

Tempe Supervisors Association

Representatives Meeting Minutes

10 a.m., April 8, 2014

City Council Chambers – City Hall

1. **Call to Order** - The meeting was called to order at 10:06 a.m. by Keith Burke.

REPS/MEMBERS PRESENT

Keith Burke, President	Mercedes Payne, Diversity
Wendy Springborn, Vice President	Roni Alexander
Mary Fowler, Secretary	Debbie Bair
Andy Acedo, Trustee	Ginny Belousek
Jerry Judkins, Treasurer	Kristen Scharlau
Bobbi Jones, Health & Wellness	Shawn Wagner

GUEST

Andrew Ching, City manager

2. **City Manager update**

- Andrew reported that negotiations with TOA and Fire are going well and he believes that the union groups will stay within management's parameters. City Managers from the Valley recently met to discuss the budget and challenges of each city. He believes that Tempe is in "good" shape and noted that some cities are doing better and some worse. He credits Tempe's position with realistic forecasting.
- There is a movement to put measures on the ballot that would change Arizona's constitution allowing more pension reform. He will keep us posted.
- The Social Services/Human Services reorganization is progressing. Andrew has met with each effected department and will present a plan to the City Council. Once approved, he will make an announcement; however, Andrew is looking at the potential of additional organizational changes are coming, so he wants to announce them all at once.
- The Goldwater Institute won its lawsuit against the Phoenix Police Department regarding Union Business hours. There has been additional related litigation, which Andrew expects to continue. Tempe has received a letter from the GI, asking for a meeting about its system. Tempe Management is working on developing better definitions of "city" and "union" business. He will keep us posted on the situation.
- About \$6.5 million in recurring supplemental requests has been eliminated from the coming General Fund budget request; however, there are about \$1.5-\$2 million net-offset, one-time supplementals that are moving forward. He expects to notify all departments within the week. He anticipates presenting the budget to the City Council on April 24.
- Andrew reported that Tempe currently has about 31 or 32 percent of the budget in the reserve fund. The annual goal is 20-30 percent. The forecast is that this amount will soon be reduced to 20 percent.

3. **Approval of March Meeting Minutes**

4. **New Business**

- No report

5. **Old Business**

- None

6. **Budget Report**

- No report

7. **Committee Reports**

- **Deferred Compensation** –
No report
- **Wellness & Health committee** – Bobbi reported that the city is staying with Cigna and reviewing dental coverage. The city is considering a self-administered dental system to save money. The prescription program is still under contract negotiations.
- The city projected a 7.5 percent increase in health benefits; it looks like the increase may be closer to 6.5 percent. The city spent \$16.5 million last year and expects to spend \$17.5 million in the coming fiscal year. This is a tad below the national average.
- Bobbi reported that 58 of 130 people involved in the walking program attended the luncheon. A new program began April 1 and ends April 30.

8. **Open Discussion**

- Ginny reminded people that there is still time to sign up to mentor someone or to be mentored.
- A question was raised about e-performance. Keith indicated that it is still active, but HR is revisiting the program.

9. **Adjourn**

The meeting adjourned at 11:14 a.m. The next meeting is scheduled for 10 a.m. on May 6 in the City Council Chambers.

Minutes submitted by Mary E. Fowler

Minutes reviewed by Wendy Springborn and Keith Burke