



Philly PARCEL

Official Publication of the Philadelphia Bulk Mail Center Local 7048, American Postal Workers Union, AFL-CIO
Volume XXXIV Number II July 2017

"One Workforce - One Struggle - One Union"



Top pic shows our newly elected Executive Board, left to right: **Clerk Craft Director**, Bill Schweiker; **Secretary/ Treasurer**, Joe Lockrey; **Trustee**, Ron Dever; **President**, Chuck Camp; **Trustee**, Benson Stephens; **Maintenance Craft Director**, Ron Leavesley; **Trustee**, Pete Villa; **Political Director/Editor**, Ray Pavel. Clerk Craft National Business Agent/former Local President, Vince Tarducci conducted the swearing in ceremony. Not present is **Vice President**, Robert Kovalik.

Bottom pic shows our newly elected Retiree Chapter Executive Board, left to right: **Trustee**, Bill Macklin; **Vice President**, Steve Resling; **Social and Recreational Director**, Chuck Adams; **President**, Doug Mirowski; **Secretary/Treasurer**, Robert Boglia. They were also sworn in by Vince Tarducci.

**American Postal Worker's Union
Philadelphia Bulk Mail Center
Local # 7048**

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=====
Chuck Camp *President*
Robert J. Kovalik *Vice-President*
Joseph Lockrey *Secretary/Treasurer*
Bill Schweiker *Dir., Clerk Craft*
Ron Leavesley *Dir., Maintenance Craft*
Vacant *Dir. MVS*
Ray Pavel *Political Director*
Peter G. Villa *Trustee*
Benson Stephens *Trustee*
Ron Dever *Trustee*
Ray Pavel *Editor*

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Regional Coordinator and NBA's are in the same office.

**Philadelphia BMC Local 7048
Retiree Chapter Officers**

PresidentDoug Mirowski
Vice President Steve Resling
Secretary/Treasurer Robert Boglia
Trustee Bill Macklin
Social and Recreational Director Chuck Adams

**Representatives from the APWU on the
Joint Labor Management Safety and
Health Committee**

Alternate Members:
Robert Kovalik – Clerk Bill Schweiker - Clerk
Ron Leavesley - Maint. Jim McIntyre – Maint.
Chuck Camp - MVS Joe Lockrey - MVS

**Representatives from the APWU on the
SOCIAL & RECREATION COMMITTEE**

Alternate Members:
Chuck Camp - Clerk Pete Villa - Clerk
Barbara Jackson - Maint. Ron Leavesley - Maint.
Christine Tarducci - MVS Kenyatte Temple–MVS

**Representatives on the Phila. BM C Local #7048
ENTERTAINMENT COMMITTEE**

Joe Lockrey Chuck Camp
Chris Tarducci Pete Villa

The **Philly** PARCEL
Is an official publication of the
Philadelphia Bulk Mail Center
Local #7048

American Postal Worker's Union, AFL-CIO

The opinions expressed are those of the authors and do not necessarily reflect the views of the Editor or the Local. All members of the Bulk Mail Center community are invited to submit articles for publication.

If you are aware of the death of the parent, spouse or child of a Local member, please contact the Union Office so that an appropriate acknowledgment can be sent.

.....
Ray Pavel, Editor

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The President's View



PRESIDENT'S VIEW

LOCAL ELECTIONS AND MOVING FORWARD

Nominations for local executive board positions were held at the April GMM. Each office had only one nomination, with the exception of MVS Craft Director, which had none. This means that there will be no election in 2017 and the nominated officers will be sworn in for a 2-year term at the June GMM. I am personally very thankful that the membership has shown confidence in me to continue heading up this fine local union for the next 24 months.

As we all know, Vince Tarducci was responsible for this for nearly the past 3 decades, and he left big shoes to fill. I have been extremely impressed with the way the entire executive board stepped up to make sure the local continued with the level of representation that 7048 members have enjoyed throughout its history and the same can be said for the stewards, both old and new, who have picked up the ball and run with it to keep this local moving forward.

