approach to improving workplace performance is needed. This is when we take a performance-based organizational development (or OD) approach to our consulting practice.

When an OD approach is not used in this type of situation a disconnect can be created between the department and organizational goals which can negatively impact directives and initiatives all across an organization. Obviously, this is not a good thing to take place.

Platinum Performance Partners (PPP) recognizes and understands the critical nature of synchronizing the overall performance perspectives across an organization. Our considerable senior-level operational experience and performance analysis experience allow us to guide management through the process of crafting the appropriate performance vision for the entire organization.

By helping our clients clearly articulate their strategic vision and business goals across the organization and the connection to how these goals are driven by individual job functions within the organization, PPP can take a performance-focused approach to organizational development. We will create a powerful and holistic strategic roadmap for your performance success across your organization using sound performance and OD process and techniques.