

Application for Employment

APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS

PERSONAL INFORMATION

DATE _____

Name _____
Last First Middle Maiden

Present address _____
Number Street City State Zip

Permanent address _____
Number Street City State Zip

Telephone (____) _____ Mobile Telephone (____) _____ Social Security No. ____-____-____

Are you 18 years or older? Yes No If under 18, please list age _____

EMPLOYMENT DESIRED

Position applied for _____ and salary desired (Be specific) _____

Date you can start _____ How did you hear of this opening? _____

Have you ever applied for employment here? Yes No - If yes, when? _____

Have you ever been employed by this company? Yes No - If yes, when? _____

Are you presently employed? Yes No May we contact your present employer? Yes No

GENERAL

In addition to your work history, are there are other skills, qualifications, or experience that we should consider?

DO YOU HAVE A DRIVER'S LICENSE? Yes No

What is your means of transportation to work? _____

Driver's license number _____ State of issue _____ Expiration date _____

Operator Commercial (CDL) Chauffeur

Have you had any accidents during the past three years? How many? _____

Have you had any moving violations during the past three years? How Many? _____

HAVE YOU EVER BEEN IN THE ARMED FORCES? Yes No

ARE YOU NOW A MEMBER OF THE NATIONAL GUARD? Yes No

Specialty _____ Date Entered _____ Discharge Date _____

HAVE YOU EVER BEEN CONVICTED OF A CRIME Yes No

If yes, explain number of conviction(s), nature of offense(s) leading to conviction(s), how recently such offense(s) was/were committed, sentence(s) imposed, and type(s) of rehabilitation

EDUCATION	NAME OF SCHOOL	LOCATION	# YEARS ATTENDED	DID YOU GRADUATE?	MAJOR / DEGREE / or SUBJECT(S) STUDIED
High School					
College					
Bus. or Trade School					

WORK EXPERIENCE

Please list your work experience for the past five years beginning with your current or most recent job. If you were self-employed, give firm name. Attach additional sheets if necessary.

DATES MONTH & YEAR	NAME & ADDRESS OF EMPLOYER	SALARY	POSITION	REASON FOR LEAVING
FROM				
TO				
FROM				
TO				
FROM				
TO				

REFERENCES

Please list two references other than relatives or previous employers.

Name _____	Name _____
Relationship _____	Relationship _____
Years Acquainted _____	Years Acquainted _____
Address _____ _____	Address _____ _____
Telephone () _____	Telephone () _____

An application form sometimes makes it difficult for an individual to adequately summarize a complete background. Use the space below to summarize any additional information necessary to describe your full qualifications for the specific position for which you are applying.

Did you complete this application yourself? Yes No If not, who did? _____

PLEASE READ CAREFULLY

APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Was Broken Pallet Company, Inc. (hereinafter called "the Company"), I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements, and the like as they may exist from time to time, or other Company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Was Broken Pallet Company, Inc., or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by the President /General Manager of the Company. Both the undersigned and Was Broken Pallet Company, Inc., may end the employment relationship at any time, without specified notice or reason. If employed, I understand that the Company may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts called for is cause for dismissal at any time without any previous notice. I hereby give the Company permission to contact schools, previous employers (unless otherwise indicated), references, and others, and hereby release the Company from any liability as a result of such contract.

I also understand that (1) the Company has a drug and alcohol policy that provides for pre-employment testing as well as testing after employment; (2) consent to and compliance with such policy is a condition of my employment; and (3) continued employment is based on the successful passing of testing under such policy. I further understand that continued employment may be based on the successful passing of job-related physical examinations.

I understand that, in connection with the routine processing of your employment application, the Company may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics, and mode of living. Upon written request from me, the Company, will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with the Company shall be probationary for a period of sixty (60) days, and further that at any time during the probationary period or thereafter, my employment relation with the Company is terminable at will for any reason by either party.

Signature of applicant _____ **Date:** _____

This Company is an equal employment opportunity employer. We adhere to a policy of making employment decisions without regard to race, color, religion, sex, sexual orientation, national origin, citizenship, age or disability. We assure you that your opportunity for employment with this Company depends solely on your qualifications.

Thank you for completing this application form and for your interest in our business.