From top to bottom, with national officers who came from this local, down to the newest member, we have created an organization that others look to emulate. I am proud to be a small part and look forward to the next 2 years of growth. Thank you for the support!!!

USPS ANTI-UNION INITIATIVES

It has become painfully apparent that the USPS has launched an all-out attack on its own workforce through job abolishments, excessing employees from their facilities, refusal to convert PSEs to career, ignoring our

negotiated contract, etc. This attack has been launched simultaneously across the country in every state.

Personally, I find it disgraceful for the leaders of a great American institution like the USPS to resort to such underhanded, borderline illegal tactics to make things uncomfortable for the very people who move the mail across this country every day of the week. Fortunately, we have elected dedicated, intelligent officials to run the APWU and from the workforce all the way to President Dimondstein's office, we are fighting back with a unified membership that refuses to bow under postal pressure.

It is hard to know what the ultimate goal of the USPS leaders is at this point, but considering we recently had a postmaster general who very clearly wanted to help dismantle the USPS, nothing can be ruled out. Every member is encouraged to stay informed and be part of the struggle against these tyrannical bosses.

LMOU and CONSTITUTION UPDATES

Local contracts for each office were printed and sent out by mail. The new constitution was recently completed with changes that passed at the GMM. There were

several changes made to the LMOU for the NDC, with a few items still being discussed, while the others (Levittown and Fairless Hills) were being rolled over and re-printed because we have not made new ones in a while.

Suggestions on ways to improve each LMOU are always welcomed. It won't be long before we are back to the negotiation table.



The winner of the Mike Piekieski Memorial Scholarship Award, Melissa A. Villa, poses with Local President, Chuck Camp, outside of the NDC. Melissa's Thank-you letter appears on page 8.

ASSOCIATE OFFICES

A function four review is taking place at Levittown as I write this article. A union representative was assigned to witness the review for each day that it took place. Hopefully, we will be able to combat any proposed loss of staffing that comes from this review. We constantly remind all of our members to do the work properly, swiping to the proper operations, scanning, reporting work, etc. in order to protect jobs. Shortcuts may get us an extra break here and there but, in the long-run, shortcuts benefit the USPS the greatest. This allows the USPS to get the work done with fewer people and it is entirely our fault.

We are contractually mandated to do a fair day's work for our fair day's pay. When we do so, we are all more secure in our career positions with the Postal Service. So, whether you are a union official/steward, custodian, window clerk, flat sorter, driver, or any other position, you secure your own future by doing your job properly.

EMPLOYEE ENGAGEMENT

There has been an apparent increase in the so-called "employee engagement" program at the NDC this year. Please do not participate in any of these union-busting programs. We have strength because we speak together with a unified voice in favor of the greater good to the whole bargaining unit. It is eminently clear that the USPS, as well as whatever company they hire to conduct "employee engagement", are well aware that a divided workforce is more easily conquered. My advice is to not play into their hands and tell them to speak with the Union!

NON-MEMBERS

I am always hopeful that the list of non-members will shrink as people wake up and realize what we have in the APWU. Unfortunately, the opposite has happened and the list has only gotten longer. I am at a loss to explain how this can happen. I understand the many, many reasons that we have to be less than 100% satisfied with work and/or the Union. Few people are lucky enough to be 100% satisfied with those aspects in their lives.

However, I do not understand the logic that causes co-workers to quit the Union over one or more of these issues in the face of the bigger picture of our overall working conditions and job security. None of these non-members are actively looking to find a new, more satisfying career, nor are they working to improve the

Union. In fact, they are perfectly content to stay here and collect the benefits that we fought for at the expense of everyone who belongs. That is the issue which leave me less than 100% satisfied with my job.

