

## **BCBA/BCaBA**

Civitas Health is actively searching for the ideal BCBA or BCaBA to support and aid those individuals with behavioral disorders in order to promote a positive change in behavior. If you have a passion for helping individuals make strides in behavioral change, this position is for you.

### **About Civitas Health Services**

Our team of professionals is invaluable to our organization. They embody our commitment to excellence and service to the community while providing quality mental and behavioral health services. We match their commitment by providing our team with competitive compensations and professional growth opportunities. We are firm believers in providing ongoing continuing education and career-related training, a professional environment, and advancement opportunities.

### **Your Life as a BCBA/BCaBA**

- You will utilize your skills in conducting functional assessments and learning needs assessments, develop behavior plans, and teach functional skills.
- You will organize, review, report, and maintain data collection for our ABA program.
- Evaluation and recommendation of intervention goals and strategies based on factors, such as client preferences, supporting environments, risks, constraints and social validity.
- Monitor client progress and treatment integrity.
- Ensure the delivery of quality services in the associated settings through supervision of Registered Behavior Technician.
- Analyzes data to determine clinical treatment needs and recommendations for ongoing services.
- Collaborate with other client service providers to support client treatment and goals.

### **Job Qualifications**

- Bachelor's serving Applied Behavior Analysis or related field and LABA (BCaBA)
- Master's degree in Applied Behavior Analysis or related field and LBA (BCBA)
- Knowledge of BACB regulations
- First Aid/CPR Certified
- Effective communication skills
- Ability to work independently
- Professional demeanor
- Knowledge of acceptable social, work, and interpersonal behavior

### **Company Benefits**

- Competitive pay
- Opportunities for career advancement
- Performance and promotion raises
- Medical/Dental/Vision insurance
- Life/Long-term Disability/Short-term disability insurances
- Paid time off and holiday
- 401k Plan
- CEUs offered
- Staff Training

**Job Type:**

*Full-Time Position, Salaried*

**Apply:**

To apply, visit our website at [civitashealth.com](http://civitashealth.com)