PARTICIPATION NEEDED

I reiterate....Any and all members are encouraged to get involved with our Union in some way. Become a steward, spread flyers to other members, work on signing up non-members, get on a committee, or write an item of interest for this newsletter. Those are just a few suggestions. There are an infinite number of ways that each of us can contribute to the local if we just give it some time and thought. It's our local and it will only be as effective as WE make it.

In closing, I would like to wish every member a safe and happy summer. Thank you for being a part of this awesome local!

In Solidarity,
Chuck Camp



The Mike Piekieski Memorial Scholarship Award



Left shows Mrs. Piekieski's grandson picking a sealed envelope from the candidates' entries. He is held by Mrs. Donna Piekieski and monitored by Sec/Tres Joe Lockrey.

Right shows daughter, Kari, Her son held by Grandmom Donna Piekieski, and the winner's father, Trustee Pete Villa. Pete's daughter, Melissa, is shown receiving her check on page 3. She also wrote a nice thank-you letter, reprinted on page 8.



Shown above are scenes from our June 14, 2017 GMM. Both Regular and Retiree Executive Boards were sworn in and we had several retiree presentations.

Lower right shows our most recent retirees after receiving their awards, etc. Starting left: Chuck Adams, George Dakun, Joyce Green, Madonna Duffy.

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Our team of 65 attorneys, led by Lionel Prince, has worked with your membership and its leaders for more than 20 years. We continue to offer a 25% discount from our standard fee for members of APWU and their families.

Please call Lionel Prince, Esq. with any legal problems or needs at 215 569 2800 x 116 or his cell 215 620 8383.

Brendan Lamanna will now be assisting long time counsel to BMC Local #7048, Lionel Prince. Brendan has been a practicing attorney with Zarwin Baum for eight years. He counsels individuals, businesses and charitable organizations on a variety of matters. He also practices general civil litigation, including personal injury, medical malpractice and business litigation. If you have any questions - legal or otherwise - for Brendan, you can reach him at 267.765.9629, or send him an email at bglamanna@zarwin.com.

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Maintenance Report



Proposed Staffing Changes

Management has contacted APWU Local 7048 with concerns and proposals to change the MPE staffing. They have stated that their focus is primarily concentrated on Tour 3 and Tour 2. Management is concerned with Tour 3's "proportionately fewer staff" in the MPE occupational workforce. I will not get into the specifics of the proposal as we are in the early stages of negotiations. At this time management has not proposed any changes to the tour times; only the number of Tour 3 & 2 MPE positions.

We have had one short meeting with management and are scheduled to have a second, hopefully more productive meeting at the end of June. Local 7048 will ensure that any changes that are proposed will be monitored closely and in the event that we believe employees' rights are being violated, appropriate grievances will be filed.

I fully understand the anxiety employees may have when management starts proposing changes to jobs and schedules as these changes will directly affect the lives of those that are part of the changes. The APWU Local 7048 will attempt to minimize as much as possible the amount of these changes affecting our members. Please see your steward for more information.

Work for MOS Employees

We were victorious back in March of this year when Local 7048 signed a settlement in regards to the IMD Scanners. In 2015 Local 7048 filed a grievance when the handling and control of these scanners was assigned to mail processing employees. The union argued that these devices were a tool and that they should be maintained by our MOS clerks. The settlement outlines a timeframe by which management will assign this work to our employees. However it was brought up at the last Labor / Management meeting that management is investigating some type of vending machine that would house these scanners for distribution to processing employees when needed. Management did not provide much information at the meeting; they would only state that other facilities use vending machines.

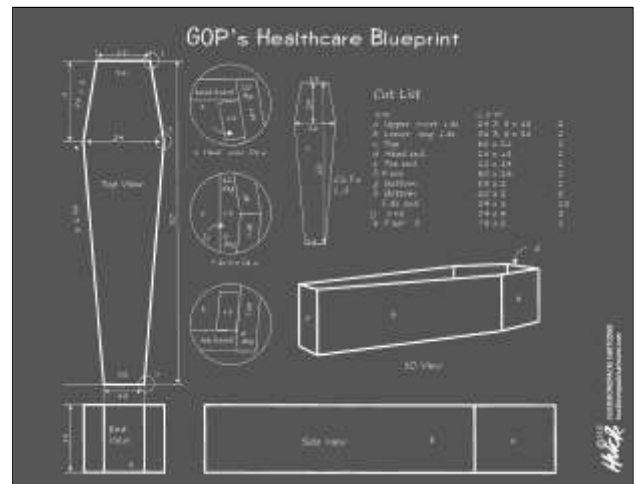
We will monitor this to determine if their proposal or ideas for these scanners is in conflict with the intent of the signed agreement and how their new proposal now impacts our MOS employees.

Virtual Learning Room (VLR) Training

Management at the Philadelphia NDC has taken a new and interesting approach to training. This new approach circumvents the language of Article 38.6 of our CBA as well as past settlements pertaining to training. Management has decided that they would not post any solicitations for VLR training and would select and assign employees to attend. This approach creates numerous problems but mostly affects who could be attending off site training due to these VLR courses being prerequisite training for other courses.

Article 38.6 is clear and unambiguous; a solicitation for training opportunities must be posted for senior volunteers and when there is no volunteer, assignment is made by inverse seniority. Management's new approach to assigning employees could open the door to senior employees that had been assigned VLR prerequisite training to be assigned off-site training due to the fact that they are now the only employee "qualified" to attend. If you are instructed to attend VLR training please inform a steward.

Have a Safe & Happy Summer,
Ron Leavesley, MCD APWU, Local 7048



I would like to thank the APWU local 7048 and the Piekieski family for the opportunity to apply for the Piekieski scholarship. I feel very honored to have received the award. I am a third year medical student at the West Virginia School of Osteopathic Medicine. I attended Penn State University, where I received a Bachelor of Science in Biobehavioral Health before beginning medical school. I am currently in my clinical rotations at Wheeling Hospital in Wheeling, WV.

I remember telling my parents in the fourth grade that I wanted to be a doctor and every day since then they have been my biggest supporters in my journey to become a physician. I am very thankful to have been given the opportunity to pursue my dream and I could not have done it without the love and support from my family.

Thank you again to the APWU local 7048 and the Piekieski family for the scholarship, which will be a great help this upcoming year. I look forward to coming back to work in the Philadelphia area and be able to give back to the area that I call home.

Thank you,

Melissa Villa

NOTICE TO ALL MEMBERS

All present and future retirees must keep the Local updated with your current full address in order for the Local to include you in grievance settlements.

Failure to do so could exempt you from future payouts.

It has been very difficult or impossible to track retirees recently for grievance settlements.

Thank You.

NON-MEMBERS LOCAL 7048

The following represents the list of employees who are not members of this local union. They freely give up any rights to a voice or vote, which ultimately gives them absolutely no say whatsoever in how the local union is run. Though this may be his or her right, there is much confusion as to why anyone throws away such a RIGHT. We make this list available for the sole purpose of informing the membership.

This is as of July 07, 2017.

PHILADELPHIA BMC/NDC

ROD TONKINSON, MAINT. BEM T-3

Wilson, Shana, Clerk T-2 PSM-4

Emanuel, Herbert, T-2 Dock Clerk

Suarez, Michael, Labor Custodian T-3

Henderson, Kennard, Maintenance T-3

Shuss, Betsy, Data Tech Clerk,

Howard, Tyrone, Clerk FSS T-3

Raymond, Thomas, Clerk Tour-3

A member who signs one of these individuals to join the APWU is eligible to receive a \$100.00 incentive.

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Non-profit organization established to aid ALL postal workers. Equally administrated by union representatives and postal officials.

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Please include PERF in your Combined Federal Campaign contributions this season.

Designate # 10268

Go to: www.postalrelief.com for a detailed discription, address, and application.

Thank You

Clerk Craft Report



UPDATING USPS ATTACK ON WORKERS

The attack on bargaining unit workers has continued, in fact, has escalated since our last flyer. We have recently learned that Article 12 excessing notices have been sent out in record numbers across the country. So far, we have not been notified of any excessing out of the facility for the NDC. That is not the end of the story, however. We have recently been notified that local management intends to slot our unassigned regulars into old residual vacancies that were supposed to be filled already by PSE conversions, transfers, etc. based on a national memo on filling residual vacancies. This could lead to improper excessing to a different tour in the clerk craft. It seems that the USPS has chosen to ignore the memo and violate the contract regardless of the consequences.

In a shocking bit of irony, among the residuals possibly being filled by our unassigned regulars are 2 residual vacancies which we have been trying to get PSE clerks converted into for months without success because management was claiming the residuals were abolished by area management. Now suddenly, the vacancies are back when it suits their needs and they think they can slot newly unencumbered clerks rather than following the memo. This is just one in a series of attacks by the USPS that we are fighting against with grievances, etc.

We have met with management and had phone calls with management but information is in short supply. There are more “I don’t know” and “we’re not sure” answers from USPS officials who are, nonetheless, moving forward with bid abolishment’s, reassignments, PSE hour cuts, directives, etc. A cynical person would think that they are intentionally trying to make life difficult for the people who actually move the mail in this company. But why would any employer want to make their employees unhappy? Union-busting may truly be the goal. They seem to be sowing the seeds of discontent. As I stated in a prior posting, this is a “divide & conquer” technique.

We can stand together as a union and fight back or we can fall into their trap and split up until our demise is assured. It is in these times of struggle that the true strength of a union is put to the test. It is also in these times that we must all realize that we ARE the union. The union is not some outside entity that will save us as we sit on the sidelines and pay dues, or worse, accept representation without paying dues. The union is the workers united as one voice.

As the great Moe Biller always said, “The Struggle Continues”! It is now up to us to determine how we will respond to USPS attacks on our jobs and our peace of mind. UNITED!

Seniority

If you are an unassigned regular and there are PSE clerks working in a preferred area that you wish to work, you must notify your supervisor immediately of your desire to work that preferred duty assignment. If your supervisor does not let you exercise your seniority rights then ask for a shop steward immediately, management must get you a steward as soon as possible, but no later than two hours from your request.

Bill Schweiker

Clerk Craft Director



H.R. 756, Postal Service Reform Act of 2017

“H.R. 756 would change the laws that govern the operation of the Postal Service (USPS), restructure how the federal government pays for health benefits for federal employees and annuitants, and alter how the federal government calculates the contributions that agencies make for retirement benefits.”

From our national organization through our local union, we are following this Bill. I have reported on it at our meetings. I have detailed info available on the ramifications of enacting this legislation. Of course, it is moving at a snail’s pace through the process and has a long road to go to get passed.

Following this Bill closely brings back old civics lessons on our government process. This Bill has to get scrutinized in 2 different committees before coming up for a vote on our House of Representatives Floor. So far it is getting “favorable” reviews prior to being reviewed in the first committee, Ways & Means; then to Energy & Commerce.

Hopefully the Bill stays intact or a lot of politicking will occur to “influence” our representatives to keep the Bill as it is if it can not be improved!! At any rate, it is said “This legislation is crucial to ensuring a robust future for America’s public Postal Service.”

Yours in Solidarity,

Ray Pavel,

Political Director/Editor

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Keep up with future events and meetings!

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Your local’s e-mail address: **phillybmc7048@aol.com**

APWU LOCAL #7048 STEWARD ROSTER

» Step 2 Designees Denoted with Bold, Cap, Underline

*** All Stewards listed are authorized as Alternates for all tours and crafts. **

NDC CLERK CRAFT

Tour One – Regulars: Ron Dever

Alternates: Kenyatte Temple, **JOE LOCKREY, CHUCK CAMP, JOE LUKOMSKI, ROBERT KOVALIK, BILL SCHWEIKER**, Michelle Petrillo, Rich Krzemien, Ron Leavesley, Benson Stephens,

Tour Two – Regulars: **BILL SCHWEIKER, JOE LUKOMSKI**,

Alternates: **CHUCK CAMP**, Neil Dossick, Pete Villa, Christine Tarducci, John Upchurch, Lauren Johnson, **JOE LOCKREY** Michele Petrillo

Tour Three - Regulars: Ron Dever, Jim Desher

Alternates: Creshon Cardwell, **JOE LUKOMSKI, ROBERT KOVALIK**, Kenyatte Temple, **BILL SCHWEIKER, CHUCK CAMP**, Michelle Petrillo, Benson Stephens, Christine Tarducci, Pete Villa, **JOE LOCKREY**, Jim McIntyre

NDC MAINTENANCE CRAFT

Tour One – Regulars: **ROBERT KOVALIK**, Benson Stephens

Alternates: Jim McIntyre, Ron Dever, Jim Desher, **RON LEAVESLEY**

Tour Two – Regulars: **RON LEAVESLEY, CHUCK CAMP**

Alternates: **ROBERT KOVALIK, BILL SCHWEIKER, JOE LOCKREY**, Joe Lukomski, Benson Stephens

Tour Three – Regulars: Benson Stephens

Alternates: **ROBERT KOVALIK**, Jim McIntyre, **RON LEAVESLEY, BILL SCHWEIKER**, Ron Dever, Joe Lukomski, Jim Desher

NDC MOTOR VEHICLE SERVICE CRAFT

Tour One – Regulars: Kenyatta Temple

Alternates: **JOE LOCKREY, ROBERT KOVALIK**, Ron Dever, Benson Stephens, Jim Desher, **CHUCK CAMP, RON LEAVESLEY**

Tour Two – Regulars: **JOE LOCKREY**

Alternates: **CHUCK CAMP, BILL SCHWEIKER**, Joe Lukomski, Pete Villa, Neil Dossick

Tour Three – Regulars: Benson Stephens

Alternates: Ron Dever, **JOE LOCKREY, CHUCK CAMP**, Joe Lukomski, Jim Desher, Creshon Cardwell, **ROBERT KOVALIK**

LEVITTOWN POST OFFICE, ALL TOURS

Clerk Craft – Regulars: **BILL SCHWEIKER**

Alternates: **RON DION, ROBERT KOVALIK**, Pete Villa, **CHUCK CAMP**, Joe Lukomski, **JOE LOCKREY**

Maintenance Craft – Regulars: **RON DION**

Alternates: **ROBERT KOVALIK**

FAIRLESS HILLS POST OFFICE, ALL TOURS

All Crafts – Regulars: **BILL SCHWEIKER**

Alternates: **CHUCK CAMP, JOE LOCKREY, ROBERT KOVALIK**

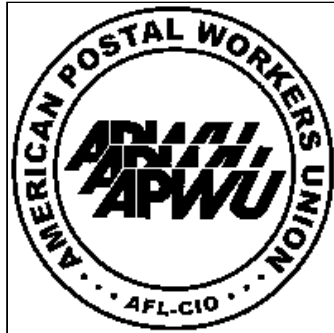


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NEXT GENERAL MEMBERSHIP MEETING:

September, 2017

CANCEL YOUR LEAVE IN ADVANCE

If you have pre-approved annual leave in the book and know you no longer need it, please cancel it so that your fellow sister or brother union member who was disapproved can take their annual leave. On some occasions employees who have 8 hours approved for a given day, show up to work their tour and the person who was disapproved for 8 hours is told if they want it they can leave. By this time the employee already traveled to work and it is too late for them to make arrangements. Suggestion is to ask for a steward when your annual leave is disapproved so a steward can check the leave book. Sometimes it is learned that an employee may have canceled their leave at the last minute.

Updates From Your Union Local

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